Annual report for the year ended 30 September 1994

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Directors and advisers

Executive directors

Chairman Angus Petrie

Managing Director Larry Heidt

Finance Garry Allan

Secretary Garry Allan

Registered office Plumtree Court

Plumtree Court LONDON EC4A 4HT

Auditors Coopers & Lybrand

Coopers & Lybrand 32 Albyn Place ABERDEEN AB1 1YL

Solicitors Paull & Williamsons

Union Row ABERDEEN

Bankers Bank of Scotland

Report of the directors for the year ended 30 September 1994

The directors present their report and the audited financial statements for the year ended 30 September 1994.

Principal activities

The consolidated profit and loss account for the year is set out on page 5.

The principal activities of the group are that of drilling contractors.

Review of business and future developments

Both the level of business and the year end financial position were satisfactory, and the directors expect that the present level of activity will be sustained for the foreseeable future.

In February 1994 the Filtration division of Thistle Well Services Limited was sold to enable the company to concentrate more on its core wireline business. It is intended that sales of non core parts of this business will take place in the foreseeable future together with a streamlining of overheads. It is fully anticipated that this will result in an improvement in the profitability of Thistle Well Services Limited and contribute to an increase in the company's competitiveness in the market place.

Changes in presentation of the financial statements

Following the introduction of Financial Reporting Standard No. 4, "Capital Instruments", the presentation of the financial statements has been amended to conform with the new requirements.

Dividends and transfers to reserves

The directors do not recommend the payment of a dividend. The profit for the financial year of £737,000 will be transferred to the group's reserves.

Directors

The directors of the company during the year to 30 September 1994 were:

S C Holmes

(resigned 28 July 1994)

A Petrie

L P Heidt

G R Allan

(appointed 29 July 1994)

Changes in fixed assets

The movements in fixed assets during the year, are set out in note 10 to the financial statements.

Directors' interests in shares of the company

No directors held beneficial interests in the shares of the company at 30 September 1994, or at any time during the year.

Report of the directors for the year ended 30 September 1994 (continued)

Insurance of directors

The group maintains insurance for the directors in respect of their duties as directors of the company.

Directors' responsibility

The directors are required by UK Company Law to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company and the group as at the end of the financial year and of the profit or loss of the group for that period.

The directors confirm that suitable accounting policies have been used and applied consistently and reasonable and prudent judgements and estimates have been made in the preparation of the financial statements for the year ended 30 September 1994. The directors also confirm that applicable accounting standards have been followed and that the financial statements have been prepared on the going concern basis.

The directors are responsible for keeping proper accounting records, for taking reasonable steps to safeguard the assets of the company and the group and to prevent and detect fraud and other irregularities.

Charitable and political donations

The group made donations for charitable purposes during the year of £4,210.

Employees

During the year the policy of providing employees with information about the group has been continued through various announcements.

Although much of the group's work is unsuitable for disabled persons, positive efforts are made to recruit and train disabled persons for suitable work. Arrangements will be made, where possible, for retraining employees who become disabled, to enable them to perform work identified as appropriate to their aptitudes and abilities.

Auditors

A resolution to reappoint the auditors, Coopers & Lybrand, will be proposed at the annual general meeting.

By order of the board

Director

Report of the auditors to the members of NABORS EUROPE LIMITED

We have audited the financial statements on pages 5 to 19.

Respective responsibilities of directors and auditors

As described on page 3 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group at 30 September 1994 and of the profit and cash flows of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Coopers & Lybrand

Chartered Accountants and Registered Auditors

ABERDEEN,

13" July 1995

Consolidated profit and loss account for the year ended 30 September 1994

	Notes	1994 £'000	1993 £'000
Turnover	1	36,164	33,570
Cost of sales		30,695	27,969
Gross profit		5,469	5,601
Administrative expenses		3,599	6,936
Operating profit/(loss) Exceptional loss on disposal of fixed asset	2 5	1,870	(1,335) 3,978
Net interest payable	6	1,870 1,126	(5,313) 1,552
Profit/(loss) on ordinary activities before taxation		744	(6,865)
Tax on profit on ordinary activities	7	7	57
Retained profit/(loss) for the year		737	(6,922)
Statement of retained losses			
Retained loss at beginning of year Retained profit/(loss) for year Prior year adjustment	8	(6,922) 737 559	(6,922)
Retained losses at 30 September 1994		(5,626)	(6,922)

All items dealt with in arriving at the operating profit/(loss) for 1994 and 1993 relate to continuing operations. Results from the discontinued Filtration business have not been separately disclosed on the grounds of materiality.

