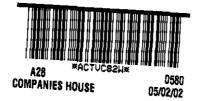
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# Doyle London Hotels Limited

## Directors' report and financial statements

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### Directors and other information

**Directors** W. Beatty

J. N. Geoghegan P. A. McCann P. P. MacQuillan

Secretary S. Daly

Bankers Barclays Bank

93 Baker Street London WIA 4SD

**Auditors** KPMG

Chartered Accountants

1 Stokes Place St Stephen's Green

Dublin 2

Registered office 47 Welbeck Street

London W1M SDN

Solicitors Vincent and Beatty

67/68 Fitzwilliam Square

Dublin 2

### Directors' report

The directors submit their annual report together with the audited financial statements of the company for the year ended 30 April 2001.

### Principal activities, business review and future developments

The principal activity of the company is the provision of accommodation and allied hotel services.

The directors do not envisage any change in the principal activity of the company and expect to sustain the present level of activity for the foreseeable future.

### Results and dividends

The company's results for the year are set out in the profit and loss account on page 8. The directors do not recommend the payment of a dividend.

### Directors and secretary and their interests

On 31 July 2000, Mr S. Cooney resigned as a director of the company. In accordance with the Articles of Association, the directors retire at the next annual general meeting and, being eligible, offer themselves for re-election.

On 1 October 2001, Mr F. M. Sheehan resigned as director and Mr. T. J. Cusack resigned as secretary of the Company. On the same date, Mr. P.P. Mac Quillan and Mr. S. Daly were appointed director and secretary of the Company respectively.

The directors and secretary had no interest in the shares of the company at 30 April 2001 or on the date of their appointment. Details of interests in the shares of group undertakings are set out in Note 21 to the financial statements.

### Disabled persons

It is the policy of the company to give fair and full consideration to registered disabled persons applying for employment and to the continuing employment and appropriate training of staff who become disabled having regard to their particular aptitudes and abilities.

### **Employee participation**

The company places particular importance on the involvement of its employees keeping them regularly informed through meetings and the company's internal newsletter on matters affecting them as employees and on issues affecting the company's performance. The training and development of employees at all levels continues to be a major priority.

### Payment of suppliers

The company's policy is to agree payment terms with individual suppliers and to abide by such terms.

### Post balance sheet events

There have been no significant events since the balance sheet date.

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Directors' report (continued)

### Auditors

A resolution to re-appoint KPMG, Chartered Accountants, as auditors of the company is to be proposed at the next annual general meeting.

On behalf of the board

Director

Director

19 Bearly 2001

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### Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the profit or loss for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

On behalf of the board

N. Oeh

Director

Director

19 Beenber 2001

### Auditors' report to the members of Doyle London Hotels Limited

We have audited the financial statements on pages 6 to 19.

### Respective responsibilities of directors and auditors

The directors are responsible for preparing the directors' report and, as described on page 4, the financial statements in accordance with applicable United Kingdom law and accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and by our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

### Basis of audit opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### **Opinion**

In our opinion, the financial statements give a true and fair view of the state of affairs of the company as at 30 April 2001 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Chartered Accountants Registered Auditors

KPMG

19 Beente 2001

# Statement of accounting policies for the year ended 30 April 2001

### Basis of accounting

The financial statements are prepared in accordance with generally accepted accounting principles under the historical cost convention, modified by the revaluation of certain assets, and comply with financial reporting standards of the Accounting Standards Board, as promulgated by the Institute of Chartered Accountants in England and Wales.

#### Turnover

This represents the invoiced value of goods and services, net of trade discounts and value added tax.

### Tangible fixed assets

The Company of which the company is a member values its hotel properties on an open market existing use basis by professional valuers at least every five years with an interim valuation at least every three years in accordance with Financial Reporting Standard No. 15: Tangible Fixed Assets. These revaluations are incorporated in the financial statements and the gains arising thereon are recognised in the statement of total recognised gains and losses. Revaluation losses that are caused by a consumption of economic benefits are recognised in the profit and loss account. Other revaluation losses are recognised in the statement of total recognised gains and losses until the carrying amount of the asset reaches it depreciated historical cost and thereafter losses are recognised in the profit and loss account.

On an annual basis the Company estimates the recoverable amount of its hotel properties based on the higher of their net realisable values or the present values of future cash flows expected to result from their use. Where the recoverable amount is less than the carrying amount of the hotel properties the Company recognises an impairment loss in the financial statements on a basis consistent with the recognition of revaluation gains and losses as set out above.

