



THE COMPANIES ACTS 1948 TO 1976

41

Declaration of compliance with the requirements of the Companies Acts 1948 to 1976 on application for registration of a company

Pursuant to section 15 (2) of the Companies Act 1948 as amended by the Companies Act 1976

Please do not write in this binding margin



Please complete legibly, preferably in black type or bold black lettering.
*Delete if inappropriate.

For official use

1378325

1



Name of Company

J. JARVIS & SONS (PENSIONS)

Limited*

I, Ellen McCool Fleming

of 2 Glisson Road, Cambridge, CB1 2HA.

‡Please indicate whether you are a Solicitor of the Supreme Court (or in Scotland "a Solicitor") engaged in the formation of the company, or a person named in the statement delivered under section 21 of the Companies Act 1976 as a director or secretary of the company.

do solemnly and sincerely declare that I am a Solicitor of the Supreme Court engaged in the formation

of J. Jarvis & Sons (Pensions)

Limited*

and that all the requirements of the Companies Acts 1948 to 1976 in respect of matters precedent to the registration of the said company and incidental thereto have been complied with. And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835

Declared at 48, New Broad St

on the 19th day of June

the 19th day of June

One thousand nine hundred and seventy-eight

before me

A Commissioner for Oaths

Ellen McCool Fleming

‡For Notary Public or Justice of the Peace or Solicitor having the powers conferred on a Commissioner for Oaths.

Presentor's name, address and reference (if any):

Allison & Humphreys
Capel House
62 New Broad Street
London
EC2M 1JY

K/J 0752.05

For official use
General section

Post room



1378325
THE COMPANIES ACTS 1948-1967

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF

J. JARVIS & SONS (PENSIONS)
LIMITED

1. The Name of the Company is "J. Jarvis & Sons (Pensions) Limited".
2. The Registered Office of the Company will be situated in England.
3. The objects for which the Company is established are:-
 - (1) To undertake and carry on the office or offices and duties of trustee of The Jarvis Pension Scheme and other retirement benefit schemes and similar schemes.
 - (2) To undertake and execute any trust or discretion, the undertaking or execution of which may seem desirable, and the distribution amongst the beneficiaries, pensioners or other persons entitled thereto, of any income capital or annuity, whether periodically or otherwise, and whether in money or specie, in furtherance of any trust direction, discretion or other obligation or permission.

KJ/0150.05

KJ 4/1/72

- (3) To purchase, take on lease, exchange, hire or otherwise acquire, sell and deal in land, buildings, houses, easements, concessions, machinery, plant, stock in trade and other real or personal moveable or immoveable property of any description or tenure, in any part of the world and any estate or interest or right therein, including freehold or leasehold ground rents, reversions, mortgages, charges and annuities; to develop any property of the company by improving land, preparing building sites and by constructing, altering, improving, decorating, furnishing and maintaining, houses, offices, flats, factories, warehouses, shops, wharves, buildings, works, roads, bridges, and structures of all kinds or in any other way; to alter, improve, extend, add to, rebuild, replace, or repair any buildings, structures or other property of the Company; to sell, demise, let or grant licences in respect of the whole or any part of the property of the Company on such terms as the Company shall determine, and to manage and maintain land, buildings and other property whether belonging to the Company or not, and to collect rents and income and to supply tenants, occupiers or licensees, whether of the property of the Company or not and others with meals, refreshments, power, light, gas, heat, water and any other services.
- (4) To acquire and hold in the name of the Company or of a nominee or nominees for the Company shares, stocks, debentures, debenture stock, scrip, bonds, notes, securities and obligations, issued or guaranteed by any company constituted or carrying on business in any part of the world, and funds, loans, securities or obligations of or issued or guaranteed by any government, state or dominion, public body or authority, supreme municipal, local or otherwise, whether at home or abroad.
- (5) To acquire any such shares, stocks, debentures, debenture stock, scrip, bonds, notes, securities, obligations, funds or loans by original subscription, tender, purchase, participation in syndicates, exchange or otherwise, and whether or not fully paid up and to subscribe for the same either conditionally or otherwise, and to guarantee the subscription thereof, and to exercise and enforce all rights and powers conferred by or incident to the ownership thereof, and to vary and transpose from time to time as may be considered expedient any of the Company's investments for the time being.

