ERIEZ MAGNETICS EUROPE LIMITED (Registered number 1397255) ABBREVIATED ACCOUNTS 31 DECEMBER 1996



DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1996

The directors submit their report and accounts for the year ended 31 December 1996.

REVIEW OF THE BUSINESS

The principal activity of the company continues to be the design and manufacture of equipment for use in material movement, separation, purification and metal detection.

FUTURE DEVELOPMENTS

The company will continue to seek to expand its sales in continental Europe.

RESULTS AND DIVIDENDS

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The company's profit for the financial year was £604,116 (1995 - £541,439). The directors do not recommend the payment of a dividend (1995 - £160,000) in respect of the year and the retained profit of £604,116 (1995 - £381,439) will be added to reserves.

DIRECTORS AND THEIR INTERESTS

The directors who served during the year and their shareholdings at the end of the year were as follows:

	Ordinary £1 sna	
	<u> 1996</u>	<u>1995</u>
•	Number	Number
F W Downie (retired 29 March 1996)	-	1
A J Lewis	1	1
Mrs Phillips	1	-

RESEARCH AND DEVELOPMENT

During 1996 company has been actively engaged in the development of new products and the improvement of existing products.

CHARITABLE DONATIONS

During the year the company made charitable donations of £607 (1995 - £650).

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1996 (CONTINUED)

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- (1) select suitable accounting policies and then apply them consistently;
- (2) make judgements and estimates that are reasonable and prudent;
- (3) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- (4) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

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Price Waterhouse have expressed their willingness to be re-appointed, and a resolution will be proposed at the Annual General Meeting.

By Order of the Board

Mrs J Phillips

Company Secretary

19 March 1997

Telephone: (01222) 376255 Telex: 884657 PRIWAT G Facsimile: (01222) 374124

Price Waterhouse



AUDITORS' REPORT TO THE DIRECTORS OF ERIEZ MAGNETICS EUROPE LIMITED PURSUANT TO PARAGRAPH 24 OF SCHEDULE 8 TO THE COMPANIES ACT 1985

We have examined the abbreviated accounts on pages 5 to 17 together with the full financial statements of Eriez Magnetics Europe Limited for the year ended 31 December 1996. The scope of our work for the purpose of this report was limited to confirming that the company is entitled to the exemptions claimed in the directors' statement on page 6 and that the abbreviated accounts have been properly prepared from the full financial statements.

In our opinion the company is entitled under Sections 246 and 247 of the Companies Act 1985 to the exemptions conferred by Section B of Part III of Schedule 8 to that Act in respect of the year ended 31 December 1996, and the abbreviated accounts on pages 5 to 17 have been properly prepared in accordance with that Schedule.

On 19 March 1997 we reported, as auditors of Eriez Magnetics Europe Limited, to the members on the full financial statements prepared under Section 226 of the Companies Act 1985 for the year ended 31 December 1996 and our audit report was as follows:

"AUDITORS' REPORT TO THE SHAREHOLDERS OF ERIEZ MAGNETICS EUROPE LIMITED

We have audited the financial statements on pages 4 to 17 which have been prepared under the historical cost convention and the accounting policies set out on pages 7 and 8.

Respective responsibilities of directors and auditors

As described on page 2 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

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We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.



AUDITORS' REPORT TO THE DIRECTORS OF ERIEZ MAGNETICS EUROPE LIMITED PURSUANT TO PARAGRAPH 24 OF SCHEDULE 8 TO THE COMPANIES ACT 1985 (CONTINUED)

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs at 31 December 1996 and of its profit and cashflows for the year then ended and have been properly prepared in accordance with the Companies Act 1985."

PRICE WATERHOUSE
Chartered Accountants and

Registered Auditors

19 March 1997

27.74

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1996

	<u>1996</u> £	<u>1995</u> £
GROSS PROFIT	1,920,960	1,678,860
Distribution costs Administrative expenses Other operating income (Note 3)	(470,379) (535,205) 	(440,359) (394,532)
OPERATING PROFIT - Continuing operations	929,669	843,969
Interest payable and similar charges (Note 2) Interest receivable	(32,816) <u>17,370</u>	(39,715) 21,520
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION (Note 3)	914,223	825,774
Tax on profit on ordinary activities (Note 5)	(310,107)	(284,335)
PROFIT FOR THE FINANCIAL YEAR	604,116	541,439
DIVIDENDS PAYABLE (Note 6)		(160,000)
RETAINED PROFIT FOR THE YEAR (Note 22)	604,116	381,439
ACCUMULATED PROFIT BROUGHT FORWARD	<u>1,813,591</u>	<u>1,432,152</u>
ACCUMULATED PROFIT CARRIED FORWARD	2,417,707	1,813,591

The profit and loss account includes all the recognised gains and losses arising in the year.

