

**GWYNEDD ARCHAEOLOGICAL TRUST LIMITED**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2005**

**COMPANY NUMBER: 1180515**

**REGISTERED CHARITY NUMBER: 508849**



## **Gwynedd Archaeological Trust Limited**

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## **Gwynedd Archaeological Trust**

### **Legal and administrative information**

#### **Trustees**

Dr D.A. Jenkins

Mr J. Ellis Jones

Miss A. Rhydderch

Dr N. Edwards

Dr J. Llywelyn Williams

Miss N. M. W. Powell

Mr. D. M. Hannah

(Resigned 31 July 2004)

Mr T. M. Owen

Ms M. Dunn

Dr. D. Roberts

Mr P. S. Rogers

(Appointed 15 September 2004)

#### **Chief Executive**

Mr. D. M. T. Longley

#### **Registered office**

Craig Beuno, Garth Road, Bangor, Gwynedd, LL57 2RT

**Charity registration number**      **508849**

**Company registration number**    **1180515**

#### **Auditor**

W. J. Matthews & Son, 11-15 Bridge Street, Caernarfon, Gwynedd, LL55 1AB

#### **Bankers**

National Westminster Bank plc., Business Centre, Parc Menai, Bangor, Gwynedd

#### **Solicitor**

Elwyn Jones & Company, 123 High Street, Bangor, Gwynedd

## **Gwynedd Archaeological Trust**

### **Report of the Trustees for the year ended 31 March 2005**

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the audited financial statements for the year ended 31 March 2005. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in October 2000 in preparing the annual report and financial statements of the charity. The accounts for the year ending 31st March 2005 comply with statutory requirements and with the requirements of the Memorandum and Articles of Association.

Gwynedd Archaeological Trust Limited is a charitable Trust and a company limited by guarantee and not having a share capital. It is governed by Memorandum and Articles of Association dated 13th May 1974

The objective of the Trust is to advance the education of the public in archaeology. This is undertaken by means of archaeological excavation and survey and the dissemination of the results of such work through reports, publications, lectures, field excursions and other similar means. There have been no material changes in policy since the last Trustees' report.

#### **Review of activities and future development**

During the year ending 31 March 2005 the Gwynedd Archaeological Trust completed or undertook 65 projects and produced and circulated 35 assessment, survey and excavation reports. Approximately 40% of the work-load of the Trust derived from grant aid from Cadw: Welsh Historic Monuments and from Royal Commission on Ancient and Historic Monuments of Wales. The remaining 60% was commissioned by Government agency consultants and developers. The scope of this work continued to range from major threat related assessment surveys to excavation and recording in advance of natural erosion and development.

Significant projects undertaken during the year included the first full year of a two-year survey of Prehistoric Defended Enclosures in north-west Wales; a continuation of a major programme of assessment of the known and postulated Roman Roads in the region and the environs of Roman forts; Characterisation of the Historic Landscape of the Dolgellau area and the first stage of a two-part survey of Historic Ports and Harbours in north-west Wales. Work was also begun on the study of the evidence recorded from the excavation of an early Medieval burial ground at Tywyn-y-Capel, Anglesey towards a full report for publication. Papers were presented at a major conference on the archaeology of the early church in Wales.

Assessment and recording was undertaken in advance of road-works and pipe laying on the line of the A497 Abererch to Llanystumdwy bypass; in advance of commercial development at Ty Mawr, Holyhead; on the site adjacent to the Bishop's Palace Bangor in advance of a new police station and in advance of the construction of a new hospital at Tremadoc where Roman and industrial features were identified.

Several smaller scale assessments were undertaken, providing advice to the planning process on the archaeological implications of development including those at the Menai Bridge waterfront, Bangor, Llanrwst, Conwy, Nefyn, Beaumaris and Caernarfon.