The group has no recognised gains and losses other than those included in the profit/(losses) above, and therefore no separate statement of total recognised gains and losses has been presented.

There is no difference between the profit/(loss) on ordinary activities before taxation and the profit/(loss) for the year stated above, and their historical cost equivalents.

Balance sheets - 30 September 1994

balance sneets - 30 September 199	4	~		~	
	Notes	1994 £'000	roup 1993 £'000	Comp 1994 £'000	any 1993 £'000
Fixed assets Tangible assets Investments	10 11	9,570	10,176	4,217	4,217
		9,570	10,176	4,217	4,217
Current assets Stocks Debtors: amounts falling due after	12 r	342	377	-	-
one year Debtors: amounts falling due	13	5,162	6,561	-	•
within one year Cash at bank and in hand	13	22,237 658	11,271 11,711	-	-
Conditions amounts falling des		28,399	29,920		-
Creditors: amounts falling due within one year	14	(17,697)	(17,002)	(4,217)	(4,217)
Net current assets/(liabilities)		10,702	12,918	(4,217)	(4,217)
Total assets less current liabilities		20,272	23,094	-	
Creditors: amounts falling due after more than one year	er 15	(14,051)	(18,390)	-	-
Provisions for liabilities and charges	16	(2,676)	(2,455)	-	-
Net assets		3,545	2,249		-
Capital and reserves Called up share capital Capital contribution Profit and loss account	17 18	9,171 (5,626)	9,171 (6,922)	-	-
Equity shareholders' funds	19	3,545	2,249	-	

Approved by the board on

Directors Mellett

Consolidated cashflow statement for the year ended 30 September 1994

		1994		1993	
	Notes	£000	£000	£000	£000
Net cash flow from continuing operating activities	22		(7,171)		6,010
Returns on investments and servicing of finance Interest received Interest paid		491 (1,455)		125 (1,677)	
Net cash outflow from returns on investments and servicing of finance			(964)		(1,552)
Taxation UK corporation tax paid			(43)		(476)
Investing activities Purchase of tangible fixed assets Sale of tangible fixed assets Loan issued to fellow subsidiary Loan repayments received		(507) 543 1,900		(9,755) 10,593 (10,573)	
Net cash inflow/(outflow) from investing activities			1,936	·	(9,735)
Net cash outflow before financing			(6,242)	-	(5,753)
Financing Capital contribution Loan received from ultimate parent Repayment of loan Principal payment under capital lease		(4,556) (9)		9,171 8,351 (1,114) (25)	
Net cash inflow/(outflow) from financing		<u> </u>	(4,565)		16,383
Increase/(decrease) in cash and cash equivalents	22		(10,807)		10,630

Notes to the financial statements for the year ended 30 September 1994

Principal accounting policies

The financial statements have been prepared in accordance with applicable accounting principles in the United Kingdom. A summary of the more important group accounting policies, which have been applied consistently, is set out below.

Basis of accounting

The financial statements are prepared in accordance with the historical cost convention.

Basis of consolidation

The consolidated financial statements include the company and its subsidiary undertaking. The results of subsidiaries acquired or disposed of during the year are included in the consolidated profit and loss account from their date of acquisition or up to the date of their disposal. Intra-group profits are eliminated fully on consolidation.

Fixed assets

The cost of tangible and intangible fixed assets is their purchase cost, together with any incidental expenses of acquisition.

Depreciation is calculated so as to write off the cost or valuation of tangible fixed assets less their estimated residual values, on a straight-line basis, over the expected useful economic lives of the assets concerned. The principal useful lives used for this purpose are:

Rigs and drilling equipment	5 - 30 years
Motor vehicles	3 years
Office equipment	3 - 10 years

Foreign currencies

Assets and liabilities expressed in foreign currencies are translated into sterling at rates of exchange ruling at the end of the financial year. Differences on exchange are included in operating profit.

