DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1995

REGISTERED NUMBER 1245534

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DIRECTORS' REPORT YEAR ENDED 31 DECEMBER 1995

The directors present their annual report and the audited financial statements of the company for the year ended 31 December 1995.

Review of the Business, Principal Activities and Future Developments

The principal activity of the company during the period has been the provision of information technology and consultancy services as well as the continued provision of management services to the other United Kingdom group undertakings of Sema Group plc.

Pursuant to agreements approved by the board, Sema Group Systems Limited and Sema Group Consulting Limited had transferred their assets and businesses as going concerns at book value subject to their liabilities into the company, with effect from 31 December 1994. The results of these companies for the year ended 31 December 1994 were not consolidated in the comparatives of these financial statements.

Results and Dividends

The results of the company are shown on page 5. The directors recommend the payment of a dividend of £5,000,000 (1994:£Nil). Transfers (from) / to reserves are disclosed in note 15 to the financial statements.

Directors

The names of the present directors of the company and details of changes during the year are as follows:

PSE Bonelli

Chairman

AM Domian FS Jones

W Bitan

DC Brearley

(appointed 5 February 1996)

During the year the company maintained directors' and officers' liability insurance in respect of all its directors and certain officers as permitted by the Companies Act 1985.

Directors' Interests

No director held a beneficial interest in the shares of the company.

The beneficial and immediate family interests of PSE Bonelli in the shares of Sema Group plc and its subsidiary undertakings are disclosed in the financial statements of that company.

DIRECTORS' REPORT (CONTINUED) YEAR ENDED 31 DECEMBER 1995

Directors' Interests (Continued)

The beneficial and immediate family interests of the other directors in the shares of Sema Group plc and its subsidiary undertakings are as follows:

_	Ordinary Shares of 10p each		
	31 December 1995	31 December 1994	
AM Dorrian	261	261	
FS Jones	934	934	

Contingent rights to the allotment of shares

The directors hold options to subscribe for Sema Group plc ordinary shares of 10p each as follows:

Executive share option scheme (31 December 1995 and 1 January 1995 except as noted below)

The share options exercisable between 5 March 1999 and 4 March 2006 at £5.84 were granted on 5 March 1996.

	Exercisable between 28/4/97 & 27/4/04 at £4.09 per share	Exercisable between 27/4/97 & 26/4/04 at £4.08 per share	Exercisable between 5/3/99 4/3/06 at £5.84 per share
AM Doman FS Jones W Bitan	30,000 50,000	- - 35,000	40,000 60,000 40,000

W Bitan exercised an option over 40,000 shares on 15 September 1995 at a price £2.23 and these shares were subsequently sold.

A M Dorrian exercised options over 6,000 and 24,000 shares on 13 November 1995 at a price of £3.01 and £3.22 respectively. These shares were subsequently sold.

FS Jones exercised his option over 4,000 and 20,000 shares on 18 September 1995 at a price of £3.22 and on 7 March 1996 at a price of £2.47 respectively. These shares were subsequently sold.

DIRECTORS' REPORT (CONTINUED) YEAR ENDED 31 DECEMBER 1995

Fixed Assets

Movements in tangible fixed assets during the year are summarised in note 8 to the financial statements.

Employee Involvement

The company organises staff communication both centrally and locally. The media used for centrally organised communication include technical newsletters, information circulars and copies of press releases. At local level regular staff meetings are held and divisions publish notices containing information about matters of interest. The staff are represented on the board of trustees of both the Sema Group pension schemes in the United Kingdom.

Disabled Employees

The policy of the company is to offer the same opportunity to disabled people as to all others in respect of recruitment and career advancement provided their disability does not prevent them from carrying out their required duties. Employees who become disabled will, wherever possible, be retained, rehabilitated and retrained.

Pension Schemes

Employees of the company are offered a choice of membership of either the Sema Group Pension Scheme, which is a final salary scheme, or the Sema Group Personal Pension Plan which is a money purchase scheme. Both schemes are contracted out of the State Earnings related Pension Scheme.

Auditors

In accordance with Section 385 of the Companies Act 1985, a resolution proposing the reappointment of Price Waterhouse as auditors of the company will be put to the annual general meeting.

