

HI-TEC SPORTS PLC

Report and Financial Statements

2 May 1997

Deloitte & Touche Hill House 1 Little New Street London EC4A 3TR





REPORT AND FINANCIAL STATEMENTS 1997

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REPORT AND FINANCIAL STATEMENTS 1997

OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS

F van Wezel

P A Harrison

E T Kirby

B Lemkus

T Mackness

R S Rowland

SECRETARY

S J Dowell

REGISTERED OFFICE

HI-TEC House Aviation Way Southend-on-Sea Essex SS2 6GH

PRINCIPAL BANKERS

National Westminster Bank PLC 6 High Street Chelmsford Essex CM1 1BL

The Bank of NT Butterfield & Son Limited 24 Chiswell Street London EC1Y 4TY

Shawmut Capital 1999 Harrison Street Suite 1450 Oakland CA 94612-3508 USA

STOCKBROKERS

Greig Middleton & Co. Ltd 66 Wilson Street London EC2A 2BL



REPORT AND FINANCIAL STATEMENTS 1997

OFFICERS AND PROFESSIONAL ADVISERS

SOLICITORS

Clifford Chance Royex House Aldermanbury Square London EC2U 7LD

Lovell White Durrant 21 Holborn Viaduct London EC1A 2DY

Allen & Overy 1 New Change London EC4M 9QQ

REGISTRAR AND TRANSFER AGENT

Barclays Registrars Bourne House 34 Beckenham Road Beckenham Kent BR3 4TU

AUDITORS

Deloitte & Touche Chartered Accountants Hill House 1 Little New Street London EC4A 3TR

PUBLIC RELATIONS ADVISERS

Ludgate Communications 111 Charterhouse Street London EC1M 6AA



DIRECTORS' REPORT (continued)

SHARE CAPITAL

The following shareholdings in excess of 3% have been notified to the company as at 30 June 1997:

F van Wezel 52.5%

CORPORATE GOVERNANCE

Throughout the year HI-TEC has complied with the Cadbury Code of Best Practice of the Committee on the Financial Aspects of Corporate Governance (The Cadbury Committee) with the exception that the Board includes only two non-executive directors and that the Chairman of the Board splits his role between that of Executive Chairman and Managing Director of HI-TEC Sports UK Limited.

The non-executive directors perform their central role in safeguarding investors' interests by monitoring the company's performance and its executive management. The Board has accordingly established an Audit Committee comprising the two non-executive directors. The Cadbury Code advocates that an Audit Committee should comprise at least three non-executive directors; however, the Board believes that sufficient objectivity and independent judgement is brought to this Committee through its existing composition.

The primary responsibility of the Board is to the company's shareholders, while at the same time having regard to the Group's customers, its staff, the community and the environment. The Board meets regularly to review strategic operational and financial matters.

Committees

There are three permanent and formally constituted Committees of the Board:

- (1) The Audit Committee, which comprises the non-executive directors and is chaired by R S Rowland. It meets at least three times a year to monitor the results of the Group, applications of accounting policies and compliance with financial reporting standards in discussion with the Group's external auditors.
- (2) The Remuneration Committee, also comprises the non-executive directors and is chaired by E T Kirby. It meets on a regular basis to review the terms and conditions of the employment of executive directors and other senior executives including basic remuneration, the granting of share options and payments on the performance related bonus schemes.
- (3) The Finance & General Purposes Committee, consists of the Chief Executive, an executive director and a non-executive director with the Group Chairman as an ex-officio member. Its terms of reference set out its limits of authority in those matters which require the full approval of the Board.

Internal Control

The directors are responsible for the company's system of internal financial control. Although no such system can provide absolute protection against material misstatement or loss, it is designed to provide the directors with reasonable assurance that problems are identified on a timely basis and dealt with appropriately.

The Group has a well-established internal financial control framework, which is designed to meet these objectives, the effectiveness of which is regularly reviewed at executive management level and has been reviewed by the Board which considers it to be appropriate to the Group taken as a whole at this point in time. Key procedures that have been established can be described under the following headings:



DIRECTORS' REPORT (continued)

Internal Control (continued)

- Organisation Structure The Group has a management structure designed to establish clearly defined lines of
 responsibility and delegation of authority to the executive management of each operating subsidiary. The
 Board has a direct line into all operating companies through subsidiary Chief Executives which ensures that all
 companies are constantly and consistently managed without the requirement for Board involvement on a dayto-day basis.
- Financial Reporting The Group has a comprehensive system for planning and budgeting and for monitoring and reporting the performance of the Group's operating units to the Board. Monthly results are reported against budget and prior year and forecasts for the current financial year are revised on a quarterly basis in the light of actual performance. Budgets are prepared at the individual operating unit level and, following central review, are formally adopted by the Board.
- Operating Unit Controls Executive management has defined the internal controls and procedures with which each operating unit is required to comply. Key controls over major business risks include clearly defined levels of authority, reviews against performance indicators and reporting by exception.