Other fixed assets are stated at cost less accumulated depreciation.

### Depreciation of tangible fixed assets

Depreciation is calculated to write off the original cost or valuation of tangible fixed assets less their estimated residual value over their expected useful lives on a straight line basis at the following annual rates:

Leasehold buildings and fixed plant Fixtures, fittings and equipment

1.25% - 4% 12.5% - 33.3%

The Directors review the estimates of useful lives and residual values annually, based on prices prevailing at the time of acquisition or subsequent valuation, and based on their estimates, have determined that any charge to depreciation on leasehold buildings and fixed plant would be immaterial.

Statement of accounting policies (continued) for the year ended 30 April 2001

#### Financial assets

Financial assets are stated at cost less provisions for impairment.

#### Stocks

Stocks are valued at the lower of cost and net realisable value on a first-in, first-out basis. Cost comprises invoice price including delivery costs.

#### **Taxation**

Corporation tax is calculated on the profits for the period.

Deferred taxation is provided under the liability method only on timing differences that are expected to reverse in the foreseeable future.

### Foreign currency transactions

Trading activities denominated in foreign currencies are recorded in Sterling at actual exchange rates as of the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are reported at the rates of exchange prevailing at the year end. All exchange gains and losses are dealt with through the profit and loss account.

### **Pensions**

The company operates a defined benefit scheme and the cost of providing pensions to employees is charged to the profit and loss account on a systematic basis over the service lives of those employees. Pension costs are determined by an actuary by reference to a funding plan and funding assumptions. The regular pension cost is expressed as a substantially constant portion of current and expected future pensionable payroll. Variations from regular cost are spread over the remaining service lives of the current employees. To the extent that the pension cost is different from the cash contributions to the pension scheme, a provision or prepayment is recognised in the balance sheet.

### Leased assets

Leasing arrangements that transfer substantially all the risks and rewards of ownership to the company, finance leases, are capitalised at the arms length cash price of the asset. The outstanding capital element of the related rental obligations is included in creditors. The excess of the total rentals payable over the amount capitalised is treated as interest and is charged to the profit and loss account in proportion to the capital element under the lease.

# Profit and loss account for the year ended 30 April 2001

|                                                                                          | Notes | Year<br>ended<br>30 April<br>2001<br>Stg£'000 | 15 month<br>period<br>ended<br>30 April<br>2000<br>Stg£'000 |
|------------------------------------------------------------------------------------------|-------|-----------------------------------------------|-------------------------------------------------------------|
| Turnover - continuing activities Cost of sales                                           | 1     | 7,784<br>(4,327)                              | 7,595<br>(4,868)                                            |
| Gross profit Other operating income Administrative expenses Foreign exchange (loss)/gain |       | 3,457<br>-<br>(29)<br>(248)                   | 2,727<br>127<br>(43)<br>728                                 |
| Operating profit - continuing activities                                                 |       | 3,180                                         | 3,539                                                       |
| Interest payable and similar charges Interest receivable and similar income              | 3     | 3                                             | 6                                                           |
| Profit on ordinary activities before taxation                                            | 4     | 3,183                                         | 3,545                                                       |
| Tax on profit on ordinary activities                                                     | 5     | (541)                                         | (985)                                                       |
| Profit for the financial year                                                            |       | 2,642                                         | 2,560                                                       |
| Profit and loss account at beginning of year                                             |       | 13,750                                        | 11,190                                                      |
| Profit and loss account at end of year                                                   |       | 16,392                                        | 13,750                                                      |

On behalf of the board

Director

Director

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# Statement of total recognised gains and losses for the year ended 30 April 2001

|                                                |       |          | 15 month |
|------------------------------------------------|-------|----------|----------|
|                                                |       | Year     | period   |
|                                                |       | ended    | ended    |
|                                                | Notes | 30 April | 30 April |
|                                                |       | 2001     | 2000     |
|                                                |       | Stg£'000 | Stg£'000 |
| Profit for the financial year                  |       | 2,642    | 2,560    |
| Surplus arising on revaluation of properties   | 12    | -        | 12,845   |
|                                                |       |          |          |
| Total recognised gains and losses for the year | 13    | 2,642    | 15,405   |
|                                                |       |          |          |

