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GALLAGHER PLUMER LIMITED

REPORTS AND FINANCIAL STATEMENTS
31 DECEMBER 1986

NEVILLE RUSSELL Chartered Accountants 246 Bishopsgate LCNDON EC2M 4PB COMPANIES REGISTRATION

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OFFICE

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#### DIRECTORS AND OFFICERS

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DIRECTORS:

C R Formby Chairman
T L W Evans Managing
R N L Helman Managing

C J Carter

John P Gallagher J Patrick Gallagher

J Hewett-Hicks

G D S Jones

J J Lloyd

R S W Oyston

D E Parker

D C J Pexton

J W Plumer

T A Robertson

J T Walden

I M Whistondale

SECRETARY:

G D S Jones

REGISTERED OFFICE:

Cutlers Gardens 6 Devonshire Square LONDON EC2M 4YE

AUDITORS:

Neville Russell 246 Bishopsgate LONDON EC2M 4AP

SOLICITORS:

Clyde & Co 30 Mincing lane LONDON EC3R 7BR

Freshfield Grindall House 25 Newgate Street LONDON ECIA 7LH

**BANKERS:** 

Barclays Bank Plc P & O Building 122 Leadenhall Street LONDON EC3V 4DQ

Citibank N.A P O Box 78 336 Strand LONDON WC2R 1HB

National Westminster Bank Plc 27 St Mary Axe LONDON EC3A 8AE

#### REPORT OF THE DIRECTORS

The directors present their report and the financial statements for the year ended 31 December 1986.

#### REVIEW OF THE BUSINESS

The principal activity of the company continued to be that of insurance broking.

Following the acquisition of John Plumer & Company Limited by Arthur J Gallagher & Co. on 19 August 1986 the company acquired the issued share capital of John Plumer & Company Limited on 21 August 1986 by the issue of 425,476 shares of £1 each at par to Arthur J Gallagher Investments Inc, its immediate holding company.

For a consideration of £677,292, by means of an inter-company interest-free loan the company acquired from other group companies, on 22 August 1986, the issued share capitals of the following companies:

John Plumer & Partners Limited
J P Leasing Limited
Lutine Insurance Services Limited
Gallagher Plumer Construction & UK Limited
Gallagher Plumer Marine Reinsurance Brokers Limited
Gallagher Plumer Aviation Limited

The company acquired the majority of the assets and liabilities and certain business of John Plumer & Partners Limited on 22 August 1986 for a consideration of £629,543 by means of an inter-company interest-free loan.

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The company acquired the assets, liabilities and business of Gallagher Plumer International Limited with effect from 1 October 1986 for a consideration of £200,058 by means of an inter-company interest-free loan account.

The result for the year was satisfactory. 1987 will be a year of consolidation and development of the integrated and enlarged operation.

On 20 August 1986 the name of the company was changed from Arthur J Gallagher  $\alpha$  Co (U.K.) Limited to Gallagher Plumer Limited.

#### FIXED ASSETS

Details of changes in fixed assets are set out in notes 9 to 11 to the financial statements.

#### RESULTS AND DIVIDENDS

The results of the company for the year ended 31 December, 1986 are set out in the financial statements. The directors propose a dividend of 5.48p per share for the year.

#### DIRECTORS

The following directors served from 1 January 1986 to the date of this report, unless otherwise stated:-

C R Formby John P Gallagher J Patrick Gallagher appointed 17 February 1986 G D S Jones D C J Pexton I M Whistondale T L W Evans appointed 19 August 1986 R N L Helman appointed 19 August 1986 C J Carter appointed 19 August 1986 J J Lloyd appointed 19 August 1986 R S W Oyston appointed 19 August 1986 D E Parker appointed 19 August 1986 T A Robertson appointed 19 August 1986 J T Walden appointed 19 August 1986 J W Plumer appointed 19 August 1986 J Hewett-Hicks appointed 19 .ugust 1986 R B Owles resigned 27 February 1987 R G Alldis resigned 13 January 1986 C A Heneage resigned 13 January 1986

Mr H J Whitlock was appointed a director on 19 August 1986 and resigned on 31 December 1986. None of the directors had a beneficial interest in shares of group companies which are required to be disclosed in this report.

