Declaration of compliance with the requirements of the Companies Acts 1948 to 1976 on application for registration of a company

Pursuant to section 15(2) of the Companies Act 1948 as amended by the Companies Act 1976



Please do no Write in this binding marg	s gin Solete		Company num	ber 315213/
legibly, prefe in black typ bold black le	erably e, or l	Name of Company		
* delete if inappropris	3	SKETTY INSURAN , ROY CHARLES KEEN of 84 Temple Chambers, Temple	Avenue, London, EC4Y OHF	Limited *
† Please ind whether ye a Solicitor	ou are	do solemnly and sincerely declare the in the statement delivered un	at I am t <u>a person named as</u> der Section 21 of the Con	s Director of the Company mpanies Act 1976
the Supreme Court (or in Scotland 'a Solicitor') engaged in the formation of the company, or a person named as director or secretary of the company in the statement delivered under sectic 1 21 of the Companies Act 1976		and that all the requirements of the in respect of matters precedent to the and incidental thereto have been corned and I make this solemn Declaration the same to be true and by virtue of Statutory Declarations Act 1835 Declared at Temple Chambers Temple Avenue	Companies Acts 1948 to 1976 to registration of the said comproplied with.	any
‡ or Notary Public or of the Pe Solicitor the powe conferres Commiss for Oaths	Justice ace or having ers d on a sioner	London, EC4Y OHP the	Sweaky Sweat	Post room
for Caths		Temple Avenue London, EC4Y OHP Telephone: 01-353 9471		

Telex: 23553





COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

of

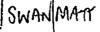
SKETTY INSURANCE SERVICES LIMITED



- 1. The Name of the Company is SKETTY INSURANCE SERVICES LIMITED
- 2. The Registered Office of the Company will be situate in-
- 3. The Objects for which the Company is established are:-
- To carry on all or any of the businesses of insurance (A) and mortgage brokers and consultants, financiers, financial agents, advisers, managers and administrators, hire purchase financiers and brokers, estate and business developers, manufacturers' agents, surveyors, auctioneers, claims assessors, building contractors, trade credit and status enquiry agents, valuers, assessors, assessors' agents, arbitrators and specialists and general agents for the transaction of life, pension, house, motor, marine, fire, employers' liability, accident, burglary and other insurance business; agents for effecting insurance and obtaining policies in respect of all and every kind of risk and against death, injury or loss arising out of, or through, or in connection with any accidents to human beings and against loss or damage to real or personal property, commission and business agents, land, house, estate and general property agents, bill brokers, business transfer agents and agents for the purchase and sale of annuities, and for negotiating loans; and to undertake and carry on any business, transaction or operation, capable of being undertaken or carried on by insurance and mortgage brokers and agents, commission agents, financiers, general agents and the like.

Presented by:
THE LONDON LAW AGENCY LTD.,
TEMPLE CHAMBERS,
TEMPLE AVENUE,
LONDON, EC4Y 0HP.

Selici se constanton





- (B) To carry on any other trade or business which may seem to the Company capable of being conveniently carried on in connection with the objects specified in Sub-Clause (A) hereof.
- (C) To purchase, take on lease or in exchange, hire or otherwise acquire and hold for any estate or interest any lands, buildings, easements, rights, privileges, concessions, patents, patent rights, licences, secret processes, machinery, plant, stock-intrade, and any real or personal property of any kind necessary or convenient for the purposes of or in connection with the Company's business or any branch or department thereof.
- (D) To erect, construct, lay down, enlarge, alter and maintain any roads, railways, tramways, sidings, bridges, reservoirs, shops, stores, factories, buildings, works, plant and machinery necessary or convenient for the Company's business, and to contribute to or subsidise the erection, construction and maintenance of any of the above.
- (E) To borrow or raise or secure the payment of money for the purposes of or in connection with the Company's business, and for the purposes of or in connection with the borrowing or raising of money by the Company to become a member of any building society.
- of the real and personal property and assets, present or future, and all or any of the uncalled capital for the time being of the Company, and to issue at par or at a premium or discount, and for such consideration and with and subject to such rights, powers, privileges and conditions as may be thought fit, debentures or debenture stock, either permanent or redeemable or repayable, and collaterally or further to secure any securities of the Company by a trust deed or other assurances.
- (G) To issue and deposit any securities which the Company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities, and also by way of security for the performance of any contracts or obligations of the Company or of its customers or other persons or corporations having dealings with the Company, or in whose businesses or undertakings the Company is interested, whether directly or indirectly.
- (H) To receive money on deposit or loan upon such terms as the Company may approve, and to guarantee the obligations and contracts of customers and others.

