

NOTICE OF ILLEGIBLE PAGES

Companies House regrets that documents in this company's record have pages which are illegible.

The poor quality has been noted, but unfortunately steps taken to improve them were unsuccessful.

Companies House would like to apologise for any inconvenience this may cause



11141.40

The second secon

A STATE OF THE STA

DIRECTORS

*J L Beckwith FCA ATH Chairman

 $M\,R\,F\,Langdon\, {\tt MAFCA}\, Deputy\, Chairman\,\, Chief\, Executive$

W G Best bscfchfcha

C B Dowling BAACA

K J Rawlings FCII

- *A Cassels ca
- *BJM Dally RD
- *P S McDonald MAFCA
- *Non executive

SECRETARY

MR Douglas BScFCA

REGISTERED OFFICE

Rutland House, Rutland Gardens, London SW7-1BX

REGISTERED NUMBER

1491292 England

AUDITORS

Peat Mary ack McLintock

SOLICITORS

Taylor Garrett

STOCKBROKERS

Phillips & Drew Limited

REGISTRARS

Hill Samuel Registrars Limited

Tutland Trust provides a range of corporate financial services to high growth companies and personal financial services to their management and shareholders through the following four operating divisions:

- of orporate Finaree the raising of equity finance for expansion, take overs and management buy-outs.
- Olimpianaee Broking and Personal Financial Services for both commercial and personal requirements.
- \service Backed Finance through lease financing and sales-aid selected towards plant, equipment and property for high growth businesses.
- oProfessional Gerviers through Ellis & Buckle which is a leading UK loss adjuster.

Rutland Trust is a quoted public company employing over 550 people, with substantial assets — it is committed to becoming a leading financial services group for high growth companies.

1987 Financial Highlights

20002	1987	1986	Percentage Increase
φProfit before tax and exceptional items	£5.3m	\$2.7m	94%
oShareholders' funds	£33.1m	\$11.2m	195%
oEarnings per share	1.66p	0.83p	100%
oDividend per share	0.24p	0.1p	140%

Chairman's Statement



1987 has been a year of rapid trans formation for your Company. As foreshadowed in my Report accompanying the 1986 Annual Accounts your Company now operates in each of the financial services sectors identified in our declared corporate strategy.

The sale of our interest in the factor ing business, Kellock Limited, to the Bank c' Scotland, referred to in my Interim—Statement, was accompanied by a change of name to

Rutland Trust PLC to reflect the new direction of your Company. As a part of this development we also undertook a successful Rights Issue in September 1987 which raised over \$17m and Rutland Trust is now financially well placed for further growth.

The year to 31 December 1987 has seen profits before tax rise from \$2.7m in 1986 to \$5.3m. The success of our acquisitions is better racasured by a growth in earnings per share, which have doubled on a comparative basis, from 0.83p to 1.66p per share.

The Board proposes to pay a final dividend of \$307,000 (0.14) per share) giving a total for the year of \$500,000 (1986 \$130,000). Although merger accounting principles have been used for the acquisition of Ellis & Buckle, shareholders will note that earnings for 1987 have benefited from only a part year's contribution from our other acquisitions. Further profit related consideration is due to be paid for certain of our acquisitions, however significant earnings per share enhancement can be anticipated before such consideration becomes payable.

John Laurence, who was chairman of the Company from 1972 to 1984 and has since acted as a non executive director, has decided to retire from the Board to concentrate on his other interests. John's contribution to the formation and growth of Kellock and its transformation to Rutland Trust has been outstanding. We thank him for all his wise advice and help.

I would also like to thank all our staff, particularly those at Ellis & Buckle who have been put under enormous pressure as a result of the October storm, for their valued contribution during 1987. I believe that they are a part of a very exciting new group in Rutland Trust and I have every confidence it will prove to be a very successful and rewarding group within which to work.

Rutland Trust aims to become one of the leading UK financial services groups providing for the requirements of high growth companies and their personnel. We are confident that 1988 will be a year of further substantial growth.

John L Beckwith

Chief Executive's Report

Right: Michael Langdon, Chief Executive.



In last year's Report and Accounts we outlined to shareholders our corporate strategy which is to develop a leading financial services group operating through the following four divisions:

- * CONTROCOR"2000 H. Hansonde. >
- #Nedwise is es extres from the first of page pages in the first pages of the first of the first pages of the
- # Acameran BBC16+Becael Fallantante ...
- E ENTRE French PROBLET PORCHER TENONS

We have made good progress during 1987 in each of these divisions by

acquiring and expanding successful businesses. Each company operating within a division is managed as an autonomous profit centre but it is accountable to Rutland Trust from whom it derives commercial and strategic advantages by being part of a larger quoted group.

4 febrikaepanite. E-hrafitate.

In September Christopher Dowling and I were joined by Mark Johnson and Nick Morrill, who both came to us from Barclays de Zoete Wedd. Much of 1987 was spent developing our own corporate acquisition programme, however our London based corporate finance activities have already included a management buy-out in the machine tool industry, a start-up



Left: Christopher Dowling, Mark Johnson and Nick Morrill.

in the financial services sector and a number of other equity raising projects for clients. Fee income from this work has already more than covered the costs of setting up and running our London-based corporate finance operations.

Right: Peter Underhill and Dennis Fredjohn of Capital Ventures.



in late November we acquired Capital Ventures, which is based in Chelten ham, Gloucestershire, with a staff of 14. It has a well-respected reputation in advising private companies on venture and development capital, Business Expansion Scheme promotion and also raises funds for Enterprise Zone developments, Dennis Fredjohn and Peter Underhill, who jointly founded Capital Ventures, will be developing

their corporate finance activity further into the West Midlands in 1988 which complements our leading strength in general insurance broking in that rapidly growing region of the UK.



Chief Executive's Report continued

Right: The management team at Burlington's Folkestone office.



In April we acquired Whitehouse Moorman & Partners, based at Solihull, which has fulfined its 1987 profit target set at the time of the acquisition. It has recently expanded its personal financial services activities by acquiring the business of George Appleboam, a well-known local intermediary and a member of the FIMBRA council.

Right: The Greville Baylis Parry management team at their Birmingham office.



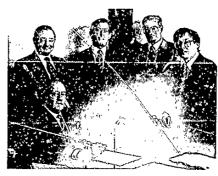
Norminster, based at Peterborough, was also acquired in September and it is primarily involved in personal financial planning and portfolio fund management. Norminster has traded well up to our expectations, having also achieved results above the profit target set at acquisition.

Right: The management team of Atticus Financial Services based at Alton, Hampshire.