#### DONATIONS

During the year the Group made charitable donations amounting to £780.

#### **AUDITORS**

Neville Russell, Chartered Accountants, have signified their willingness to continue in office and their re-appointment as auditors will be proposed at the forthcoming Annual General Meeting.

BY ORDER OF THE BOARD

Cutlers Gardens 6 Devonshire Square LONDON EC2M 4YE

25 June 1987

#### GALLAGHER PLUMER LIMITED

# CONSOLIDATED PROFIT AND LOSS ACCOUNT for the year ended 31 December 1986

	Notes	<u>1986</u>	1985 £
TURNOVER	2	8,467,781	6,600,002
Other operating income	3	2,356,894	1,753,165
Trading expenses	4	(7,073,991)	(5,825,888)
PROFIT FROM ORDINARY ACTIVITIES BEFORE TAXATION		3,750,684	2,527,279
Taxation	7	1,596,641	1,079,445
PROFIT FROM ORDINARY ACTIVITIES AFTER TAXATION		2,154,043	1,447,834
Minority interest in subsidiaries		(73,482)	3,944
PROFIT ATTRIBUTABLE TO SHAREHOLDERS		2,080,561	1,451,778
Dividends	8	2,540,312	333,312
RETAINED (LOSS)/PROFIT FOR THE YEAR	20	£(459,751)	£1,118,466

## CGNSOLIDATED BALANCE SHEET AT 31 December 1986

	Notes	1986 £	1985 £
FIXED ASSETS			-
Tangible assets Investments	9 10	688,040 87,048	709,459 89,048
		775,088	798,507
CURRENT ASSETS			
Net investment in finance leases Debtors Investments Cash	12 13 14 15	324,511 27,061,419 758,000 24,046,568	429,813 20,103,758 - 24,367,016
		52,190,498	44,900,587
CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	16	(47,420,927)	(39,705,624)
NET CURRENT ASSETS		4,769,571	5,194,963
TOTAL ASSETS LESS CURRENT LIABILITIES		5,544,659	5,993,470
CREDITORS - AMOUNTS FALLING DUE AFTER ONE YEAR	17	(380,779)	(195,039)
PROVISIONS FOR LIABILITIES AND CHARGES	18	(214,300)	(461,069)
MINORITY INTEREST IN SUBSIDIARIES		(73,638)	(1,669)
NET ASSETS		£4,875,942	£5,335,693
CAPITAL AND RESERVES			
Called up share capital Profit and loss account	20 20	675,476 4,200,466	675,476 4,660,217
		£4,875,942	£5,335,693

Approved by the Board on 25 June 1987 and signed on its behalf by:

Directors

#### GALLAGHER PLUMER LIMITED

#### BALANCE SHEET AT 31 DECEMBER 1986

	Notes	1986 £	1985 £
FIXED ASSETS		~	~
Tangible assets Investments Subsidiary companies	9 10 11	688,040 69,000 1,118,817	257,158 21,000 16,050
		1,875,857	294,208
CURRENT ASSETS			
Debtors Investments Cash	13 14 15	32,721,896 758,000 7,739,909	5,850,525 - 8,016,250
		41,219,805	13,866,775
CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	16	(38,640,811)	(11,340,871)
NET CURRENT ASSETS		2,578,994	2,525,904
TOTAL ASSETS LESS CURRENT LIABILITIES		4,454,851	2,820,112
CREDITORS - AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	17	(380,779)	(154,963)
PROVISIONS FOR LIABILITIES AND CHARGES	18	(82,300)	(20,000)
NET ASSETS		£3,991,772	£2,645,149
CAPITAL AND RESERVES			
Called up share capital Profit and loss account	20 21	675,476 3,316,296	250,000 2,395,149
		£3,991,772	£2,645,149

Approved by the Board on 25 June 1987 and signed on its behalf by:

