REPORT AND FINANCIAL STATEMENTS

for the year ended

31 December 2006

A7STSQZJ A38 05/07/2007 COMPANIES HOUSE

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DIRECTORS AND OFFICERS

DIRECTORS

RJ Poynton

SJ Farrant

EP O'Brien

DG Cannon

R Buck

PD Coggan RDI Holland

R Emmerson

CJ Gabriel

J Foxton

R Witton

J Maddocks

T Manuell

SECRETARY

SJ Farrant

REGISTERED OFFICE

7-10 Chandos Street Cavendish Square London W1G 9EH

AUDITORS

Baker Tılly UK Audıt LLP Chartered Accountants 2 Bloomsbury Street London WC1B 3ST

DIRECTORS' REPORT

The directors present their report and the financial statements of Phoenix Beard for the year ended 31 December 2006

PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The company trades as surveyors, valuers and property consultants the directors are satisfied with the operating performance of the company and the financial position at the year end

DIVIDEND

The directors do not recommend payment of a dividend (2005 £N11)

DIRECTORS

The following directors have held office since 1 January 2006

RJ Poynton

SJ Farrant

EP O'Brien

DG Cannon

R Buck

PD Coggan

RDI Holland

R Emmerson

CJ Gabriel

J Foxton

R Witton

J Maddocks

(Appointed 1 December 2006)

T Manuell

(Appointed 1 December 2006)

CHARITABLE CONTRIBUTIONS

During the year the company made charitable donations amounting to £4,220 (2005 £1,625)

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

The directors who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditors are unaware. Each of the directors have confirmed that they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor

AUDITORS

The company has elected by elective resolution to dispense with the annual reappointment of auditors. Accordingly, Baker Tilly UK Audit LLP, Chartered Accountants, will continue as auditors within the provisions of Section 386 of the Companies Act 1985.

By order of the board

SJ Farrant Secretary

26 June 2007

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DIRECTORS' RESPONSIBILITIES IN THE PREPARATION OF FINANCIAL STATEMENTS

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- a select suitable accounting policies and then apply them consistently,
- b make judgements and estimates that are reasonable and prudent,
- c prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 1985 They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PHOENIX BEARD

We have audited the financial statements on pages 5 to 12

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985 We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements

In addition, we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs at 31 December 2006 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the Directors' Report is consistent with the financial statements

BAKER TILLY UK AUDIT LLP

Babon Tally DK Andet LLP

Registered Auditor Chartered Accountants 2 Bloomsbury Street London WC1B 3ST

26 June 2007

PROFIT AND LOSS ACCOUNT

for the year ended 31 December 2006

| | Notes | 2006 £ | 2005 £ |
|--|-------|--------------------|-------------------|
| TURNOVER | | 4,539,697 | 4,069,712 |
| Subcontractors' fees | | (37,398) | (11,627) |
| | | 4,502,299 | 4,058,085 |
| Administrative expenses | | (4,445,419) | (4,466,830) |
| OPERATING PROFIT/(LOSS) | | 56,880 | (408,745) |
| Bank interest receivable Interest payable | 1 | 11,515 (15,193) | 2,148 (26,542) |
| PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION | 2 | 53,202 | (433,139) |
| Taxation | 4 | (13,266) | (1,662) |
| PROFIT/(LOSS) ON ORDINARY ACTIVITIES AFTER TAXATION | 9 | 39,936 | (434,801) |

Turnover and the operating profit for the year arises from the company's continuing operations

No separate Statement of Total Recognised Gains and Losses has been presented as all such gains and losses have been dealt with in the profit and loss account