Inconstruct Secrificating Correspond

Burlington, our insurance broker based in Folkestone, Kent has had an outstandingly successful year showing substantial organic growth in profits, it now employs 61 people and is expanding its London operation based at Rutland House.



Left: The Whitehouse Moorman management team at Solinull, West Midlands.

Greville Baylis Parry, which is based in the centre of Briningham, was acquired in September and it has also fulfilled its profit projections for 1987. It has recently expanded its insurance broking activities through the acquisition of A J Lees of West Bromwich,



Martin of Norminster Associates based at Peterborough,

Left: David

In October we acquired Atticus Financial Services, based at Alton, Hampshire, which also specialises in financial planning and personal insurance products. Atticus has recently brought in the services of Colin Langton, a respected independent intermediary who operates in the South West of England.

Chief Executive's Report continued

The insurance broking and personal financial services division trades under a holding company, Rutland Insurance (Brokers) and Investment Group Limited, where each operation has board representation. At this level we formulate strategy, product development and also cross refer clients' specialist requirements, The insurance broking network will be expanded further during 1988 and it has already provided valuable contacts for other divisions of Rutland Trust, particularly Corporate Finance. Shareholders will note that the 1987 profits reflect only the post acquisition contribution of the insurance brokers acquired during the year and consequently 1988 should see substantial growth.

Asset Backed Finance

Our acquisition of Technology Group Limited ("TGL") was completed at the end of November and consequently its results had only a marginal impact on our 1987 profits, Our factoring business, Kellock Limited, was the main contributor to this division prior to its disposal to the Bank of Scotland in August 1987.



Left Alastaur Day, Granville Smithies, Barry Briggs and David Pearce of Technology Group,

TGL, under the leadership of Barry Briggs, is based at Albary -com Guildford, and it is involved in the arrangement and provision of sales and finance for manufacturers and suppliers of computer, office, typesetting and printing equipment. It also supplies mini and micro computers on a short term rental basis and this area was extended at the year end when Rutland Trust financed TGL to buy the assets and trade of Micro Business Systems' rental operations.

TGL's customer base and skills are complementary to those in Corporate Finance and we are planning for substantial growth in this area for 1988

Right: Gerry Loughney, managing director, and Bill Best, chairman, of Ellis & Buckle,

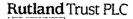


Professional Services — less

Ellis & Buckle, one of the UK's leading loss adjusters, our first 1987 acquisition, was completed in April and it has, as expected, proved to be an excellent business. Under Bill Best's chairmanship we have restructured the top management team and Gerry Longhney—has—become—Managing Director.

The October storm damage put the management and staff of Ellis & Buckle under extraordinary short term pressures. They rose to the challenge magnificently and they are a greatered tto their profession.

The furme ial results of Ellis & Buckle, for which merger accounting principles have been adopted, reflect a substantial increase over the previous year and the management have received profit related bonuses. Excluding the effect of the extra business caused by the exceptional October storm damage, we continue to see underlying growth at Ellis & Buckle. Our plan is to expand the business by internal growth and to continue to provide an outstanding service to our client.



Chief Executive's Report continued

Thie Frence

For 1988 i believe we have in place a well balanced group already operating successfully in each of our chosen areas of development. We have recently completed the acquisition of Property Enterprise Managers Limited which raises finance from individuals for Enterprise Zone developments through a Truct structure. This personal financial services product has been highly successful and over \$40m has already been raised during the first quarter of 1988. The successful development of Property Enterprise Managers was achieved under the ownership of London & Edinburgh Trust PLC, who is our principal shareholder and from whom we have received introductions to important business opportunities.

Following our successful Rights Issue in September 1987 we now have substantial financial resources and we will use this strength for further expansion, both internally and, where appropriate, through carefully planned and executed acquisitions. Our principal financial objective is to improve earnings per share by organic growth and a key programme for 1988 is to increase $\rm P$ opportunities available to our various divisions by working closely together.

Michael R F Langdon

Michael Camplen

Report of the Directors

The directors present their Annual Report and the audited Accounts for they car to 31 December 1987.

Activities of the company and its subsidiaries

The company carries on the business of a holding company for a financial services group and its major subsidiaries are engaged in the following activities:

Corporate finance

Insurance broking and personal financial services

Asset backed finance

Professional services through loss adjusting.

Review of business and future developments

The group expanded significantly during the course of the year, conamencing with the acquisition of Ellis & Buckle, Chartered Loss Adjusters, which was announced in April. The acquisition during the year of Whitehouse Moorman & Partners Limited, Greville Baylis, Parry and Associates Limited, Norminster Associates Limited and Atticus Financial Services Limited enhanced the regional base of the insurance broking and personal financial services activity

In September, the company disposed of its interest in Kellock Limited. The debt factoring and invoice discounting business, to the Bank of Scotland for a total consideration of \$7.5m. The company also changed its name from Kelloch Toral PLC to Rutland Trust PLC to reflect the change in the nature of the group and the disposal.

The Rights Issue announced in August on the basis of one share to the response to held raised \$17.5m net of expenses. The company subsequents acquired to the feeling of the computer of the feeling of the computer, graphic arts and printing equipment. Capital Ventures Lumbed which was acquired in December, provides equity funds under the Business, Expansion Scheme and raises funds for Enterprise Zone developments.

The profit before tax and exceptional items of the four operating divisions can be analysed as follows.

Head office and corporate finance Insurance broking and personal financial services Asset backed financing factoring Professional services	1987 8000 1,110 879 905 2,382	1986 8000 (139) 12 1,216 1,634
	5,276	2,728

Merger accounting principles are applicable to the consolidation of Ellis & Buckle and accordingly its profit has been included from 1 January 1987. Comparative results have also been adjusted.

Post balance sheet events are contained in Note 3,20 to the accounts.

Dividends

An interim dividend of 0.1 pence per share was paid on 23 November 1987. A maldividend of 0.14 pence per share is now recommended making a total of 0.24 pence per share. The final dividend per share is based on the number of shares in issue at 31 December 1987, increased by shares to be issued as secondary consideration for acquisitions during the year and the subsequent acquisition of Property Enterprise Managers Limited.

The retained profit for the year is \$6,477,000 after payment of the dividend which will be paid on 30 May to shareholders on the register at 29 April 1988

Report of the Directors

continued

Fixed assets

The company acquired the freehold of a new head office at Rutland House, Rutland Gardens, London SW7, in July 1987. The total cost, including subsequent refurbishment, included in the balance sheet at 31 December 2. Was \$2,558,000. The freehold property was valued by Savills Limited on a current open market value basis in October 1987 at an amount of \$4 million. Information relating to changes in fixed assets is given in Note 3.4 to the accounts.