The notes on pages 8 to 17 form an integral part of these accounts.

BALANCE SHEET - 31 DECEMBER 1996

		1996		1995
	£	£	£	£
FIXED ASSETS				Restated
Tangible assets (Note 7)		865,057		854,515
		,	•	00.,0.0
CURRENT ASSETS				
Stocks (Note 8)	600,037		573,507	
Debtors (Note 9) Cash at bank and in hand	1,109,774		1,226,189	
Cash at bank and in hand	_863,720		<u>724,717</u>	
	2,573,531		2,524,413	
CREDITORS - Amounts falling				
due within one year (Note 10)	(651,187)		(1,087,875)	
• , ,			<u>, , , , , , , , , , , , , , , , , , , </u>	
NET CURRENT ASSETS		<u>1,922,344</u>		<u>1,436,538</u>
TOTAL ASSETS LESS CURRENT				
LIABILITIES		2,787,401		2,291,053
				,
CREDITORS - Amounts falling due			•	
after more than one year (Note 11)		(153,225)		(259,066)
PROVISIONS FOR LIABILITIES				
AND CHARGES (Note 14)		(16,469)		_(18,396)
		-		
		2,617,707		2,013,591
CAPITAL AND RESERVES				
Called up share capital (Note 15)		200,000		200,000
Profit and loss account		<u>2,417,707</u>		<u>1,813,591</u>
	•	2 617 707		2 013 591
	•	2,617,707		2,013,591

The 1995 comparative figures in respect of deferred income have been restated in order to correct an error in the prior year accounts in the analysis of deferred income due within one year and after one year. There is no effect on retained reserves.

The directors have taken advantage of the exemptions conferred by Section B of Part III of Schedule 8 to the Companies Act 1985 which entitle them to deliver abbreviated accounts on the grounds that the company qualifies as medium-sized in accordance with Section 247 of the Act.

APPROVED BY THE BOARD ON 19 MARCH 1997

A Lewis DIRECTOR

The notes on pages 8 to 17 form an integral part of these accounts.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1996

		1996		1995
	£	£	£	£
NET CASH INFLOW FROM OPERATING ACTIVITIES (Note 16)		828,945		723,149
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE Interest received Interest paid: loan interest finance lease interest Interest rate rebate Dividend paid	17,370 (31,875) (941) - (160,000)		21,520 (43,124) (1,501) 4,910	
Net cash outflow from returns on investments and servicing of finance		(175,446)		(18,195)
TAXATION Corporation tax paid ACT paid INVESTING ACTIVITIES Payments to acquire tangible fixed assets Proceeds from sales of fixed assets Proceeds from sales of investments	(272,747) (40,000) (98,412)	(312,747)	(117,593) 	(117,593)
Net cash outflow from investing activities		<u>(98,412</u>)		(53,736)
NET CASH INFLOW BEFORE FINANCING		242,340		533,625
FINANCING (Note 19) Capital repaid on finance leases Repayment of loan capital	(3,337) (100,000)		(4,773) (100,000)	
NET CASH OUTFLOW FROM FINANCING		(103,337)		(104,773)
INCREASE IN CASH AND CASH EQUIVALENTS (Note 17)		139,003		428,852

The notes on pages 8 to 17 form an integral part of these accounts.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1996

1 ACCOUNTING POLICIES

(1) Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with applicable Accounting Standards.

In 1996, the directors have chosen to restate the comparative figures in respect of deferred income in order to correct an error in the 1995 accounts in the amounts shown as due within one year and after one year. There is no effect on retained reserves.

(2) Depreciation

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Fixed assets are depreciated on a straight line basis at rates calculated to write off the cost of the assets over their expected useful lives. The annual rates used are between 10% and 25% for plant and machinery and 4% for buildings. Freehold land is not depreciated. Leased assets are written off over the shorter of the lease term and their expected useful lives.

(3) Deferred taxation

Deferred taxation is provided under the liability method on timing differences arising between profits as computed for taxation purposes and profits as stated in the accounts, only to the extent that it is expected that a liability will crystallise in the foreseeable future.