Balance sheet at 30 April 2001

|                                                       | Notes  |          | April<br>2001 |          | April<br>2000 |
|-------------------------------------------------------|--------|----------|---------------|----------|---------------|
| Fixed assets                                          |        | Stg£'000 | Stg£'000      | Stg£'000 | Stg£'000      |
| Tangible assets Financial assets                      | 6<br>7 |          | 39,139<br>843 |          | 34,029<br>843 |
|                                                       |        | -        | 39,982        |          | 34,872        |
| Current assets Stocks                                 |        | 30       |               | 24       |               |
| Debtors                                               | 8      | 1,103    |               | 620      |               |
| Cash at bank and in hand                              | Ū      | 390      |               | 338      |               |
|                                                       |        | 1,523    |               | 982      |               |
| Creditors: Amounts falling due within one year        | 9      | (11,608) |               | (8,610)  |               |
| Net current liabilities                               |        |          | (10,085)      |          | (7,628)       |
| Total assets less current liabilities                 |        |          | 29,897        |          | 27,244        |
| Provision for liabilities and charges<br>Deferred tax | 10     |          | (360)         |          | (349)         |
|                                                       |        |          |               |          |               |
| Net assets                                            |        |          | 29,537        |          | 26,895        |
| Capital and reserves                                  |        | :        |               |          |               |
| Called up share capital                               | 11     |          | 300           |          | 300           |
| Revaluation reserve                                   | 12     |          | 12,845        |          | 12,845        |
| Profit and loss account                               |        |          | 16,392        |          | 13,750        |
| Shareholders' funds-equity                            | 13     |          | 29,537        |          | 26,895        |

On behalf of the board

Director

Director

N. John

### Notes

forming part of the financial statements

### 1 Turnover

The company's turnover arises from hotel activities in the United Kingdom.

### 2 Staff numbers and costs

The average number of persons, including executive directors, employed by the company, during the period was:

|                                              |          | 15 month |
|----------------------------------------------|----------|----------|
|                                              | Year     | period   |
|                                              | ended    | ended    |
|                                              | 30 April | 30 April |
|                                              | 2001     | 2000     |
|                                              | Number   | Number   |
| Hotel services                               | 102      | 87       |
|                                              |          |          |
| The aggregate payroll costs of these persons |          | 15 month |
| were as follows                              | Year     | period   |
|                                              | ended    | ended    |
|                                              | 30 April | 30 April |
|                                              | 2001     | 2000     |
|                                              | Stg£'000 | Stg£'000 |
| Wages and salaries                           | 1,840    | 1,892    |
| Social security costs                        | 134      | 153      |
| Pension costs                                | 61       | 59       |
|                                              |          |          |
|                                              | 2,035    | 2,104    |
|                                              |          |          |

Notes (continued)

| 3 | Interest receivable and similar charges                                                                        | Year<br>ended<br>30 April<br>2001<br>Stg£'000 | 15 month<br>period<br>ended<br>30 April<br>2000<br>Stg£'000 |
|---|----------------------------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------------------------------------------|
|   | Interest receivable                                                                                            | 3                                             | 6                                                           |
| 4 | Statutory information                                                                                          | Year<br>ended<br>30 April<br>2001             | 15 month<br>period<br>ended<br>30 April<br>2000             |
|   | The profit has been arrived at after charging the following items  Depreciation                                | Stg£'000  234                                 | Stg£'000                                                    |
|   | Auditors' remuneration                                                                                         | 6                                             | 9                                                           |
|   | Directors' remuneration                                                                                        | <u>-</u>                                      |                                                             |
| 5 | Tax on profit on ordinary activities                                                                           | 30 April<br>2001<br>Stg£                      | 30 April<br>2000<br>Stg£                                    |
|   | Corporation tax charge Under provision in respect of prior periods Deferred taxation charge/(credit) (Note 10) | 530                                           | 971<br>20<br>(6)                                            |
|   |                                                                                                                | 541                                           | 985                                                         |

Notes (continued)