Directors and directors' interests

The directors during the year and their beneficial interests at 31 December 1987 in the shares of the company were as follows:

	Ordinary Shares of Decach			
	24 Decem	ber 1987	Sil Decem	ber 1956
model/ann	Fully Paid	Options	Fully Paid	Options
*J L Beckwith	1.591,935		1.250,000	and at 1 h
M R F Langdon	2,674,000	743.501	2,500,000	
W G Best (appointed 23 June 1987)	591,666	,	_, ,	
C B Dowling	117,000	1,759,630	100,000	1,000,000
K J Rawlings	2,529,795	25,520	2.081,195	
*A Cassels	132,480		110,400	
*BJM Dally	120 000		90,000	
*JK Laurence	:)::(:],()()()		336,000	
*P S McDonald	10% (100)		100,000	

^{*}Non executive:

Mr.J.L.Beckwith Fey, aged 41, is executive chairman of London & Edinburgh Trust PLC, a leading UK property development company which real 40 per cent shareholder in Rutland Trust PLC.

Mr. A. Cassels e.i., aged 57, is an executive director of Edinburgh Fund Managers PLC and is on the board of a number of other public companies.

Mr B J M Dally, aged 57, is a partner in Taylor Garrett, a London firm of solicitors.

Mr P S McDonald rev, aged 44, is an executive director of London & Edinburgh Trust PLC.

Mr B J Allen resigned on 17 September 1987 and Mr J K Laurence resigned on 16 March 1988.

Mr C B Dowling's interests include an option to acquire from London & Edinburgh Trust PLC 1,016,129 ordinary shares exercisable between 5 July 1988 and 5 January 1990.

No change in the directors' interests has taken place between 31 December 1987 and 24 March 1988.

Mr W G Best has a service contract with Ellis & Buckle which expires on 5 April 1989. Mr K J Rawlings has a service contract with Burlington insurance Services Limited which expires on 9 October 1990 and is subject to not less than six months' notice thereafter. Other directors have service contracts of less than one year's duration.

The following directors have an interest in subsidiary companies as follows:

-8 ara-darama ess sew vgvv	Name of subsidiary	Number of shares held	٠.
M R F Langdon	Rutland Corporate Finance Limited	50	Si
C B Dowling	Rutland Corporate Finance Limited	150	15
K J Rawlings	Burlington Insurance Services Limited	14.989	15

During the year, Mr W G Best disposed of his 10.7 per cent holding in Ellis & Buckle which was subsequently acquired by the company. The initial consideration for the shares was \$1.2m. Under the agreement further consideration is payable dependent upon increased profitability.

Report of the Directors

continued

Donations

During the year, the group made charitable donations amounting to \$14,000 and a donation of \$5,000 was made to the Conservative Party

Employment of disabled persons

The group's employment policies make provision for ensuring fair treatment and maintenance of equal opportunities. These policies include full consideration of the needs of disabled people whether registered or not.

Employee involvement

The group actively encourages employees to participate in the improving financial success of the group through the group share option scheme. Individual business managements have continued to maintain direct communication with employees to secure their co-operation and involvement.

Substantial holdings

London & Edinburgh Trust PLC has an interest of 40 per cent of the issued share capital of the company. The company has not received any notification of any other interest or group of interests held by persons acting together which at 21 March 1988 represented 5 per cent or more of the issued ordinary share capital of the company.

Taxation

The company does not fall within the close company provisions of the linear and Corporation Taxes Act 1970.

Shareholders should note that the base price of the shares purchased by the 31 March 1982 for capital gains tax purposes is the equivalent of 3-09 per $^{-16.95}$ adjusted for any rights issues and other changes in share capital succeitant state

Auditors

Peat Marwick McLintock have expressed their willingness to be reappointed auditors of the company. The resolution to reappoint them will be proposed at the Annual General Meeting.

By Order of the Board

MR Douglas Secretary

21 March 1985

Consolidated profit and loss account for the year ended 31 December 1987

	Note	1987 \$000	1986 2000
TURNOVER	2.1	23,473	13,672
Change in stocks of goods for resale and work in progress		(515)	(261)
Other external charges Staff costs	2.2	4,085 8 521	والأرورو
oran costs Depreciation	2.2	8 521 958	1,-1
Other operating charges		5,317	المرادة
Other operating income		(386)	(14)
Interest receivable		(1,755)	(188)
Interest payable	2.3	1,947	2,081
PROFIT ON ORDINARY ACTIVITIES BEFORE			
EXCEPTIONALITEMS		$5,\!276$	2,723
Exceptional item	2.4	BC54	670
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	2.5	5,276	2,053
Tax on profit on ordinary activities	2.7	1,850	790
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		3,426	1,254
Minority interests		566	126
PROFIT BEFORE EXTRAORDINARY ITEMS		2,860	828
Extraordinary items	2.8	8,817	(71)
PROFIT ATTRIBUTABLE TO SHAREHOLDERS	2.9	6,677	757
Dividends	2.10	590	150
RETAINED PROFIT FOR THE YEAR		6,177	627
Earnings per 1p ordinary share Fully diluted earnings per share	2.11	1.66p 1 55p	0.8%

Mergeraccounting principles are applicable to the consolidation of Ellis & Buckle and accordingly $t>p(\alpha)$ been included from 1 January 1987. Comparative figures have also been adjusted

The statement of movement on revenue reserves is set out in Note $3.45\,$

The notes on pages 13 to 23 ferm part of these accounts,



Balance Sheets at 31 December 1987

		Group		Compa	ny
	Note	1987 \$000	1956 \$000	1987 \$000	de Hari Transi
FIXED ASSETS	3.1	10,303	2,649	2,695	10
Tangble assets	3.1	965	1	15,896	6.656
Investments Debtors due atter more than one year	3.3	3,628	•		
		14,896	2,650	18,591	6,696
CURRENT ASSETS					
Stock and work in progress	3.4	1,412	7127		3,374
Debtors	3 <i>.</i> 5	21,624	50, 110	8,818	2781
Investments	3.6	6,312		6,310	
Cash at bank an Uin hand		16,206	11,995	13.017	8,482
		45,584	63,332	28,145	8,721
Creditors; amounts falling due within one year	3.7	19,317	51.716	2,978	1,401
NET CURRENT ASSETS		26,267	11,616	25,167	7,320
TOTAL ASSETS LESS CURRENT LIABILITIES		41,163	14,266	43,758	14,016
Creditors amounts falling due after more than one year	3.8	4,070	<,	**	573
Provisions for habilities and charges	3.10	37,093 3,041] (3 , 54 [56]	43,758 1,998	13, 145 (55)
		34,052	12,606	41,760	13,496
CAPITAL AND RESERVES					
Called up share capital	3.11	2,066	1.567	2,066	1,567
Share prendum account	3.12	23,157		20,157	
Capital reserves	3.13	609	8,351	10,927	10/927
Revaluation reserve	3.14	**		×=	908
Profit and loss account	3.15	7,290	1,276	5,610	94
Minorey interests		33,122 930	11,194 1.413	41,760	13,496
·		34,052	12,606	41,760	13,496

