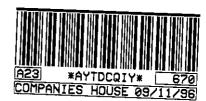
MINUTES OF A MEETING OF THE DIRECTORS OF CREIGHTON'S NATURALLY plc, HELD AT WATER LANE, STORRINGTON, WEST SUSSEX, RH20 3DP ON WEDNESDAY 6TH NOVEMBER 1996 AT 10.30am

Present: Mr. J. Carr Mr. R.W. Bailey Mrs. A.M. Nicholls Mr M.S. Thomson

Apologies Mr. M.P. Sutton

- 1. Pursuant to Regulation 16(2) of the Uncertificated Securities Regulations 1995 ("the Regulations") IT WAS RESOLVED that:
  - (a) title to the ordinary shares of £0.20 each in the capital of the Company ("the Shares") in issue or to be issued, may be transferred by means of a relevant system (as defined in the Regulations);
  - (b) such relevant system shall include the relevant system of which CRESTCo Limited is to be the Operator (as defined in the Regulations);
  - (c) the Shares shall not include any shares referred to in Regulation 17; and
  - (d) this resolution ("the Resolution") shall become effective immediately (immediately prior to CRESTCo Limited granting permission for the Shares to be transferred by means of the CREST system).
- 2. It was noted that, upon the Resolution becoming effective in accordance with its terms, and for as long as it is in force, the articles of association of the Company in relation to the Shares will not apply to any uncertificated Shares to the extent that they are inconsistent with:-
  - (a) the holding of the Shares in uncertified form;
  - (b) the transfer of title to any Shares by means of the CREST system; and
  - (c) any provision of the Regulations.



- 3. There was produced to the meeting a notice of the passing of the Resolution ("the Notice"). IT WAS RESOLVED that the Notice be approved and sent to every member of the Company in accordance with the Company's articles of association within 60 days of the passing of the Resolution, as required by Regulation 16(4).
- 4. **IT WAS RESOLVED** that a copy of the resolution in paragraph 1 above be forwarded to the registrar of companies within 15 days of its passing, as required by section 380 of the Companies Act 1985 (as amended by Regulation 40(3)).

Chairman

Secretary

I HEREBY CERTIFY that the above is a true and accurate copy of the minutes of the directors of the company duly convened and held on the above date at which a quorum was present throughout.

Director

Director