) Directors

## CONSOLIDATED STATEMENT OF SOURCE AND APPLICATION OF FUNDS for the year ended 31 December 1986

	1986
SOURCE OF FUNDS	~
Profit before taxation after minority interest	3,677,202
Adjustments for items not involving the	.,,
movement of funds:	
Creditors - amounts falling due after more than one year	185,740
(Loss) on disposal of tangible fixed assets Depreciation	(20,104) 351,076
Written off fixed asset investments	2,000
Provision for doubtful debts Provision for liabilities	(30,831) (400,000)
Minority interest	73,482
	161,363
FUNDS GENERATED FROM OPERATIONS	3,838,565
FUNDS FROM OTHER SOURCES	
Proceeds on disposal of tangible fixed assets	98,208
	3,936,773
APPLICATION OF FUNDS	
Dividends paid Taxation paid	2,503,312 1,054,610
Purchase of tangible fixed assets Purchase of minority interest in subsidiary	407,761 1,513
	3,967,196
	£(30,423)
ALONE THE MODULING GARANA	
MOVEMENTS IN WORKING CAPITAL Assets purchased for finance leases less	
rentals received excluding interest	(105,302) 6,931,039
Increase in debtors (Increase) in creditors	(7,293,712)
	(467,975)
Movements in net liquid funds:	
Increase in current investments (Decrease) in bank and cash balances	758,000 (320,448)
(Decrease) in hank and cash parances	£(30,423)
	~(50,425)

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 1986

#### ACCOUNTING POLICIES

#### (a) Basis of Consolidation

The financial statements have been prepared under the historical cost convention. They include the financial statements of the company and its subsidiary companies made up to 31 December except as stated in note 11.

The issue of shares as consideration for the John Plumer & Company Limited group of companies was completed on 21 August 1986. This transaction is accounted for as a merger. Accordingly the consolidated financial statements of Gallagher Plumer Limited and John Plumer & Company Limited have been aggregated and presented as if the two groups have always been together. The full year's results of the two groups are reflected in the consolidated financial statements for the current year and the corresponding amounts have been restated on the same basis.

#### (b) Revenue and Expense Recognition

#### (i) Turnover

Brokerage is taken to credit when debit notes are processed irrespective of the inception date or period of insurance with the exceptions of reinsurance business which is credited following receipts of declarations, and certain business covering more than one year which is credited over the period of the policy.

#### (ii) Interest

Interest is credited on an accruals basis.

#### (iii) Expenses

Costs are written off as incurred.

#### (c) Depreciation

Depreciation is calculated to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives.

#### (d) Taxation

The charge for taxation is based on the profit for the year at current rates of tax, and takes into account deferred taxation arising from timing differences between the treatment of certain items for accounts purposes and their treatment for corporation tax purposes.

#### (e) Foreign Currencies

Assets and liabilities expressed in foreign currencies are translated into Sterling at the rate of exchange ruling at the balance sheet date. Revenue and costs expressed in foreign currency are translated into Sterling at rates of exchange ruling at the date on which the transactions occur. Profits and losses on exchange are dealt with in arriving at the profit before taxation.

#### (f) Equipment on lease

Equipment on finance leases is stated at the amount of the net investment in the lease after deducting the capital value of the lease repaid by the lessees.

Income from finance leases, being the sum of the lease rentals receivable less original cost, is apportioned over the period of the lease using a method calculated to give a constant periodic rate of return on the net investment before tax in the lease.

#### GALLAGHER PLUMER LIMITED



NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 1986 (continued)

#### 2. TURNOVER

The group's turnover and profit before taxation is all derived from its activity of insurance broking.

The geographical analysis of turnover is as follows:

	1986 £	1985 £	
United Kingdom & Europe North America Other countries	2,808,303 4,870,234 789,244	2,222,191 3,906,935 470,876	
	£8,467,781	£6,600,002	

#### 3. OTHER OPERATING INCOME

	<u>1986</u>	<u>1985</u> £
Included in other operating income are:		
Interest receivable Income from listed investments Profit on sale of fixed assets Profits/(losses) on foreign exchange	2,137,691 346 20,104 181,023	2,136,310 341 12,542 (419,505)

### GALLAGHER PLUMER LIMITED

NOTES TO THE FINANCIAL STATEMENTS for ther year ended 31 December 1986 (continued)