### 6 Tangible fixed assets

|                   | Freehold and<br>leasehold<br>land and<br>buildings<br>Stg£'000 | Fixtures,<br>fittings and<br>equipment<br>Stg£'000 | Total<br>Stg£'000 |
|-------------------|----------------------------------------------------------------|----------------------------------------------------|-------------------|
| Cost or valuation | -                                                              |                                                    |                   |
| At 1 May 2000     |                                                                |                                                    |                   |
| Valuation         | 27,447                                                         | -                                                  | 27,447            |
| Cost              | 4,968                                                          | 6,599                                              | 11,567            |
|                   | 32,415                                                         | 6,599                                              | 39,014            |
| Additions         | 3,777                                                          | 980                                                | 4,757             |
| At 30 April 2001  | • • • • • • • • • • • • • • • • • • • •                        |                                                    | <del></del>       |
| Valuation         | 27,447                                                         | -                                                  | 27,447            |
| Cost              | 8,745                                                          | 7,579                                              | 16,324            |
|                   | 36,192                                                         | 7,579                                              | 43,771            |
| Depreciation      |                                                                |                                                    |                   |
| At 1 May 2000     | -                                                              | 4,398                                              | 4,398             |
| Charge for year   |                                                                | 234                                                | 234               |
| At 30 April 2001  | -                                                              | 4,632                                              | 4,632             |
| Net book value    |                                                                |                                                    |                   |
| 2001              | 36,192                                                         | 2,947                                              | 39,139            |
|                   |                                                                |                                                    |                   |
| 2000              | 31,828                                                         | 2,201                                              | 34,029            |
|                   |                                                                |                                                    |                   |

The property was valued on an existing use basis by Christie & Co. as at 31 March 1999. The valuation was carried out in accordance with the Appraisal and Valuations Manual published by the Society of Chartered Surveyors.

The directors are not aware of any material change in the valuation of the property since 31 March 1999.

Notes (continued)

| 7 | (a) | Financial assets                                                               | 30 April<br>2001<br>Stg£'000 | 30 April<br>2000<br>Stg£'000 |
|---|-----|--------------------------------------------------------------------------------|------------------------------|------------------------------|
|   |     | Investment in Wyoming Hotel Corporation Investment in Jurys Normandy Inn, Inc. | 600<br>243                   | 600<br>243                   |
|   |     |                                                                                |                              |                              |
|   |     |                                                                                | 843                          | 843                          |

In the opinion of the directors the value of the above investments to the company is not less than the book amount shown above.

### (b) Disclosure of subsidiary and associated undertakings

|                                                                                                                                         | Description of holding       | Proportion of ordinary shareholding |
|-----------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-------------------------------------|
| Wyoming Hotel Corporation<br>Registered office: Bingham, Dana LLP<br>1120 20 <sup>th</sup> Street NW, Suite 800<br>Washington DC, 20036 | 100 common stock<br>US\$1    | 100%                                |
| Jurys Normandy Inn, Inc.<br>Registered office: Bingham, Dana LLP<br>1120 20 <sup>th</sup> Street NW, Suite 800<br>Washington DC, 20036  | 10,000 common stock<br>US\$1 | 36%                                 |

# Statutory disclosures in respect of entities where proportional shareholding is less then 90%

|                          | Net           | Profit for  | Class of         |
|--------------------------|---------------|-------------|------------------|
|                          | assets        | year        | shares held      |
| Jurys Normandy Inn, Inc. | US\$6,629,291 | US\$616,958 | Common \$1 Stock |

## Notes (continued)

| 8 | Debtors: Amounts falling due within one year   | 30 April<br>2001<br>Stg£'000 | 30 April<br>2000<br>Stg£'000 |
|---|------------------------------------------------|------------------------------|------------------------------|
|   | Trade debtors                                  | 593                          | 353                          |
|   | Prepayments                                    | 510                          | 263                          |
|   | Amounts due from group undertaking             | -                            | 4                            |
|   |                                                | <del></del>                  |                              |
|   |                                                | 1,103                        | 620                          |
|   |                                                | Marketon 1                   |                              |
| 9 | Creditors: Amounts falling due within one year | 30 April                     | 30 April                     |
|   |                                                | 2001                         | 2000                         |
|   |                                                | Stg£'000                     | Stg£'000                     |
|   | Trade creditors                                | 228                          | 472                          |
|   | Amounts owed to group undertakings             | 10,226                       | 5,401                        |
|   | Corporation tax                                | 216                          | 689                          |
|   | Value added tax                                | 9                            | 322                          |
|   | Payroll taxes                                  | -                            | -                            |
|   | Accruals                                       | 260                          | 260                          |
|   | Capital accruals                               | 669                          | 1,466                        |
|   |                                                | 11,608                       | 8,610                        |
|   |                                                |                              | =                            |

