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Deloitte
& Touche

FRANCIS GRAVES LIMITED

Report and Financial Statements

31 March 2002

Deloitte & Touche Birmingham



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REPORT AND FINANCIAL STATEMENTS 2002

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REPORT AND FINANCIAL STATEMENTS 2002

OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS

F C Graves R J C Graves A Pearson

SECRETARY

S M Ansell

REGISTERED OFFICE

14 The Square Broad Street Birmingham B15 1AS

BANKERS

The Co-operative Bank plc 118-120 Colmore Row Birmingham B3 3BA

SOLICITORS

Lee Crowder 39 Newhall Street Birmingham B3 3DY

Gateley Wareing Windsor House 3 Temple Row Birmingham B2 5JR

AUDITORS

Deloitte & Touche Birmingham



DIRECTORS' REPORT

The directors present their annual report and the audited financial statements for the year ended 31 March 2002.

ACTIVITIES

The principal activity of the company continues to be that of property and construction consultancy.

REVIEW OF DEVELOPMENTS

The marketplace remains highly competitive and the directors are pleased to report an increase in the company's profitability and market share. The directors are looking to the future with confidence.

DIVIDENDS AND TRANSFERS TO RESERVES

The results for the year are shown in the profit and loss account on page 5. No dividends were declared during the year (2001: £nil). The directors recommend the payment of a final dividend of £10,000 (2001: £nil). The retained profit for the year of £57,574 (2001: £6,086) will be added to reserves brought forward.

DIRECTORS AND THEIR INTERESTS

The directors who served during the year and their interests in the shares of the company were as follows:

	Ordinary	Ordinary shares of £1 each		
	31 March 2002	31 March 2001		
F C Graves	-	-		
R J C Graves	-	-		
A Pearson (appointed 1 April 2001)	•	_		

The interests of F C Graves and R J C Graves in the shares of the parent company, Graves Holdings Limited, are disclosed in the directors' report of that company. A Pearson has no interests in the share capital of the parent company or any other group company.

CHARITABLE DONATIONS

Charitable donations during the year amounted to £3,770 (2001 - £3,060).

AUDITORS

Deloitte & Touche have expressed their willingness to continue in office as auditors and a resolution to reappoint them will be proposed at the forthcoming Annual General Meeting.

Approved by the Board of Directors and signed on behalf of the Board

3 M Aroels

S M Ansell

Secretary

15.1.2003



STATEMENT OF DIRECTORS' RESPONSIBILITIES

United Kingdom company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FRANCIS GRAVES LIMITED

We have audited the financial statements of Francis Graves Limited for the year ended 31 March 2002 which comprise the profit and loss account, the balance sheet and the related notes 1 to 20. These financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of directors and auditors

As described in the statement of directors' responsibilities, the company's directors are responsible for the preparation of the financial statements in accordance with applicable United Kingdom law and accounting standards. Our responsibility is to audit the financial statements in accordance with relevant United Kingdom legal and regulatory requirements and auditing standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report for the above year and consider the implications for our report if we become aware of any apparent misstatements.

Basis of opinion

We conducted our audit in accordance with United Kingdom auditing standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 March 2002 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Deloitte & Touche

Chartered Accountants and Registered Auditors

16 January 3003

Birmingham

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PROFIT AND LOSS ACCOUNT Year ended 31 March 2002

	Note	2002 £	2001 £
TURNOVER	1	3,339,874	2,273,824
Cost of sales		(924,134)	(385,639)
Gross profit		2,415,740	1,888,185
Administrative expenses		(2,251,805)	(1,797,158)
OPERATING PROFIT	4	163,935	91,027
Interest payable and similar charges	3	(44,416)	(63,390)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		119,519	27,637
Tax on profit on ordinary activities	5	(51,945)	(21,551)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		67,574	6,086
Dividends	6	(10,000)	<u>-</u>
RETAINED PROFIT FOR THE FINANCIAL YEAR	15	57,574 ————	6,086

All activities derive from continuing operations.

There have been no recognised gains and losses attributable to the shareholders other than the profit for the current and preceding financial year and accordingly, no statement of total recognised gains and losses is required.