GOING CONCERN

After making enquiries the directors have formed a judgement at the time of approving the Financial Statements that the company and the Group have adequate resources to continue in operational existence for the foreseeable future. The directors continue to adopt the Going Concern Basis in preparing the financial statements.

AUDITORS

Deloitte & Touche have expressed their willingness to continue in office as auditors and a resolution to reappoint them will be proposed at the forthcoming Annual General Meeting.

Approved by the Board of Directors and signed on behalf of the Board

S J Dowell Secretary

16 July 1997

HI-TEC House Aviation Way Southend-on-Sea Essex SS2 6GH



REPORT OF THE REMUNERATION COMMITTEE

1. COMPOSITION OF THE REMUNERATION COMMITTEE

The Remuneration Committee comprises E Kirby (Chairman) and R S Rowland, the Company's non-executive directors. The Remuneration Committee meets as necessary and obtains assistance from external advisers as required. The members have no personal financial interest (other than as shareholders) in the matters addressed by the Remuneration Committee and have no conflicts of interest arising from cross-directorships. E T Kirby was an executive director for a region of National Westminster Bank PLC. R S Rowland, a Chartered Accountant, currently holds various non-executive directorships.

2. COMPLIANCE

The constitution and operation of the Remuneration Committee are in compliance with the principles which are now incorporated in Section A of the Best Practice Provisions derived from the Code of Best Practice issued by the Study Group on Directors' Remuneration ("the Greenbury Committee"), as amended by the Stock Exchange Listing Rules. The Remuneration Committee also confirms that full consideration has been given to the Best Practice Provisions set out in Section B, annexed to the Listing Rules, in determining the remuneration packages for directors.

3. POLICY ON REMUNERATION OF EXECUTIVE DIRECTORS AND SENIOR EXECUTIVES

Executive remuneration packages are designed to attract, motivate and retain executives of the right calibre and to reward them for enhancing value to shareholders. The performance measurement of the executive directors and other senior executives, and the approval of their annual remuneration package, is undertaken by the Remuneration Committee. The remuneration of non-executive directors is determined by the Board.

There are five main elements of the remuneration package for executive directors and senior executives of the company:

(i) Basic remuneration

Basic remuneration for each director is determined by the Remuneration Committee, taking into account the performance of the individual and the rates of salary for similar positions in comparable companies in similar locations.

(ii) Performance related remuneration

The Remuneration Committee believes that any incentive compensation awarded should be tied to the interests of the company's shareholders. The annual bonus scheme for 1997/98 enables executive directors and senior executives to earn a bonus of between 25% to 50% of salary dependent upon their fully achieving specified performance levels during the year against individually agreed key objectives. Such annual bonuses do not form part of pensionable pay.

(iii) Phantom Share Option Scheme

The Phantom Share Option Scheme ("the scheme") was set up two years ago to operate in conjunction with the company's executive share option schemes. The scheme delivers a deferred cash bonus, the amount of which is linked to the performance of the company's share price over a period of time. The right to receive a cash bonus is linked to a fixed number of ordinary shares. When the participant exercises his right, he receives a cash bonus the amount of which is equal to the excess of the aggregate market value of the number of ordinary shares in respect of which he has exercised his right over their aggregate exercise price, where the exercise price is fixed by the Remuneration Committee on the date of grant.



REPORT OF THE REMUNERATION COMMITTEE (continued)

3. POLICY ON REMUNERATION OF EXECUTIVE DIRECTORS AND SENIOR EXECUTIVES (continued)

(iii) Phantom Share Option Scheme (continued)

The scheme was amended from 1 June 1996 to emphasise the long-term, rather than medium-term, context by directly linking the value of the benefit which selected senior executive members of the Group can receive to the Company's share price performance over a number of years.

A right granted under the scheme will become fully exercisable over a period of three years following the third anniversary of date of grant.

A right will be exercisable as to 50% of the ordinary shares to which it relates on the third anniversary of its date of grant, as to a further 30% on the fourth anniversary, and it will become fully exercisable on the fifth anniversary of its date of grant.