(4) Foreign currency

Transactions expressed in foreign currencies are translated at the rate of exchange ruling at the date of the transaction. Amounts payable and receivable in foreign currencies at the balance sheet date are translated at rates approximating to current rates of exchange at that date. Differences arising from changes in exchange rates are incorporated in the profit on ordinary activities before taxation.

(5) Stocks

Stocks are stated at the lower of cost, including appropriate production overheads, and net realisable value.

(6) Turnover

Turnover represents the value of goods invoiced and work carried out during the period, excluding value added tax.

(7) Leased assets

Assets held under finance leases are capitalised at inception at their original cost and a lease obligation recognised for that capitalised amount. The rental payments during the lease period are apportioned between capital repayment and finance cost by the "rule of 78" method. The finance cost is charged to the profit and loss account in the year incurred.

For operating leases the rental charges are taken to profit and loss account on a straight line basis over the life of the lease.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1996 (CONTINUED)

1 ACCOUNTING POLICIES (CONTINUED)

(8) Pensions

The company operates a defined benefit pension scheme. The expected cost of pensions is assessed in accordance with the advice of qualified actuaries, and charged to the profit and loss account so as to spread the cost of pensions over the service lives of the scheme members.

(9) Research and development

Expenditure on research and development is charged to the profit and loss account in the period in which the costs are incurred.

(10) Government grants

Government grants which are of a capital nature are credited to deferred income when received. They are released to the profit and loss account over the useful lives of the assets to which they relate.

2 INTEREST PAYABLE AND SIMILAR CHARGES

4	INTEREST PATABLE AND CHIMEAR CHARGES	<u>1996</u> £	. <u>1995</u> £
	Interest on long term ECSC loan	31,875	38,214
	Interest on finance leases	941	1,501
		32,816	39,715
3	PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	<u>1996</u>	<u>1995</u>
	Profit on ordinary activities before taxation is stated after charging/(crediting) the following:	£	L
	Wages and salaries	1,291,594	1,091,621
	Social security costs	116,346	96,772
	Other pension costs	105,138	<u>103,235</u>
		1,513,078	1,291,628
			(0.000)
	Loss/(profit) on sale of fixed assets	899	(6,926)
	Depreciation on fixed assets - owned assets	83,635	73,961
	- leased assets	3,336	4,773
	Auditors' remuneration	10,500 243,698	9,500 216,215
	Royalties payable to parent undertaking	75,697	(53,547)
	Loss/(profit) on foreign currency transactions	75,697 39,892	47,729
	Operating lease expense - hire of motor vehicles Amortisation of government grants	(14,293)	41,125

There were no fees payable to the auditors in 1996 (1995 - £Nil) for non audit services.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1996 (CONTINUED)

4	DIRECTORS' EMOLUMENTS	<u>1996</u> £	<u>1995</u> £
	Directors' emoluments, pension contributions and taxable benefits	156,822	190,105
	The emoluments, excluding pension contributions, of the Chairman, who was also the highest paid director	70,947	65,743
	The table which follows shows the number of directors whose emole contributions, during the year were within the following ranges:	uments, excludin	g pension
		<u>1996</u>	<u>1995</u>
	£15,001 - 20,000 £40,001 - 45,000 £55,001 - 60,000 £65,001 - 70,000 £70,001 - 75,000	1 1 - 1	1 1 -
5	TAX ON PROFIT ON ORDINARY ACTIVITIES		
		<u>1996</u> £	<u>1995</u> £
	UK corporation tax at 33 % (1995 - 33%) Deferred taxation at 33% (Note 14)	312,034 <u>(1,927</u>)	272,829 _11,506
		310,107	284,335
6	DIVIDENDS		
		<u>1996</u> £	<u>1995</u> £
	Dividend on equity shares proposed of 80 pence per ordinary £1 share	-	160,000

ERIEZ MAGNETICS EUROPE LIMITED NOTES TO THE ACCOUNTS - 31 DECEMBER 1996 (CONTINUED)