#### 4. TRADING EXPENSES

•			1986 £	<u>1985</u>
	Stai Depi Audi Prov	luded in trading expenses are:  If costs reciation  Itors' remuneration Vision for costs, charges and liabilities	4,234,950 351,076 74,333	2,999,368 259,250 72,844
	ir	rising out of contested legal proceedings which a subsidiary is engaged otful debts provision	(400,000) (100,000)	400,000
5.	STAE	FF COSTS		
			1986 £	1985 £
	The	information in (a) and (b) includes Directors sete 6)		
	(a)	Staff costs		
		Salaries Social security costs Other pension costs	3,476,364 349,176 409,410	2,230,072 186,865 582,431
			£4,234,950	£2,999,368
	(b)	The average number of persons employed by the company during the year was as follows:		
			1986	1985
		Broking and Technical Administration	138 43	112 50
			181	162

Number

#### GALLAGHER PLUMER LIMITED

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 1986 (continued)

6.	DIRECTORS	1986 £	1985 £
	(a) Emoluments  Management services	£635,843	£474,120
	The emoluments of directors, excluding pension contributions, included amounts paid to:	£85,694	£27,264
	The chairman  The highest paid director	£-	£63,849

The number of other directors who received emoluments (excluding pension contributions) in the following ranges were:

	Number	Number
Up to £5,000 £10,001 - £15,000 £15,001 - £20,000 £20,001 - £25,000	4 3 4 -	1 1 1
£25,001 - £30,000 £30,001 - £35,000 £35,001 - £40,000 £40,001 - £45,000 £65,001 - £70,000	3 2 2 1	3 - - -

#### (b) Transactions

As far as the directors are aware, other than as disclosed telow, no transaction or arrangement involving a director of the company requires disclosure in these financial statements under the Companies Act 1985.

All of the directors who are underwriting members of Lloyd's participate in syndicates on similar terms which govern all other members of the syndicates in which they participate. In the normal course of business the company may place risks with the syndicates at Lloyd's in which the directors participate as members; any such business is placed on a normal commercial basis. Save as aforesaid, no director is connected with any insurance underwriter other than as an insignificant shareholder in an insurance company which is listed on the London Stock Exchange.



7.	TAXATION				1986	1985
	Based on the profit for the year Corporation Tax at 36.25% (1985 41.25%) Deferred taxation Adjustments in respect of previous years			15	5,608 3,231 7,802	1,191,018 (115,150) 3,577
				£1,59	6,641	£1,079,445
8.	DIVIDENDS			1	986 £	1985 £
	Proposed final divide per share	nd of 5.48p	(1985 17 <sub>p</sub> )	3	7,000	30,000
	Dividends paid by sub	sidiary		2,50	3,312	303,312
				£2,54	0,312	£333,312
9.	TANGIBLE FIXED ASSETS THE GROUP	Computer Equipment £	Leasehold Premises Short Term	Furniture and Equipment	Motor Vehicles	Total
	COST	~	٠.	I,	r.	t.
	l January 1986 Subsidiaries acquired	72,434	62,073	275,431	188,506	598,444
	during year	169,312	-	161,800	406,614	737,726
	Restated balance 1 January 1986 Additions Dispoals	241,746 57,287	62,073 - -	437,231 64,800 (714)	595,120 285,674 (198,837)	1,336,170 407,761 (199,551)
	At 31 December 1986	299,033	62,073	501,317	681,957	1,544,380
	ACCUMULATED DEPRECIATION					
	l January 1986 Subsidiaries acquired	70,152	53,073	130,880	75,252	329,357
	during year	60,365	<b>-</b>	122,066	114,923	297,354
	Restated balance 1 January 1986 Charge for the year Eliminated on	130,517 99,528	53,073 9,000	252,946 76,792	190,175 165,756	626,711 351,076
	disposals		-	(714)	(120,733)	(121,447)
		230,045	62,073	329,024	235,198	856,340
	NET BOOK VALUES					
	31 December 1986	£68,988	£ -	£172,293	£446,759	£688,040
	31 December 1985	111,229	£9,000	£184,285	£404,945	£709,459
	Depreciation rates	33 1/3%	Next rent review	20%	25%	