Turnover

Turnover, which excludes value added tax represents the amounts invoiced by the group in respect of drilling services during the year.

Deferred taxation

Tax deferred or accelerated is accounted for in respect of all material timing differences to the extent that it is probable that a liability or asset will crystallise.

Notes to the financial statements for the year ended 30 September 1994

Finance and operating leases

Rental costs in respect of operating leases are charged to the profit and loss account on a straight line basis over the lease term.

Leasing agreements which transfer to the company substantially all the benefits and risks of ownership of an asset are treated as if the asset had been purchased outright. The assets are included in fixed assets and the capital element of the leasing commitments is shown as obligations under finance leases. The lease rentals are treated as consisting of capital and interest elements. The capital element is applied to reduce the outstanding obligations and the interest element is charged against profit in proportion to the reducing capital element outstanding. Assets held under finance leases are depreciated over the shorter of the lease terms and the useful lives of equivalent owned assets.

Pension scheme arrangements

The group contributes to individual employees' pension plans and an occupational (Money Purchase) pension scheme. These arrangements is available to eligible fulltime employees. The company's contributions are charged against profits in the year in which contributions are made.

Stocks

Stocks are stated at the lower of cost and net realisable value. In general cost is calculated on an average cost basis. Net realisable value is calculated by reference to the estimated selling prices less costs of realisation.

Operating profit

2 Operating profit is stated after charging/(crediting):-	1994 £'000	1993 £'000
Depreciation of tangible fixed assets Auditors' remuneration Auditors' remuneration for non audit services Operating lease rentals	870 27 80	653 25 64
- Plant and machinery - Other (Profit) on disposal of fixed assets	142 200 (300)	150 204 (127)

Notes to the financial statements for the year ended 30 September 1994

Directors' emoluments

3	1994 £'000	1993 £'000
Fees	31	19
Other emoluments (including pension contributions and benefits in kind) Compensation for loss of office	212 53	177

Directors emoluments excluding pension contributions are as follows:

	£	a.
Emoluments of the chairman Emoluments of the highest paid director	31,250 155,257	18,750 117,146

The number of directors (including the chairman and the highest paid director) whose emoluments were within the ranges was:

1994
1993

	1777	1993
£10,001 to £15,000	1	-
£15,001 to £20,000	•	1
£30,001 to £35,000	1	-
£55,001 to £60,000	-	1
£90,001 to £95,000	1	-
£115,001 to £120,000	-	1
£155,001 to £160,000	1	-
,	=	_

Employee information

4 The average weekly number of persons employed by the group including executive directors during the year is analysed below:

4004

	1994	1993
Rig crew Administration	407 80	380 90
	487	470

Notes to the financial statements for the year ended 30 September 1994

Employment costs - all employees including executive directors:

	1994 £'000	1993 £'000
Wages and salaries Social security costs Other pension costs	15,317 1,429 295	16,101 1,520 331
Total direct costs of employment	17,041	17,952
Exceptional loss on disposal of fixed assets		
5	1994 £'000	1993 £'000
Loss on sale of drilling rig		3,978
Net interest payable and similar charges		
Interest payable on sums:	1994 £'000	1993 £'000
Repayable within 5 years, not by instalments Repayable wholly or partly in more than 5 years On finance leases	1,599 8	1,648 14
	1,617	1,677
Interest receivable and other income: Bank interest Gross earnings arising from finance leases	111	67
(see note (a) below) Arising on parent company loan	380	58
	491	125
	1,126	1,552

⁽a) The rentals receivable during the year from which the gross earnings are derived were £Nil (1993: £1,265,729)

Notes to the financial statements for the year ended 30 September 1994

Taxation

7	1994	1993
	£'000	£'000
United Kingdom corporation tax at 33%:		
Current	80	5
Deferred	221	52
Overseas tax	20	-
	321	57
Over provision in respect of prior years:		
Current	(314)	-
	7	57

There is a low current tax charge due to availability of corporation tax losses from prior years.

Prior year adjustment

8 The prior year adjustment of £559,000 relates to the correction of an error in the treatment of 1993 management charges.