A right will lapse on the seventh anniversary of its date of grant rather than the tenth anniversary as previously. It is currently intended that the exercise price of a right granted under the scheme will be the higher of 50p and the market value of an ordinary share on the date of grant of a right.

The Remuneration Committee has decided that the maximum value of a right that an executive may exercise at any one time under this scheme will be the equivalent of twice his annual salary.

The Remuneration Committee has resolved that it will only grant rights for the time being under the scheme relating to no more than 1,250,000 ordinary shares in aggregate.

(iv) Executive Share Option Scheme

Within the Group's existing 1994 Executive Share Option Scheme further grants have been made during the year as detailed in paragraph 6 of this report. The subscription price at which they may be exercised is the average of the middle market quotation on the three dealing days immediately preceding the date of grant. Exercise of the options is subject to a performance trigger in that the share price must first reach 80p. The options become exercisable as to 50% on the third anniversary of the date of grant, 25% on the fourth anniversary and 25% on the fifth (cumulatively). They continue to be exercisable until the 10th anniversary of the date of grant.

On 16 February and 13 February 1997 respectively, B Lemkus and P A Harrison were granted options over 350,000 and 560,000 shares respectively at an option price of 37p per share.

(v) Pension arrangements

Aside from the chairman, executive directors are members of company defined contribution pension scheme, and participate in the schemes on the same basis as other senior executives. In general, no payments to directors other than basic salary are pensionable, but for members of schemes in the US, a proportion of bonus payments forms part of pensionable salary in line with normal practice. The cash contributions made by the company represent the value of the directors' benefits received.

4. DIRECTORS' SERVICE CONTRACTS

None of the executive directors has a service contract with a duration of more than one year. In the event of early termination of a contract, the company is under no obligation to make any payments for compensation for loss of office other than that representing the unexpired portion of the contract.

5. NON-EXECUTIVE DIRECTORS

The non-executive directors do not participate in any of the company's share option schemes. Non-executive directors do not have a service contract and are not eligible to join the company's pension schemes.



REPORT OF THE REMUNERATION COMMITTEE (continued)

6. DIRECTORS' EMOLUMENTS

(i) Executive

							Pensio	n		
	Salary	7	Bonus Benefit		ts	s contribut		ions Total		
	1997	1996	1997	1996	1997	1996	1997	1996	1997	1996
	£'000	£,000	£'000	£'000	£'000	£'000	£,000	£'000	£'000	£'000
F van Wezel	131	131	25	_	19	18	55	68	230	217
P A Harrison	7 9	41	18	-	3	1	16	4	116	46
B Lemkus	63	24	10	17	10	3	3	2	86	46
T Mackness	156	160	_	-	6	14	9	13	171	187
A S Reynolds	-	175	_		-	_		_	_	175
D A Strongman	-	41	-	-	-	1	_	10	-	52
									-	
	429	572	53	17	38	37	83	97	603	723

Executive share option scheme

	Number of share options		ons	Exercise price	Date from which exercisable	Expiry date
	At 27 April 1996	Granted	At 2 May 1997	•		
P A Harrison B Lemkus	-	560,000 350,000	560,000 350,000	37p 37p	13 February 2000 16 February 2000	13 February 2007 13 February 2007

Phantom share option scheme

	Number of phantom options			Exercise price	Date from which exercisable	Expiry date
	At 27 April 1996	Granted	At 2 May 1997	•		
P A Harrison	-	250,000	250,000	50p	1 June 1999	1 June 2003
T Mackness	200,000	-	200,000	50p	1 June 1996	1 June 2003

The middle market quotation of the ordinary shares was 37p at 2 May 1997 and moved between 57p and 30.5p during the year.

(ii) Non-executive

	Fees			
	1997	1996		
	£'000	£,000		
R S Rowland	18	15		
E T Kirby	16	8		
	34	23		



REPORT OF THE REMUNERATION COMMITTEE (continued)

7. DIRECTORS' INTERESTS IN SHARES

The directors' interests in the shares of the company at the end of the period were:

	1997	1996
F van Wezel	26,435,603	26,312,108
P A Harrison	2,090	2,090
E T Kirby	35,780	15,780
T Mackness	1,013,578	1,013,578
R S Rowland	26,837	26,837

On behalf of the Board

E T Kirby

Chairman, Remuneration Committee

16 July 1997



STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the Group as at the end of the financial year and of the profit or loss of the Group for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and the Group and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



REVIEW REPORT TO HI-TEC SPORTS PLC BY DELOITTE & TOUCHE ON CORPORATE GOVERNANCE MATTERS

In addition to our audit of the financial statements, we have reviewed the directors' statements on pages 4 and 5 on the company's compliance with the paragraphs of the Code of Best Practice specified for our review by The London Stock Exchange and their adoption of the going concern basis in preparing the financial statements. The objective of our review is to draw attention to non-compliance with Listing Rules 12.43 (j) and 12.43 (v).