BALANCE SHEET

31 December 2006

| | | - | |
|---|-------|------------------|------------------|
| | Notes | 2006 £ | 2005 £ |
| FIXED ASSETS Tangible assets | 5 | 224,487 | 247,911 |
| Tanglore asses | 3 | | |
| CURRENT ASSETS | | | |
| Debtors Cash at bank and in hand | 6 | 1,479,708 432 | 1,756,194 272 |
| | | 1,480,140 | 1,756,466 |
| | | 1,460,140 | 1,750,400 |
| CREDITORS Amounts falling due within one year | 7 | (1,425,909) | (1,765,595) |
| NET CURRENT ASSETS/(LIABILITIES) | | 54,231 | (9,129) |
| NET ASSETS | | 278,718 | 238,782 |
| | | | |
| CAPITAL AND RESERVES | | | |
| Called up share capital | 8 | 25,000 | 25,000 |
| Profit and loss account | 9 | 253,718 | 213,782 |
| SHAREHOLDERS' FUNDS | 10 | 278,718 | 238,782 |
| | | | |

The financial statements on pages 5 to 12 were approved by the board of directors and authorised for issue by the board on 26 June 2011 and signed on its behalf by

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RJ Poynton

Director

SJ Farrant

26 June 2007

ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements have been prepared under the historical cost convention

TANGIBLE FIXED ASSETS

Depreciation is provided on all tangible fixed assets at a rate calculated to write each asset down to its estimated residual value over the expected useful life as follows

Short leasehold Computer equipment Furniture and equipment Motor vehicles Straight line over the life of the lease 20-50% straight line 20%-50% straight line 25% straight line

DEFERRED TAXATION

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date. Timing differences are differences between the company's taxable profits and its results as stated in the financial statements that arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial statements

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantially enacted by the balance sheet date. Deferred tax is measured on a non-discounted basis

LEASED ASSETS AND OBLIGATIONS

Where assets are financed by leasing agreements that give rights approximating to ownership ("finance leases"), the assets are treated as if they had been purchased outright. The amount capitalised is the present value of the minimum lease payments payable during the lease term. The corresponding leasing commitments are shown as obligations to the lessor.

Lease payments are treated as consisting of capital and interest elements, and the interest is charged to the profit and loss account in proportion to the remaining balance outstanding

All other leases are "operating leases" and the annual rentals are charged to profit and loss on a straight line basis over the lease term

PENSION SCHEME

The company operates certain defined contribution pension schemes Pension costs charged against profits represent the contributions payable by the company during the year to such schemes

TURNOVER

Turnover represents the income earned for services provided to customers during the year after deducting shared fees attributable to third parties

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NOTES TO THE FINANCIAL STATEMENTS

| 1 | INTEREST PAYABLE | 2006 £ | 2005 £ |
|---|---|---|--------------------|
| | Bank interest | 11,679 | 22,889 |
| | Hire purchase interest | 3,514 | 3,653 |
| | | 15,193 | 26,542 |
| 2 | PROFIT/(LOSS) ON ORDINARY ACTIVITIES | 2006 | 2005 |
| _ | | £ | £ |
| | Profit/(loss) on ordinary activities before taxation is stated after charging/(crediting) | | |
| | Depreciation and amounts written off tangible fixed assets Charge for the year owned assets | 94,041 | 98,760 |
| | Operating lease rentals | 250 480 | 205 107 |
| | land and buildings | 259,480 20,795 | 205,187 20,795 |
| | other operating leases Profit on disposal of fixed asset | 20,775 | 5,526 |
| | Auditors' remuneration for audit services | 20,000 | 20,000 |
| | Exceptional item release of surplus provision re subcontractor cost | (76,000) | - |
| 3 | EMPLOYEES | 2006 | 2005 |
| 3 | ENI LO I LLS | No | No |
| | The average monthly number of persons (including directors) employed by the company during the year was | | |
| | Management | 11 | 11 |
| | Professionals | 18 | 18 |
| | Administrative | 50 | 42 |
| | | 79 | 71 |
| | | | |
| | | 2006 | 2005 |
| | | £ | £ |
| | Staff costs for the above persons | | |
| | Wages and salaries | 2,460,151 | 2,462,505 |
| | Social security costs Pension contributions | 268,406 148,840 | 248,615 154,986 |
| | | 2,877,397 | 2,866,106 |
| | DIRECTORS' REMUNERATION | | <u></u> |
| | Remuneration | 984,644 | 880,037 |
| | Contributions to money purchase pension schemes | 103,441 | 117,787 |
| | | 1,088,085 | 997,824 |
| | The emoluments of the highest paid director were | 160 100 | 116 045 |
| | Remuneration | 160,198 3,128 | 115,247 24,135 |
| | Amount paid to money purchase pension scheme | <u>. — . — . </u> | |
| | | 163,326 | 139,382 |