7 FIXED ASSETS

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COST	Freehold land and <u>buildings</u> £	Leased <u>assets</u> £	Plant and equipment £	Total £
At 1 January 1996 Additions Disposals	678,128 - 	26,591 - <u>(12,470</u>)	614,056 98,412 (1,400)	1,318,775 98,412 <u>(13,870</u>)
At 31 December 1996	<u>678,128</u>	14,121	711,068	<u>1,403,317</u>
ACCUMULATED DEPRECIATION				
At 1 January 1996 Charge for the year Released on disposals	87,495 17,206	16,895 3,336 <u>(12,470</u>)	359,870 66,429 (501)	464,260 86,971 (12,971)
At 31 December 1996	<u>104,701</u>	7,761	425,798	<u>538,260</u>
NET BOOK AMOUNT				
At 31 December 1996	573,427	6,360	285,270	865,057
At 31 December 1995	590,633	9,696	254,186	854,515 ———
STOCKS			<u>1996</u> £	<u>1995</u> £
Raw materials and consumables Work in progress Finished goods			402,130 93,648 <u>104,259</u>	333,925 166,744 <u>72,838</u>
			600,037	573,507
				

The replacement cost of stocks is not significantly different from that shown above.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1996 (CONTINUED)

9	DEBTORS	4000	
		<u>1996</u> £	<u>1995</u> £
	Due within one year:	Σ.	L
	Trade debtors Amounts owed by fellow subsidiary undertaking	937,628 3,440	1,091,944
	Prepayments and accrued income	168,706	94,245
	ACT recoverable		40,000
		1,109,774	1,226,189
			<u></u>
10	CREDITORS - Amounts falling due within one year		
	•	1996 £	<u>1995</u> £
		~ `	Restated
	Dividends payable	-	160,000
	ACT payable	-	40,000
	ECSC loan (Note 11)	100,000	100,000
	Trade creditors	125,836 79	360,281 4,874
	Amounts owed to parent undertaking Other creditors	79 3,069	12,514
	Taxation and social security	380,660	359,088
	Accruals and deferred income	38,382	47,781
	Obligations under finance leases (Note 12)	<u>3,161</u>	3,337
		651,187	1,087,875

The comparative figure for accruals and deferred income has been restated - refer to note 11.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1996 (CONTINUED)

11 CREDITORS - Amounts falling due after more than one year

ONLEST ONG Princulto laining due and more than one year	<u>1996</u> £	1995 £ Restated
ECSC loan (see below) Deferred income Obligations under finance leases (Note 12)	100,000 50,027 <u>3,198</u>	200,000 52,707 <u>6,359</u>
	153,225	259,066
		

Deferred income represents the portion of government grants not released to profit and loss account. The 1995 comparative has been restated in order to correct an error in the 1995 accounts between amounts disclosed as due within one year and due after one year. There is no effect on retained reserves.

The ECSC loan has been guaranteed by the company's bankers and is secured on the land and buildings and is repayable in four equal annual instalments commencing in 1995. Interest is payable at 11.25% per annum.

An analysis of the maturity of borrowings given below:

	<u>1996</u> £	<u>1995</u> £
Within one year Between one and two years	100,000 <u>100,000</u>	100,000 <u>200,000</u>
	200,000	300,000
		

12 OBLIGATIONS UNDER FINANCE LEASES

The minimum lease payments to which the company is committed under finance leases mature as follows:

ionows.		<u>1996</u> £	<u>1995</u> £
Within one year Within two and five years inclusive		3,731 <u>3,463</u>	4,277 <u>7,194</u>
Gross obligations	re 💉	7,194	11,471
Less:			
Finance charges allocated to future periods		<u>(835</u>)	<u>(1,775</u>)
		6,359	9,696

NOTES TO THE ACCOUNTS - 31 DECEMBER 1996 (CONTINUED)

12 OBLIGATIONS UNDER FINANCE LEASES (CONTINUED)

The minimum lease payments to which the company is committed under finance leases mature as follows:

	<u>1996</u> £	<u>1995</u> £
Falling due within one year (Note 10) Falling due after one year (Note 11)	3,161 <u>3,198</u>	3,337 <u>6,359</u>
	6,359	9,696

13 FUTURE COMMITMENTS

(a) Capital commitments

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There were no capital commitments at 31 December 1996 (1995 - Nil).