- (6) To carry on any other trade or business whatsoever which may, in the opinion of the Directors of the Company, be capable of being conveniently or advantageously carried on in connection with or as ancillary to any business of the Company or calculated directly or indirectly to enhance the value of or render profitable any of the Company's property or assets.
- (7) To acquire and take over the whole or any part of the business, property and liabilities of any company or person carrying on any business which the Company is authorised to carry on, or possessed of any property or assets suitable for the purposes of the Company.
- (8) To purchase, take on lease or in exchange, hire or otherwise acquire, patents, licences, rights or privileges which the Company may think necessary or convenient for the purposes of its business.
- (9) To pay for any property or assets acquired by the Company either in cash or fully or partly paid shares or by the issue of securities or obligations or partly in one mode and partly in another and generally on such terms as may be determined.
- (10) To borrow or raise or secure the payment of money by mortgage, or by the issue of debentures or debenture stock, perpetual or otherwise, or in such other manner as the Company shall think fit, and for the purposes aforesaid or for any other lawful purpose to charge all or any of the Company's property or assets, present and future, including its uncalled capital, and collaterally or further to secure any securities of the Company by a trust deed or other assurance.
- (11) To issue and deposit any securities which the Company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities, and also by way of security for the performance of any contracts or obligations of the Company or of its customers or of any other person or company having dealings with the Company or in whose businesses or undertaking the Company is interested.
- (12) To establish and maintain or procure the establishment and maintenance of any contributory or non-contributory pension or superannuation funds for the benefit of and to

give or procure the giving of donations, gratuities, pensions, allowances or emoluments to any persons who are or were at any time in the employment or service of the Company or of any company which is a subsidiary of the Company or is allied to or associated with the Company or with any such subsidiary, or who are or were at any time Directors or officers of the Company or of any such other company as aforesaid, and the wives, widows, families and dependants of any such persons, and also to establish and subsidise or subscribe to any institutions, associations, clubs or funds calculated to be for the benefit of or to advance the interests and well-being of the Company or of any such other company as aforesaid or of any such persons as aforesaid, and to make payments for or towards the insurance of any such persons as aforesaid, and to subscribe or guarantee money for any charitable or benevolent objects or for any exhibition or for any public, general or useful object, and to do any of the matters aforesaid either alone or in conjunction with any such other company as aforesaid.

- (13) To lend money on any terms that may be thought fit and to give any guarantee that may be deemed expedient.
- (14) To enter into any partnership or arrangement in the nature of a partnership, co-operation or union of interests, with any person or company engaged or interested or about to become engaged or interested in the carrying on or conduct of any business which the Company is authorised to carry on or conduct or from which the Company would or might derive any benefit whether direct or indirect.
- (15) To establish or promote, or join in the establishment or promotion of, any other company whose objects shall include the taking over of any of the assets and liabilities of the Company or the promotion of which shall be calculated to advance its interests, and to acquire and hold any shares, securities or obligations of any such company.
- (16) To amalgamate with any other company.
- (17) To sell or dispose of the undertaking, property and assets of the Company or any part thereof in such manner and for such consideration as the Company may think fit, and in particular for shares (fully or partly paid up), debentures, debenture stock, securities or obligations of any other company, whether promoted by the Company for the purpose or not, and to improve, manage, develop, exchange,

lease, dispose of, turn to account or otherwise deal with all or any part of the property and assets of the Company.

- (18) Solely or jointly with others to undertake and carry on the office or offices and duties of trustee, custodian trustee, executor, administrator, liquidator, receiver, attorney, or nominee of, or for any person, company, corporation, association, scheme, trust fund, or other body politic or corporate and to undertake and execute any trust or discretion and for such purposes to hold, deal with, manage, direct the management of, buy, sell, exchange or otherwise dispose of or acquire any right or interest in or over any real or personal property of any kind whatsoever and to undertake and carry on any business undertaking or transaction.
- (19) To pay all or any expenses incurred in connection with the promotion, formation, and incorporation of the Company, or to contract with any person, firm or company to pay the same, and to pay commissions to brokers and others for underwriting, placing, selling or guaranteeing the subscription of any shares, debentures, debenture stock or security of the Company.
- (20) To distribute any of the Company's property or assets among the members in specie.
- (21) To cause the Company to be registered or recognised in any foreign country.
- (22) To do all or any of the above things in any part of the world, and either as principal, agent, trustee, factor or otherwise, and either alone or in conjunction with others, and by or through agents, sub-contractors, trustees, factors or otherwise.
- (23) To do all such other things as are incidental or the Company may think conducive to the attainment of the above objects or any of them.