NOTES TO THE FINANCIAL STATEMENTS

| 4 | TAXATION | 2006 £ | 2005 £ |
|---|--|-----------|-----------|
| | Current tax | | |
| | UK corporation tax on profits of the year | - | - |
| | Adjustments in respect of previous periods | (84) | 349 |
| | Total current tax | (84) | 349 |
| | Deferred taxation | | |
| | Origination and reversal of timing differences | 13,350 | 1,313 |
| | Tax on profit/(loss) on ordinary activities | 13,266 | 1,662 |
| | . , , | | |
| | | 2006 | 2005 |
| | | £ | £ |
| | Factors affecting tax charge for period | | |
| | The tax assessed for the year is lower from the standard rate of corporation tax (19%) The differences are explained below | | |
| | Profit/(loss) on ordinary activities before tax | 53,202 | (433,139) |
| | • | · | |
| | Profit/(loss) on ordinary activities multiplied by standard rate of | | |
| | corporation tax 19% (2005 30%) Effects of | 10,108 | (129,942) |
| | Expenses not deductible for tax purposes | 11,146 | 17,109 |
| | Capital allowances (greater)/less than depreciation | (936) | 700 |
| | Losses surrendered from group company | 1,178 | - |
| | Marginal relief | (207) | (157) |
| | Other adjustments | 1,101 | 2,250 |
| | Adjustments to tax charges in respect of previous periods | (84) | 349 |
| | Tax losses (utilised)/not utilised | (22,390) | 110,040 |
| | Current tax charge for period | (84) | 349 |
| | | | |

NOTES TO THE FINANCIAL STATEMENTS

| 5 | TANGIBLE FIXED ASSETS | Short Leasehold £ | Furniture & equipment £ | Motor vehicles £ | Total £ |
|---|---|-------------------------|-------------------------------|------------------------|-------------------|
| | Cost | ~ | * | ~ | ~ |
| | 1 January 2006 Additions | 188,185 - | 523,433 70,617 | 49,859 - | 761,477 70,617 |
| | 31 December 2006 | 188,185 | 594,050 | 49,859 | 832,094 |
| | D | | | | |
| | Depreciation | 45,836 | 421.522 | 46 208 | 512 566 |
| | 1 January 2006 Charge for the year | 21,801 | 421,522 68,589 | 46,208 3,651 | 513,566 94,041 |
| | charge for the year | 21,001 | | | |
| | 31 December 2006 | 67,637 | 490,111 | 49,859 | 607,607 |
| | Net book value | | | | |
| | 31 December 2006 | 120,548 | 103,939 | - | 224,487 |
| | | | | | |
| | 31 December 2005 | 153,375 | 101,911 | 3,651 | 247,911 |
| | DEDTARG | | | 2006 | 2005 |
| 6 | DEBTORS | | | 2006 £ | 2005 £ |
| | Due within one year | | | ~ | ~ |
| | Trade debtors | | | 1,036,358 | 1,265,741 |
| | Other debtors | | | 130,784 | 151,561 |
| | Prepayments and accrued income | | | 292,229 | 294,957 |
| | Corporation tax recoverable | | | - | 10,248 |
| | | | | 1,459,371 | 1,722,507 |
| | Due in more than one year Deferred tax asset | | | 20,337 | 33,687 |
| | | | | 1,479,708 | 1,756,194 |
| | | | | ====== | |
| | Deferred tax asset | | | | £ |
| | 1 January 2006 | | | | (33,687) |
| | Transfer to profit and loss account | | | | 13,350 |
| | 31 December 2006 | | | | (20,337) |
| | | | | | |
| | | Provided | | Unj | provided |
| | | 2006 | 2005 | 2006 | 2005 |
| | | £ | £ | £ | £ |
| | Excess capital allowance | (17,011) | (19,910) | - | - |
| | Tax losses carried forward | - | - | (49,363) | (110,040) |
| | Other timing differences | (3,326) | (13,777) | <u>-</u> | - |
| | | (20,337) | (33,687) | (49,363) | (110,040) |
| | | | | | |
| | | | | | |