By order of the Board

GKH Mason

Company Secretary

6 June 1996

Registered Office

233 High Holbom London WC1V 7DJ

PROFIT AND LOSS ACCOUNT YEAR ENDED 31 DECEMBER 1995

	Notes	1995 £000	1994 £000
Turnover Continuing operations	2	76,749	1,057
Operating costs		(74,150)	(3,042)
Operating profit / (loss) Continuing operations		2,599	(1,985)
Income from shares in group undertak	ings	-	4,485
Profit on ordinary activities before interest and taxation	3	2,599	2,500
Net interest receivable	5	259	35
Profit on ordinary activities before taxation		2,858	2,535
Tax on profit on ordinary activities	6	(929)	575
Profit on ordinary activities after taxation		1,929	3,110
Dividend	7	(5,000)	-
Amounts transferred (from) / to rese	erves 15	(3,071)	3,110
			=====

A statement of total recognised gains or losses has not been prepared as the only recognised gain or loss in 1995 and 1994 was the profit for the period.

The notes on pages 7 to 16 form part of these financial statements.

BALANCE SHEET YEAR ENDED 31 DECEMBER 1995

	Notes	£000	1995 £000	£000	1994 £000
Fixed assets					
Tangible Assets Investments	8 9		4,486 18,876		6,211 4,719
			23,362		10,930
Current assets					
Debtors: Due within one year Due after one year Cash at bank and in hand	10 10	30,456 14,485 102		24,146 14,449 466	
		45,043		39,061	
Creditors: amounts falling due within one year	11	(40,789)		(22,855)	
Net current assets			4,254		16,206
Total assets less current liabilities			27,616		27,136
Creditors: amounts falling due after more than one year	12		(8,056)		(17,250)
Provisions for liabilities and charges	13		-		-
			19,560 ======		9,886
Capital and reserves Called up share capital Profit and loss account	14, 15 15		12,750 6,810		9,881 ———
Shareholders' funds	15		19,560 =====		9,886 ======

The notes on pages 7 to 16 form part of these financial statements.

Approved by the directors on 6 June 1996

FS Jones Director

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 1995

1 Accounting Policies

The following is a summary of the main accounting policies adopted by the company:

(a) Basis of Preparation

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

Group financial statements of the company and its group undertakings have not been prepared as the company has taken advantage, as a wholly owned group undertaking of Sema Group plc, of the dispensation available under the Companies Act 1985.

(b) Turnover

Turnover consists of amounts chargeable to customers for services provided and is exclusive of Value Added Tax and other sales taxes

(c) Amounts Recoverable on Contracts

Work is undertaken for customers either on the basis that time and materials are billed as incurred or according to the terms of fixed price or limited price contracts which are substantially long term. With respect to the former, turnover and profits are recognised according to time worked. With respect to fixed or limited price contracts, turnover is recognised according to the percentage of the estimated total contract value completed and a prudent proportion of profit is also recognised as the contract progresses. All losses are recognised as soon as incurred or foreseen.

(d) Depreciation

Depreciation is provided to write off the cost of tangible fixed assets, using the straight line method at the following rates per annum:

Computer equipment:

33.3%

Office furniture, cars and equipment:

between 15% and 33.3%

(e) Deferred Taxation

Deferred taxation is provided in respect of timing differences between the recognition of income and expenditure for accounting and tax purposes, to the extent that any related reduction in the tax charge cannot be expected with reasonable probability to continue for the foreseeable future.

(f) Foreign Currencies

Assets and liabilities denominated in foreign currencies are translated into sterling at the rate ruling at the balance sheet date. Transactions are recorded at the rate prevailing at the date of the transaction; exchange differences arising are dealt with through the profit and loss account.

(g) Pension Contributions

The expected cost of providing pension benefits to employees is charged to the profit and loss account over the period benefiting from the employees' services.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) YEAR ENDED 31 DECEMBER 1995

1 Accounting Policies (continued)

(h) Leases

The cost of assets held under finance leases is included under tangible assets and depreciation is provided in accordance with the company's accounting policy for the class of asset concerned. The interest cost is charged evenly over the term of the lease in accordance with applicable accounting standards and the capital element of future lease payments is included in creditors. The cost of operating leases is charged as incurred.