An exhibition was held at the Oriel Ynys Môn on archaeological work done by the Trust along the route of the A55 dual carriageway across Anglesey. Guided visits to historical locations across Anglesey were provided by staff of the Trust as part of an exchange programme involving the community of Dalkey, Ireland. The Trust continued to provide a weekly winter lecture series for the Friends of the Trust and ran a residential study tour to look at the archaeology of the Rhone Valley.

In addition to salaried staff the Trust is dependent on the unpaid expertise of its Trustees.

Cadw grant-aided support for Trust projects has been confirmed for the year April 2005 to March 2006 at £270,667. Royal Commission on Ancient and Historical Monuments grant-aided support continues in respect of the Regional Sites and Monuments Record. Commissions from consultants and developers are anticipated. The Trust expects to maintain a staffing level of twelve during 2005-2006.

## **Governance**

The Board of Trustees is responsible for overseeing the work of the Trust and monitors activities through a management committee that has particular responsibility for overseeing the financial management of the Trust. The number of full-time employees during the year ending 31st March 2005 was eighteen and there were three part-time employees. The Principal Officer is responsible for the day to day management of Trust projects.

The Trustees may from time to time and at any time appoint any member of the Trust as a Trustee, either to fill a casual vacancy or by way of addition to the Board of Trustees, provided that the prescribed maximum be not thereby exceeded. Any member so appointed shall retain his office only until the next Annual General Meeting, but he shall then be eligible for re-election.

No person shall, unless recommended by the Trustees for election, be eligible for election as a Trustee at any General Meeting, unless within the prescribed time before the day appointed for the meeting there shall have been given to the Secretary notice in writing, by some member duly qualified to be present and vote at the meeting for which such notice is given, of his intention to propose such person for election, and also notice in writing, signed by the person to be proposed, of his willingness to be elected. The prescribed time above mentioned shall be such that, between the date when the notice is served, or deemed to be served, and the day appointed for the meeting there shall be no less than four nor more than twenty-eight intervening days.

The Trustees are empowered to invest the monies of the Trust not immediately required for its purposes in or upon such investment securities or property as may be determined from time to time subject to the condition that such investments are calculated to further the objects of the Trust as defined in the governing instrument, being the Memorandum and Articles of Association of the Gwynedd Archaeological Trust.

No trustee has an interest in the company which is limited by guarantee.

## **Reserves policy**

The Trust maintains a level of reserves that enables the Charity to meet its ongoing commitments, to fund any short-term falls in income and to maintain sufficient funds to cover future liabilities to staff in case of redundancy. The accounts for 2004-2005 shows the net movement in funds for the year 2004-2005 was £55,025, being net incoming resources. This is enhanced by a balance of £153,546, brought forward at 1st April 2004, allowing a balance of £208,571 to be carried forward at 31st March 2005.

## **Risk management**

The Trustees of the Gwynedd Archaeological Trust have considered the major risks to which Gwynedd Archaeological Trust is exposed. Procedures have been established in order to mitigate these risks in the following categories.

- Governance and Management, including Strategy, Organisations Structure and Staff
- Operational Risk, including the provision of services, competition, supply, IT security and back-up and procedures
- Financial risks, including budgetary control, procedures and reporting, reserves policy, cash flow, pension commitments and dependency on income sources.

For all funds, the charity's assets are available and adequate to fulfil its obligations. The Trust fulfils its charitable functions through the project work of its salaried staff. In this respect the financial priorities are in securing sufficient grant aided and commissioned work to meet those costs.

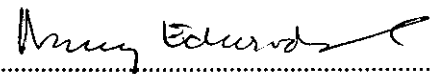
### Statement of trustees' responsibilities

The trustees who are directors of the charity for the purposes of the Companies Act, have a specific responsibility for reporting to members and for the assets of the company. The trustees are required to present for each period financial statements which comply with those provisions of the Companies Act 1985 that are applicable to small companies in respect of the affairs of the company as at the end of the accounting period and of the surplus or deficit for that period. In preparing the financial statements, suitable accounting policies, framed by reference to reasonable and prudent judgements and estimates, have to be used and applied consistently. Applicable accounting standards have been followed and the accounts have been prepared on the going concern basis. The trustees are responsible for ensuring that arrangements are made for the maintenance of adequate accounting records, for safeguarding the assets of the company, and for ensuring that steps are taken with a view to preventing and detecting fraud and other irregularities.