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BALANCE SHEET 31 March 2002

	Note	£	2002 £	£	2001 £
FIXED ASSETS Tangible assets	7		154,739		190,634
CURRENT ASSETS Work in progress Debtors Cash at bank and in hand	8	397,498 922,276 8,975 ————————————————————————————————————		356,803 784,655 8,990 	
CREDITORS: amounts falling due within one year	9	(1,168,716)		(1,042,656)	
NET CURRENT ASSETS			160,033		107,792
TOTAL ASSETS LESS CURRENT LIABILITIES			314,772		298,426
CREDITORS: amounts falling due after more than one year	10		-		(46,875)
PROVISIONS FOR LIABILITIES AND CHARGES	12		(11,147)		(5,500)
NET ASSETS			303,625		246,051
CAPITAL AND RESERVES Called up share capital Capital redemption reserve Profit and loss account	13 14 14		104,805 2,000 196,820		104,805 2,000 139,246
EQUITY SHAREHOLDERS' FUNDS	15		303,625		246,051

These financial statements were approved by the Board of Directors on \5.\. 2003
Signed on behalf of the Board of Directors

R J Graves
Director



NOTES TO THE ACCOUNTS Year ended 31 March 2002

1. ACCOUNTING POLICIES

The financial statements are prepared in accordance with applicable accounting standards. The particular accounting policies adopted are described below.

Accounting convention

The financial statements have been prepared under the historical cost convention.

Turnover

Turnover represents fees receivable, excluding VAT, for services rendered during the year.

The turnover, which arises in the United Kingdom, is attributable to the company's principal activity.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation is calculated to write off the cost of tangible fixed assets over their estimated useful lives at the following rates:-

Short-term leasehold improvements 10% straight line
Motor vehicles 25% reducing balance
Office fixtures and equipment 25% straight line
Computer equipment 33 % straight line

Work in progress

Credit is taken for profit on appointments when fees are rendered.

Work-in-progress represents time costs incurred on appointments since the last fee account was rendered. Allowance is made for any costs included which may prove irrecoverable.

Deferred taxation

The company has adopted FRS 19 Deferred Tax. Deferred tax is provided in full on timing differences which result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in financial statements. Deferred tax is not provided on timing differences arising from the revaluation of fixed assets where there is no commitment to sell the asset. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and leases which result in the transfer to the company of substantially all the risks and rewards of ownership (finance leases) are capitalised as tangible fixed assets at the estimated present value of underlying lease payments and are depreciated in accordance with the above policy. Obligations under such agreements are included in creditors net of finance charges allocated to future periods. The finance element of the rental payments is charged to profit and loss account over the period of the lease or hire purchase contract so as to produce a constant periodic rate of charge on the outstanding balance of the net obligation in each period.

Rentals paid under other leases (operating leases) are charged against income on a straight line basis over the lease term.

Pension costs

Retirement benefits for certain employees including one of the directors are funded by defined contributions from the company. Payments are made to insurance companies and charged against profits of the year in which they become payable.

Premiums are paid for the benefit of one director to a money purchase pension scheme and are charged against profits in the year they become payable.

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NOTES TO THE ACCOUNTS Year ended 31 March 2002

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2. INFORMATION REGARDING DIRECTORS AND EMPLOYEES

	2002 £	2001 £
Directors' emoluments Management remuneration (including benefits in kind)	314,277	207,024
Company contributions to money purchase and similar pension schemes in respect of directors' services	52,992	34,992
The number of directors who:	2002 No	2001 No
Are members of a money purchase pension scheme	2	1
Remuneration of highest paid director:	2002 £	2001 £
Aggregate of emoluments (excluding pension contributions)	200,445	191,524
Company contributions to money purchase and similar pension schemes in respect of directors' services	34,992	34,992
	2002 No	2001 No
Average number of persons employed Office and assistants Executives and directors	35 10	34 10
	45	44
	2002 £	2001 £
Staff costs during the year (including directors)	_	_
Wages and salaries Social security costs Pension costs	1,447,153 148,498 138,956	1,109,513 117,063 109,097
	1,734,607	1,335,673
INTEREST PAYABLE AND SIMILAR CHARGES		
	2002 £	2001 £
Interest on bank borrowings	24,090	30,797 15,127
Hire purchase and finance lease interest	7,618	17,466
Other interest	12,708	
	44,416	63,390

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NOTES TO THE ACCOUNTS Year ended 31 March 2002