NOTES TO THE FINANCIAL STATEMENTS

| 7 | CREDITORS Amounts falling due within one year | 2006 £ | 2005 £ |
|---|--|--|--------------------------------|
| | Bank overdraft Obligations under finance leases and hire purchase contracts | 316,073 | 549,006 |
| | Trade creditors | 370,255 | 365 790,497 |
| | Amounts owed to group undertakings | 217,090 | 69,527 |
| | Other taxation and social security costs | 141,696 | 140,473 |
| | Other creditors | 169,559 | 56,023 |
| | Accruals and deferred income | 211,236 | 159,704 |
| | | 1,425,909 | 1,765,595 |
| | The bank overdraft is secured by a debenture giving fixed and floating company | charges over all the | assets of the |
| 8 | SHARE CAPITAL | 2006 | 2005 |
| | •··· | £ | £ |
| | Authorised | | |
| | 80,000 ordinary shares of £1 each | 80,000 | 80,000 |
| | 20,000 management shares of £1 each | 20,000 | 20,000 |
| | | | |
| | | 100,000 | 100,000 |
| | Allotted, issued and fully paid | | _ |
| | · ···································· | | |
| | 5,000 ordinary shares of £1 each | 5,000 | 5,000 |
| | 20,000 management shares of £1 each | 20,000 | 20,000 |
| | | 25,000 | 25,000 |
| | | 25,000 | 23,000 |
| | All of the allotted, called up and fully paid ordinary and management shape the ultimate holding company. Details of the separate rights of the share capital are, accordingly, not summarised in these financial statem so would not be of benefit to the sole shareholder. Details of the company's Articles of Association. | lifferent classes of the ents as the directors of | ne company's consider to do |
| 9 | PROFIT AND LOSS ACCOUNT | 2006 | 2005 |
| | | £ | £ |
| | 1 January 2006 | 213,782 | 648,583 |
| | Profit/(loss) for the year | 39,936 | (434,801) |
| | 31 December 2006 | | |
| | 51 December 2000 | 253,718 | 213,782 |
| | | | |

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2006

| 10 | RECONCILIATION OF MOVEMENT IN EQUITY SHAREHOLDERS' FUNDS | 2006 £ | 2005 £ | |
|----|--|--------------------|----------------------|--|
| | Profit/(loss) for the financial year Opening equity shareholders' funds | 39,936 238,782 | (434,801) 673,583 | |
| | Closing equity shareholders' funds | 278,718 | 238,782 | |
| 11 | COMMITMENTS UNDER OPERATING LEASES At 31 December 2006 the company had annual commitments under non-cancellable operating leases as | | | |
| | follows | 2006 £ | 2005 £ | |
| | Land and buildings expiring in the second to fifth year expiring after five years | 100,000 177,200 | 100,000 177,200 | |
| | Other expiring in the first year | 12,393 | 12,393 | |
| | | 289,593 | 289,593 | |

The leases of land and buildings are subject to periodic rent reviews

12 CONTINGENT LIABILITY

The company has guaranteed the bank loan of its holding company Phoenix Beard Group Limited up to a maximum of £3,100,000 The balance of this loan at 31 December 2006 was £3,118,355 (2005 £3,059,779)

13 RELATED PARTY TRANSACTIONS

During the year the company rendered property management services of £54,781 (2005 £51,834) to its parent company Phoenix Beard Group Limited and also paid to it rent and management charges of £159,480 (2005 £59,067) Details of the year end balances with the parent company are set out in notes 6 and 7

14 ULTIMATE HOLDING COMPANY

The ultimate holding company is Phoenix Beard Group Limited which is the company's controlling party