The Trustees' report is prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

Approved by the Board of Trustees and signed on their behalf

  
.....  
Mr. J. Ellis Jones  
Trustee

  
.....  
Dr. N. Edwards  
Trustee

## **Report of the Independent Auditor to the Members of Gwynedd Archaeological Trust Home Limited**

We have audited the financial statements of Gwynedd Archaeological Trust for the year ended 31 March 2005 which comprise the Statement of Financial Activities, Balance Sheet and the related notes. These financial statements have been prepared under the historical cost convention as amended for the revaluation of certain fixed assets and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of directors and auditor**

As described on page 1 the company's directors are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We are not required to consider whether the statement in the Trustees' Report concerning the major risks to which the charity is exposed covers all existing risks and controls, or to form an opinion on the effectiveness of the charity's risk management and control procedures.

We read other information contained in the Annual Report, and consider whether it is consistent with the audited financial statements. The other information comprises only the Directors' Report. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

### **Basis of opinion**

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### **Opinion**

In our opinion the financial statements give a true and fair view of the state of the charitable company's affairs at 31st March 2005 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended and have been properly prepared in accordance with the Companies Act 1985.



**W. J. MATTHEWS & SON**

Registered Auditor  
Chartered Accountants  
11-15 Bridge Street  
Caernarfon  
LL55 1AB

DATE 31 August 2005

**Gwynedd Archaeological Trust Limited**

**Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 31 March 2005**

	<i>Notes</i>	<b>Unrestricted funds 2005 £</b>	<b>Restricted funds 2005 £</b>	<b>Total Funds 31 March 2005 £</b>	<b>Total Funds 31 March 2004 £</b>
<b>Income and Expenditure</b>					
<b><i>Incoming resources</i></b>					
Activities in furtherance of the charity's objects:					
Grant from Cadw		-	256,672	256,672	254,226
Other Grants	2	-	27,500	27,500	27,500
Project Income		353,400		353,400	146,485
Subscriptions/ Friends Income		15,670	-	15,670	7,305
Donations		65	-	65	110
Bank Interest Received		443	-	443	245
Other Incoming Resources		85	-	85	235
<b>Total Incoming Resources</b>		<b>£369,663</b>	<b>£284,172</b>	<b>£653,835</b>	<b>£436,106</b>
<b>Charitable Expenditure</b>					
<b><i>Cost of activities in furtherance of the charity's objects</i></b>					
Project Expenditure	3	220,460	185,824	406,284	271,470
Friends Expenditure	3	15,843	-	15,843	3,072
Support Costs	4	74,854	93,927	168,781	149,022
Management and Administration	5	3,481	4,421	7,902	6,930
<b>Total Resources Expended</b>		<b>£314,638</b>	<b>£284,172</b>	<b>£598,810</b>	<b>£430,494</b>
Net movement in fund/					
Net income /(expenditure) for the year		55,025	-	55,025	5,612
Funds brought forward at 1 April 2004		153,546	-	153,546	147,934
Funds carried forward at 31 March 2005	13	£208,571	£ -	£208,571	£153,546