Notes (continued)

### 10 Provision for liabilities and charges

| De | ferred | taxation     |
|----|--------|--------------|
| v. | ciicu  | CHACK CO. LA |

| Dejerreu tuxunon                                       | 30 April<br>2001<br>Stg£'000 | 30 April<br>2000<br>Stg£'000 |
|--------------------------------------------------------|------------------------------|------------------------------|
| At 1 May<br>Charge/(credit) to profit and loss account | 349<br>11                    | 355<br>(6)                   |
| At 30 April                                            | 360                          | 349                          |
|                                                        |                              | <del></del>                  |

The basis for the provision for deferred taxation is set out in the statement of accounting policies. Full provision has been made for deferred taxation at 30 April 2001.

The surplus on revalued tangible fixed assets is viewed as not constituting a timing difference.

### 11 Share capital Fauity

| Lquuy |  |  |  |  |  |
|-------|--|--|--|--|--|
|       |  |  |  |  |  |
|       |  |  |  |  |  |
|       |  |  |  |  |  |
|       |  |  |  |  |  |
|       |  |  |  |  |  |
|       |  |  |  |  |  |

|    | • •                                     | 30 April<br>2001<br>Stg£'000 | 30 April<br>2000<br>Stg£'000 |
|----|-----------------------------------------|------------------------------|------------------------------|
|    | Authorised                              |                              | 4.000                        |
|    | 1,000,000 ordinary shares of Stg£1 each | 1,000                        | 1,000                        |
|    | Allotted, called up and fully paid:     |                              |                              |
|    | 300,000 ordinary shares of Stg£1 each   | 300                          | 300                          |
|    |                                         |                              |                              |
| 12 | Revaluation reserve                     | 2001                         | 2000                         |
|    |                                         | Stg£'000                     | Stg£'000                     |
|    | At 1 May                                | 12,845                       | -                            |
|    | Revaluation surplus                     | •                            | 12,845                       |
|    |                                         |                              |                              |
|    | At 30 April 2001                        | 12,845                       | 12,845                       |
|    |                                         |                              |                              |

Notes (continued)

### 13 Reconciliation of movement in shareholders' funds

|                                                                           | 30 April<br>2001<br>Stg£'000 | 30 April<br>2000<br>Stg£'000 |
|---------------------------------------------------------------------------|------------------------------|------------------------------|
| Total recognised gains and losses<br>Opening shareholders' funds - equity | 2,642<br>26,895              | 15,405<br>11,490             |
| Closing shareholders' funds - equity                                      | 29,537                       | 26,895                       |

### 14 Pensions

The company operates a defined benefit pension scheme. The scheme's assets are held in trustee administered funds which are separate from the company.

The pension costs are assessed in accordance with the advice of independent qualified actuaries using the attained age method. The effective date of the last actuarial valuation was 31 October 1997.

The principal assumption adopted for the actuarial valuation was that the rate of investment return would exceed the rate of increase in pensionable salaries by 1.5% per annum.

At the date of the most recent actuarial valuation the market value of assets was Stg£0.9m. The scheme is 85% funded on a discontinuance basis and the current contribution rate makes allowance for this. After allowing for expected future increases in earnings the actuarial value of total scheme assets was sufficient to cover 99% of the benefits that had accrued to the members of that scheme. Actuarial valuations are not available for public inspection although the results of valuations are available to scheme members.

Total pension charges for the period in respect of the scheme amounted to Stg£61,000 (2000: Stg£53,900) At the year end the pension accrual was Stg£ Nil (2000: Stg£Nil).

### 15 Contingent liabilities

The Company has extended a composite guarantee and indemnity incorporating cross guarantees and indemnities and a composite debenture incorporating first floating charges over all assets as security against Group borrowings. It has also issued a negative pledge in respect of other bank borrowings of group undertakings.

Notes (continued)

| 16 | Capital commitments                                          | 30 April<br>2001<br>Stg£'000 | 30 April<br>2000<br>Stg£'000 |
|----|--------------------------------------------------------------|------------------------------|------------------------------|
|    | Expenditure contracted for Authorised but not contracted for | -<br>459                     | 2,115<br>400                 |
|    |                                                              | 459                          | 2,515                        |

### 17 Group relationships and controlling parties

From 1 May 2000 to 27 April 2001 the company was controlled by PV Doyle Hotels Limited. On 27 April 2001, as part of a group restructuring, control of the company was transferred to Jurys Hotel Management (UK) Limited.

