Directors' report and financial statements

For the year ended 31 December 2010 Registered number 1265008

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Directors' report

The directors present their report and the financial statements for the year ended 31 December 2010

Principal activities

The principal activity of the company is precision engineering, specialising in the manufacture of turbine blades

Business review

The results for the company show a pre-tax profit of £4.3 million (2009 £3.9 million) for the year and sales of £17.8 million (2009 £17.9 million)

The company has net assets of £29.9 million (2009–£25.7 million) of which £28.0 million (2009–£22.0 million) is due from fellow GE Group Companies

Future outlook

The global commercial environment with regard to our unique product and service portfolio is expected to remain very competitive in 2011. However, with our innovative product offerings and a re-focused global sales group, we remain confident that we will remain in a competitive position.

Principal risks and uncertainties

The management of the business and the execution of the company's strategy are subject to a number of risks including the general economic outlook in Europe and the US and the competitive market pressures in the demanding business environment in which the company operated

Key Performance indicators (KPI's)

We have made significant progress in the year on the company's overriding objective and key elements of our strategy for growth

Performance during the year, together with historical trend data is set out in the table below

	2010	2009	Definition, method of calculation
Growth in sales (%)	(1%)	(3%)	Year on year sales movement expressed as a percentage. The fluctuation in sales is in line with our expectations
Operating margin (%)	24%	21%	Operating margin is the ratio of operating profit before exceptional items to sales expressed as a percentage Operating margin has increased compared to last year but remains consistent with expectation
Return on invested capital (%)	14%	14%	Operating profit expressed as a percentage of net assets Return on invested capital has remained constant during the year

Directors' report

Results and dividends

The profit for the year, after taxation, amounted to £4,234,000 (2009 £4,170,000)

The directors do not recommend payment of a dividend (2009 Enil)

Directors

The directors who served during the year were

A M Clark
M A Robertson (appointed 12 November 2010)
P D Everett
H A Wake
D P Mulholland (resigned 21 July 2010)

Provision of information to auditors

Each of the persons who are directors at the time when this directors' report is approved has confirmed that

- so far as that director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any
 information needed by the company's auditors in connection with preparing their report and to establish that
 the company's auditors are aware of that information

Auditors

Under section 487 of the Companies Act 2006, KPMG Audit Plc will be deemed to have been reappointed as auditors 28 days after these financial statements were sent to members or 28 days after the latest date prescribed for filing the accounts with the registrar, whichever is earlier

This report was approved by the board on 29 June 2011 and signed on its behalf

P D Everet Director

> The Arena Downshire Way Brocknell Berkshire RG12 1PU

Statement of directors' responsibilities for the year ended 31 December 2010

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent auditors' report to the members of Turbine Blading Limited

We have audited the financial statements of Turbine Blading Limited for the year ended 31 December 2010, which comprise the profit and loss account, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2010 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements

Independent auditors' report to the members of Turbine Blading Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or

we have not received all the information and explanations we require for our audit

R A Stevenson (Senior statutory auditor)

weuse

for and on behalf of KPMG Audit Plc

Statutory Auditor Chartered Accountants

Arlington Business Park Theale Reading RG7 4SD United Kingdom

Date 3062011

Profit and loss account for the year ended 31 December 2010

Note	2010 £000	2009 £000
2	17,837	17,919
	(12,171)	(13,308)
	5,666	4,611
	(204)	(195)
	(1,186)	(711)
3	4,276	3,705
6	46	170
	4,322	3,875
7	(88)	295
15	4,234	4,170
	2 3 6	Note £000 2 17,837 (12,171) 5,666 (204) (1,186) 3 4,276 6 46 4,322 7 (88)

All amounts relate to continuing operations

There were no recognised gains and losses for 2010 or 2009 other than those included in the profit and loss account

The notes on pages 8 to 19 form part of these financial statements

Turbine Blading Limited Registered number 1265008

Balance sheet as at 31 December 2010

	Note	£000	2010 £000	£000	2009 £000
Fixed assets					
Tangıble assets	8		1,344		1,658
Current assets					
Stocks	9	2,517		4,015	
Debtors	10	29,402		23,427	
Cash at bank		15		346	
	_	31,934	_	27,788	
Creditors amounts falling due within one year	11	(3,380)		(3,409)	
Net current assets	_		28,554		24,379
Net assets less current liabilities		_	29,898	_	26,037
Provisions for liabilities					
Deferred tax	12	-		(109)	
Other provisions	13	-		(264)	
	_		<u>-</u>		(373)
Net assets		_	29,898	_	25,664
Capital and reserves		=			
Called up share capital	14		12		12
Share premium account	15		7		7
Other reserves	15		1,896		1,896
Employee share based equity reserve	15		14		14
Profit and loss account	15	_	27,969	-	23,735
Shareholders' funds	16		29,898	_	25,664