And it is hereby declared that the word "company" in this clause except where used in reference to this Company, shall be deemed to include any partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in the United Kingdom or elsewhere, and that the intention is that each of the objects specified in each paragraph of this Clause shall, except where otherwise expressed in such paragraph, be an independent main object and be in nowise limited or restricted by reference to or inference from the terms of any other paragraph or the name of the Company.

4. The liability of the members is limited. ✓

5. The share capital of the Company is £100 divided into 100 shares of £1 each. ✓

WE, the several persons, whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS
OF SUBSCRIBERS

Number of Shares
taken by each
Subscriber

Keith Gordon A11.72 One

54, St. James's Gardens
London W11 4RA
Solicitor

John Anthony Ballard One

7, Albion Square
London E.8
Solicitor

DATED the *31st* day of *May* 1978

WITNESS to the above signatures:-

Ellen Mc Cool Fleming
9, Glisson Road
Cambridge CB1 2HA
Solicitor

THE COMPANIES ACTS 1948-1967

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

J. JARVIS & SONS (PENSIONS)
LIMITED

PRELIMINARY

1. In these Articles:-

(1) "Part I" means the regulations contained in Part I of Table A in the First Schedule to the Companies Act 1948

(2) "Part II" means the regulations contained in Part II of Table A in the First Schedule to the Companies Act 1948

(3) Except where otherwise specifically provided any reference to a "regulation" is a reference to a regulation contained in Part I

2. The company is a private company and regulation 2 in Part II shall apply

3. The regulations contained in Part I shall apply subject as hereinafter provided

INTERPRETATION

4. Regulation 1 shall apply to the interpretation of these Articles

SHARE CAPITAL AND VARIATION OF RIGHTS

5. Regulation 3 shall not apply. Subject to the provisions of section 58 of the Act, any preference shares may with the sanction of a special resolution be issued upon the terms that they are or at the option of the company are liable to be redeemed.

6. Subject to Article 7 and to regulation 2 of Part II, the shares shall be at the disposal of the directors, who may allot or otherwise dispose of them to such persons at such times and generally on such terms and conditions as they think proper, but so that no shares shall be issued at a discount except as provided by section 57 of the Act.

7. Unless otherwise decided by ordinary resolution any original shares for the time being unissued and any new shares from time to time to be created shall, before they are issued, be offered to the members in proportion, as nearly as may be, to the number of shares held by them. Such offer shall be made by notice specifying the number of shares offered, and limiting a time within which the offer, if not accepted, will be deemed to be declined, and after the expiration of such time, or on the receipt of an intimation from the person to whom the offer is made that he declines to accept the shares offered, the directors may, subject to these Articles, dispose of the same in such manner as they think most beneficial to the company. The directors may, in like manner, dispose of any such new or original shares as aforesaid, which, by reason of the proportion borne by them to the number of persons entitled to such offer as aforesaid, or by reason of any other difficulty in apportioning the same, cannot in the opinion of the directors be conveniently offered in manner hereinbefore provided.

LIEN

8. In regulation 11 the words "(not being a fully paid share)" and the words "(other than fully paid shares)" shall be omitted.

TRANSFER OF SHARES

9. Regulation 22 shall be modified so that the instrument of transfer of a fully paid share need not be executed by or on behalf of the transferee.

10. Regulation 24 shall not apply. The directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share whether or not it is a fully paid share.

PROCEEDINGS AT GENERAL MEETINGS

11. Regulation 53 shall not apply, but instead regulation 4 of Part II shall apply.

12. In regulation 58 the words "or not carried by a particular majority" shall be inserted after the words "or lost".

13. A resolution in writing signed by all the members for the time being entitled to vote shall be as effective for all purposes as an ordinary resolution duly passed at a general meeting of the company duly convened and held, and may consist of several documents in similar form each signed by one or more members.

DIRECTORS

14. Regulation 75 shall not apply and unless otherwise resolved by the company in general meeting the directors shall not be less than two in number. The first directors shall be appointed in writing by the subscribers to the Memorandum of Association.

15. A director may hold any other office or place of profit under the company (except that of auditor) in conjunction with his office of director and may act in a professional capacity to the company, on such terms as to remuneration and otherwise as the directors shall arrange.