(i) Cash Flow Statement

No cash flow statement has been prepared. The company is a wholly owned subsidiary of Sema Group plc. Cash flows of the company are incorporated in the consolidated cash flow statement shown in the financial statements of Sema Group plc.

(j) Research and Development

Expenditure on research and development is charged against the income of the period in which it is incurred, except to the extent that such expenditure is recoverable from third parties.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) YEAR ENDED 31 DECEMBER 1995

?	Turnover	1995	1994
		£000	£000
	Turnover is derived by destination		
	from the following geographical regions:		
	United Kingdom	47,488	-
	Rest of Europe	9,315	-
	Asia	4,790	-
	North America	3,177	-
	South America	2,128	-
	Rest of the world	2,672	-
		69,570	4 057
	Intragroup turnover	7,179	1,057
		76,749	1,057
		` ======	======

In the opinion of the directors, the company has operated in one principle class of business, namely the provision of information technology and consultancy services. Turnover derived from the businesses transferred into the company on 31 December 1994 amounted to £76,088. Turnover derived from the continued provision of management services to the United Kingdom based group undertakings of Sema Group plc included in intragroup turnover above amounted to £661,000 (1994: £1,057,000)

3	Profit on ordinary activities before taxation	1995	1994
	•	£000	£000
	Profit on ordinary activities before taxation is stated after charging the following:		
	Staff costs (note 4)	32,679	2,565
	Depreciation of tangible fixed assets (note 8)	3,042	2,738
	Auditors' remuneration - audit services	48	10
	Rent of land and buildings	3,277	2,248

Fees paid to the auditors, in respect of services other than audit services to the company and its fellow group undertakings, amount to £187,589 (1994:£131,000)

4 Staff costs

2

The company acts as the administration and management company to the operations of Sema Group plc within the United Kingdom. Staff employed by the company are, when appropriate, seconded to individual group or associated undertakings at a rate equal to full salary cost plus social security and other pension costs. Costs relating to the activities of the company are as follows:

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	1995	1994
	£000	£000
Staff (including directors)		
Wages and salaries	30,331	27,591
Social security costs	2,499	2,312
Other pension costs	1,428	1,673
	34,258	31,576
Less:		
Recharged to group undertakings	-	(27,340)
Recharged to associated undertakings	(1,579)	(1,671)
	32,679	2,565
	======	======

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) YEAR ENDED 31 DECEMBER 1995

4 Staff costs (continued)

oun costs (sommost)	1995 number	1994 number
The average number of employees during the year was:	923 =====	80 =====
Directors' Remuneration	1995 £000	1994 £000
Emoluments including pension contributions	366	102
	366 =====	102 =====

The chairman received remuneration in the year of £95,272 (1994:£Nil). The highest paid director received remuneration in the year excluding pension contributions of £205,652 (1994:£85,459).

The directors received remuneration, excluding pension contributions in the following bands:

	1995	1994
Up to £5,000	2	6
£25,001 - £30,000	1	-
£85,001 - 90,000	-	1
£95,001 - £100,000	1	-
£205,001 - £210,000	1	-
	5	7
	=====	=====

Directors' interest in contracts

No director had any material interest in any contract of significance to the business of the company during or at the end of the year to 31 December 1995.

Pension arrangements

The company is a member of Sema Group Pension Fund, a defined benefit pension scheme which provides pensions and other related benefits for those employees of Sema Group plc's UK subsidiaries who elect to become members.

The financial effects of Sema Group plc's pension arrangements, including the Sema Group Pension Fund, are disclosed in the consolidated financial statements of Sema Group plc. In these accounts, the charge in the profit and loss account for the year before recharges to group companies was £1,428,000 (1994:£1,673,000).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) YEAR ENDED 31 DECEMBER 1995

5	Net interest receivable/(payable)	1995 £000	1994 £000
	Interest payable and similar charges in respect of:	2000	2000
	Bank loans and overdrafts wholly repayable within 5 years Group undertakings	(171) (378)	(2) (356)
		(549)	(358)
	Finance lease charges (on leases repayable within 5 years by instalments)	(251)	(330)
		(800)	(688)
	Interest receivable - Intragroup Other	852 207	248 475
		259	35
6	Tax on profit on ordinary activities		
		1995 £000	1994 £000
	The charge/(credit) for the year is made up as follows: United Kingdom group relief at 33%:(1993:33%): Current Deferred (note 13)	929 -	(575) -
		929	(575)
7	Dividends	1995 £000	1994 £000
	Paid Proposed	5,000 ————	:
		5,000 =====	-