The ultimate controlling party throughout the period was Jurys Doyle Hotel Group plc, a company incorporated in Ireland which prepares consolidated financial statements which include the results of this company and are available from 146 Pembroke Road, Dublin 4, Ireland.

### 18 Related party transactions

The company has availed of the exemption available in Financial Reporting Standard No.8 - *Related Party Disclosures* from disclosing transactions with Group undertakings. Details on the availability of Group consolidated financial statements are given in Note 17.

### 19 Cash flow statement

The company has availed of the exemption under Financial Reporting Standard No. 1 (Revised): Cash Flow Statements not to prepare a cash flow statement as a consolidated cash flow statement has been prepared by its parent company, Jurys Doyle Hotel Group plc.

### 20 Consolidated accounts

Consolidated financial statements are not prepared as the company is a wholly owned subsidiary of Jurys Doyle Hotel Group plc, which prepares and files consolidated financial statements incorporating the results of the company and its subsidiaries. Accordingly, the company is exempt from the requirement to prepare consolidated financial statements under the European Communities (Companies: Group Accounts) Regulations 1992.

Notes (continued)

### 21 Directors' and secretary's interests

The directors and secretary had the following interests, all of which were beneficial in the ordinary shares of the ultimate parent company at the following dates.

|                  | 30 April 2001<br>Shares | 30 April 200<br>Shares |  |  |
|------------------|-------------------------|------------------------|--|--|
| W. Beatty        | 4,299,669               | 4,299,669              |  |  |
| J. N. Geoghegan  | -                       | •                      |  |  |
| P.A. McCann      | 32,169                  | 20,169                 |  |  |
| S. Daly          | 8,507                   | 7,107                  |  |  |
| P. P. MacQuillan | •                       | -                      |  |  |

The directors' interests in options over ordinary were as follows:

|                | Tier | 30 April<br>2000 | Options granted | Options exercised | Options<br>lapsed | 30 April<br>2001 | Market<br>price at<br>date of<br>exercise<br>€c | Weighted<br>average<br>exercise<br>price<br>€c | Exercise<br>period |
|----------------|------|------------------|-----------------|-------------------|-------------------|------------------|-------------------------------------------------|------------------------------------------------|--------------------|
| J.N. Geoghegan | I    | 55,000           | 45,000          | _                 | _                 | 100,000          | _                                               | 578.25                                         | 1999 - 2006        |
|                | 2    | 60,000           | 40,000          | -                 | -                 | 100,000          | -                                               | 604.64                                         | 2002 - 2006        |
| P.A. McCann    | 1    | 59,000           | 80,000          | (12,000)          | _                 | 127,000          | 760.00                                          | 429.02                                         | 1999 - 2006        |
|                | 2    | 90,000           | 60,000          | · · · · ·         | -                 | 150,000          | -                                               | 604.64                                         | 2002 - 2006        |
| S. Daly        | I    | 45,000           | 10,000          | (2,750)           | -                 | 52,250           | 1,025.00                                        | 504.00                                         | 1999 - 2006        |
| ·              |      |                  | 30,000          | -                 | -                 | 30,000           | -                                               | 745.00                                         | 2002 - 2006        |
|                |      |                  | <del></del>     |                   |                   |                  |                                                 |                                                |                    |
| Total          |      | 309,000          | 265,000         | (14,750)          | -                 | 559,250          |                                                 |                                                |                    |

Tier 1 options are only exercisable when earnings per share growth exceeds the growth in the Irish Consumer Price Index plus 2% over a period of at least three years, on a compounded basis, subsequent to the granting of the options.

Tier 2 options are only exercisable when earnings per share growth exceeds the growth in the Irish Consumer Index plus 10% over a period of at least five years, on a compounded basis, subsequent to the granting of the options and where at the end of 5 years the company's growth in earnings per share during such period shall be such as to place it in the top 25% of companies in the Irish Stock Exchange Equity ("ISEQ") index by reference to growth in earnings per share over the same period.

The market price of the ultimate parent company's shares at 30 April 2001 was €950c and the range during the financial year ended 30 April 2001 was €602c to €1120c.

### 22 Approval of financial statements

The financial statements were approved by the directors on [19 Beentle] 2001.