These account, were approved by the Board of Directors on 21 March 1988

Al, Beckwilliet karenatus MR F Langdorei De patu Chiteri eta y

The notes on pages 13 to 254 orn; part of these accounts



Consolidated Statement of Source and Application of Funds for the year ended 31 December 1987

	Rogic & A ^{be} rberk on Posts	Arparat	1987 Tagi <i>S</i> um	1986 2054 8000
SOURCE OF FUNDS	4 1.111	· 12-11	Situa	Simu
Profit on ordinary activates before taxation less 🥏				
umority necrests	4.740		1710	1.627
Adjustment , for iteras not revolving the movement of funds.				
Depreciation	9573		950	k 1, 1, 1
Minorit, interests	52G	(609)	(73)	441
Profit of disposal of fixed assets and investments	(256)		<u>(256)</u>	611
	5.948	(609)	5 551	2.795
² unds from other sources				
ssue of shane capital	17,515	6,110	33,655	-11 do
Disposal of fixed assets and investments Obligations under finance leases and hire	750	57.1	1,551	ವೆಚ
ourchase agreements	r.::		632	
'reditors falling due after more than one year	(គឺដង្ហើ <u>)</u> (1 250	2.711	125
Provisions for liabilities and charges	-12-	305	193	G.
Extraordmary item		الم الم	7,827	(ISO)
	[5] [65]) si I	.3 ⁻¹ *#Hi	11.793
	24,351	15,382	39,733	14,498
APPLICATION OF FUNDS				
Purchase of fixed assets Purchase of own shares	1,097	1,40	9,855	1,850 179
archise of investments	963		96:1	11.1
nvestment in finance leases	378	1351	5,630	
ax paid	5,11		591	×30 1, 2
)ividends paid	1 11	et av	323	101
Purchase of goodwill in subsiduaries Dyidend and loan stock interest payable to		7.541	7.741	
mpority	100		109	377
	8,660	14,852	23,512	5,548
	15,691	530	16,221	8,950
INCREASE/(DECREASE) IN WORKING CAPITAL				
Stock and Work in progress Debtors			5) 5 (28 186)	ڳاڍڙ آڍاء ايفيا
Aurrent investigens			6,312 12,774	, Pr. 1
'reditors falling due within one year Jovenient in Net Liquid Funds.			laist (I	(8.593)
Pash at bank and in hand Sank overdrafts and loans			4 212 21,101	H.365 (9,45)
			16,221	8,950
Bital consideration for acquisitions Joodwill on consolidation			9 (109) 7.5 11	***************************************
Net assets acquired			1,36%	
as a consecutation of arrest			S PLANT T	

Notes to the accounts

1 ACCOUNTING POLICIES

1.1 CONVENTION

The account. Tave been prepared under the historical cost convention adjusted for revaluations of certain fixed assets.

1.2 TURNOVER

Themyor eductounts of services provided during the year are stated not of value acted to s

1.3 BASIS OF CONSOLIDATION

The consolidated accounts comprise the audited accounts of the company and its subsidiaries which are made up for the year to 31 December 1987. Merger accounting is applied where appropriate conditions have been satisfied, otherwise the results of companies acquired or sole during the year are included in the group accounts from or to their respective dates of acquired or draposal.

1.4 GOODWILL

Goodwall arising on consolidation is written off against reserves

1.5 DEPRECIATION

Frod a , et are written oft on a stranght fine basis over their estimated use in the more retain freehold proporties and oper sting bases as follows:

Freehold buildings 50 years
Leasehold property Length of lease
Motor vehicles 4 years
Computers and office equipment 4 5 years
Pritures and fittings 5 10 years

In the opinion of the directors, the freebold assets which have not been depreciated as of a ron specialised pature, are regularly maintained and have a value of a least that show our the balance sheet.

1.6 DEFERRED TAXATION

Processonade for deferred taxation to take account of timing differences between the treatment of certain items for accounts purpose, and their treatment for tax purpose. The processor is maintained to the execut that timing differences are not expected with reasonable probability to continue into the forespeable future.

1.7 LEASES

Profits from asset the fed financing transaction sure recognised at a constant after tax retrain on the balance of funds have sted in each transaction.

 Δ is using pured in derivative learning agreements are cepitalised at the present value of the minimum learnements's payable and are depressated on a basis consistent with other used assets.

The investment in assets for rental under operating leases is shown as a fixed asset adjustancest less accumulated depressation.

1.8 STOCK AND WORK IN PROGRESS

Stock are (work in progressare valued at the lower of cost and not realisable value. Cost of professional work in progress includes operating expenses attributable tocliente as estimated to the cost of the cost.

1.9 CURRENTINVESTMENTS

a Surpost new Ciments are valued at the lower of cost and market value

Notes to the accounts continued

2 CONSOLIDATED PROFIT AND LOSS ACCOUNT

2.1 TURNOVER The turnoveron ordinary act, cities arose entirely introl nited Kingdom. In the opinion of the directors the activities of the group companies are all, lassed as the provision of financial services.		
2.2 STAFF COSTS	1987	Ineg
We are and the second	SC00	Surna
Wages and salaries Social security costs	7,437 664	1 + 11 1 117
Other pension costs	120	298
	8,521	*********
The average weekly number of persons caployed by the group during the year was.		· · · · · · · · · · · · · · · · · · ·
Sales and Marketing	251	17:3
Administration and Office	252	150
	503	370
		-
2.3 INTEREST PAYABLE	Javi	Jue.
Bankovercraits	8000 961	5000 665
Other loans payable within one year	295	802
Discount and con taks-ion on a ceptance credits	d (0	521
Hire pur hase interest and finance lease charges	51	
	1,947	2.081
The proprietorial element of Ellis & Buckle's directors' remuneration for 1986, which is non-recurring, has been treated as an exceptional item for that year		
2.5 PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION This is stated after charging:	1987	1996
Tus is stated and cuarging: Auditors' renumeration	\$000 60	Sour
Operating lease rentals — land and buildings	318	e toj
other	iï	
Directors' emoluments (including pension contributions and profit related bonus)— and after crediting:	554)	24
and aner creating: Rent receivable	58	
Aggregate finance lease rentals	151	86
Operating lease rentals	125	
2.6 DIRECTORS REMUNERATION	1957	1981.
	State	SOOD
Chairman Highest paid director (including profit related bonus)	10	i •
•	114	59
The number of other directors who received emoluments (including profit related	••	•
bonus Fin the following ranges are: $S = -0.8 - 5.000$	1985 1	1986. I
\$ 5,001 \$ 10,000	3	.3
\$ 30,001 \$ 35,000		ī
\$ 85,001 \$ 90,000	3	
\$115,001 \$120,020 \$136,001 \$135,006	1	1
One other suployee of the holding company received emoluments in the following	1	
range \$35,004 - \$30,000	1	
Starting Rain Start	1	