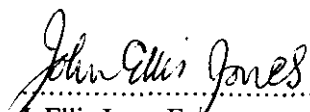
**Gwynedd Archaeological Trust**

**Balance Sheet at 31 March 2005**

	<i>Notes</i>	<b>2005</b> £	<b>2005</b> £	<b>2004</b> £	<b>2004</b> £
<b>Fixed Assets</b>					
Tangible fixed assets	<b>9</b>		180,640		181,133
<b>Current assets</b>					
Debtors	<b>10</b>	114,232		38,756	
Cash at bank and in hand		9,308		4,118	
		<u>123,540</u>		<u>42,874</u>	
<b>Creditors: amounts falling due within one year</b>	<b>11</b>	<u>(75,606)</u>		<u>(46,272)</u>	
<b>Net Current Assets / (Liabilities)</b>			47,934		(3,398)
<b>Total Assets less Current Liabilities</b>			228,574		177,735
<b>Creditors: amounts falling due after more than one year</b>	<b>11</b>		<u>(20,003)</u>		<u>(24,189)</u>
<b>Net Assets</b>			<u><u>£208,571</u></u>		<u><u>£153,546</u></u>
<b>Funds</b>					
Unrestricted funds -Includes revaluation reserves of £45,293 (2004 – £45,556)	<b>13</b>		208,571		153,546
Restricted funds	<b>13</b>		-		-
			<u><u>£208,571</u></u>		<u><u>£153,546</u></u>

The accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

Approved by the Board of Trustees on 30/3/05 and signed on its behalf by

  
J. Ellis Jones Esq., Trustee

## **Gwynedd Archaeological Trust Limited**

### **Notes to the financial statements for the year ended 31 March 2005**

#### **1. Accounting Policies**

##### **a) Accounting convention**

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities, Regulations 2000 and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002).

Income and expenditure are shown gross in the financial statements and are recognised on an accruals basis.

The charity has availed itself of Paragraph 3 (3) of Schedule 4 of the Companies Act and adapted the Companies Act formats to reflect the special nature of the charity's activities.

##### **b) Fund accounting**

General funds are unrestricted funds that are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

##### **c) Incoming resources**

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants are accounted for in the period to which they relate.

##### **d) Resources expended**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **e) Tangible fixed assets and depreciation**

All fixed assets are stated at cost. Assets with a value in excess of £400 are capitalised.

The cost of tangible fixed assets is written down to the expected residual value in equal instalments over their expected useful lives as follows:

Freehold property	50	years
Equipment	3-5	years
Motor vehicles	3	years

##### **f) Leased assets**

Where assets are financed by leasing agreement ("finance leases"), the assets are included in the balance sheet at the cost less depreciation in accordance with the charitable company's normal accounting policies. The present value of the future rentals is shown as a liability. The interest element of the rental obligations is charged to the profit and loss account over the period of the lease in proportion to the balance of capital payments outstanding. Rentals payable under operating leases are charged to the profit and loss account as incurred.

##### **g) Pensions**

The Company contributes to two pension schemes, of which one is a defined contribution scheme and the other is a defined benefit scheme. The cost of pension benefits is charged to the statement of financial activities, so as to accrue the cost over the service lives of employees. In the case of the defined benefit scheme, the expected cost is charged, on the advice of actuaries, on the basis of a constant percentage of earnings, and variations from the regular cost are spread over the expected remaining service lives of current employees in the scheme.

**Gwynedd Archaeological Trust Limited**

**Notes to the financial statements for the year ended 31 March 2005**

<b>2. Other Grants</b>			<b>2005</b>	<b>2004</b>
			£	£
Grants for projects			£27,500	£27,500
			=====	=====
<b>3. Project expenditure</b>				
	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total</b>	<b>Total</b>
	<b>2005</b>	<b>2005</b>	<b>2005</b>	<b>2004</b>
	£	£	£	£
Salaries	120,442	169,718	290,160	213,979
Project on - costs	96,384	8,810	105,194	38,556
Transport and subsistence	14,198	1,553	15,751	11,538
Vehicle leasing	175	19	194	2,128
Library and subscriptions	627	69	696	729
Meeting and conference expenses	381	42	423	191
Finance charge on finance lease	337	37	374	768
Depreciation	3,759	5,576	9,335	6,653
	£236,303	£185,824	£422,127	£274,542
	-----	-----	-----	-----
<b>4. Support costs</b>				
Salaries	47,690	62,831	110,521	100,522
Telephone	2,452	2,914	5,366	3,513
Premises and rental	3,292	3,912	7,204	6,177
Repairs and renewals	3,796	4,512	8,308	8,412
Insurances	4,901	5,826	10,727	10,714
Stationery, postages and sundries	4,061	4,827	8,888	7,813
Website developments	3,846	4,571	8,417	-
Leasing	939	1,116	2,055	1,934
Training	542	644	1,186	152
Advertising	500	594	1,094	1,055
Bank interest and charges	969	1,150	2,119	2,446
Loan interest	866	1,030	1,896	2,160
Provision for bad debt	-	-	-	3,124
Depreciation	1,000	-	1,000	1,000
	£74,854	£93,927	£168,781	£149,022
	=====	=====	=====	=====
<b>5. Management and administration of the charity</b>				
Salaries	2,199	2,897	5,096	4,367
Audit	1,282	1,524	2,806	2,541
Trustee meetings	-	-	-	22
	£3,481	£4,421	£7,902	£6,930
	=====	=====	=====	=====