Profit/(loss) for the financial year

As permitted by section 230 of the Companies Act 1985, the holding company's profit and loss account has not been included in these financial statements. The profit/(loss) for the financial year is made up as follows:

	1994 £'000	1993 £'000
Dealt with in the accounts of the holding company Retained by subsidiary companies	(5,626)	(6,922)
	(5,626)	(6,922)

Notes to the financial statements continued for the year ended 30 September 1994

Tangible fixed assets

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Group	Land and buildings £'000	Rigs and drilling equipment £'000	Motor vehicles £'000	Fixtures and fittings £'000	Total £'000
Cost					
At 1 October 1993	462	9,814	24	296	10,596
Additions	4	175	(0)	328	507
Disposals	(6)	(307)	(2)	-	(315)
At 30 September 1994	460	9,682	22	624	10,788
Depreciation					
At 1 October 1993	62	341	13	4	420
Charge for year	45	718	•	107	870
Disposals	-	(72)	-	-	(72)
At 30 September 1994	107	987	13	111	1,218
Net book value At 30 September 1994	353	8,695	9	513	9,570
-			=		
Net book value At 30 September 1993	400	9,473	11	292 ——	10,176

The net book value of tangible fixed assets includes an amount of £14,729 (1993: £39,989) in respect of assets held under HP agreements.

Notes to the financial statements continued for the year ended 30 September 1994

Fixed asset investment - investment in subsidiary

11	£'000
At 30 September 1993 and 1994	4,217

Details of the subsidiaries are shown below:

Name of undertaking	Country of incorporation	Nature of business	Description of shares held	Proportion of nominal value of issued shares held by group
Nabors Drilling and Energy Services UK Limited (formerly Loffland Nabors UK Limited)	Scotland	Drilling Contractors	Ordinary £1 shares	100%
Thistle Well Services Limited	Scotland	Well Services	Ordinary £1 shares	100%

(a) Thistle Well Services Limited is owned by Nabors Drilling and Energy Services UK Limited.

Stocks

12

	Group Compar		any	
	1994 £'000	1993 £'000	1994 £'000	1993 £'000
Finished goods	342	377	-	

Notes to the financial statements continued for the year ended 30 September 1994

Debtors

-	_
7	.,
	1

13	G	roup	Com	pany
	1994 £'000	1993 £'000	1994 £'000	1993 £'000
Amounts falling due within one year: Loan to fellow subsidiary undertakings Trade debtors Amounts owed by group undertakings Corporation tax Other debtors Prepayments and accrued income	3,511 9,070 8,907 5 72 672	4,012 6,282 50 310 617	- - - -	- - - -
Amounts falling due after one year Loan to fellow subsidiary undertaking	22,237 5,162 27,399	11,271 6,561 17,832	-	-

The loan to fellow subsidiary is unsecured. Interest is charged at 5% per annum.

Creditors: amounts falling due within one year

14	Group		Company	
	1994 £'000	1993 £'000	1994 £'000	1993 £'000
Bank overdraft	_	246	_	_
Bank loan (see note 15)	3,795	4,012	-	-
Obligations under finance leases and	•	•		
HP agreements	16	25	-	-
Trade creditors	2,297	1,705	-	-
Amounts owed to group undertakings	9,857	8,637	4,217	4,217
Taxation and Social Security costs	•	•	ŕ	
(see note (a) below)	469	606	-	_
Accruals and deferred income	1,184	1,729	•	-
Other creditors	79	42	-	-
	17,697	17,002	4,217	4,217
		= - ,000		=====

Notes to the financial statements continued for the year ended 30 September 1994

(a) Taxation and Social Security is made up as follows:

	Gr	oup	Comp	any
	1994 £'000	1993 £'000	1994 £'000	1993 £'000
United Kingdom corporation tax payable PAYE and Social security	17 452	269 337	-	- -
	469	606		-

Creditors: amounts falling due after more than one year

15				
	G	roup	Com	pany
	1994 £'000	1993 £'000	1994 £'000	1993 £'000
Bank loan (see (a) below) Loan from ultimate parent company (see (b)	5,693	10,030	-	-
below) Obligations under finance leases and HP	8,358	8,352	-	-
agreements (see (c) below)		8	-	-
	14,051	18,390		

- (a) This loan is secured by a floating charge on the whole property and undertaking of the group. Interest is payable on the loan at 10.25% per annum. The final repayment is due on 31 January 1997.
- (b) The loan from the ultimate parent company is unsecured with no fixed repayment terms. Interest is charged at 7% per annum.