Notes to the accounts

conduction

2.7 TAX ON PROFIT ON ORDINARY ACTIVITIES	i		1987 8000	, 35h 500		
Ve _r a	TK Corporation (ascal 35 per cent) 1986–36-25 per cent ion Jaxable profits for the cea cea Delcried (ascation		xat 35 per cent (1986-36-25 per cent ron) axable profits for the	lorthe	1.714 136	588 211
tadi Maring 26 tag			1850	******		
2.8 EXTRAORDINARY ITEMS Profit on dr posal of Kelscot Etd and subsidiaries			1987 8000 5-827	1986 8000		
Reorganisation and redund they costs (including \$35 director) Less Deferred taxation Minority share	`500 compensation to	a former	(2,010)	(180) 65 11		
идичку эмег			3.817	(4)		
2.9 PROFIT ATTRIBUTABLE TO SHAREHOLDE No profit and loss account is presented for Rutland 228(7) of the Companies Act 1985. The group pr	Trust PLC as provided ofit attributable to sh	Metholder 2				
includes profit after tax and after extraordinary iten of Rutland Trust PLC						
includes profit after tax and after extraordinary iten of Rutland Trust PLC 2.10 DIVIDENDS		Ing.	[235],	Pan Pa		
of Rutland Trust PLC	1987 8000 193 307	Per - 34 24an 24an 0 10 0 14	150 150	Pane Per Share O 10		

2.11 EARNINGS PER SHARE
The figure for earnings per share of 1-66 pence (1986-0-83 pence) is calculated on the the naure for earnings per share of 1 no penter fixed to 35 penter is calculated on the profit of the group after faxation (after deducting minority interests and before extraordinary items) of \$2,860,000 (1986) \$828,000 (on a weighted average of 172, 171,589 shares of 1) each (1986, 99,286,146). The weighted average number of shares has been adjusted to allow for the effect of the Rights Issue announced on 14.August 1987.

Fully diluted earnings per share of 1.55 pence takes into account an estimated 6,022,000 ordinary shares to be issued as secondary consideration which is calculated on a formula linked to the profubility of the companies acquired during the year ended 34 December 1987. Further details are given in note 3, 17. Outstanding share options over 5, 982, 578 shares have also been included

3 BALANCE SHEET					
3.1 TANGIBLE FIXEL/ASSETS Group	Late Land baddings	Motor vehicles	Fixtures, httmgs and	Renta' as a bi	Total
	2000	8000	egmpar nt 5000	SIKKI	Single -
Cost	****		W 5-89		
At 1 January 1987 On acquisition of subsidiaries	483 1,509	1,639 739	$\frac{1,979}{658}$	1.763	4,101 1,659
Additions	3,656	1,426	953	1,060	G (1915)
Disposals	(214)	(720)	(48)	(90.)	11 107
On disposal from group	(2.7)	(255)	(192)	(****)	(1.18)
At 31 December 1987	4, 101	2,817	2,610	2 730	12,561
Depreciation					
At I January 1987	31	683	738		143
On acquisition of subsidiaries	5	278	293	1:39	1.015
Provision for the year	1:3	a)JB	368	16	9,53
Disposals	(15)	(462)	(46)	(21)	(5H
On disposal from group		113 a	(493)		pi18
At 31 December 1987	34	, 5()()	860	461	2258
Net Book Value					
At 31 December 1987	1,370	1 '+(,	1.750	2,266	10,303
At 34 December 1986	152	'Ea _t	1311		2,649
Company		Land got building .	Motor Velaples	Fixture ; http://sand equipment	Fotal
		2000	\$000	STRUCT	800D
Cost At 1 January 1987			, sps		. 15
Additions		2,558	27 48	100	35 3506
Disposals		M. (1917)	13. 18.1	11711	1700
At 31 December 1987		2,558	67	100	J 135
Depreciation					
At I January 1987			17		17
Provision for the year			13	, 1 F F	15
Disposals			(2)		i V
At 31 December 1987			<u></u>	.1	.363
Net book value					
At 31 December 1987		2 558	10	\mathfrak{S}^{r}_{t}	, 13t 1 s
At 31 December 1986			10		10

3.1 TANGIBLE FIXED ASSETS (CONTINUED)	Group)	Company	
	1987	1956	1985	je strat s
	2000	2000	2000	SOOO
Pheset book value of land and buildings comprises — Freehold	1.245	196	2,558	
r reema Long reacchold	1,2 (** 29)	250	***	
Stori leiseheid	102	E,		
	1,250	152	2,558	<u></u>
The amounts relating to assets acquired under linance leases us inded in the group balance sheet at 31 December 1987 were				
(II est Decodifical 1552) Wolo	5000			
Cred	30			
Depeciation	3			
Net book value	25			
3.2 INVESTMENTS	**************************************		[98], Sno(1	1986. STRID
Group Unlisted investment at cost			STRW.	71 E (1)
At Danuary 1987			1	1
Orracquisition of subsidearses			**	
Additions			*41\$2}	
On dispesa ^t from group			111	
At 31 December 1987			965	1
Unlisted investments comprise minority holdings in clients of the Corporate Finance division. The compx 33-6 per cent of the ordinary shares and 80 per cent of Financial Services PLC which is incorporated and oper asset and has therefore not been consolidated.	my has an indu I the preference	का भूतिक जिल्ला स्त्रीयाम्बर्ग MF ।		
Company		Investments	Unhstert	listal
·		matradares Soco	no tech:	Stitle
Cost		4		
At Llanuary 1987		6,829		6,829
Additions		11.375	ឌូស	11 610
Dr posals		(2,100)		(3, 100)
APH December 1987		15,804	235	16,000
Amounts written off				
At Lianuary and 31 December 1987		113		
				1 13
Not book value				
Net book value At 31 December 1987		15,661	e e e e e e e e e e e e e e e e e e e	143 15 896
		10,661 6,686	(35)**3 [v t+3	