Basis of opinion

We carried out our review in accordance with guidance issued by the Auditing Practices Board. That guidance does not require us to perform the additional work necessary to, and we do not, express any opinion on the effectiveness of either the company's system of internal financial control or its corporate governance procedures or on the ability of the company to continue in operational existence.

Opinion

With respect to the directors' statement on internal financial control on pages 4 and 5 and going concern on page 5, in our opinion the directors have provided the disclosures required by the Listing Rules referred to above and such statements are not inconsistent with the information of which we are aware from our audit work on the financial statements.

Based on enquiry of certain directors and officers of the company, and examination of relevant documents, in our opinion the directors' statement on pages 4 and 5 appropriately reflects the company's compliance with the other paragraphs of the code specified for our review by Listing Rule 12.43(j).

Deloitte & Touche Chartered Accountants

Delotte a Touch

Hill House 1 Little New Street London EC4A 3TR

16 July 1997



Chartered Accountants

Deloitte & Touche Hill House 1 Little New Street London EC4A 3TR Telephone: National 0171 936 3000 International + 44 171 936 3000 Telex: 884739 TRLNDN G Fax (Gp. 3): 0171 583 8517

LDE: DX 599

AUDITORS' REPORT TO THE MEMBERS OF HI-TEC SPORTS PLC

We have audited the financial statements on pages 13 to 32 which have been prepared under the accounting policies set out on pages 17 and 18 and the detailed information which is required by the London Stock Exchange to be audited in respect of any directors' remuneration, share options, long-term incentive schemes and pension entitlements which is set out in the report to shareholders by the Remuneration Committee on pages 6 to 9.

Respective responsibilities of directors and auditors

As described on page 10 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's and the Group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's and the Group's affairs at 2 May 1997 and of the profit of the Group for the 53 weeks then ended and have been properly prepared in accordance with the Companies Act 1985.

Deloitte & Touche

Chartered Accountants and Registered Auditors

Hill House

1 Little New Street

London

EC4A 3TR

16 July 1997

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CONSOLIDATED PROFIT AND LOSS ACCOUNT For the 53 week period ended 2 May 1997

	Note	1997 £'000	1996 £'000
TURNOVER Cost of sales	2	91,178 (61,969)	92,846 (63,542)
GROSS PROFIT		29,209	29,304
Selling and distribution costs Administrative expenses		(14,814) (9,006)	(15,365) (9,568)
OPERATING PROFIT	2,3	5,389	4,371
Other interest receivable and similar income Interest payable and similar charges	4 5	409 (2,662)	433 (2,777)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		3,136	2,027
Tax on profit on ordinary activities	6	(791)	(581)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		2,345	1,446
Equity minority interests		(75)	(188)
PROFIT FOR THE PERIOD		2,270	1,258
Dividend proposed		(609)	
RETAINED PROFITS FOR THE PERIOD		1,661	1,258
Earnings per share	7	4.5p	2.5p

For the 53 week period ended 2 May 1997 and the 52 week period ended 26 April 1996 all turnover was derived from continuing operations.



STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES For the 53 week period ended 2 May 1997

	Note	1997 £'000	1996 £'000
Profit attributable to shareholders Translation differences	19	2,270 (778)	1,258 369
Total gains recognised in the period		1,492	1,627
The results disclosed above are on an unmodified by	etarical cost basis		

RECONCILIATION OF MOVEMENT IN EQUITY SHAREHOLDERS' FUNDS

	1997 £'000	1996 £'000
Equity shareholders' funds at beginning of period	19,580	18,282
Profit attributable to shareholders	2,270	1,258
Goodwill written off Translation differences Dividend proposed	(778) (609)	(329) 369
Equity shareholders' funds at end of period	20,463	19,580



Deloitte Touche Tolomatsu International

CONSOLIDATED BALANCE SHEET 2 May 1997

	Note	1997 £'000	1996 £'000
FIXED ASSETS		2000	& 000
Intangible assets	10	593	546
Tangible assets	11	1,560	1,672
		2,153	2,218
CURRENT ASSETS		•	
Stocks	12	24,553	29,392
Debtors	13	22,982	21,645
Investments	14	4	21,043
Cash at bank and in hand		8,334	1,066
		55,873	52,107
CREDITORS: amounts falling due within			
one year	15	(37,000)	(33,793)
NET CURRENT ASSETS		18,873	18,314
TOTAL ASSETS LESS CURRENT			
LIABILITIES		21,026	20,532
CREDITORS: amounts falling due after			
more than one year	15	(128)	(472)
PROVISIONS FOR LIABILITIES AND			
CHARGES	17	(30)	(109)
		20,868	19,951
			
