### **DIRECTORS' REPORT**

The Directors present their report and the accounts for the year ended 31 March 1999.

# **Principal Activities**

The Company's principal activity is as an investment holding company.

# Results and Dividends

The Company made a profit of £156,488,000 (1998: £55,817,000). The directors recommend payment of a dividend of £215,500,000 (1998 dividend: Nil).

### Directors and their Interests

The Directors during the year and subsequently were as follows:

D J T Bratchell

S M Cottis

P L Foster Back

No Director had any interest in the shares of the Company at any time during the year.

The interests of the Directors in the share capital of EMI Group plc, the ultimate parent undertaking at the year end were as follows:

	Ordinary Shares		Options*			
	1/4/98	31/3/99	1/4/98	Granted During	Exercised the Year	31/3/99
D J T Bratchell S M Cottis P Foster Back	17,781 2,203 746	17,891 2,203 864	49,252 3,700 73,968	5,591 1,627 5,778	3,700 -	54,843 1,627 79,746

<sup>\*</sup> Options over Ordinary Shares are granted under Savings-Related and Executive Share Option Schemes.



Company No. 1407770

# Directors' Report Continued

## Year 2000

During the past three years the EMI Group has implemented a programme to update or replace all date dependent internal systems that are critical to the Group's ongoing operations or preparation of financial statements. This project, which incorporates self-certification reviews, supplemented by Internal Audit approval, is now substantially complete.

## Directors' and Officers' Liability Insurance

The ultimate parent undertaking, EMI Group plc, has maintained insurance to cover Directors' and Officers' liability as permitted by Section 310(3) of the Companies Act 1985.

### Overseas Branches

The company has a branch based in the Netherlands.

## **Auditors**

Ernst & Young have expressed their willingness to continue in office as auditors.

The Company having passed an Elective Resolution at a duly convened Extraordinary General Meeting of the Members, is exempt from the need to re-appoint auditors annually. Ernst & Young will therefore continue in office for the forthcoming year in accordance with Section 385(A), Companies Act 1985.

By Order of the Board.

For and on behalf of

Mawlaw Secretaries Limited

Secretary

Date: 20/10/99

Registered Office 4 Tenterden Street London W1A 2AY

### STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE ACCOUNTS

Company law requires the Directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing those accounts, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors confirm that the accounts comply with the above requirements.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE AUDITORS TO THE MEMBERS OF EMI GROUP INTERNATIONAL HOLDINGS LIMITED

We have audited the accounts on pages 5 to 12 which have been prepared under the historical cost

convention and on the basis of the accounting policies set out on page 7.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described on page 3, the Company's Directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to

report our opinion to you.

**BASIS OF OPINION** 

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the Directors in the preparation of the accounts, and of whether the accounting policies are appropriate to

the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud, other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the

accounts.

**OPINION** 

In our opinion the accounts give a true and fair view of the state of affairs of the Company as at 31 March 1999 and of its profit for the year then ended and have been properly prepared in accordance

with the Companies Act 1985.

Eurst & Young

Ernst & Young
Registered Auditor

London

Date: 22 Ochber 1999

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 1999

	Notes	1999 £000	1998 £000
Administration expenses Other operating income	2	(339) 150,255	(409) 73,146
OPERATING PROFIT BEFORE TAXAT	ION	149,916	72,737
Interest receivable Interest payable	4 5	17,521 (10,939)	11,550 (28,456)
PROFIT ON ORDINARY ACTIVITIES E TAXATION	BEFORE	156,498	55,831
Taxation	6	(10)	(14)
PROFIT ON ORDINARY ACTIVITES AFTER TAXATION		156,488	55,817
Dividends		(215,500)	-
RETAINED (LOSS) / PROFIT FOR THE	YEAR	(59,012)	55,817

All operating profit is from continuing operations

# STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

There are no recognised gains and loss attributable to the shareholders of the Company other than the retained loss of £59,012,000 (1998 profit: £55,817,000).