4. OPERATING PROFIT

	Operating profit is after charging:	2002 £	2001 £
	Loss on disposal of tangible fixed assets	6,929	9,287
	Depreciation and amortisation: Owned assets Leased assets Hire of plant and machinery	53,881 24,638 5,668	25,862 38,493 7,404
	Rentals under operating leases: Motor vehicles Land and buildings Plant and machinery Auditors' remuneration:	88,023 191,007 13,806	100,887 196,418 15,674
	Audit services	9,750	9,500
5.	TAX ON PROFIT ON ORDINARY ACTIVITIES		
		2002 £	2001 £
	Current taxation UK corporation tax charge for the year Adjustments in respect of prior periods	49,500 (3,202)	35,620 (8,569)
	Total current tax	46,298	27,051
	Deferred taxation Origination and reversal of timing differences Adjustments in respect of prior periods	5,567 80	(6,035) 535
	Tax on profits on ordinary activities	51,945	21,551
	The standard rate of tax for the year, based on the UK standard rate of corporation tax charge for the current and the previous year exceeds the standard rate for the following reconciliation:-		
		2002 £	2001 £

	2002 £	2001 £
Profit on ordinary activities before tax	119,519	27,637
Tax on profit on ordinary activities at standard rate	35,856	8,291
Factors affecting charge for the period:		
Expenses not deductible for tax purposes	32,744	35,742
Capital allowances for period in excess of depreciation	(8,240)	-
Depreciation for period in excess of capital allowances	•	6,035
Movement in short term timing differences	2,553	-
Unprovided timing differences	-	120
Marginal relief	(13,507)	(14,568)
Rounding of tax provision	94	-
Adjustments to tax charge in respect of prior periods	(3,202)	(8,569)
Total actual amount of current tax	46,298	27,051

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NOTES TO THE ACCOUNTS Year ended 31 March 2002

c	DIVIDENDS
6.	DIAIDEMD2

	2002 £	2001 £
Final proposed - £0.09 (2001: £nil) per		
ordinary share	10,000	-
		

7. TANGIBLE FIXED ASSETS

	Short-term leasehold improve-	Motor	Office fixtures and	T -4-1
Cost	ments £	vehicles £	equipment £	Total £
At 1 April 2001	32,227	153,909	502,627	688,763
Additions	52,227	133,303	71,053	71,053
Disposals		(69,495)	•	(69,495)
At 31 March 2002	32,227	84,414	573,680	690,321
Accumulated depreciation				
At 1 April 2001	17,990	67,844	412,295	498,129
Charge for the year	5,968	19,731	52,820	78,519
Disposals	-	(41,066)		(41,066)
At 31 March 2002	23,958	46,509	465,115	535,582
Net book value	9 260	27.005	100 ECE	154 730
At 31 March 2002	8,269 ——————	37,905 ======	108,565	154,739
At 31 March 2001	14,237	86,065	90,332	190,634
				

The net book value of fixed assets includes an amount of £52,626 (2001 - £105,692) in respect of assets held under finance leases.

8. DEBTORS

	2002 £	2001 £
Trade debtors Other debtors Corporation tax Directors' current accounts Prepayments	737,987 39,014 32,576 48,401 64,298	717,806 2,535 862 53,452 10,000
	922,276	784,655
The amounts outstanding in respect of directors' current accounts:		
	Balance at 31 March 2002 £	Maximum out- standing during year £
R J C Graves	48,401	53,452

NOTES TO THE ACCOUNTS Year ended 31 March 2002

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

9.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2002 £	2001 £
	Bank overdraft	266,535	359,122
	Other loan	50,000	50,000
	Obligations under finance leases and	34,343	38,123
	hire purchase contracts	•	·
	Trade creditors	168,127	43,284
	Amount due to parent company	50,621	10,480
	Director's current account - FC Graves	-	71,080
	Corporation tax	59,733	27,128
	Other taxes and social security	328,239	265,734
	Other creditors	17,113	8,661
	Accruais	184,005	169,044
	Proposed dividends	10,000	
		1,168,716	1,042,656
10.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	2002 £	2001 £
	Obligations under finance leases and	_	
	hire purchase contracts	= -	46,875
11.	BORROWINGS		
		2002	2001
		£	£
	Bank overdraft	266,535	359,122
	Other loan	50,000	50,000
	Obligations under finance leases and hire purchase contracts	34,343	84,998
		350,878	494,120
	The maturity of the above amounts is as follows:		-
	In one year or less, or on demand	350,878	447,245
	More than one year but not more than two years	-	46,875
	More than two years but not more than five years		-
		350,878	494,120
			

Bank overdraft facilities are secured by an unlimited debenture and by a personal guarantee given by one director, RJC Graves, for £170,000.