## Gwynedd Archaeological Trust Limited

### Notes to the financial statements for the year ended 31 March 2005

	2005 £	2004 £
<b>6. Staff Costs</b>		
Wages and salaries	318,345	236,522
Social security costs	25,789	19,074
Other pension costs	61,643	62,879
	<hr/>	<hr/>
	£405,777	£318,475
	=====	=====

The average number of employees during the year on a full time working basis was 16, (2004 - 11). No employee had emoluments as defined for taxation purposes of over £50,000 (2004- Nil).

No remuneration was received or waived by the directors/ trustees. No directors/ trustees were reimbursed for travelling expenses (2004- NIL).

#### 7. Transfers

The deficits suffered on the grant aided projects cannot be recovered. The resulting deficit is ultimately borne by the unrestricted funds of the company, the transfer is required to reflect this fact.

#### 8. Taxation

The Company, being a registered Charity, is exempt from Corporation Tax under s505 Income and Corporation Taxes Act 1988.

**Gwynedd Archaeological Trust Limited**

**Notes to the financial statements for the year ended 31 March 2005**

**9. Tangible fixed assets**

	<b>Freehold Property £</b>	<b>Motor Vehicles £</b>	<b>Equipment £</b>	<b>Total £</b>
<i><b>Cost</b></i>				
At 1 April 2004	175000	1,674	124,333	301,007
Additions	-	-	9,842	9,842
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2005	175,000	1,674	134,175	310,849
	<hr/>	<hr/>	<hr/>	<hr/>
<i><b>Depreciation</b></i>				
At 1 April 2004	2,000	558	117,316	119,874
Charge for the year	1,000	558	8,777	10,335
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2005	3,000	1,116	126,093	130,209
	<hr/>	<hr/>	<hr/>	<hr/>
<i><b>Net book value</b></i>				
At 31 March 2005	<u>£172,000</u>	<u>£ 558</u>	<u>£8,082</u>	<u>£180,640</u>
At 31 March 2004	<u>£173,000</u>	<u>£1,116</u>	<u>£7,017</u>	<u>£181,133</u>

All the assets are used for the furtherance of the charity's objects. The freehold property was valued in January 2002 by Bob Parry (Survey & Valuation) Limited on the form of an asset valuation as outlined in the 'White Book' prepared by the Royal Institution of Chartered Surveyors. The land and buildings were valued at £175,000. The original cost of the re-valued assets was £153,470 and the accumulated depreciation was £24,552.