# **BALANCE SHEET AT 31 MARCH 1999**

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	Notes	1999 £000	1998 £000
FIXED ASSETS	Notes	2000	2000
Tangible assets	9	_	-
Investments	7	2,042,802	2,042,802
		2,042,802	2,042,802
CURRENT ASSETS		<del></del>	
DEBTORS: AMOUNTS FALLING DU WITHIN ONE YEAR	JE		
Amount due from fellow subsidiary und	ertakings	94,100	107,680
Amount due from parent undertaking		132,859	91,515
Debtors and prepayments		139	184
Cash and bank balances		7,846	368,216
		234,944	567,595
CREDITORS: AMOUNTS FALLING	DUE		
WITHIN ONE YEAR	alein a	(102 727)	(60.745)
Amount due to fellow subsidiary undert Other creditors and accruals	akilig	(103,727)	(60,745) (3,529)
Bank borrowings		(23) (51)	(410,008)
Dank Uolf Owings		(31)	(410,008)
		(103,801)	(474,282)
NET CURRENT ASSETS / (LIABILIT	ΓIES)	131,143	93,313
TOTAL ASSETS LESS CURRENT LI	ABILITIES	2,173,945	2,136,115
CREDITORS: AMOUNTS FALLING	DUE	<del></del>	
AFTER MORE THAN ONE YEAR			
Amount due to parent undertaking	15	(2,043,420)	(1,946,578)
		130,525	189,537
CAPITAL AND RESERVES			<u>.</u>
Called up share capital	8	•	-
Profit and loss reserve	10	130,525	189,537
		130,525	189,537
, a			

SmCeths ) Director(s)

#### NOTES TO THE ACCOUNTS

## 1. ACCOUNTING POLICIES

### Basis of Accounting

The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards. The accounts present information about the Company as an individual undertaking and not about its Group, because the Company is exempt from preparing group accounts as it is a subsidiary undertaking itself.

## **Currency Translation**

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date. The resulting exchange differences are dealt with in the determination of profit for the financial year.

The Company uses the temporal method of translation to account for the holdings in its Dutch Branch.

### Cashflow

The Company has taken advantage of the exemption in FRS1 (revised) not to prepare a cashflow statement as its ultimate parent undertaking prepares a consolidated cashflow statement in accordance with FRS1 (revised).

### **Related Parties**

The Company has taken advantage of the exemption in FRS8 not to disclose related party transactions with wholly owned fellow subsidiary undertakings.

#### Investments

Investments in subsidiary and associated undertakings are stated at cost less provision to reflect any permanent diminution in value.

### 2. OTHER OPERATING INCOME

	1998 £000	1998 £000
Dividends Management fees Exchange gain / (loss)	149,804 462 (11)	72,700 426 20
	150,255	73,146

# NOTES TO THE ACCOUNTS

3.	EMPLOYEES (All based in the Netherlands)	1999	1998
		1,7,7	1770
	Average number employed	1	1
	Employee costs	1999	1998
		000£	£000
	Wages and salaries	87	83
	Social security costs	11	7
	Other pension costs	4	4
		102	94

# Pension arrangements

The company pays the pension costs of relevant employees based in The Netherlands on a defined contribution basis. Relevant additional details are disclosed in the accounts of the ultimate parent undertaking EMI Group plc.

1999

1998

# 4. INTEREST RECEIVABLE

		£000	£000
	Interest receivable on:		
	Loans to Group undertakings	15,733	9,910
	Bank deposits	1,788	1,640
		17,521	11,550
5.	INTEREST PAYABLE		
		1999	1998
		£000	£000
	Interest payable on:		
	Loans from Group undertakings	6,071	3,802
	Bank borrowings	4,868	24,654
		10,939	28,456
		<del></del>	

## NOTES TO THE ACCOUNTS

# 6. TAXATION

1000	
1999	1998
£000	£000
(10)	(14)
10	14
	<del></del>
(10)	(14)
(10)	(14)
	(10) 10 ——————————————————————————————————

The company is primarily liable for UK Corporation Tax on its profits. However no provision has been made in the accounts for either current or deferred taxation as an undertaking has been received from its ultimate parent undertaking EMI Group plc, that the latter will assume responsibility for any such taxation so long as the company remains a subsidiary undertaking. In view of the undertaking received no disclosure is made in these accounts of any potential liability to taxation.

## 7. INVESTMENTS

## a) SHARES IN GROUP UNDERTAKINGS

	<u>Cost</u> £000	Provisions £000	Net Book <u>Value</u> £000
At 31 March 1998	2,042,902	(100)	2,042,802
Additions and transfers	-	-	-
		<del></del>	
At 31 March 1999	2,042,902	(100)	2,042,802

In the opinion of the Directors the value of the investments is at least equal to their carrying value.

# NOTES TO THE ACCOUNTS

# 7. INVESTMENTS (continued)

# b) PRINCIPAL SUBSIDIARY UNDERTAKINGS

The following were the principal subsidiary undertakings of EMI Group International Holdings Limited at 31 March 1999.