3.3 DEBTORS DUE AFTER MORE THAN ONE YEAR	!		etrap Pess Syda	(1), (1), 1986 Stort
Assets held under finance leases — rentals receivable, — Gross future ic atals receivable Future income			7 024	
Net rentals receivable			ti tisto	
Comprising,				
Amounts due within one year.				
Under finance leases Under hire purchase agreements			2 596 214	
the forest of the first of the			3,010	

Amounts due after more than one year Under finance leases			3,571	
Under hire purchase agreements			Ďį.	
			8,628	
Cost of assets acquired for letting under finance leases ar	id hire panelia s	19		
agreements	,		1.] 501	
3.4 STOCK AND WORK IN PROGRESS		A STATE OF THE PARTY OF THE PAR	tijothi	1 2105,41
			1987]+(%)
The same at a start at a late of the same at a single same			5000	≱C(C)¢)
The amounts attributable to the different categories are. Stock of goods held for resale			.36	
Professional work in progress			1,106	9.35
		,	1.112	9.27
3.5 DEBTORS	Gentle			
	1985	100-010	1964	} 1% ,
Trade debtors	5000 9, 193	5000 19,591	5000 1%	ZIXKI
rrade deotors Loan Notes receivable	7,500	117,431-1	7.500	
Amounts owed by group companies	1 4-22-27		655	1.15
Other debtors	7:39	731	$\Gamma \gamma 7$	
Prepayments and accrued income	882	746	‡ő <u>(</u>)	110
Rentals receivable	3,010			
	21,621	50, 110	5.815	1455
The Loan Notes are from the Bank of Scotland inconsiderati and its subsidiaries. The notes can be redeeped my holes or 16 March or 16 September in subsequent years and b London Interbank Bid Rate	or parton 16 Sej	ptember 1988		
3.6 INVESTMENTS	tatomp		Copplant	·
	1985	111515] x 2.00 %	jer at,
burnet mante la tralent l't' Strock Evidentes rome avelle	Soon	Soon	Stimi	Martin
investments listed on UK Stock Exchange, principally filt_edged securities (at market value)	6 2.0		625	
an coged securioes at norket value) Unlisted investments (at cost)	10 July 1		1/2 1/3	
	6,313		6.310	
			., ., 111,	

3.7 CREDITORS: AMOUNTS FALLING DUE	Group		t onipati.	
WITHIN ONE YEAR	1987	1980	1987	1986
M FILLITA COMIN TINAM	\$000	2000	\$000	ŞOOO
Bank loans and overdrafts (note 3.9) Trade creditors Amounts owing to group companies	1,699 7,611 1,793 227	22,893		
		25.136	238	
			1 522	1,090
		591	1.1	
Corporation tax		119	185	53
Advance corporation tax Obligations under finance leases and hire purchase	44.			
	3,264			
agreements	1.225	528	22 .	
Other taxes and social security	1,268	26	75	
Other creditors	1.893	2.298	615	128
Accruals and deferred income	307	130	307	130
Proposed dividends	13/71	• • • • • • • • • • • • • • • • • • • •		
<u>.</u>	19,317	51,716	2,978	1,401
3.8 CREDITORS: AMOUNTS FALLING DUE Group		1	Company	
AFTER MODE THAN ONE YEAR	1987	1980	1987	1986
WEI ERRIOUS HIVE ONE FRAN	8000	STREET	8000	5000
Floating rate notes		. 4		578
Bank loans (note 3/9)	187	1.5		
		1 °, :		
Corporation fax Obligations under finance leases and hire purchase				
	3,574			
agreements Accreals and deferred income	9			
Yeartiffe and defeated meome.	,			578
	1,070	241		*)(*)
The flowing rate unsecured loan notes were redeemed	at par on 30 No	vender 1987	Group	Lean
A STATE OF THE STA			1985	1980
			2000	2000
Bank loans			4115	123
Between two and five years			897	1.4
After more than five years			(1()	
			187	123
Obligations under finance leases and hire purchase agre	oments:			
Botween two and five years			8,525	
After more than five years			19	
What Mote auth use Sears				
			3,574	

Notes to the accounts

continued

3.9 GUARANTEES AND SECURED CREDITORS

 $\Delta t/31$ December 1987, the following subsidiaries had secured overdrafts and loan:

- (i) Burlington Insurance Services Limited has a loan of \$351,000 secured by a charge on its freehold property. It also has along term loan of \$175,000 secured by a guarantee by Rutland Trust PLC which bears interest at 1.5 per cent over base rate, and repayment is due on 13 March 1991.
- tii) Technology Group Limited has bank loans of \$1.528 000 secured on its freehold properties and on certain finance lease receivables. The assets of certain of the Technology Group companies are charged by way of a debenture and cross guarantee to Barelays Bank plc. Obligations under imance leases and hire purchase commitments are socured by legal ownership of the underlying assets and or assignment of rentals due under subleases. In addition, Technology Group has given further guarantees to certain banks and building societies in respect of loans made to its group companies, for which it has charges on properties owned by the recipients of the loans.
- (iii) Norminster Associates Lamited has a mortgage of \$104,000 secured on its freehold property.

Rutland Trust PLC has given the following additional guarantees

- \$98,000 to Whitehouse Moorman Holdings Limited in respect of a loan note issued following a recent acquisition.
- (ii) Rutland Corporate Finance Limited to subscribe for share an one of it a heat companies, the number and value being linked to the profit of the cheat of 31 March 1988.