The financial statements were approved and authorised for issue by the board and were signed on its behalf by

Director

Date 29 June 2011

The notes on pages 8 to 19 form part of these financial statements

Notes to the financial statements

1 Accounting policies

11 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards

On the basis of their assessment of the company's financial position and resources, the directors believe that the company is well placed to manage its business risks. Therefore the company's directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements

12 Cash flow

The company, being a subsidiary undertaking where 90% or more of the voting rights are controlled within the group whose consolidated financial statements are publicly available, is exempt from the requirement to draw up a cash flow statement in accordance with FRS 1

13 Turnover

Turnover comprises revenue recognised by the company in respect of goods and services supplied, exclusive of Value Added Tax and trade discounts

14 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is not charged on freehold land Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following hases

Freehold property

5% per annum

Plant & machinery

2-25% per annum

15 Operating leases

Rentals under operating leases are charged to the profit and loss account on a straight line basis over the lease term

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate

16 Stocks and work in progress

Stocks and work in progress are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads

Notes to the financial statements

1 Accounting policies (continued)

17 Taxation

Taxation for the year is based on the profit for the year

Full provision is made for deferred tax liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse

Deferred tax assets and liabilities are not discounted

18 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction

Exchange gains and losses are recognised in the profit and loss account

19 Pensions

The company is a member of a larger group pension scheme providing benefits based on final pensionable pay. The group pension scheme, GE Pension Plan, covers a number of United Kingdom subsidiary companies of General Electric Company. Because the company is unable to identify its share of the scheme assets and liabilities on a consistent and reasonable basis, as permitted by FRS 17 'Retirement benefits', the scheme has been accounted for, in these financial statements as if the scheme was a defined contribution scheme.

1 10 Transactions with related parties

The company, as a wholly owned subsidiary undertaking of General Electric Company, has taken advantage of an exemption contained in FRS 8, "Related Party Disclosures", in preparing its financial statements This exemption allows the company not to disclose details of transactions with other group companies or investees of the group qualifying as related parties, as the consolidated financial statements of General Electric Company, in which the company is included, are publicly available

111 Patents and trademarks

Patents and trademarks fees are written off as incurred

Notes to the financial statements

1 Accounting policies (continued)

112 Share based payments

Share options and restricted units over the shares of General Electric Company, the ultimate parent entity are granted to certain employees and executives of the company. The fair value of options and units granted is recognised as an employee expense with a corresponding increase in equity,

The fair value is measured at grant date using the Black-Scholes option pricing model, and is recognised as an expense over the period the employees become unconditionally entitled to the options/units. The amount recognised as an expense is adjusted to reflect the actual number of options/units expected to vest.

Any recharges by the ultimate parent entity are offset against reserves

In addition the company has established an employee share ownership scheme, under which employees are able to acquire a number of shares in the ultimate parent company, General Electric Company, with the company matching the employees' purchases. The company's costs of these purchases are charged to the profit and loss account as incurred.

2 Turnover

A geographical analysis of turnover is as follows

		2010	2009
		£000	£000
	United Kingdom	624	1,014
	Rest of European Union	2,961	1,580
	USA	9,492	8,865
	Rest of the world	4,760	6,460
		17,837	17,919
3	Operating profit The operating profit is stated after charging/(crediting)		
		2010	2009
		£000	£000
	Demonstrate of Americk of Greek annata	2000	2000
	Depreciation of tangible fixed assets	314	756
	- owned by the company Operating lease rentals	314	356
	- other operating leases	19	23
	Difference on foreign exchange	(59)	238

Notes to the financial statements

4	Auditors' remuneration		
		2010 £000	2009 £000
	Fees payable to the company's auditor for the audit of the company's		
	annual accounts	<u> </u>	27
5	Staff costs		
	Staff costs were as follows		
		2010	2009
		£000	£000
	Wages and salaries	3,015	2,935
	Social security costs	220	230
	Other pension costs	681	601
		3,916	3,766
	The average monthly number of employees, including the directors, during	the year was as follo	ws
		2010	2009
		No	No
	Production	72	79
	Management and administration	20	17
		92	96
6	Interest receivable and similar income		
		2010	2009
		£000	£000
	Interest receivable from group companies	37	170
	Other interest receivable	9	-
		46	170

Notes to the financial statements

7 Taxation

	2010 £000	2009 £000
Analysis of tax charge/(credit) in the year		
Current tax (see note below)		
UK corporation tax charge on profit for the year Adjustments in respect of prior periods	1,295 (1,090)	1,090 (1,342)
Total current tax	205	(252)
Deferred tax		
Origination and reversal of timing differences Adjustment in respect of prior periods	(75) (42)	(43) -
Total deferred tax (see note 12)	(117)	(43)
Tax on profit on ordinary activities	88	(295)

