THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION OF CONSOLIDATED SAFEGUARDS LIMITED (the "Company")

Passed on 14 September 2009

The following written resolution of the members of the Company was passed as a special resolution of the Company pursuant to Chapter 2, Part 13 Companies Act 2006:

THAT:

- (d) the issued share capital of the Company be reduced from £11,000 divided into 10,000 ordinary shares of £0.10 each and 10,000 deferred shares of £1 each, to £1.10 divided into 1 ordinary share of £0.10 each and 1 deferred share of £1 each and that such reduction be effected by cancelling and extinguishing 9,999 ordinary shares of £0.10 each and 9,999 deferred shares of £1 each registered in the name of Servicelink Holdings (UK) Limited;
- (e) the share premium account totalling £7,000 be cancelled; and
- (f) the memorandum of association of the Company be altered so that Clause 5 (Share capital) states that "The share capital of the Company is £1.10 divided into 1 ordinary share of £0.10 each and 1 deferred share of £1 each" and so that the previous wording of that Clause be deleted.

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For and on behalf of Plant Nominees Limited Secretary

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