3.10 PROVISIONS FOR LIABILITIES AND	€ g#g.v		Соправу	
CHARGES	1985	SAME.	1985	1986
	2(113f)	41010	SOON	SHOP
Deferred tax on the full provision basis				
Accelerated capital allowances	a 36	279	5	
Provision for tax on realisation of the Loan Notes				
receivable on the disposal of Kelscot Ltd and its				
subsidiaries	2,010		2,010	
Other timing differences	619	545	97	
Advance corporation tax	(152)	(65)	(114)	(53)
	3,003	739	1,998	(53)
Provisions.				
Additional staff earnings	:38	50		
Total	3,041	789	1,998	្រះវា
Movements on the provision for deferred tax:	Group		Company	
•	5000		8000	
ACL January 1987	739		្រីថា	
Charge to profit and loss account	2.146		2 112	
Movement in advance corporation (ax recoverable 🥏 🔻	(87)		(61)	
Acquisition disposal of subsidiaries	205			
AC31December 1987	3,003		1 998	

Notes to the accounts

continued

3.11 SHARE (APITAL	Company and Grou	
	1987	1986
AUTHORISED (100,000 000 ordinary shares of 1p each (1986, 175,800,000)	,5000 3,000	5000 1,758
Movement in authorised share capital Act January 1987 Creation of additional 12 1,200,000 ordinary shares of Tp each following special resolutions passed on 5.5-87 (74,200,000 shares)		\$000 1,758
10,9,87 (50,000,000 shares)		1.243
At 31 December 1987	-	3,000
ISSUED AND FULLY PAID	1987	198a 8000
206,561,409 ordinary shares of 1p each at 31 December 1987 (1956, 156,707, 148)	\$000 2,066	1,567
Movement in issued and fully paid share capital		\$000
At 1 January 1987 Issue of 26,650,223 shares in connection with the acquisition of Ellis & Buckle		1,301 266
Issue of 9,992,672 shares on further acquisitions during the year Issue of 2,000,000 shares as secondary consideration for Burlington Insurate (1,567 100
Services 1 td Right, Issue of 31,794, 189 shares at 57p per share on the basis of 1 share for every held by shareholders on the register at 14 August 1987		20 319
In page at 31 December 1987 Issue of 6,022,000 shares to be made as secondary consideration for companies		2,006
acquired, based on profits of the subsidiaries for the year to 34 December 1987 (note 3-17)		60
	_	2,066

During the year, options have been granted under the executive share option scheme over a total of 4.993,885 ordinary shares of 1p each, adjusted where appropriate for the rights 9.846 as follows:

Date	No. of Options	Price
5 June 1987	1,453,068	40,3p
28October 1985	540,817	19 Op

Following the restricturing of the issued share capital on 3 November 1986, a total of 689,500 share options have been exercised at 8-4 peach under the rules of the scheme, including 14,500 during 1987

Non-result of the disposal of Kelscot Ltd and its subsidiaries a further 988,692 options must be exercised at 8-4p before 46 Sept suber 1988.

Notes to the accounts ${\color{blue} {\rm continued}}$

3.12 SHARE PREMIUM ACCOUNT		Praise 2 a alta 12 from 19 Silino
At 1 January 1987 Transfer to capital reserve on cancellation		144 519 , 144 514
Premium on shares issued as initial consideration on acquisition of subsidiaries. Premium on 2,000,000 shares issued as secondary consideration for Burlington		3 201
lusurance Services Ltd Rights Issue of 31,794,489 shares Premuum on 6,022,000 shares to be issued as secondary consideration for		520 17 225
acquisitions during the year (note 3, 17)		2 149
AC31 December 1987		2:174
3.13 CAPITAL RESERVES	Grode Stan	Feduraliy 8000
At 1 January 1987 Transfer from share premium account Goodwill on consolidation at 1 January 1987 Merger reserve arising in connection with the consolidation of L20 (4, 4) (4, 4)	108 10,819 (2,793) 217	108 10,519
Goodwill on consolidation written off during the year Goodwill on estimated secondary consideration (note 3-17)	8,351 (6,258) (2,484)	10,925
At 31 December 1987	609	10,927
The transfer from share premium account arose following its cancellation at 31December 1986, which was approved by a special resolution of the shareholders on 5 May 1987 and confirmed by court order.		
Capital reserves include an encount of \$108,000 (1986-\$108,000) in respect of a capital redemption reserve representing the nominal value of shares acquired for cancellation during 1986 and prior vers.		
3.14 REVALUATION RESERVE		Consission
		1987 8000
At 1 January 1987 Release on disposal of subsidiary		908 (908)
AC34 December 1987		
3.15 PROFIT AND LOSS ACCOUNT	Gron	1
	1987	1986
At Llanuary 1987	5000 1.276	257 2000
Retained profit for the year	6,177	627
Adjustment for period 1 October to 31 December 1986 Transfer to capital redemption reserve Purchase of own shares	(163)	e ^{leg} i (Talis
At 31 December 1987	7 290	1.376
The adjustment for the period 1 October to 31 December 1986 reflects the group share of the profit and lossaccount of Ellis & Buckle from the date of the company 's last and tred balance sheet, to the beginning of the year. The profit for the year to 31 December 1987 has been consolidated under the merger accounting principles.		

Notes to the accounts

continued

3.16 PRINCIPAL SUBSIDIARIES

The company's principal subsidiaries, all of which are incorporated and operate in England, are:

Proportion of shares held if other than wholly owned

England, are Ducet In	lirect	
· ·		
Rutland Corporate Finance Ltd (Corporate Finance) 80 3		
Capital Ventures Ltd (Venture Capital) 75		
Technology Group Ltd (Lease Finance) 75	*	
As octated Lease and Finance Ltd (Lease Finance)	75	
Digital Rentals Ltd (Computer Leasing)	75	
Technology Finance Ltd (Least Finance)	75 -	
Technology Group Printing Equipment Ltd (Lease Finance printing)	75	
Atticus Financial Services Group Ltd (Insurance Broking) 75 ;		
Burlington Insurance Services Ltd (Insurance Broking) 75		
Greville Baylis, Parry & Associates Ltd (Insurance Broking) 75	•	
Norminster Associates Ltd (Investment Management)	77.	
Wlatehouse Moorman & Partners Ltd (Insurance Broking)	75	
Holding & Management (Midlands) Ltd (Property Management) 75		
Malvern Underwriting & Reinsurance Agencies Ltd (Underwriting Agent) 51		
Ellis & Buckle (Loss Adjusting)	85 -	

On 5 May 1987, the company acquired an indirect holding of 85 per cent in Ellis & Buckle for a consideration of \$11,865,000. No share premium arises from the trace action under section 131 Companies Act 1985. An amount of \$952,000, which are represented the date of acquisition, has been included with the consolidated profit before ta. The total for the year was \$2,382,000.

Other acquisitions have been accounted for under the acquisition method. The consolidated profit before tax includes amounts of \$288,000 in respect of Techne? *** Group Lamited which was acquired on 24 November 1987 and \$252,000 in 16-400 3-4 Insurance Broking and Fund Management activities acquired during the year.

The consolidated profit before tax also includes an amount of \$866,000 attributable to the period of ownership of Kelscot Ltd and its subsidiaries, which was disposed of on 17 September 1987.

