# HALL & TAWSE MIDLANDS LIMITED (FORMERLY HALL & TAWSE EASTERN LIMITED)

# **COMPANY NUMBER 1197246**

# **REGISTERED IN ENGLAND**

# **DIRECTORS' REPORT AND ACCOUNTS**



#### **DIRECTORS' REPORT**

#### FOR THE YEAR ENDED 30 JUNE 1995

The directors present their annual report on the affairs of the company, together with the accounts and auditors' report for the year ended 30 June 1995.

#### Principal activity and business review

The principal activity of the Company is that of building contracting, design and build, and building maintenance.

The Company has traded satisfactorily during the year.

The retained loss for the financial year of £892,437 (1994: profit of £285,923) after provisions for dividends as set out below, has been transferred to reserves.

#### **POST BALANCE SHEET EVENTS**

On 1st July 1995, consequent to the reorganisations within Hall & Tawse Group Limited, the Company changed its name to Hall & Tawse Midlands Limited and merged its activities with Hall & Tawse Western Limited and Hall & Tawse East Anglia Limited.

#### **Dividends**

Dividends provided during the year amounted to £904,487 (1994: £23,516)

#### Directors and their interests

The directors of the Company who served during the year were:

R F Barton

IS Beck

Mrs W A Courtman

R E Glibbery (Resigned 5 April 1995) D S Vincent (Appointed 5 April 1995) **B** Slater (Resigned 1 July 1995) Mrs J M P Thomas (Resigned 1 July 1995) N W Davies (Appointed 1 July 1995) R G Dudgeon (Appointed 1 July 1995) (Appointed 1 July 1995) E J Howard D S Hurcomb (Appointed 1 July 1995) R J Irving (Appointed 1 July 1995) J M Smith (Appointed 1 July 1995)

The directors had no beneficial interest in the shares of the Company as it is a wholly-owned subsidiary of Raine plc.

#### **DIRECTORS REPORT** (continued)

#### Directors and their interests (continued)

The directors had the following interests (including family interests) in the shares of Raine plc according to the register kept under Section 325, Companies Act 1985.

	At 30 June 1994 or later date of appointment				At 30 June 1995		
	Shares	<u>Options</u>	Options granted	Shares	Options	Exercise Price	Exercise Dates
R F Barton	15,125	45,070	-	15,125	45,070	19,715 @ 82.17p 10,817 @ 81.19p 135 @ 94.90p 14,403 @ 75.50p	Dec 1990 - Dec 1997 Dec 1991 - Dec 1998 Dec 1992 - Dec 1999 Dec 1997 - Dec 1998
I S Beck	-	20,445	-	-	20,445	18,620 @ 81.19p 1,825 @ 94.90p	Dec 1991 - Dec 1998 Dec 1992 - Dec 1999
W A Courtman	-	26,980	-	-	26,980	11,682 @ 82.17p 5,696 @ 94.90p 9,602 @ 75.50p	Dec 1990 - Dec 1997 Dec 1992 - Dec 1999 Dec 1997 - Dec 1998
B Slater	500	22,716	~	500	22,716	14,603 @ 82.17p 8,113 @ 81.19p	Dec 1990 - Dec 1997 Dec 1991 - Dec 1998
J M P Thomas	-	10,000	•	-	10,000	10,000 @ 75.50p	Nov 1995 - Nov 2002

D S Vincent is a director of Raine plc; his interest in the shares of Raine plc are disclosed in the directors' report for that company.

No options lapsed during the year. The year end share price was 30p and the price ranged from 23p to 76p during the year.

No director had any interest in a contract with the Company or any other fellow subsidiary company of Raine plc in the course of the year.

A Directors and Officers Liability Insurance Policy has been effected in favour of the Company together with its officers. The premium attaching to the liability of the Directors and Officers covered has been met by the individuals concerned.

#### **Employees**

It is the Company's policy to employ, within the limitations of its trading activities, disabled persons on equal terms. Every effort is made to retain employees who become disabled during the period of their employment by arranging retraining. Promotional opportunities are open to all employees irrespective of disablement.

The directors recognise the importance of good communications and good relations with employees, including the provision of information to personnel and obtaining their views. The Company maintains employee relations appropriate to its own particular needs and environment and encourages awareness of financial and economic circumstances, reinforced by the use of a savings-related share option scheme.

#### Fixed assets

Details of the movements in fixed assets are contained in note 8 to the accounts.

#### Charitable donations

There were no charitable or political donations during the year.

#### **DIRECTORS REPORT** (continued)

## The "Elective Regime"

At the Annual General Meeting held on 15 November 1990, the Company adopted a resolution under the terms of Section 379A, Companies Act 1985 (as amended) to take advantage of the full range of procedural relaxations permitted by that provision. Accordingly, no Annual General Meeting is to be held, the accounts will not be laid before the Members and the auditors, KPMG will continue to hold office without the necessity to seek re-election.