Factors affecting current tax charge for the year

The current tax assessed for the year is lower than (2009) lower than) the standard rate of corporation tax in the UK of 28% (2009) 28%). The differences are explained below

	2010 £000	2009 £000
Profit on ordinary activities before tax	4,322	3,875
Profit on ordinary activities multiplied by the standard rate of corporation tax in the UK of 28% (2009–28%)	1,210	1,085
Effects of		
Expenses not deductible for tax purposes Depreciation in excess of capital allowances Adjustments to tax charge in respect of prior periods	10 75 (1,090)	(38) 43 (1,342)
Current tax charge/(credit) for the year (see note above)	205	(252)

Factors that may affect future tax charges

Deferred tax assets and liabilities on all timing differences have been calculated at 27%, being the rate of UK corporation tax effective from 1 April 2011, including those expected to reverse in the year ended 31 December 2011 (the effective rate for which would otherwise be 26 5%) The impact of this on the financial statements is not considered to be material

Notes to the financial statements

8 Tangible fixed assets

	Freehold land buildings £000	Plant & machinery £000	Total £000
Cost or valuation			
At 1 January 2010	700	6,695	7,395
Disposals	-	(114)	(114)
At 1 January 2010 and 31 December 2010	700	6,581	7,281
Depreciation			
At 1 January 2010	44	5,693	5,737
Charge for the year	43	271	314
On disposals	-	(114)	(114)
At 31 December 2010	87	5,850	5,937
Net book value			
At 31 December 2010	613	731	1,344
At 31 December 2009	656	1,002	1,658
			

Included in land and buildings is freehold land at a cost of £270,000 (2009 £270,000) which is not depreciated

Cost or valuation at 31 December 2009 is as follows

	Land and buildings £000
At 21 April 1994 on open market value	650
Revaluation	
At 28 June 2004 on open market value basis	305
Devaluations at 31 March 2009	(255)
	700

The freehold land and buildings of the company were valued on 31 March 2009 by international property consultants, Cushmen & Wakefield LLP, 43/45 Portman Square, London, W1A 3BG The basis of valuation was an existing use value

The difference between the historical cost value and the revalued amount is not significant

Notes to the financial statements

9	Stocks		
		2010	2009
		2000	£000
	Raw materials Work in progress	258 2,259	340 3,675
		2,517	4,015
		=======================================	
10	Debtors		
		2010	2009
		0003	£000
	Trade debtors	940	877
	Amounts owed by group undertakings	28,432	22,491
	Other debtors	19	53
	Prepayments and accrued income Deferred tax asset (see note 12)	3 8	6
	Deferred tax asset (see note 12)		<u> </u>
		29,402 	23,427
11	Creditors Amounts falling due within one year		
		2010	2009
		£000	£000
	Trade creditors	374	878
	Amounts owed to group undertakings	454	454
	Corporation tax	1,295	1,064 33
	Social security and other taxes Other creditors	- 39	55 67
	Accruals and deferred income	1,218	913
		3,380	3,409
12	Deferred taxation		
		2010	2009
		£000	£000
	At beginning of year	(109)	(152)
	Credit for the year	117	43
	At end of year	8	(109)

Notes to the financial statements

12	Deferred	taxation	(continued)
12	Deletten	tuxution	icontinueur

The deferred	tavation	halance	is made iin	as follows
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	2010	2009
	£000	£000
Difference between accumulated depreciation and capital		
allowances	8	(109)

There were no amounts of unprovided deferred taxation as at 31 December 2010 or 31 December 2009

13 Provisions

	Warranty and Installation £000	Other provision £000	Total £000
At 1 January 2010 Amounts utilised	64 (64)	200 (200)	264 (264)
At 31 December 2010	-	•	-

14 Share capital

	2010 £000	2009 £000
Authorised 100,000 ordinary shares of £1 each	100	100
Allotted, called up and fully paid		
12,300 ordinary shares of £1 each	12	12

15 Reserves

	Share		share based	
	premium	Other	equity	Profit and loss
	account	reserve	reserve	account
	£000	£000	£000	£000
At 1 January 2010	7	1,896	14	23,735
Profit for the year	-	-	•	4,234
At 31 December 2010	7	1,896	14	27,969

Notes to the financial statements

16 Reconciliation of movement in shareholders' funds

	2010 £000	2009 £000
Opening shareholders' funds	25,664	21,495
Profit for the year	4,234	4,170
Recharge from GE company in respect of share options exercised during the year	-	(1)
Closing shareholders' funds	29,898	25,664

17 Pension commitments

The company is a member of a larger group pension scheme providing benefits based on final pensionable pay. The group pension scheme, GE Pension Plan, covers a number of United Kingdom subsidiary companies of General Electric Company. Because the company is unable to identify its share of the scheme assets and liabilities on a consistent and reasonable basis, as permitted by FRS 17 'Retirement benefits', the scheme has been accounted for, in these financial statements as if the scheme was a defined contribution scheme. The funding surplus/deficit in respect of this scheme is disclosed in the financial statements of IGE USA Investments, a company registered in England and Wales.