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) YEAR ENDED 31 DECEMBER 1995

8 Tangible assets

	Computer equipment £000	Office furniture, cars and equipment £000	Total £000
Cost:			
At 1 January 1995	3,446	13,892	17,338
Additions	1,862	125	1,987
Group transfers	(32)	-	(32)
Disposals	(5)	(4,955)	(4,960)
At 31 December 1995	5,271	9,062	14,333
	== ==	=====	=====
Depreciation:			
At 1 January 1995	2,200	8,927	11,127
Charge for year	918	2,124	3,042
Group transfers	(27)	-	(27)
Disposals	(5)	(4,290)	(4,295)
At 31 December 1995	3,086	6,761	9,847
	=====	=====	=====
Net Book Amount:			
At 31 December 1995	2,185	2,301	4,486
	=====	=====	== ===
At 31 December 1994	1,246	4,965	6,211
	=====	=====	======

The net book amount of office furniture, cars and equipment held under finance leases was £1,970,000 (1994:£4,610,000). The depreciation charge for the year includes amounts in respect of office furniture, cars and equipment held under finance leases of £1,986,000 (1994:£2,566,000).

At 31 December 1995, the company has contracted for capital expenditure for which no provision has been made in the financial statements of £258,000 (1994:£NIL). Capital expenditure authorised but not contracted for amounted to £308,000 (1994:£Nil).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) YEAR ENDED 31 DECEMBER 1995

9	Investments	Group Undertakings £000	Associated Undertakings £000	Total £000
	At 1 January 1995 Additions Disposals	4,714 9,267 -	5 4,895 (5)	4,719 14,162 (5)
	At 31 December 1995	13,981	4,895	18,876

The additions to Group Undertakings relate primarily to the acquisition of a 100% interest in Bridge Street Holdings Limited, a company incorporated in England which indirectly has a 50% interest in Contingency and Planning Recovery Services Limited. The other 50% is already held by Sema Group Outsourcing plc.

Additions to Associated Undertakings relate to the acquisition of a 45% interest in a South African company, Paradigm Systems (Pty) Limited.

Group undertakings

The principal group undertakings at 31 December 1995, all of which were engaged in the provision of information technology services, were as follows (all holdings were in ordinary shares):

	Voting rights & proportion held	Country of registration and operation
Direct group undertakings Sema Group Consulting Ltd Sema Group Outsourcing plc	92.0% 75.5%*	England England

^{*24.5%} of this interest is held indirectly through the company's holding in SGFM (Participation) Limited.

Indirect group undertakings

Contingency and Planning recovery Services Limited 87.75**

England

Associated undertakings

The principal associated undertaking at 31 December 1995 which was also engaged in the provision of information technology services, was as follows (holding was in ordinary shares):

SGFM (Participation) Limited	50%	England
Paradigm Systems (Pty) Limited	45%	South Africa

^{**37.75%} of this interest is held indirectly through the company's holding in Sema Group Outsourcing plc.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) YEAR ENDED 31 DECEMBER 1995

10	Debtors		
		1995	1994
		£000	£000
	Trade debtors	15,902	12,446
	Amounts recoverable on contracts	9,499	4,694
	Amounts owed by group undertakings	16,431	17,839
	Amounts owed by associated undertakings	-	348
	Advance corporation tax	29	701
	Other debtors	2,188	1,669
	Prepayments and accrued income	892	898
			00.505
		44,941	38,595
		======	=====

Amounts falling due after more than one year and included above as amounts owed by group undertakings total £14,485,000 (1994:£14,449,000)