3.17 SECONDARY CONSIDERATION

Adjustment has been made for the estimated secondary consideration in respect of the companies acquired by Rutland Trust PLC during the year. Provided that the companies achieve a minimum level of net profits for the period to 31 December 1987, the consideration is determined on a sliding scale up to an agreed maximum. The consideration is satisfied primarily by the issue of shares in Rutland Trust PLC or meash and is payable shortly after agreement of the 1987 profits.

The secondary consideration provided in respect of the 1987 acquisitions is \$2,484,000 for which it is anticipated that 6,022,000 shares in Rutland Trust PLC will be issued.

Further consideration will be payable in respect of the 1987 acquisitions, which will be determined on the profits achieved in 1988.

3.18 CAPITAL COMMITMENTS	Group		Company	
	1987 / Soon]	1986 (5000 (1987 \$600 \	1986 . 8000
Contracted but not provided for	284	12	172	
Authorised but not contracted	41	·	2	

3.19 CONTINGENT LIABILITIES

Company 1987 SNIL (1986: \$60,000) Group 1987 SNIL (1986: \$NIL)

3.20 POST BALANCE SHEET EVENTS

On 3 March 1988 Rutland Trie t completed the acquisition of London & Edinburgh Triest's 87 7 per cent interest in Property Enterprise Managers Limited, a stisfied by the issue of 10,447,761 shares. Details of the acquisition were given in the circular dated 48 August 1987

Report of the Auditors

Report of the auditors to the members of Rutland Trust PLC

We have audited the accounts on pages $10\ \mathrm{to}\ 23$ in accordance with approved Auditing Standards.

In our opinion the accounts give a true and fair view of the state of affairs of the company and of the group at 31 December 1987, and of the profit and source and application of funds of the group for the year to that date and have been properly prepared in accordance with the Companies Act 1985

Peat Marwick McLintock Chartered Accountants

21 March 1988

London

mer Tursin Whink

Notice of Annual General Meeting

Notice is hereby given that the eighth Amunal General Meeting of the company will be held at The Hyde Park clotel, Knaghtsbrudge, London on Friday, 22 April 1988 at 12 noon for the following purposes:

- To receive and adopt the accounts for the year ended 34 December 1987 and the reports of the directors and auditors thereon.
- 2 To re-elect as a director Mr W G Best
- 3 Tore elect as a director MrBJMD atty, who retires by rotation and being eligible offers himself for re-election
- 4 To reappoint Peat Marwick McLintock as auditors and to authorise the directors to fix their reconnection
- 5 To fix the directors' emoluments.
- 6 To declare a dividend on the ordinary shares.

SPECIALBUSINESS

To consider and if thought fit pass the following Resolutions.

Ordinary Resolution

That the directors be generally and unconditionally authorised for the purposes of Section 80 of the Compounes Act 1985 to allot relevant securities (a) defined by that Section) up to an aggregate maximum nominal amount equal to the authorised but unusued share capital of the company immediately following the passing of this Resolution. This authority half expressing the passing of this Resolution. This authority half expressing the company may make an offer or agreement before the expression this authority but which would or might require relevant securities to be allotted after this authority but expired and the directors may allot relevant securities in pursuance of any such (a) or agreement.

Special Resolution

- 8 That Curing the period from the passing of this Resolution until the end of the Allica Core to Meeting of the company to be held in 1989 or any adjournment thereof, the directors be and they are hereby empowered to make allotments of equity securities (within the meaning of Section 94(2) of the Companies Act (1985) pursuant to the general authority conterred by Resolution 7 above as if Section 89(1) of the Companies Act 1985 did not apply to any such allotment provided always that the power hereby confirmed shall be limited:
 - (a) to the allotment of equity securities in connection with a rights issue in favour of holders of equity securities where the equity securities respectively attributable to the interests of all such holders are proportionate (as nearly as may be practicable having regard to the interests of the company as a whole to the respective numbers of equity securities held by or attributable to them on the record date for such allotment, and
 - (1a) to the allotment of equity securities pursuant to the Rules of the Rutland Trust PLC Esecutive Share Option Scheme in force from time to time; and
 - (e) to the allocatent of equity securities to there is than in pursuance of sub-paragraph (a) al- we) up to an aggregate nominal value of 875,000;

and subject as a foresaid the directors shall be entitled to make at any time before the expiry of the power hereby conferred any offer or agreement which will or might require equity sccurities to be allotted after the expiry of such power."

By Order of the Beard

MR Douglas

Secretary

28 March 1988

Notes

- 1 A member () in the decay to red and vote is critified to appoint one expresse possible death end and vote instead of time and such presses the element of the mestion of time and positive the expression of the section is before the time for holding the meeting.
- 2 The register of directors' interestal kept by their mappins in accordance with section also of the temporary factors's a fit of open for inspection at the Annual General Mesting.
- 3 Cope (et Go) ervice contract, of the directors will of the company and critis subsidiarie and exprising of december of with nonexecutivilibe wallade for inspection at 1807 feet Street, London LC 1A 2NT in our SMatch to 20 April 1988 and at the Annual General Memory for at least Fundames prior to and dowing the need of a

Form of Proxy— Annual General Meeting

of			
as my Meet! there	, our proxy to vote for me us and on my our behalf at the ing of the company to be held on 22 April 1988 and at a pof.	Annua iny adje	ıl General xırnment
i N		For	Against
` 1.	To receive and adopt the accounts for the year ended 31 December 1987 and the reports of the directors and auditors thereon		,
2	To re-elect the following director — W G Best		; •
:3	To re-elect the following director BJ M Dally		Ì
4.	To reappoint Peat Marwick McLintock as auditors and to authorise the directors to fix their remuneration)
ំភ.	To fix the directors' emoluments	į į	
; G,	To declare a dividend on the ordinary shares	: I	
Spc	ecial Business:		
Orc	linary Resolution To authorise the directors to allot shares	[
Spc 8.	ecial Resolution To authorise the directors to disapply \$89 of the Companies Act 1985		i
box o	se indicate how you wish your proxy to yote with a tick i opposite the resolution. If no indication is given your prox we the authority to vote or abstain at his discretion	n the ar Gwill b	propriate e deemec
Date	d 1988 Signed		

- Tobe valuithis form of proxy should be deposited at the office of the company's registrars. Hill Samuel Registrars, Linuted, & Greencoat, Place, London SW IP 1YU not less than 48 hours before the time of the meeting
- $In the case of a corporatio {\it `this formshould be completed'} a derits common sealor under the$ band of an officer or attorney duly appointed
- In the case of joint holders the signature of any one of them will suffice, but the names of ell
- If you desire to appoint a proxy other than the chairman of the meeting, insert his her name and address and delete the chairman of the meeting $\,$

Shares held