(b) Operating leases

The company's annual commitments under non-cancellable operating leases are as follows:

Leases expiring:

	<u>1996</u> £	<u>1995</u> £
Within one year Between one and five years	14,579 <u>25,104</u>	6,876 <u>48,391</u>
	39,683	55,267

14 PROVISIONS FOR LIABILITIES AND CHARGES

The deferred tax provision is as follows:

	Provided £	1996 <u>Unprovided</u> £	Provided £	1995 <u>Unprovided</u> £
Accelerated capital allowances Short term timing differences	16,469 ————————————————————————————————————	85,504 (2.858)	18,396 —— -	71,168 <u>(3,405</u>)
	16,469	82,646	18,396	67,763
				

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NOTES TO THE ACCOUNTS - 31 DECEMBER 1996 (CONTINUED)

15	CALLED UP SHARE CAPITAL	<u>1996</u> £	<u>1995</u> £
	Authorised: Ordinary shares of £1 each.	200,000	200,000
	Issued, allotted and fully paid: Ordinary shares of £1 each	200,000	200,000
16	RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES	<u>1996</u> £	<u>1995</u> £
	Operating profit Depreciation Loss/(profit) on sale of fixed assets (Increase) in stocks Decrease/(increase) in debtors (Decrease)/increase in creditors Amortisation of government grants Loss on disposal of fixed asset investment	929,669 86,971 899 (26,530) 76,415 (224,186) (14,293)	843,969 78,734 (6,926) (194,775) (120,639) 121,790
	Net cash inflow from operating activities	828,945	723,149 ————
17	ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS	DURING THE Y	ÆAR
		<u>1996</u> £	<u>1995</u> £
	Balance at 1 January Net cash inflow	724,717 139,003	295,865 <u>428,852</u>
	Balance at 31 December	863,720	724,717

NOTES TO THE ACCOUNTS - 31 DECEMBER 1996 (CONTINUED)

ANALYSIS OF THE BALANCES OF CASH AND CASH EQUIVALENTS 18 AS SHOWN IN THE BALANCE SHEET

	£	£	£
Cash at bank and in hand Short term investments	476,164 <u>387,556</u>	166,544 <u>558,173</u>	309,620 <u>(170,617</u>)
	863,720	724,717	139,003
			
ANALYSIS OF CHANGES IN FINANCING	DURING THE YEAR		Loans and Finance leases £
Balance at 1 January 1996			309,696

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Change

(103, 337)Net outflow

206,359 Balance at 31 December 1996

PENSION COMMITMENTS 20

Balance at 1 January 1996

19

The company operates a pension scheme providing defined benefits with assets held in separate trustee administered funds.

The latest actuarial valuation of the scheme was carried out by independent actuaries as at 1 January 1996 using the projected unit method. The principal actuarial assumptions adopted in the valuation were that the long term annual rate of return on investments would be 9% and the average annual increases in pensionable salaries would be 8%. The actuarial value of the assets of the scheme was sufficient to cover 74% of the benefits that had accrued to members after allowing for expected future increases in pensionable remuneration. The actuarial value of the assets of the scheme as at the date of the actuarial valuation was £552,000.

In order to deal with the current funding deficiency which has arisen due mainly to investment returns being lower than projected at the last full valuation, together with alterations to the benefit structure and revised assumptions regarding mortality, an increased employer contribution rate has been recommended for the next five years.

Total pension costs during the year in respect of this scheme were £98,538 (1995 - £94,375).

In addition, there is a defined contribution scheme which is non-contributory by members. Pension costs to the company for this scheme amounted to £6,600 (1995 - £8,860).

21 **EMPLOYEES**

The average number of persons employed by the company during the year was 58 (1995 - 50).

NOTES TO THE ACCOUNTS - 31 DECEMBER 1996 (CONTINUED)

22 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

RECONCIENTION OF MOVEMENTO IN STAREHOEDE	1996 £	<u>1995</u> £
Profit for the financial year Dividends proposed	604,116	541,439 (160,000)
Net addition to shareholders' funds Opening shareholders' funds	604,116 <u>2,013,591</u>	381,439 <u>1,632,152</u>
Closing shareholders' funds	2,617,707	2,013,591

All shareholders' interests are of an equity nature.

23 PARENT COMPANY AND RELATED PARTY TRANSACTIONS

The company's immediate parent undertaking is Eriez Manufacturing Company which is incorporated in the United States of America. Ultimate control rests with Mr Richard Merwin, and members of his immediate family. Details of the transactions which have taken place between the company and its parent and other members of the group, are given below:

	<u>1996</u>	<u> 1995</u>
	£	£
Purchases of goods	73,266	73,282
Sales of goods	76,871	13,440
Royalty charges	243,698	216,215