Notes to the financial statements continued for the year ended 30 September 1994

Deferred taxation

16 Full provision is made for deferred tax as follows:

	Amount provided	
Group	1994 £'000	1993 £'000
Accelerated capital allowances Other timing differences Unutilised losses	2,729 (53)	3,026 (79) (492)
	2,676	2,455

Movements on the provision for deferred taxation are as follows:-

	£'000
At 30 September 1993 Transfer to profit and loss account	2,455 221
At 30 September 1994	2,676
	

Called up share capital

17	Ordinary shares of £1 each		8% redeemable convertible preference shares of £1 each	
	1994	1993	1994	1993
Authorised - value	£200	£200	£200	£200
- number	200	200	-	-
Allotted, called up and fully paid				====
- value	£102	£102	£ -	£ -
- number		102	-	=
	===			
Capital contribution				
18			1994	1993
			£'000	£'000
Contribution received from ultimate holding company		9,171	9,171	

The directors do not regard this amount as distributable.

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Notes to the financial for the year ended 30

tements continued tember 1994

Reconciliation of mov

ents in shareholders' funds

19

Profit/(loss) for the fin Capital contribution
Prior year adjustment
Net addition to share! Opening shareholders
Closing shareholders'

	1994 £'000	1993 £'000
cial year	737 559	(6,922) 9,171
lers' funds nds	1,296 2,249	2,249
ds	3,545	2,249

Contingent liabilities

I financial commitments

20 Lease commit

ts

(a) The group has operating least are as follows:

ancial commitments in respect of non-cancellable The rentals payable under these leases in the next years

Date of lease	te
Within one ye	ar
In second to f	ift
Expiring in ov	er

		Group		Company	
	Land & buildings	Other	Total	Total	Total
	1994 £'000	1994 £'000	1993 £'000	1994 £'000	1993 £'000
ation		40	245		
	-	48	215	-	-
ars inclusive		53	104	-	-
years	85	-	85	-	-
	237	101	404	-	-
			===		

The majority (review years r

le group's leases of land and buildings are subject to rent ng between three and five years.

(b) The group has the normal co arise in conne tered into performance bonds and similar agreements in of business. In the opinion of the directors, no loss will a with these.

Ultimate and immed

parent companies

21 The directors USA, as the ultimate

and Nabors Industries Inc, a company registered in the ent undertaking.

Notes to the financial statements continued for the year ended 30 September 1994

Reconciliation of operating profit to net cash flow from operating activities

	1
L	L

	1994 £000	1993 £000
Operating profit/(loss) Prior year adjustment Depreciation on tangible fixed assets (Profit) on sale of tangible fixed assets Exceptional loss on sale of tangible fixed assets Decrease/(increase) in stocks (Increase) in trade debtors Increase in amounts owed by group companies Decrease/(increase) in prepayments and accrued income Decrease in other debtors Increase in trade creditors Increase in amounts owed to group companies Increase in other taxation and social security Increase/(decrease) in accruals and deferred income Increase in other creditors Decrease in amounts receivable under finance lease Investment in subsidiary (see note (a) below)	1,870 559 870 (300) 35 (2,788) (8,857) (55) 238 592 1,220 115 (707) 37 (7,171)	(5,313) 653 (127) 3,978 (53) (1,589) 247 879 3,404 4 830 42 2,903 152 6,010
		=

(a) The results and balance sheet of Thistle Well Services Limited were consolidated for the first time in the year ended 30 September 1993 as their inclusion was not material to the results or financial position of the group at 30 September 1992.

Analysis of changes in cash and cash equivalents as shown in the balance sheet

1994	1993
£000	£000
11,465	835
(10,807)	10,630
658	11,465
	£000 11,465 (10,807)

Analysis of balances of cash and cash equivalents as shown in the balance sheet

	1994 £000	1993 £000
Cash at bank and in hand Bank overdraft	658	11,711 (246)
	658 ——	11,465