- To lend money to any company, firm or person and to give all kinds of indemnities and either with or without the Company receiving any consideration or advantage, direct or indirect, for giving any such guarantee, to guarantee either by personal covenant or by mortgaging or charging all or any part of the undertaking, property and assets present and future and uncalled capital of the Company or by both such methods, the performance of the obligations and the payment of the capital or principal (together with any premium) of and dividends or interest on any debenture stocks, shares or other securities of any company, firm or person and in particular (but without limiting the generality of the foregoing) any company which is for the time being the Company's Holding or Subsidiary Company as defined by Section 154 of the Companies Act, 1948, or otherwise associated with the Company in business and whether or not this Company receives directly or indirectly any consideration or advantage therefrom.
- To establish and maintain or procure the establishment (J) and maintenance of any non-contributory or contributory pension or superannuation funds for the benefit of, and give or procure the giving of donations, gratuities, pensions, allowances, or emoluments to any persons who are or were at any time in the employment or service of the Company, or of any company which is for the time being the Company's Holding or Subsidiary Company as defined by Section 154 of the Companies Act, 1948, or otherwise associated with the Company in business or who are or were at any time Directors or officers of the Company or of any such other company as aforesaid, and the wives, widows, families and dependents of any such persons, and also to establish and subsidise or subscribe to any institutions, associations, clubs or funds calculated to be for the benefit of or to advance the interests and well-being of the Company or of any such other company as aforesaid, or of any such persons as aforesaid, and to make payments for or towards the insurance of any such persons as aforesaid, and to subscribe or guarantee money for charitable or benevolent objects or for any exhibition or for any public, general or useful object, and to do any of the matters aforesaid either alone or in conjunction with any such other company as aforesaid.
- (K) To draw, make, accept, endorse, negotiate, discount and execute promissory notes, bills of exchange and other negotiable instruments.
- (L) To invest and deal with the moneys of the Company not immediately required for the purposes of its business in or upon such investments or securities and in such manner as may from time to time be determined.

- (M) To pay for any property or rights acquired by the Company, either in cash or fully or partly paid-up shares, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital voting or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- (N) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the Company may determine, and to hold, dispose of or otherwise deal with any shares, stock or securities so acquired.
 - (O) To enter into any partnership or joint-purse arrangement or arrangement for sharing profits, union of interests or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of this Company, and to acquire and hold, sell, deal with or dispose of shares, stock or securities of any such company, and to guarantee the contracts or liabilities of, or the payment of the dividends, interest or capital of any shares, stock or securities of and to subsidise or otherwise assist any such company.
 - (P) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition and taking over of all or any of the assets and liabilities of this Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or interests of this Company, and to acquire and hold or dispose of shares, stock or securities and guarantee the payment of dividends, interest or capital of any shares, stock or securities issued by or any other obligations of any such company.
 - (Q) To purchase or otherwise acquire and undertake all or any part of the business, property, assets, liabilities and transactions of any person, firm or company carrying on any business which this Company is authorised to carry on.
 - (R) To sell, improve, manage, develop, turn to account, exchange, let on rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.