The other loan represents amounts loaned from Francis Graves Limited (1996) Director Retirement and Death Benefits Scheme. The loan is unsecured, carries interest at 2% per annum above base rate and is repayable on demand. Mr RJC Graves and Mrs DJ Graves are the only members of the scheme.

The finance leases are secured on the assets to which they relate.

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NOTES TO THE ACCOUNTS Year ended 31 March 2002

4.7	PROVISIONS	EOD LTARTI	TTTEC AND	CHADGES
12.	PKOATZTOKZ	FUK LIABIL	TITES WIND	CHARGES

12.	PROVISIONS FOR LIABILITIES AND CHARGE	: 5			
		Balance at 1 April 2001 £	Charged to profit and loss account £	Applied £	Balance at 31 March 2002 £
	Deferred taxation	5,500	5,647	-	11,147
	The amounts of deferred tax provided in the acco	ounts are:		Provided 2002 £	Provided 2001 £
	Accelerated capital allowances Short term timing differences			13,700 (2,553) 11,147	5,500 - 5,500
13.	CALLED UP SHARE CAPITAL			2002	2001
·	Authorised 170,000 ordinary shares of £1 each			170,000	170,000
	Called up, allotted and fully paid $104,805$ ordinary shares of £1 each			104,805	104,805
14.	RESERVES				
				Capital Redemp- tion reserve £	Profit and loss account £
	At 1 April 2001 Profit for the year			2,000	139,246 57,574
	At 31 March 2002			2,000	196,820
15.	RECONCILIATION OF MOVEMENTS IN SHAR	EHOLDERS' FUN	DS		
				2002 £	2001 £
	Profit for the financial year			67,574	6,086
	Dividends			(10,000)	
	Net increase in shareholders' funds			57,574	6,086
	Opening shareholders' funds			246,051	239,965
	Closing shareholders' funds			303,625	246,051

NOTES TO THE ACCOUNTS Year ended 31 March 2002

16. FINANCIAL COMMITMENTS

Capital commitments

At 31 March 2002 the company had no capital commitments (2001: £Nil).

Operating lease commitments

At 31 March 2002 the company was committed to making the following payments during the next year in respect of operating leases:

	Land and buildings 2002 £	Other 2002 £	Land and buildings 2001 £	Other 2001 £
Leases which expire: Within one year Within two to five years After five years	5,405 - 159,657	29,971 43,340	21,620 159,657	15,410 67,996
	165,062	73,311	181,277	83,406

17. CONTINGENT LIABILITIES

The company has given an unlimited cross guarantee to secure borrowings in respect of its parent undertaking, Graves Holdings Limited. At the balance sheet date borrowings amounted to £180,415 (2001: £72,774).

18. PENSION COSTS

During the year the company has made contributions to defined contribution schemes for the benefit of its director's and employees. The assets of the schemes are held separately from those of the company in independently administered funds. The pension cost charge shown in note 2 represents contributions payable by the company. Contributions outstanding at the balance sheet date were £8,510 (2001: £nil).

19. ULTIMATE PARENT COMPANY AND CONTROLLING PARTY

Graves Holdings Limited, registered in England and Wales, is regarded by the directors as being the ultimate parent company. The accounts of Graves Holdings Limited can be obtained from its registered office, 14 The Square, Broad Street, Birmingham B15 1AS.

The company's ultimate controlling party is Mr R J C Graves, the Chief Executive, who holds a majority shareholding of the ordinary issued share capital in the ultimate parent company, Graves Holdings Limited.

20. TRANSACTIONS WITH RELATED COMPANIES

FC Graves and RJC Graves are also directors of and have interests in Graves Holdings Limited, the ultimate parent company.

Amounts due from and to related parties at 31 March 2002 are disclosed in notes 8 and 9 respectively.

Interest of £3,417 (2001: £3,928) was paid on the loan from the Francis Graves Limited (1996) Retirement and Death Benefits Scheme of which RJC Graves is a beneficiary. Interest of £6,835 (2001: £7,857) was paid to FC Graves on his loan account.