## 9. TANGIBLE FIXED ASSETS (continued)

TANGEDIN LEMAN INCOME	Computer Equipment £	Premises	Furniture and Equipment £	Motor Vehicles £	Total £
THE COMPANY					
COST					T.(. 000
l January 1986 Additions Disposals	72,434 14,970	62,073 - -	269,525 38,385 (714)	162,248 190,193 (124,459)	566,280 243,548 (125,173)
Transferred from group company	211,629	<b></b>	194,121	453,975	859,725
At 31 December 1986	£299,033	£62,073	£501,317	£681,957	£1,544,380
ACCUMULATED DEPRECIATION					
1 January 1986 Charge for the yea	70,152 r 60,368	53,073 9,000	125,213 60,876	59,684 95,370	309,122 225,614
Eliminated on disposals	- , -	_	(714)	(76,834)	(77,548)
Transferred from group company	99,525	<b></b>	142,649	156,978	399,152
At 31 December 198	36 £230,045	£62,073	£329,024	£235,198	£856,340
NET BOOK VALUES					
31 December 1986	£68,988	-	£172,293	£446,759	£688,040
31 December 1985	£2,282	£9,000	£143,312	£102,564	£257,158
Depreciation rate	33 1/3%	Next ren review	t 20%	25%	



10	INVESTMENTS	The	The Group		The Company	
10.	INVESTIBLES	1986 £	1985 £	1986 £	1985 £	
	Listed investments at cost Unlisted investment at book value	10,000 77,043	10,000 79,048	10,000 59,000	10,000 11,000	
		£87,043	₹89,048	£69,000	£21,000	
	Market value of listed investments	£15,078	114,265	£15,078	£14,265	

In the opinion of the directors the value of unlisted investments is not less than the book value. The Group's unlisted investments include a 12.5% holding in Anglo French Underwriters incorporated in France.

11. INVESTMENTS IN SUBSIDIARY COMPANIES	198 <u>6</u> £	1985 £
Shares at cost: 1 January 1986 Additions	16,050 1,102,767	16,050
31 December 1986	£1,118,817	£16,050

Details of the company's subsidiaries at 31 December 1986 were as follows:

Name	Activity	Incorporated	Class of Shares Held	Percentage Held
John Plumer & Partners Limited J. P. Leasing Limited Lutine Insurance	Lloyd's Broker Leasing Insurance	Great Britain Great Britain	Ordinary Ordinary	100% 100%
Services Limited John Plumer & Partners Marine Limited	Agent Introductory Agent	Guernsey Great Britain	Ordinary A Ordinary B Ordinary Participating Preference	100% 100%* NIL 100%
Gallagher Plumer Construction & UK Limited	Dormant d	Great Britain	Ordinary	100%
Gallagher Plumer Aviation Limited Gallagher Plumer Marine	Dormant	Great Britain	Ordinary	100%
Reinsurance Brokers Limited Gallagher Plumer International Limited	Dormant Insurance Broker	Great Britain Great Britain	Ordinary Ordinary	100% 100%
Gallagher Plumer North America Limited John Plumer & Company Ltd.	Dormant Service	Great Britain Great Britain	Ordinary Ordinary	100% 100%

The financial statements of Lutine Insurance Services Limited and John Plumer & Partners Marine Limited are made up for the years ended 30 September and 30 April respectively. The directors are advised that it would currently not be in the best interests of the group to change the year ends to 31 December. Results included in these financial statements for these subsidiaries in respect of periods subsequent to their last audited financial statements are taken from management accounts.

\*held by a subsidiary.



12.	NET INVESTMENT IN FINANCE LEASES	1986	1985
	The net investment in finance leases comprises:	£	£
	Total minimum lease payments recivable:		
	At 1 January 1986	480,901	605,175
	New leases	-	1,761
	Gross rentals receivable	(125,929)	(98,346)
	Adjustment for amended leases		(27,639)
	At 31 December 1986	25/ 070	/00 001
	Less: Finance charges allocated to future periods	354,972	480,901
	and the factor of the factor o	30,461	51,088
	Net investment in finance leases	£324,511	£429,813
	Represented by:		
	Amounts due within 12 months	97,435	124,326
	Amounts due after 12 months	227,076	305,487
		£324,511	£429,813