- (S) To amalgamate with any other company whose objects are or include objects similar to those of this Company, whether by sale or purchase (for fully or partly paid-up shares or otherwise) of the undertaking, subject to the liabilities of this or any such other company as aforesaid, with or without winding up, or by sale or purchase (for fully or partly paid-up shares or otherwise) of all or a controlling interest in the shares or stock of this or any such other company as aforesaid, or by partnership, or any arrangement of the nature of partnership, or in any other manner.
- (T) To subscribe or guarantee money for or organise or assist any national, local, charitable, benevolent, public, general or useful object, or for any exhibition or for any purpose which may be considered likely directly or indirectly to further the objects of the Company or the interests of its members.
- (U) To distribute among the members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- (V) To do all or any of the above things in any part of the world, and either as principals, agents, trustees, contractors or otherwise, and either alone or in conjunction with others, and either by or through agents, trustees, sub-contractors or otherwise.
- (W) To do all such things as are incidental or conducive to the above objects or any of them.

And it is hereby declared that the objects of the Company as specified in each of the foregoing paragraphs of this clause (except only if and so far as otherwise expressly provided in any paragraphs) shall be separate and distinct objects of the Company and shall not be in anywise limited by reference to any other paragraph or the name of the Company.

- 4. The liability of the Members is limited.
- 5. The share capital of the Company is £100 divided into 100 shares of £1 each.

WE the several persons whose Names, Addresses, and Descriptions are subscribed are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of Shares in the Capital of the Company set opposite our respective names.

	Subscriber
ROY C. KEEN, When Temple Chambers, Temple Avenue, London EC4Y 0HP. Company Director. NIGEL L. BLOOD, Temple Cahmbers, Temple Avenue, London EC4Y 0HP. Company Director.	One

DATED the 1st day of May, 1977.

WITNESS to the above Signatures:-

GEORGE A. CORDEROY,

Temple Chambers

Temple Avenue,

London EC4Y 0HP

Company Director.

1315213 H

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

SKETTY INSURANCE SERVICES LIMITED

PRELIMINARY.

- 1. The Regulations contained in Part I of Table A in the First Schedule to The Companies Act, 1948 (such Table being hereinafter referred to as "Table A") shall apply to the Company save in so far as they are excluded or varied hereby: that is to say, Clauses 24, 53, 75, 77, and 79 in Part I of Table A shall not apply to the Company; and in addition to the remaining Clauses in Part I of Table A, as varied hereby, the following shall be the Regulations of the Company.
- 2. The Company is a Private Company and Clauses 2, 4 and 5 (but not Clauses 1 and 3) in Part II of Table A shall apply to the Company.

SHARES.

- 3. The Shares shall be under the control of the Directors, who may allot and dispose of or grant options over the same to such persons, and on such terms, and in such manner as they think fit.
- 4. The lien conferred by Clause 11 in Part I of Table A shall attach to fully paid up Shares, and to all Shares registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders.

GENERAL MEETINGS.

5. Clause 54 in Part I of Table A shall be read and construed as if the words "Meeting shall be dissolved" were substituted for the words "Members present shall be a quorum".

DIRECTORS.

- 6. Unless and until the Company in General Meeting shall otherwise determine, the number of Directors shall not be more than seven but need not exceed or . If and so long as there is a sole Director, he may exercise all the powers and authorities vested in the Directors by these Articles or Table A.
- 7. The first Director of the Company shall be ROY CHARLES KEEN.
- 8. A Director shall not be required to hold any Share qualification but he shall be entitled to receive notice of and to attend and speak at any General Meeting of the Company; and Clause 134 in Part I of Table A shall be modified accordingly.
- 9. The Directors may exercise all the powers of the Company to borrow money, and to mortgage or charge its undertaking, property, and uncalled capital, or any part thereof, and to issue Debentures, Debenture Stock, and other Securities whether outright or as security for any debt liability or obligation of the Company or of any third party.
- 10. A Director may vote as a Director in regard to any contract or arrangement in which he is interested or upon any matter arising thereout, and if he shall so vote his vote shall be counted and he shall be reckoned in estimating a quorum when any such contract or arrangement is under consideration; and Clause 84 in Part I of Table A shall be modified accordingly.

ALTERNATE DIRECTORS.

