

Company No. 1261946

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTION
OF
Interserve Engineering Ltd
(the "Company")

CIRCULATION DATE: 12 November 2013

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, we, the undersigned, being members of the Company who, at the time and date of circulation, have the right to attend and vote at a general meeting of the Company, hereby pass the following resolutions in writing as special resolutions:

SPECIAL RESOLUTIONS

1. THAT article 4 of the Company's Articles of Association of the Company be hereby altered as follows

(a) By amending article 1.2 by the addition of:

"Encumbrance" means any security interest (including any mortgage, charge, pledge, lien, assignment or other encumbrance), any right to acquire (including any option or right of pre-emption) or any right to restrict dealings (including any trust or reservation of title) or arrangement of whatsoever nature over or in the relevant property;" and

(b) by re-numbering paragraph one of article 4 as 4.1, and

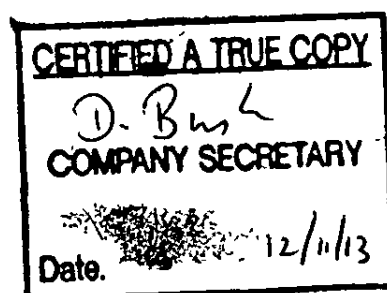
(c) by inserting a new article 4.2 as follows

"The directors are prohibited from exercising any power of the company to create or issue, or agree to create or issue, or allow to come into being any Encumbrance upon any part of the property or assets or undertaking or uncalled capital of the company, unless they are authorised to do so by resolution of the company."

2. THAT article 22 of the Company's Articles of Association be hereby altered as follows:

(a) by inserting the following wording into article 22(d) ". even after reasonable adjustment is made by the company"; and

(b) by deleting article 22(e) and the subsequent sub-paragraphs be re-numbered accordingly



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AGREEMENT

Please read the guidance notes at the end of this document before signifying your agreement to this Written Resolution

The undersigned, being entitled to vote on the Written Resolution on the Circulation Date, hereby irrevocably agrees to the Written Resolution:

SIGNED by *TREVOR BRADBURY*
for and on behalf of
WEST'S GROUP INTERNATIONAL LTD

T. Bradbury

DATED: 12 November 2013