Subsidiary undertakings	Country of Incorporation	Proportion held	Nature of business
Virgin Australia Pty Ltd	Australia	100%	Records
Virgin Australia Music Pty Ltd	Australia	100%	Music Publishing
Virgin Belgium SA	Belgium	100%	Marketing & Promotion
Virgin Belgium Publishing SA	Belgium	100%	Music Publishing
Virgin Benelux BV	Netherlands	100%	Records
Virgin Benelux Publishing SA	Netherlands	100%	Music Publishing
Virgin Records Canada Inc	Canada	100%	Records
Virgin Vision Canada Inc	Canada	100%	Video
Virgin Records Denmark Aps	Denmark	100%	Marketing & Promotion
Ediciones Musicales Virgin SA	Spain	100%	Music Publishing
Virgin France SAE	France	100%	Records
Diski Virgin EPE	Greece	100%	Records
Virgin Music EPE	Greece	100%	Music Publishing
Virgin Japan Ltd	Japan	100%	Records
Virgin Records (NZ) Ltd	New Zealand	100%	Marketing & Promotion
Virgin Music AB	Sweden	100%	Music Publishing
Virgin Music Publishers	Germany	100%	Music Publishing
Virgin Schallplatten GmbH Co KG	Germany	100%	Records
Virgin Records America Inc	USA	100%	Records
Virgin Music America Inc	USA	100%	Holding Company
Cardiac Records Inc	USA	100%	Records
Caroline Records Calif. Inc	USA	100%	Records
Charisma Records America Inc	USA	100%	Records
Caroline Records Inc	USA	100%	Records
Virgin Holdings Inc	USA	100%	Holding Company
Virgin Music Inc	USA	100%	Music Publishing
Virgin Songs Inc	USA	100%	Music Publishing
Virgin Oil & Gas Inc	USA	100%	Oil exploration
Virgin Records Inc	USA	100%	Records
Virgin Records (Hong Kong) Ltd	Hong Kong	100%	Records
Virgin Music Publishers (HK) Ltd	Hong Kong	100%	Music Publishing
Virgin Music Japan Ltd	Japan	100%	Music Publishing
EMI Group North America Inc	USA	* 100%	Holding Company
EMI Overseas Holdings Ltd	UK	100%	Holding Compnay
EMI Group Holdings BV	Netherlands	100%	Holding Company

The Company directly holds shares in EMI Group Holdings BV, EMI Group North America Inc and EMI Overseas Holdings Ltd. The other subsidiary undertakings are held indirectly.

<sup>\* 100%</sup> non-voting preferred stock

# NOTES TO THE ACCOUNTS

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	1999 £	1998 £
Authorised: 100 ordinary shares of £1 each	100	100
Allotted, called up and fully paid: 100 ordinary shares of £1 each	100	100

# 9. TANGIBLE FIXED ASSETS

# Plant and Equipment

	Cost £000	Depreciation £000	Net Book Value £000
At 31 March 1998	3	(3)	-
Charge for period	-	-	-
		<del> </del>	· · · · · · · · · · · · · · · · · · ·
At 31 March 1999	3	(3)	-

Depreciation of plant and equipment is calculated on cost at rates estimated to write off the cost of the relevant asset by equal annual amounts over their expected useful lives. The annual rate used was 20%.

# 10. RECONCILIATION OF SHAREHOLDERS' FUNDS AND MOVEMENTS ON RESERVES

	Share <u>Capital</u> £000	Profit & <u>Loss Reserve</u> £000	Total
At 31 March 1998	-	189,537	189,537
Retained loss for the year	-	(59,012)	(59,012)
At 31 March 1999	-	130,525	130,525

## NOTES TO THE ACCOUNTS

#### 11. CONTINGENT LIABILITIES

The Company has provided a guarantee to its clearing banks in respect of borrowings of other EMI Group plc UK Group companies. Such guarantee is limited to the amount of cash deposited by the Company with the banks. At 31 March 1999, £7,846,000 (1998: £368,216,000) was guaranteed.

#### 12. DIRECTORS' EMOLUMENTS

No Director received any remuneration during the year in respect of his/her services to the Company.

### 13. OPERATING PROFIT

Operating profit is stated after charging:

	1999 £000	1998 £000
Depreciation on plant and equipment	-	2

### 14. AUDITORS' REMUNERATION

The Auditors remuneration is borne by the parent undertaking.

### 15. AMOUNT DUE TO PARENT UNDERTAKING

Loans from the parent undertaking are interest free, unsecured with no fixed repayment date.

### 16. PARENT UNDERTAKING

The parent undertaking of the group of undertakings for which group accounts are drawn up and of which the company is a member is EMI Group plc, which is the ultimate parent undertaking registered in England and Wales. Copies of EMI Group plc's accounts can be obtained from EMI Group plc, 4 Tenterden Street, London W1A 2AY, England.