16. Regulation 77 shall not apply and no share qualification shall be required for a director.

17. Regulation 78 shall not apply and a director may be or become a director or other officer of or otherwise interested in, any company promoted by the company or in which the company may be interested as a member or otherwise, and no such director shall be accountable for any remuneration or other benefits received by him as a director or officer of or from his interest in such other company. The directors may exercise also the voting power conferred by the shares in any other company in such manner in all respects as they think fit, including the exercise thereof in favour of any resolution appointing them or any of them directors or officers of such other company or voting or providing for the payment of remuneration to the directors or officers of such other company.

BORROWING POWERS

18. Regulation 79 shall not apply and the directors may exercise all the powers of the company to borrow money, and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock and other securities whether outright or as security for any debt, liability or obligation of the company or of any other person.

POWERS AND DUTIES OF DIRECTORS

19. (1) Regulation 84 shall not apply and no director shall be disqualified by his office from contracting with the company either as vendor, purchaser or otherwise, nor shall any such contract, or any contract, matter or arrangement entered into by or on behalf of the company in which any director shall be in any way interested be avoided nor shall any director so contracting or being so interested be liable to account to the company for any profit realised by any such contract, matter or arrangement by reason of such director holding that office or of the fiduciary relationship thereby established. The nature of a director's interest in a contract or proposed contract with the company must be declared by him at the meeting of the directors at which the question of entering into the contract, matter or arrangement is first taken into consideration, or, if the director was not at the date of that meeting interested in the proposed contract, matter or arrangement, but becomes interested in the contract after it is made, such declaration shall be made at the next meeting of the directors held after he became so interested. A general notice to the directors by a director that he is a member of any specified firm or company and is to be regarded as interested in any contract, matter or arrangement which may after the date of the notice be made or arise with such firm or company shall (if such director shall give the same at a meeting of the directors or shall take reasonable steps to secure that the same is brought up and read at the next meeting of the directors after it is given) be a sufficient declaration of interest in relation to such contract, matter or arrangement under this Article and after such general notice it shall not be necessary to give any special notice relating to any particular contract, matter or arrangement with such firm or company.

(2) A director may as a director vote and be counted as one of a quorum upon a motion in respect of any contract, matter or arrangement which he shall make with the company or in which he shall be in any way interested.

20. The obligation imposed by regulation 86 that "every director present at any meeting of directors or committee of directors shall sign his name in a book to be kept for that purpose" shall not apply.

21. Regulation 87 shall not apply and the directors may exercise any of the powers in relation to pensions, superannuation funds, donations, gratuities and allowances conferred on the company by its Memorandum Provided that the directors shall not be entitled without the previous sanction of an ordinary resolution of the company to exercise the powers conferred by this Article in favour of any person who is or was a director of the company, but who does not hold or has not held any salaried employment or office in the company or in favour of the wife, widow, husband, widower, family or dependants of any such person.

DISQUALIFICATION OF DIRECTORS

22. Regulation 88 shall not apply and the office of director shall be vacated if the director:-

- (1) By notice in writing to the company resigns the office of director
- (2) Becomes bankrupt or makes any arrangement or composition with his creditors generally
- (3) Becomes prohibited from being a director by an order made under section 188 of the Act
- (4) Becomes of unsound mind
- (5) Is removed from office by a resolution duly passed under section 184 of the Act or by instrument in writing signed by a member or members holding a majority in nominal amount of the issued ordinary shares for the time being of the company.

23. Any person may be appointed or elected as a director, whatever may be his age, and no director shall be required to vacate his office by reason of his attaining or having attained the age of seventy years or any other age.

ROTATION OF DIRECTORS

24. Regulations 89 to 94 inclusive shall not apply.

25. In regulation 95 the words "but shall not be taken into account in determining the directors who are to retire by rotation" shall be omitted.

APPOINTMENT AND REMOVAL OF DIRECTORS

26. Regulations 96 and 97 shall not apply. At any time and from time to time a member or members holding a majority in nominal amount of the issued ordinary shares for the time being of the company shall have power (without prejudice to the powers of the directors under regulation 95) to appoint any person or persons as director or directors and to remove from office any director howsoever appointed. Any such appointment or removal shall be effected by an instrument in writing signed by the member or members making the same, or in the case of a member being a company signed by one of its directors on its behalf, and shall take effect upon lodgment at the registered office of the company.

PROCEEDINGS OF DIRECTORS

27. In Regulation 98 the words "In case of an equality of votes, the chairman shall have a second or casting vote." shall be omitted.