11. Any Director may appoint any person approved by the Board to be an Alternate Director and may at any time revoke any such appointment. An Alternate Director shall be entitled to receive notice of and to attend and vote at Meetings of Directors, but shall not be entitled to any remuneration from the Company. Any appointment or revocation made under this Article shall be in writing under the hand of the Director making the same.

TRANSFER OF SHARES.

12. The Directors may, in their absolute discretion, and without assigning any reason therefor, decline to register any transfer of any Share, whether or not it is a fully paid Share.

SECRETARY.

13. The first Secretary of the Company shall be NIGEL LEONARD BLOOD.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

ROY C. KEEN Temple Grambers, Temple Avenue, London EC4Y 0HP.

Company Director.

NIGEL L. BLOOD, Temple Chambers, Temple Avenue, London EC4Y 0HP.

Company Director.

DATED the 1st day of May, 1977.

WITNESS to the above Signatures:-

GEORGE A. CORDEROY,

Temple Chambers,

Temple Avenue,

London EC4Y OHP.

Company Director.

Statement of first directors and secretary and intended situation of registered office

Pursuant to section 3 21 and 23(2) of the Companies Act 1976



Please do not Write in this	•		
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		1315	213/
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bold black lettering	Name of Company		
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înapproprîate	JRETTI INSURFACE GERVICES	<u> </u>	
	The intended situation of the registered office of the company on incorporation is as stated below	•	
	84, Temple Chambers,	NAMES OF THE OWNER, WHEN THE PARTY OF THE PA	
	Temple Avenue,		
	London, EC4Y OHP.		
	If the memorandum is delivered by an agent for the subscribers of	16	х
	the memorandum, please mark 'X' in the box opposite and insert the agent's name and address below	ie :	
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THE LONDON LAW AGENCY LIMITED

Presentor's

Presented by :- ..

reference (if any):

THE LONDON LAW AGENCY LTD., TEMPLE CHAMBERS, TEMPLE AVENUE, LONDON, EC4Y OHP.

For official use

General section

Post room

The name(s) and particulars of the person who is, or the persons who are, to be the first director or directors of the company are as follows:

to be the mot director of directors of the company are as follows.	
Name (note 2) Roy Charles Keen.	Business occupation
Formar paradal de la companya de la	Company Director
Former name(s) (note 3)	Nationality
Address (note 4) 84, Temple Chambers,	English
Temple Avenue,	Date of birth (where applicable) (note 6)
London, EC4Y OHP.	(10.0 0)
Particulars of other directorships (note 5)	
The London Law Agency Limited	
Wests Printing Works Limited	
! hereby consent to act as director of the company named on pa	ge 1
Signature WWWW ·	Date - 1 MAY 1977
Name (note 2)	Business occupation
Former name(s) (note 3)	Nationality
Address (note 4)	
	Date of birth (where applicable)
	(note 6)
Particulars of other directorships (note 5)	
I hereby consent to act as director of the company named on page	ge 1
Signature	Date
	Date
Name (note 2)	Business occupation
Former name(s) (note 3)	Nationality
Address (note 4)	· ····································
	Date of birth (where applicable)
	(note 6)
Particulars of other directorships (note 5)	
1 artificial of other directorships (notes)	
I hereby consent to act as director of the company named on pag	e 1
Signature	Date

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Important
The particulars to be given are those referred to in section 21(2)(a) of the Companies Act 1976 and section 200(2) of the Companies Act 1948. Please read the notes on page 4 before completing this part of the form.

* as i sectified Act

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Important

Important
The particulars
to be given are
those referred to
in section
21(2)(b) of the
Companies Act
1976 and section
200(3) of the
Companies Act
1948. Please
read the notes
on page 4 before
completing this
part of the form.

