Hays Personnel (Managed Solutions) Limited (the "Company")

Registered in England number 1252282

DIRECTORS' STATEMENT PURSUANT TO SECTION 644 OF THE COMPANIES ACT 2006.

We, the directors named below (being all the directors of the Company as at the date of this statement), hereby confirm that the solvency statement under section 643 of the Companies Act 2006 (the "Act") made for the purposes of section 642 of the Act on 18 December 2017 was:

- (a) made not more than 15 days before the date on which the special resolution relating to the reduction of share capital was passed by way of written resolution; and
- (b) provided to every eligible member at or before the time at which the special resolution was sent to each such member in accordance with section 642(2) of the Act.

This statement is made on 18 December 2017.

This statement may be signed by the directors of the Company in any number of counterparts, all of which when taken together will constitute one statement.

Signed by:

John Harrington

Date: 18 December 2017

Paul Verables

Date: 18 December 2017

SATURDAY

ALURDAY.

SPE 23/12/2017 COMPANIES HOUSE

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