11 Creditors: amounts falling due within one year

		1995	1994
		£000	£000
	Bank overdrafts	10,064	265
	Trade creditors	3,218	848
	Payments on account	7,795	5,819
	Amounts owed to group undertakings	3,426	1,646
	Corporation tax	2,266	875
	Other taxation and social security	1,167	1,120
	Hire purchase and finance lease commitments	1,941	2,227
	Other creditors	4,064	2,864
	Accruals	6,848	7,191
		40,789	22,855
			=====
12	Creditors: amounts falling due after more than one year		
		1995	1994
		£000	£000
	Amounts owed to parent undertaking	5,120	13,718
	Amounts owed to group undertakings	1,657	1,149
	Hire purchase and finance lease commitments falling due:	•	
	Between 1 and 2 years	13	1,477
	Between 2 and 5 years	16	906
	Other creditors	1,250	-
			47.050
		8,056	17,250 ======
		=====	=====

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) YEAR ENDED 31 DECEMBER 1995

13	Provisions for liabilities and charges	1995 £000	1994 £000
	Deferred taxation: Amount provided and total potential liability in respect of accelerated capital allowances	-	====
14	Share capital	1995 £000	1994 £000
	Authorised: 15,000,000 ordinary share of £1 each (1994:5,000)	15,000 =====	5 === =
	Allotted and fully paid: 12,750,000 ordinary shares of £1 each (1994: 4,500)	12,750 =====	5 =====

The authorised share capital of the company was increased during the year to 15,000,000 ordinary shares of £1 each. A further 12,745,500 shares were issued to the holding company at the nominal value of £1 each.

15 Reconciliation of movement in shareholders' funds

	Share Capital	Profit	Т	Total	
		& Loss	Shareholders' Funds		
	•	Account	1995	1994	
	£000	£000	£000	£000	
At 1 January 1995	5	9,881	9,886	6,776	
(Loss) / Profit for the year	-	(3,071)	(3,071)	3,110	
Shares issued	12,745	-	12,745	-	
					
At 31 December 1995	12,750 =====	6,810 =====	19,560 =====	9,886 ==== =	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) YEAR ENDED 31 DECEMBER 1994

16 Guarantees and other financial commitments

a) The company had commitments under non-cancellable operating leases to pay the following amounts during the ensuing year:

•	1995	1994
	£000	£000
In respect of land and buildings: Commitments expiring - between 1 and 5 years	335	261
Commitments expiring - after 5 years	2,920	2,920
		
	3,255	3,181
	=====	=====

b) The company, together with its parent undertaking and certain other United Kingdom group undertakings, has given certain cross-guarantees and floating charges to the group's bankers for overdraft and loan facilities. The related indebtedness of the group at 31 December 1995 was £3,500,000 (1994:£Nil). The directors do not anticipate that any liability will arise.

17 Post balance sheet events

On 1 March 1996 the company acquired a 100% interest in Mouncey and Partners Limited, a company registered in England. The principal activity of Mouncey and Partners Limited is the provision of information technology and consultancy services.

18 Ultimate parent undertaking

The ultimate parent undertaking is Sema Group plc which is registered in England and which prepares the sole financial statements of the group of which the company is a member. Copies of the Sema Group plc financial statements may be obtained from the company secretary, 233 High Holborn, London WC1V 7DJ.

YEAR ENDED 31 DECEMBER 1995

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The directors are required by the Companies Act 1985 to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of the profit or loss of the company for the financial year.

The directors consider that in preparing the financial statements on pages 5 to 16 the company has used appropriate accounting policies, consistently applied and supported by reasonable and prudent judgements and estimates, and that all accounting standards which they consider to be applicable have been followed.

The directors have responsibility for ensuring that the company keeps accounting records which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 1985.

The directors have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

The directors are required to prepare the accounts on the going concern basis unless it is inappropriate to presume that the Company and the Group will continue in business. On the basis of their review of the Group's strong order book, its present and forecast liquidity as well as its 1995 budgeted profit and cash flow and other factors, the directors have no reason to doubt that the Group and the Company have adequate resources to continue in operational existence for the foreseeable future. For this reason, the going concern basis continues to be adopted in preparing the accounts.

AUDITORS' REPORT TO THE SHAREHOLDERS OF SEMA GROUP UK LIMITED

We have audited the financial statements on pages 5 to 16 which have been prepared under the historical cost convention and the accounting policies set out on pages 7 and 8.

Respective responsibilities of directors and auditors.

As described on page 17 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 1995 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PRICE WATERHOUSE Chartered Accountants and Registered Auditors

Via Vitalian

Thames Court
1 Victoria Street
Windsor
Berkshire
SL4 1HB

6 June 1996