28. A director shall have the power from time to time by notice in writing to the company to appoint any person (who may be a person who is already a director and who, if he is not, shall be subject to the approval of the other directors) to act as an alternate director in his place at all meetings, in all proceedings in which and on all occasions when he does not himself act, and may in similar manner remove any person so appointed from office. An alternate director may also be removed from office by notice in writing to the company given by the co-directors of the director by whom he was appointed. An alternate director shall not be required to hold any qualification or be entitled to any remuneration from the company, but he shall be entitled while holding office to receive notice of meetings of directors and to attend and vote thereat in place of and in the absence of the director appointing him and to attend and speak at any general meeting of the company, and at any separate meeting of the holders of any class of shares in the company. An alternate director shall ipso facto vacate office if and when the director nominating him vacates office as a director. If a director is appointed as an alternate director he shall have a vote as an alternate director in addition to any other vote or votes to which he may be entitled.

29. Regulation 106 shall not apply and a resolution in writing signed by all the directors for the time being shall be as effective as a resolution passed at a meeting of the directors duly convened and held and may consist of several documents in similar form each signed by one or more of the directors and signature in the case of a body corporate which is a director shall be sufficient if made by a director thereof or its duly appointed attorney.

30. In regulation 127 the words "and shall have effect only subject and without prejudice to the provisions of section 158(1)(c) of the Act" shall be inserted immediately after the words "joint holders of any shares or debentures" at the end of that regulation.

WINDING UP

31. In regulation 135 the words "with the like sanction" shall be inserted immediately before the words "determine how such division," and the word "members" shall be substituted for the word "contributories".

INDEMNITY

32. Regulation 136 shall not apply but each director or other officer of the company shall be entitled to be indemnified out of the assets of the company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application under section 448 of the Act in which relief is granted to him by the court, and no director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the company in the execution of the duties of his office or in relation thereto. This Article shall have effect only in so far as its provisions are not avoided by section 205 of the Act.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

Kent Gordon Allen

54, St. James's Gardens
London W11 4RA
Solicitor

John Anthony Ballard

7, Albion Square
London E.8
Solicitor

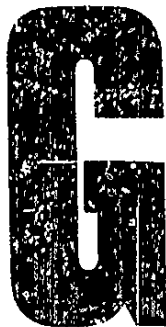
Dated this *31st*

day of *May* 1978

Witness to the above signatures:-

Elvan McCool Fleming

9, Glisson Road
Cambridge CB1 2HA
Solicitor



**Statement of first directors and
secretary and intended situation
of registered office**

Pursuant to Sections 21 and 23(2) of the Companies Act 1976

1

Please do not
write in this
binding margin



Please complete
legibly, preferably
in black type, or
bold black lettering

*delete if
inappropriate

Company number

1378325

Name of Company

J. JARVIS & SONS (PENSIONS)

Limited*

The intended situation of the registered office of the company
on incorporation is as stated below

239 Vauxhall Bridge Road
LONDON SW1

If the memorandum is delivered by an agent for the subscribers of
the memorandum, please mark 'X' in the box opposite and insert the
agent's name and address below

X

ALLISON & HUMPHREYS

CAPEL HOUSE

62 NEW BROAD STREET, LONDON, EC2M 1JY

If the spaces provided on page 2 are insufficient and use has been made
of continuation sheets (see note 1), please enter in the box opposite
the number of continuation sheets which form part of this statement

1

Presenter's
reference (if any) :

K/J 0752.05

For official use

General section

Post room



| | | | |
|--|--------------------------------------|--|--------------------|
| Name (note 2) | DOUGLAS BAILEY JARVIS | Business occupation | CHARTERED SURVEYOR |
| Former name(s) (note 3) | NONE | Nationality | BRITISH |
| Address (note 4) | 24 CHURCH STREET, COBHAM, SURREY. | Date of birth (where applicable) (note 6) | 31.7.1910 |
| Particulars of other directorships (note 5) | | | |
| HAINES & JARVIS LTD | | | |
| ALLAM - JARVIS GENERAL CONTRACTING COMPANY | | | |
| THE ANGEL ROAD ESTATE CO. LTD | | | |
| I hereby consent to act as director of the company named on page 1 | | | |
| Signature | | Date 1st June 1978 | |

Important
The particulars to be given are those referred to in section 21(2)(a) of the Companies Act 1976 and section 200(2) of the Companies Act 1948. Please read the notes on page 4 before completing this part of the form.