The last full actuarial valuation was carried out at 5 April 2009 by a qualified independent actuary. At this date there was a funding deficit of £695 million and a funding level of 667%

During the year the company contributed £681,000 (2009 £601,000) to the scheme

18 Operating lease commitments

At 31 December 2010 the company had annual commitments under non-cancellable operating leases as follows

	2010 £000	2009 £000
Expiry date·		
Between 2 and 5 years	19	22

Notes to the financial statements

19 Share based payments

Certain employees of the company are selected to participate in share options and restricted stock units of General Electric Company under the terms of the General Electric Company Long Term Incentive Plan Share options expire 10 years from grant date and vest over service periods ranging from one to five years. The option price is usually set as the closing day share price on grant date. Restricted stock units give the participants the right to receive shares in General Electric Company for no consideration. Restricted stock units vest over various service periods beginning three years from grant date through to grantee retirement. All grants of GE options under all plans must be approved by the Management Development and Compensation Committee of General Electric Company, which consists entirely of outside directors.

For further details on stock options and restricted stock units please refer to the GE annual report available at www.ge.com

(a) Share options

The number and weighted average exercise price of share options is as follows

	2010 Weighted	2010	2009 Weighted	2009
	average	Number of	average	Number of
	exercise price \$	options No	exercise price \$	options No
Outstanding at the beginning of the year Forfeited during the year	36 32 42 33	8,825 (1,500)	36 32 -	8,825 -
Outstanding at the end of the year	35 09	7,325	36 32	8,825
	2010 Weighted	2010	2009 Weighted	2009
	average	Number of	average	Number of
	exercise price \$	options No	exercise price \$	options No
Exercisable at the end of the year	35 09 ————	7,325	36 32	8,825
		\$		\$

For share options exercised during the year weighted average share price on date of exercise

Notes to the financial statements

19 Share based payments (continued)

		Maximum \$	Mınımum \$	Maximum \$
Range of exercise price for outstanding options	27.05	43 75	27 05	43 75
		Years		Years
Weighted average remaining contractual life of outstanding options in years		1 20		186

Fair value of options granted

We measure the fair value of each stock option grant at the date of grant using a Black-Scholes option pricing model. The weighted average grant-date fair value of options granted during 2010, 2009 and 2008 was \$4.11, \$3.81 and \$5.26, respectively.

The following assumptions were used in arriving at the fair value of options granted during 2010, 2009 and 2008, respectively risk-free interest rates of 29%, 32% and 34%, dividend yields of 39%, 39% and 44%, expected volatility of 35%, 49% and 27%, and expected lives of six years and eleven months, six years and ten months, and six years and nine months

Risk-free interest rates reflect the yield on zero-coupon US Treasury securities Expected dividend yields presume a set dividend rate For stock options granted in 2010, 2009 and the fourth quarter of 2008, we used a historical five-year average for the dividend yield

Expected volatilities are based on implied volatilities from traded options and historical volatility of our stock. The expected option lives are based on our historical experience of employee exercise behavior.

(b) Restricted stock units

The total number of restricted stock units granted during the year was nil (2009 nil)

Fair value of restricted stock units

The fair value of each restricted stock unit is the market price of our stock on the date of grant. The weighted average grant date fair value of RSUs granted during 2010, 2009 and 2008 was \$15.89, \$13.63 and \$28.74, respectively.

The average monthly exchange rate at the year end was \$1 55 £1

The opening exchange rate was \$1 62 £1

The closing exchange rate was \$1 56 £1

Notes to the financial statements

19 Share based payments (continued)

(c) Expense arising from share based payment transactions

	£000	£000
Share options Restricted stock units	- -	
	-	-

20 Contingent liabilities

Turbine Blading Limited has given bank guarantees to customers relating to performance of its products. Total guarantees amounted to £nil at 31 December 2010 (2009 £170,000)

21 Ultimate parent undertaking and controlling party

The company's immediate parent undertaking is GE Inspection and Repair Services Limited, a company registered in England and Wales

The smallest and largest group in which the results of the company are consolidated is that headed by its ultimate parent undertaking, General Electric Company, a company incorporated in the United States of America. The consolidated financial statements of this company are available to the public and may be obtained from 3135 Easton Turnpike, Fairfield, Connecticut, 06828, USA or at www.ge.com