On 6 February 1995 our auditors changed the name by which they practice to KPMG and, accordingly, have signed their report in their new name.

By order of the Board

WA Coutra

W A Courtman Secretary

This report was approved by the Board on 14 November 1995.

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required by law to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Company and of the profit for the period.

The directors are responsible for ensuring that the financial statements are prepared using suitable accounting policies, which are consistently applied and judgements and estimates which are reasonable and prudent. They are required to prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are also responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company to enable them to ensure that the financial statements comply with the Companies Act 1985 and applicable accounting standards, for safeguarding the assets of the Company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# REPORT OF THE AUDITORS, KPMG TO THE MEMBERS OF HALL & TAWSE MIDLANDS LIMITED

We have audited the financial statements on pages 5 to 15.

#### Respective responsibilities of directors and auditors

As described above, the Company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **Opinion**

In our opinion, the financial statements give a true and fair view of the state of the affairs of the Company as at 30 June 1995 and of the loss for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Nottingham 14 November 1995 KPMG Chartered Accountants Registered Auditors

## PROFIT AND LOSS ACCOUNT

## FOR THE YEAR ENDED 30 JUNE 1995

	Notes	1995	1994
Thomason	1	£	£
Turnover Cost of Sales	Ţ	41,986,758 (39,940,680)	39,590,170
Cost of Sales		(39,940,080)	(37,217,867)
Gross Profit		2,046,078	2,372,303
Administrative Expenses		(2,376,561)	(2,220,747)
Operating (Loss)/Profit		(220, 492)	151 557
Operating (Loss)/Profit	2	(330,483)	151,556
Net Interest Receivable	2	356,845	343,726
			•
Profit on ordinary activities before taxation	3	26,362	495,282
Tax on profit on ordinary activities	6	(14,312)	(185,843)
			-
Duelit for the Financial Very		12.050	200 420
Profit for the Financial Year Dividends	7	12,050	309,439
Dividends	,	(904,487)	(23,516)
Retained (Loss)/Profit for the year	15	(892,437)	285,923

All amounts relate to continuing operations.

The Company has had no recognised gains or losses other than the retained profit/(loss) for the years as indicated above.

The retained loss for the year has been derived on an unmodified historical cost basis.

Movements on reserves are set out in note 15 to the accounts.

# **BALANCE SHEET**

# AT 30 JUNE 1995

	Notes	1995 £	1994 £
Fixed assets			
Tangible assets	8	129,285	144,358
Current assets			
Stocks	9		5,051
Debtors	10	8,808,398	9,111,489
Cash at bank and in hand		5,003,410	5,479,384
		13,811,808	14,595,924
Creditors: Amounts falling due within one year	11	(10,527,907)	(10,661,912)
Net Current Assets		3,283,901	3,934,012
Total assets less current liabilities Creditors: Amounts falling due after more		3,413,186	4,078,370
than one year	12	(544,599)	(317,346)
Net assets		2,868,587	3,761,024
Capital and Reserves			
Called up share capital	14	2,000,100	2,000,100
Profit and Loss Account	15	868,487	1,760,924
Shareholders' funds	16	2,868,587	3,761,024

These accounts were approved by the Board on 14 November 1995 and signed on its behalf by:

R F Barton Director

#### **ACCOUNTING POLICIES**

#### **Basis of preparation**

The financial statements are prepared using the historical cost convention and in accordance with applicable Accounting Standards.

#### **Turnover**

Turnover represents the invoiced value of goods and services supplied together with the value of contracting work executed during the year. No credit is taken for claims until there is firm agreement with the customer. Turnover is exclusive of VAT.

#### Stocks

Stocks are valued at the lower of cost and net realisable value.

#### Long term contracts

The amount of profit attributable to the stage of completion of a long term contract is recognised when the outcome of the contract can be foreseen with reasonable certainty. Turnover for such contracts represents the value of work done in the year. Full provision is made for any losses which are foreseen.

Long term contract balances are stated at costs incurred, less those transferred to the profit and loss account, after deducting payments on account not matched with turnover and any foreseeable losses. Amounts recoverable on contracts are included in debtors and represent turnover recognised in excess of payments on account.

#### Depreciation

Depreciation is calculated on a straight line basis to write off the cost or valuation less the estimated residual value of tangible assets over their expected useful lives as follows:-

Plant and Equipment

- 10% to 33% per annum

Motor Vehicles

- 25% per annum

#### Pension schemes

Contributions are made to the defined benefit pension schemes operated by the Group in accordance with the recommendations of independent actuaries.