# Gwynedd Archaeological Trust Limited

## Notes to the financial statements for the year ended 31 March 2005

### 10. Debtors

	2005 £	2004 £
Trade debtors	89,053	26,227
Prepayments	2,476	2,924
Accrued income	22,703	9,605
	<u>£114,232</u>	<u>£38,756</u>

### 11. Creditors

	Amounts falling due within one year 2005 £	Amounts falling due within one year 2004 £	Amounts falling due after one year 2005 £	Amounts falling due after one year 2004 £
Bank Overdraft	24,868	8,910	-	-
Arfon Borough Council loan	4,186	3,904	20,003	24,189
Amounts due under finance leases	-	2,127	-	-
Receipts in advance	-	2,380	-	-
Trade creditors	11,925	1,412	-	-
Taxation and social security	24,255	20,049	-	-
Accruals	10,372	7,490	-	-
	<u>£75,606</u>	<u>£46,272</u>	<u>£20,003</u>	<u>£24,189</u>

### 12. Mortgages

Creditors include loans of £24,189 which are secured on the freehold property and are repayable by instalments. The loans represent 14% of the depreciated value of the freehold property.

An analysis of loans by due date of repayment is set out below:

	2005 £	2004 £
In one year or less	4,186	3,904
Between one and two years	4,490	4,186
Between two and five years	15,513	14,470
More than five years	-	5,533
	<u>£24,189</u>	<u>£28,093</u>

The bank has a legal mortgage over the freehold property and a fixed and floating charge over the assets of the charity.

**Gwynedd Archaeological Trust Limited**

*Notes to the financial statements for the year ended 31 March 2005*

**13. Analysis of fund balances between net assets as at 31 March 2005**

	Unrestricted funds	Restricted funds Grant aided projects	Total funds
	£	£	£
Fixed assets	180,640	-	180,640
Net current assets	47,934	-	47,934
Total	228,574	-	228,574
Creditors : amounts falling due after more than one year	(20,003)	-	(20,003)
	<u>£208,571</u>	<u>£ -</u>	<u>£208,571</u>

**14. Pensions**

The Company partakes in two pension schemes:

- 1) a defined contribution scheme as in sub-note (a) below;
  - 2) a defined benefit scheme as in sub-note (b).
- (a) The assets of the defined contribution scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable to the fund and amounted to £27,760 (2004 - £24,792). There were no prepayments at either year end. There were two individuals in the defined contribution scheme at 31 March 2005.
  - (b) The defined benefit pension scheme provides benefits based on an average of pension able salaries prior to the date of normal or early retirement, or of leaving the service of the Company, whichever is the earlier. The assets of the scheme are held separately from those of the Company, being invested with an insurance company in a joint pension scheme with other Archaeological Trusts – the Archaeological Organisations Pension Scheme. The Company is unable to identify its share of the underlying assets of the pension scheme on a consistent and reasonable basis. The contributions made to the scheme are determined by a qualified actuary on the basis of triennial valuations, using the projected unit method with a 20 year control period. Of the assumptions made the following had the most significant effect on the results of the valuation:

## Gwynedd Archaeological Trust Limited

### Notes to the financial statements for the year ended 31 March 2005

#### 15. Pensions (Continued)

*At  
31 March 2005*

Rate of increase in salaries	5.5%
Rate of increase in pension payment	2.5%
Rate of return on investments	6.5%

It should be noted that employees of the Company are a small minority of the total membership of the scheme.

The charge for the year was £33,883 (2004 - £38,087). There were seven employees in the defined benefit scheme during the year.

The most recent valuation at 6 April 2003 showed that scheme had a deficit to provide benefits, as promised at that date, the actuarial value of the scheme's assets were £2,309,000 and that the past service liabilities were £3,828,000. The deficit of £1,519,000 has arisen primarily due to the increased life expectancy of the members and due to the expected reduction in yield of investments after retirement.

The contributions of the company and of employees will be 22.4% and 8.6% of pension able salaries respectively being contribution rates recommended in the actuarial report to ensure that the scheme is adequately funded for future commitments.

#### 16. Funds

The company is limited by guarantee. If upon the winding up of Gwynedd Archaeological Trust Limited, there remains after the satisfaction of all debts and liabilities, any property whatsoever the same shall not be paid to or distributed among the members of the Company, but shall be given to some other charitable institution having objects similar to Gwynedd Archaeological Trust Limited. As members will not receive any surplus from the Company, a Reconciliation of Members' Funds is not required.