#### 13. DEBTORS

	<u>Th</u>	e Group	The	The Company		
	1986 £	1985 £	1986 £	1985 £		
Insurance debtors Insurance balances due	20,731,755	15,104,175	11,464,608	1,492,110		
from fellow group companies	4,733,129			3,987,503		
Other debtors	152,156	105,665	95,609	37,559		
Prepayments & accrued income Insurance balances due from	1,444,379	884,248	1,075,096	310,016		
subsidiary company Amounts due from subsidiary	-	-	15,353,454	-		
companies	-	-	-	23,337		
	· · · · · · · · · · · · · · · · · · ·	<del></del>	<del></del>	<del></del>		
	£27,061,419	£20,103,758	£32,721,896	£5,850,525		

All debtors fall due within one year.



14	INVESTMENTS - UNLISTED	The	e Group	The	The Company		
		1986 £	1985 £	198 <u>6</u>	1985 £		
	The investment is a certificate of tax deposit	758,000		758,000			
			<del></del>				
15.	CASH	The	e Group	The Co	mpany		
		1986 £	1985 £	1986 £	1985 £		
	Lloyd's American Trust Fund Short term deposits	15,403,119 4,892,079	, ,	6,986,744 743,979	5,779,287 2,132,425		
	Current call accounts	3,751,370	6,156,898	9,186	104,538		
		£24,046,568	£24,367,016	£7,739,909	£8,016,250		

In connection with certain U.S.dollar business deposits and other cash balances amounting to £15,403,119 (1985 £6,986,744) are in compliance with the requirements of the Corporation of Lloyd's, subject to a charge in favour of a trustee for Lloyd's and other insurance broking creditors.

16.	CREDITORS - AMOUNTS FALLING				
	DUE WITHIN ONE YEAR	The	Group	The (	Company
		1986	1985 £	1986	1985
		£	£	£	£
	Bank overdrafts	_	11,198	-	-
	Insurance creditors	42,288,304	36,054,340	32,337,034	10,043,153
	Insurance balances due to group companies	1,517,956	284,403	1,517,956	161,882
	Corporation tax/group	•	•		,
	relief	2,678,810	2,290,010	2,278,286	1,015,541
	Social security costs	197,051	98,754	197,051	9,057
	Other creditors	738,806	966,919	654,746	111,238
	Amounts due to subsidiary				
	companies			1,655,738	-
		£47,420,927	£39,705,624	£38,640,811	£11,340,871
			·		<del></del>

17. CREDITORS - AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	The	Group	The	Company
	1986 £	1985 £	1986 £	198 <u>5</u>
Shareholders' loan arising on the acquisition of the minority interest in the subsidiary Gallagher Plumer International				
Limited	154,963	154,963	154,963	154,963
Deferred brokerage	225,816	40,076	225,816	-
	£380,779	£195,039	£380,779	£154,963

18.	PROVISIONS FOR LIABILITIES AND CHARGES	Deferred Taxation (Note 19)	Other Provision £	<u>Total</u> £
	CROUP		(100.000)	(((1,000)
	At 1 January 1986	(61,069)	(400,000)	(461,069)
	(Charge) credit for the year	(153,231)	400,000	246,769
	· •		<del></del>	
	At 31 December 1986	£(214,300)	-	£214,300
	COMPANY			
	At 1 January 1986	(20,000)	-	(20,000)
	(Charge) for the year	(62,300)	-	(62,300)
	(11116)			
	At 31 December 1986	£(82,300)	-	£(82,300)
			***************************************	

The other provision was for costs, charges and liabilities arising out of contested legal proceedings in which a subsidiary is engaged.

19.	DEFERRED TAXATION	Gı	oup	Com	pany
		1986	1985	1986	1985
		£	£	£	£
	Provison for deferred taxation is made in respect of the following:				
	Excess of tax allowances over				
	depreciation	(46,700)	(130,035)	(46,700)	(20,000)
	Excess of tax allowances over lease repayments	(89,500)	(136,000)		•••
	Short term timing differences arising on interest receivable				
	and pension payments	(78,100)	64,966	(35,600)	Name of the last o
	Provisions		140,000		
		£( <u>214,300</u> )	£(61,069)	£(82,300)	£(20,000)

The provision, which represents the total potential liability, is based on the rates of corporation tax which it is anticipated will apply.