The name(s) and particulars of the person who is, or the persons who are, to be the first secretary, or joint secretaries, of the company are as follows:

1	The content of the company are as follows:
Name (notes 2 & 7)	Nigel Leonard Blood
Former name(s) (note	23)
	. 0/
Address (notes 4 & 7)	84, Temple Chambers
	Temple Avenue,
	London, EC4Y OHP.
I hereby consent to	act as secretary of the company named on page 1
Signaturo	A some some some some some some some some

Cignature	Wee	15000	Date	- 1 MAY 1977
Name(notes 2 & 7)	***************************************			
Former name(s) (note 3)				
Address (notes 4 & 7)				
I hereby consent to act a	as secretary of the	company named on	page 1	
Signature	· ·			
			Date	

Signed by or on behalf of the subscribers of the memorandum*

† delete as appropriate

Signature

[Subscriber] [Agent]† Date - 1 MAY 1977

Signature

[Subscriber] [Agent]† Date



CERTIFICATE OF INCORPORATION

No. 1315213

I hereby certify that

SKETTY INSURANCE SERVICES LIMITED

is this day incorporated under the Companies Acts 1948 to 1976 and that the Company is Limited.

Given under my hand at Cardiff the

26TH MAY 1977

D. A. PENDLEBURY

Assistant Registrar of Companies



[COPY] special resolution(s)
ofSKETTY INSURANCE SERVICES
Limited
Passed the
duly convened and held at
Sketty, Swansea SA2 9DE
on the
1 1 3 ho

That the name of the company should be changed to :-

BRIAN D. THOMAS INSURANCE SERVICES LIMITED

ES:
This copy Resolution should be signed by the Chairman of the Meeting OR by a Director OR by the Secretary of the Company whose position should be stated under his name.
This copy Resolution is required to be filed with the registrar of companies within 15 DAYS after it has been passed and can be sent to Jordan & Sons Ltd. for that purpose. NOTES:

Jordan & Sons Limited

International Law Agents, Consultants and Publishers Jordan House, 47 Brunswick Place, London N1 6EE Telex 261010 Telephone 01-253 3030







CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 1315213

Thereby certify that

SKETTY INSURANCE SERVICES LIMITED

having by special resolution and with the approval of the Secretary of State changed its name, is now incorporated under the name of

BRIAN D. THOMAS INSURANCE SERVICES LIMITED

Given under my hand at Cardiff the

21ST FEBRUARY 1978

D. A. PENDLEBURY

SA. Pendlebuy.

Assistant Registrar of Companies

Notice of Resolution of the Company dated 22nd February, 1985

It is hereby resolved that the authorised share capital of Brian D. Thomas Insurance Services Limited be increased to 10,000 ordinary shares. These shares are to rank pari passu with the existing shares.

Oshanos.

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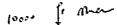
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COMPANIES FORM No. 123

Notice of increase in nominal capital





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Pursuant to section 123 of the Companies Act 1985

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insert full name of company	* BRIAN D. THOMAS I	nnionce	Banner	Lynnifa
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delete as appropriate	Presentor's name address and reference (if any):	[Director] For official Use General Section	[Secretary]† Date	Please tick here if continued overleaf



COMPANIES FORM No. 225(1)

Notice of new accounting reference date given during the course of an accounting reference period



1 M

OFFICE

Please do not write in this margin

Pursuant to section 225(1) of the Companies Act 1985

	To the Registrar of Companies		For official use	Company number	
Please complete legibly, preferably	to the neglector of companies			1315213	
in black type, or bold block lettering	Name of company		L		
	* BRIAN D. THOMAS	INSLANNICE		નામાં મા	
* insert full name of company					
	gives notice that the company's new	v accounting refer	ence date on which	n the current accounting	
	reference period and each subseque				
Note Please read notes	coming, or as having come, to an er	nd is as shown bel	low:		
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appropriate	tetobetreeted as having nomeron	an:end] [will come	to an end]† on		
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•	If this notice states that the current accounting reference period of the company is to be extended, and				
	reliance is being placed on section 225(6)(c) of the Companies Act 1985, the following statement should				
	be completed:				
See note 4c and complete as	The company is a [subsidiary][holding company]† of				
appropriate	, company number				
	the accounting reference date of which is				
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	Signed	[D	irector][<u>Secretary</u>]	t Date St. 3/6	
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