| | | | |
|--|--------------------------------|--|----------------|
| Name (note 2) | ROBERT WATERTON DENNEY | Business occupation | CIVIL ENGINEER |
| Former name(s) (note 3) | NONE | Nationality | BRITISH |
| Address (note 4) | 54 YORK ROAD CHEAM, SURREY. | Date of birth (where applicable) (note 6) | 2.2.1925 |
| Particulars of other directorships (note 5) | | | |
| ALLAM - JARVIS GENERAL CONTRACTING COMPANY | | | |
| I hereby consent to act as director of the company named on page 1 | | | |
| Signature | | Date 1st June 1978 | |

| | | | |
|--|-------------------------------------|--|-----------|
| Name (note 2) | MAURICE HOWARD LANGLEY | Business occupation | SURVEYOR |
| Former name(s) (note 3) | NONE | Nationality | BRITISH |
| Address (note 4) | 26 SHIRLEY AVENUE CHEAM, SURREY. | Date of birth (where applicable) (note 6) | 10.9.1915 |
| Particulars of other directorships (note 5) | | | |
| NO OTHER DIRECTORSHIPS | | | |
| I hereby consent to act as director of the company named on page 1 | | | |
| Signature | | Date 1st June 1978 | |

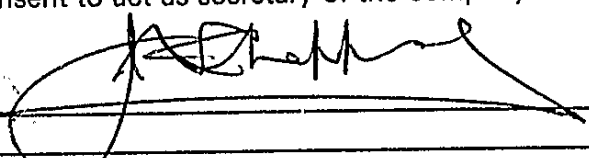
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Important

The particulars
to be given are
those referred to
in section 21(2)(b)
of the Companies
Act 1976 and
section 200(3) of
the Companies Act
1948. Please read
the notes on page 4
before completing
this part of the form

The name(s) and particulars of the person who is, or the persons who are,
to be the first secretary, or joint secretaries, of the company are as follows:


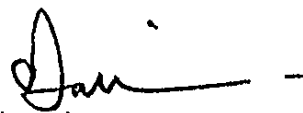
| | |
|---|--|
| Name (notes 2 & 7) | JACK RICHARD SHEPPARD |
| Former name(s) (note 3) | NONE |
| Address (notes 4 & 7) | 1483 HIGH ROAD WHETSTONE, LONDON N20 |
| I hereby consent to act as secretary of the company named on page 1 ✓ | |
| Signature |  Date 12 June 1978 |

| | |
|---|------|
| Name (notes 2 & 7) | |
| Former name(s) (note 3) | |
| Address (notes 4 & 7) | |
| I hereby consent to act as secretary of the company named on page 1 | |
| Signature | Date |

*as required by
Section 21(3) of
the Companies
Act 1976

Signed by or on behalf of the subscribers of the memorandum*

†delete as
appropriate

| | | | |
|-----------|---|-----------------------|----------------------------------|
| Signature |  | [Subscriber] [Agent]† | Date 21 st June 1978 |
| Signature |  | [Subscriber] [Agent]† | Date 21 st June, 1978 |

Statement of first directors and
secretary and intended situation
of registered office

Continuation sheet No. 1
to Form No. 1

Company number

1378325

Please complete
legibly,
preferably in
black type, or
bold black
lettering

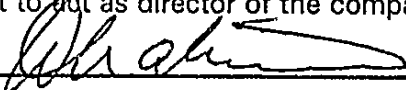
Name of Company

J. JARVIS & SONS (PENSIONS)

Limited*

*delete if
inappropriate

Particulars of other directors (continued)

| | | |
|--|---|----------------------------------|
| Name (note 2) | DENNIS GEORGE | Business occupation |
| | LATIMER | ACCOUNTANT |
| Former name(s) (note 3) | None | Nationality |
| Address (note 4) | | BRITISH |
| | 81 WOODLANDS PARK | Date of birth (where applicable) |
| | BEXLEY KENT DA5 2EN | (note 6) 19/12/23 |
| I hereby consent to act as director of the company named on page 1 | | |
| Signature |  | Date 30/5/78 |

Particulars of other directorships

None

†delete if
inappropriate

continued overleaf†



CERTIFICATE OF INCORPORATION.

No. 1378325

I hereby certify that

J. JARVIS & SONS (PENSIONS) LIMITED

is this day incorporated under the Companies Acts 1948 to 1976 and that the
Company is Limited.

Given under my hand at Cardiff the

12TH JULY 1978


D. G. THOMAS

Assistant Registrar of Companies