#### 20. CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS FUNDS

	Called up Share Capital	Consolidation Deficit	Profit & Loss Account	<u>Total</u>
	£	£	£	£
1 January 1985 as reported	250,000	-	2,023,073	2,273,073
Shares issued at par to effect the merger with the John Plumer & Company Limited Group on 21 August 1986	425,476	<del></del>	_	425,476
Net assets of the John Plumer & Company Limited Group at 1 January 1985	_	322,642	1,623,995	1,946,637
Less consideration for the John Plumer & Company Limited Group being shares issued at nominal value	p 	(425,476)	_	(425,476)
Deficit on consolidation written off	_	102,834	(102,834)	-
l January 1985 restated	675,476	•=	3,544,234	4,219,710
Deficit on consolidation on capitalisation issue made by John Plumer & Company Limited Group written off	_	_	(2,483)	(2,483)
•				
Retained profit for year	-	-	1,118,466	1,118,466
31 December 1985 restated as comparative figures	675,476	***	4,660,217	5,335,693
Retained loss for the year	<b></b>	<u>-</u>	(459,751)	(459,751)
31 December 1986	£675,476	£-	£4,200,466	£4,875,942

The authorised share capital of the company was increased from £250,000 to £1,250,000 by the creation of a further 1,000,000 ordinary shares of £1 each on 4 August 1986.

#### 21. RESERVES

22.

		Company £
Profit and loss account at 1 January 1986 Retained profit for the year		2,395,149 921,147
		£3,316,296
RESTATEMENT OF PROFIT ON ORDINARY ACITVITIES BEFORE TAXATION		
The effect of the restatement for the merger was John Plumer & Company Limited Group is set out	with the t below:	£
Year ended 31 December 1985		
Gallagher Plumer Limited, as previously report John Plumer & Company Limited Group	ced	846,352 1,680,927
		£2,527,279
The analysis of profit on ordinary activities for the periods before and after the merger is	before taxation set out below:	
	1936 £	1985 £
Period 1 January to 21 August		
Gallagher Plumer Limited John Plumer & Company Limited Group	1,569,077 1,282,110	734,619 1,187,787
	2,851,187	1,922,406
Period 22 August to 31 December	899,497	604,873
	£3,750,684	£2,527,279



#### 23. FUTURE CAPITAL EXCENDITURE

	Group		Company	
	1986 1985		1986	1985
	£	£	£	£
Authorised by directors but				
not contracted for	NIL	34,483	NIL	34,483

#### 24. PENSION SCHEME

The group has a non-contributory pension scheme covering the majority of its permanent employees. The scheme is administered by trustees and contributions are paid in accordance with the recommendations of independent acturaries. An actuarial report on the scheme, prepared as at 31 October 1986, stated that the scheme was solvent on the basis of accrued benefits and current salaries. Actuarial reports are prepared at least every three years.

#### 25. CHANGE OF NAME

On 20 August 1986 the company's name was changed from Arthur J Gallagher & Co (U.K.) Limited to Gallagher Plumer Limited.

#### 26. STATEMENT OF SOURCE AND APPLICATION OF FUNDS

No comparative figures have been prepared for the consolidated statement of source and application of funds for the year ended 31 December 1985 because, in the opinion of the directors, these would serve no useful purpose.

#### 27. CONTINGENT LIABILITIES

The company has counter-guaranteed the liabilities, up to £30,000 of an employee to the company's bankers who have given a guarantee in respect of that employee's liabilities at Lloyd's.

#### 28. ULTIMATE HOLDING COMPANY

The ultimate holding company is Arthur J Gallagher & Co incorporated in the United States of America.



REPORT OF THE AUDITORS TO THE MEMBERS OF

GALLAGHER PLUMER LIMITED

We have audited the financial statements set out on pages 3 to 19 in accordance with approved Auditing Standards.

In our opinion the financial statements, which have been prepared under the historical cost convention, give a true and fair view of the state of affairs of the company and the group as at 31 December 1986 and of the results and source and application of funds of the group for the year then ended and comply with the Companies Act 1985.

Chartered Accountants

246 Bishopsgate LONDON EC2M 4PB

25 June 1987