Pension contributions are charged to the profit and loss account so as to spread the cost of pensions over the expected average remaining service lives of the scheme members.

## ACCOUNTING POLICIES (Continued)

#### **Deferred taxation**

Deferred taxation is provided using the liability method in respect of the taxation effect of all timing differences to the extent that it is probable that liabilities will become payable in the foreseeable future.

## Leased assets

Operating lease rentals are charged to the profit and loss account in the year to which they relate.

#### Cash flow statements

The ultimate parent undertaking, Raine plc, has adopted Financial Reporting Standard No.1, thus exempting the Company from the requirement to prepare a cash flow statement.

## NOTES TO THE ACCOUNTS

## FOR THE YEAR ENDED 30 JUNE 1995

1	Turnover	1995	1994
		£	£
	All attributable to contracting and all		
	within the UK	41,986,758	39,590,170
2	Interest	£	£
	Receivable:		
	On bank balances	343,468	343,726
	Group Loans	13,377	-
		356,845	343,726
		330,013	3+3,120
3	Profit on ordinary activities before taxation	£	£
	Profit is entirely attributable to contracting		
	activities in the UK		495,282
	Profit on ordinary activities before taxation is stated after charging/(crediting):		
	Depreciation	80,417	81,052
	Directors' remuneration (see note 4)	274,949	278,412
	Auditors' remuneration for audit services	15,090	13,905
	Hire of Plant and Machinery	793,858	785,028
	Operating lease rentals:	•	
	- plant and machinery	405,188	401,319
	- other	115,155	115,155
	Profit on disposal of tangible assets	(4,995)	(20,629)
	Exceptional Item (see below)	134,000	

The exceptional item (which has been included in administration expenses) relates to expenses to be incurred as a result of the post balance sheet event referred to in the directors' report.

# NOTES TO THE ACCOUNTS (Continued)

4	Directors' remuneration	1995	1994
		£	£
	Emoluments in connection with the management of the		
	company	249,947	254,138
	Pension contributions	25,002	24,274
	Emoluments, excluding pension contributions, of the chairman and highest paid director were:		
	Chairman	-	
	Highest paid director	61,931	67,133
	The emoluments of the directors, excluding pension contributions, were within the following ranges:		
	volume was was and to the want of the waste	Number	Number
	£0 - £5,000	2	1
	£35,001 - £40,000	_	1
	£40,001 - £45,000	1	_
	£45,001 - £50,000	3	2
	£50,001 - £55,000	_	1
	£60,001 - £65,000	1	_
	£65,001 - £70,000	-	1
5	Employees	Number	Number
_	The average number of employees, including directors,	* (4111001	rvanioer
	during the year was:		
	Direct employees	70	86
	Administration	143	143
		213	229
	The associated employment costs were:	£	r
	The associated employment costs were.	£	£
	Wages and salaries	3,324,514	3,377,289
	Social security costs	277,706	293,257
	Other pension costs	200,438	180,912
	,	3,802,658	3,851,458

# NOTES TO THE ACCOUNTS (Continued)

6	Tax on profit on ordinary activities	1995	1994
	•	£	£
		2017	4== 0.0
	UK corporation tax at 33% (1994: 33%)	3,967	173,040
	Deferred taxation	13,311	3,827
	Adjustments in respect of previous year	(2,966)	8,976
		14,312	185,843
	Adjustments in respect of previous year		
	consist of:		
	Corporation tax	2,966	21,522
	Deferred tax	-	(30,498)
		2.066	(0.076)
		<u>2,966</u>	(8,976)
7	Dividends	£	£
	Dividends proposed and paid on equity		
	shares	904,487	23,516
8	Tangible assets		Plant and equipment
			£
	Cost at 1 July 1004		(75.171
	Cost at 1 July 1994 Additions		675,161
	Disposals		68,091
	Dispositio		(72,798)
	At 30 June 1995		670,454
			070,131
	Depreciation:		
	At 1 July 1994		530,803
	Charge for the year		80,417
	D: 1		(70.051)
	Disposals		(70,051)
	_		·
	At 30 June 1995		541,169
	_		·

