Company Number: 01238923

COMPANIES ACT 2006

WRITTEN RESOLUTION of GRESHAM PENSION TRUSTEES LIMITED (the "Company")

Circulated on 07 July 2022 (the "Circulation Date")

Pursuant to section 641(a) and Chapter 2 Part 13 of the Companies Act 2006, the directors of the Company proposed that the following resolutions be passed as a special resolution (the "Resolution"):

SPECIAL RESOLUTION

1. THAT, the issued share capital of the Company be reduced from 5,000 Ordinary shares of £1.00 each to 1 Ordinary share of £1.00 by cancelling and extinguishing 4,999 of the issued Ordinary shares of £1.00 each in the Company, each of which is fully paid and the amount by which the share capital is so reduced be credited to the Company's profit and loss account.

AGREEMENT

The undersigned, being the sole member of the Company, entitled to vote on the Resolution on the Circulation Date, hereby irrevocably agrees to the Resolution.

For and on behalf of

JLT Benefit Solutions Limited

Tony O'Dwyer

Director

Dated: 07 July 2022