In accordance with Section 637 of the Companies Act 2006.

SH10



Notice of particulars of variation of rights attached to shares

Companies House

✓ What this form is for You may use this form to give notice of particulars of variation of rights attached to shares.

What this form is NOT for You cannot use this form to give notice of particulars of variation of class rights of members of a company without share capital. To do this, please use form SH12.

For further information, please refer to our guidance at www.companieshouse.gov.uk

	Company details	
Company number	0 1 4 8 7 2 5 3	→ Filling in this form Please complete in typescript or in
Company name in full	SERVICE SERVICE EMPLOYMENT AGENCY LIMITED	bold black capitals.
		All fields are mandatory unless specified or indicated by *
2	Date of variation of rights	
Date of variation of rights	119 01 12012	
3	Details of variation of rights	
	Please give details of the variation of rights attached to shares.	Continuation pages Please use a continuation page if you need to enter more details.
Variation	(see continuation sheet)	
4	Signature	enemone personalities to temper, copy and the stopp of th
	I am signing this form on behalf of the company.	Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE), please delete 'director' and insert details of which organ of the SE the perso signing has membership. Person authorised Under either Section 270 or 274 of the Companies Act 2006.
Signature	Signature	
	X	
	This form may be signed by: Director •, Secretary, Person authorised •, Administrator, Administrative receiver.	
	Receiver, Receiver manager, Charity commission receiver and manager, CIC manager.	

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Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record. Contact name Согдралу папте Address Post town County/Region Postcode Country ĐΧ Telephone Checklist We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- The company name and number match the information held on the public Register.
- You have entered the date of variation of rights in section 2.
- You have provided details of the variation of rights in section 3.
- ☐ You have signed the form.

Important information

Please note that all information on this form will appear on the public record.

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

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SH10 – continuation page

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Details o

Details of variation of rights

Please give details of the variation of rights attached to shares.

Variation

Class: A ORDINARY

Prescribed particulars:

The "A" Ordinary shares will have full voting rights, one vote per share, total privileges in respect of dividends and will be permitted to participate in any distribution (including on winding up). Any dividend payable on the "A" Ordinary share shall be decided by the Company in General Meeting (if and so far as, the profits of the Company justify such payment) and such dividends may vary from time to time and may be payable on any class of share or shares as may be. The amount of any dividend (if any) payable on such shares is at the discretion of the Company. Any such dividend shall be payable by the Company at any time or times as may be decided by the Company. Save as aforesaid these shares shall rank pari passu.

Class: B ORDINARY

Prescribed particulars:

The "B" Ordinary shares will have full voting rights, one vote per share, total privileges in respect of dividends and will be permitted to participate in any distribution (including on winding up). Any dividend payable on the "B" Ordinary share shall be decided by the Company in General Meeting (if and so far as, the profits of the Company justify such payment) and such dividends may vary from time to time and may be payable on any class of share or shares as may be. The amount of any dividend (if any) payable on such shares is at the discretion of the Company. Any such dividend shall be payable by the Company at any time or times as may be decided by the Company. Save as aforesaid these shares shall rank pari passu.