# NOTES TO THE ACCOUNTS (Continued)

9	Stocks	1995 £	1994 £
	Raw materials and consumables		<u>5,051</u>
10	Debtors	£	£
	Trade debtors Amounts recoverable on contracts Retentions Amounts owed by ultimate parent undertaking Amounts owed by parent undertaking Amounts owed by fellow subsidiary undertakings Other debtors Prepayments and accrued income	3,168,437 1,264,545 1,584,609 180 2,668,000 1,859 32,561 88,207	3,258,908 1,765,304 1,192,718 4,647 2,762,000 2,748 19,562 105,602
	Included in the above are the following amounts falling due after one year: Retentions Deferred taxation (see note 13)	682,894 63,437 746,331	381,401 76,748 458,149
11	Creditors: Amounts falling due within one year	£	£
	Trade creditors Amounts owed to ultimate parent undertaking Amounts owed to parent undertaking Amounts owed to fellow subsidiary undertakings Corporation tax Other taxes and social security Accruals and deferred income Payments received on account Proposed dividend Other creditors	8,054,692 151,623 1,087 67,901 20,417 509,559 507,048 331,321 750,000 134,259	9,080,940 163,785 23,685 34,358 261,477 332,960 421,892 207,550 135,265
12	Creditors: Amounts falling due after more than one year	£	£
	Retentions	544,599	317,346

## NOTES TO THE ACCOUNTS (Continued)

## FOR THE YEAR ENDED 30 JUNE 1995

		_	
13	Provision	+	liabilities
1.3	Provision	1111	mannines

Deferred taxation:	£
At 1 July 1994 Provided during the year	(76,748) 13,311
At 30 June 1995	(63,437)

	Provided		Full Potential Liability	
	1995	1994	1995	1994
	£	£	£	£
Accelerated capital allowances	(35,511)	(33,561)	(35,511)	(33,561)
Other timing differences	(27,926)	(43,187)	(27,926)	(43,187)
	(63,437)	(76,748)	(63,437)	(76,748)

No provision has been made for any taxation which may arise in the event of any assets included in the accounts at a figure in excess of their original cost being realised at that higher figure. In the opinion of the directors, any such notional liability would be subject to deferment under the provisions of the Capital Gains Tax Act 1992.

14	Share Capital	19	995	1994	
		Number	£	Number	£
	Authorised				
	Ordinary shares of £1 each	2,500,000	2,500,000	2,500,000	2,500,000
	Allotted, called up and fully paid:				
	Ordinary shares of £1 each	2,000,100	2,000,100	2,000,100	2,000,100
15	Reserves				
					Profit and
				Lo	oss Account

	1 x Oxit una
	Loss Account
	£
At 1 July 1994	1,760,924
Retained loss for the year	(892,437)
At 30 June 1995	868,487

#### NOTES TO THE ACCOUNTS (Continued)

#### FOR THE YEAR ENDED 30 JUNE 1995

#### 16 Reconciliation of movements in shareholders' funds

	1995	1994
	£	£
Profit for the financial year	12,050	309,439
Dividends	(904,487)	(23,516)
	(892,437)	285,923
Opening shareholders' funds	3,761,024	3,475,101
Closing shareholders' funds	2,868,587	3,761,024

All shareholders funds are attributable to equity interests.

#### 17 Commitments and contingent liabilities

Future capital commitments for which no provision has been made in these accounts are as follows:

	1995	1994
	£	£
Contracted for but not provided for	_25,000	-

#### Operating leases:

Annual commitments in respect of non-cancellable operating leases are as follows:

	1995		1994	
	Land & Bldgs £	Other £	Land & Bldgs £	Other £
Expiring within one year Expiring between two and	-	38,411	-	76,964
five years	-	263,939	-	227,050
Expiring after five years	115,155	-	115,155	-
	115,155	302,350	115,155	304,014

Performance bonds amounting to £2,415,969 (1994: £3,545,235) have been entered into by the Company in the normal course of business.

The Company has a contingent liability in respect of guarantees given to support borrowings and performance bonds of fellow subsidiaries and subsidiary undertakings amounting to £nil (1994: £1,413,609).

The Company is a joint guarantor to a £50m multi-currency revolving credit facility entered into by Raine plc. At 30 June 1995, the amount drawn down on this facility was £49,169,000 (1994: £24,736,000).

The company has given guarantees in support of the \$40,000,000 of loan notes isssued by Raine plc during the year.

#### NOTES TO THE ACCOUNTS (Continued)

#### FOR THE YEAR ENDED 30 JUNE 1995

#### 18 Pensions

The Company is a member of the defined benefit pension scheme operated by the ultimate parent undertaking, Raine plc. Contributions are paid in accordance with the recommendations of independent actuaries, based on the regular cost of providing benefits across the group as a whole, without any recognition of fund surpluses or deficits which are dealt with by Raine plc. Particulars of the latest actuarial valuation of the principal schemes are given in the accounts of Raine plc. The latest actuarial valuation was performed on 1 July 1994.

#### 19 Parent undertakings

The immediate parent undertaking is Hall & Tawse Group Limited, a company incorporated in Great Britain and registered in England and Wales.

The ultimate parent undertaking is Raine plc, a company incorporated in Great Britain and registered in England and Wales. Copies of the accounts of Raine plc can be obtained from Raine House, Ashbourne Road, Mackworth, Derby DE22 4NB.