CAPITAL AND RESERVES			
Called up share capital	18	12,685	12,685
Share premium account	19	15,970	15,970
Profit and loss account	19	(3,987)	(4,870)
Goodwill arising	19	(4,205)	(4,205)
Equity shareholders' funds		20,463	19,580
Equity minority interests		405	371
///		20,868	19,951

These financial statements were approved by the Board of Directors on 16 July 1997.

Signed on behalf of the Board of Directors

F van Wezel Director



Deloitte Touche Tohmatsu International

CONSOLIDATED CASH FLOW STATEMENT

For the 53 week period ended 2 May 1997

	Note	£'000	1997 £'000	£'000	1996 £'000
Net cash inflow from operating activities	23		8,950		8,684
Returns on investments and servicing of finance Interest received Interest paid Interest element of finance lease rental payments		407 (2,668)		433 (2,777)	
Net cash outflow from returns on investments and servicing of finance		(34)	(2,295)		(2,344)
Taxation UK and overseas corporate tax (paid)/received			(310)		151
Capital expenditure and financial investment Tangible fixed assets acquired Tangible fixed assets sold Intangible fixed assets acquired Loans to other entities Sale of trade investment		(586) 84 (99) -		(584) 151 (58) (615) 1,406	
Net cash (outflow)/inflow from capital expeninvestment	diture and	d financial	(601)		300
Net cash inflow before financing			5,744	•	6,791
Financing Capital element of finance lease rentals Debt due within one year:	24	(242)		(212)	
Bank loans Debt due after more than one year: Bank loans		(260)		(160) (2,272)	
Net cash outflow from financing			(502)		(2,644)
Increase in cash	25	-	5,242		4,147



1. ACCOUNTING POLICIES

The financial statements are prepared in accordance with applicable accounting standards. The particular accounting policies adopted are described below.

The Group financial statements consolidate the accounts of HI-TEC Sports plc and its subsidiaries for the 53 week period ended 2 May 1997. Comparative figures are presented for the 52 week period to 26 April 1996.

Basis of consolidation and goodwill

Where the price paid for a subsidiary exceeds the fair value attributable to its net assets, the difference is treated as goodwill and is transferred to reserves in the year of acquisition.

Turnover

Group turnover comprises the value of goods supplied exclusive of value added tax and intra-group transactions.

Intangible fixed assets

The cost incurred in registering the Group's trade marks is capitalised and amortised over the period from the date of registration to the date of the next renewal except in those instances where the trade mark is for an indefinite period of time, in which case no amortisation is charged and the net realisable value is reviewed on an annual basis.

Tangible fixed assets

Tangible fixed assets are shown at cost. Depreciation is provided at rates calculated to write off the cost less estimated residual value of fixed assets on a straight line basis over their estimated useful lives as follows:

Leasehold property - equal annual instalments over the term of the lease

Fixtures and fittings - 25% per annum
Office and computer equipment - 25% per annum
Motor vehicles - 25% per annum

Investments

Investments held as fixed assets are stated at cost less provision for permanent diminution in value.

Current asset investments are stated at the lower of cost and net realisable value.

Stocks

Stocks are stated at the lower of weighted average cost and net realisable value. Weighted average cost is calculated by entering purchases into stock at actual cost and relieving sales from stock at the average cost of the stock still on hand. Cost represents the costs incurred in bringing stocks to their location and condition at year end.

Net realisable value is based on estimated normal selling price less direct costs expected to be incurred on disposal. Provision is made for obsolete, slow moving or defective items where appropriate.

Taxation

Corporation tax payable is provided on taxable profits at the current rate.

Deferred taxation is provided using the liability method in respect of the taxation effect of all timing differences to the extent that it is probable that liabilities will crystallise in the foreseeable future.



1. ACCOUNTING POLICIES (continued)

Pension costs

The company operates a self-administered defined contribution pension scheme for certain directors. Pension benefits are provided to other Group employees through separate defined contribution schemes. Payments made to these schemes and charged in the accounts comprise current contributions.

Foreign currency

Normal trading activities denominated in foreign currencies are recorded in sterling at the exchange rates relevant to the transactions.

Monetary assets and liabilities denominated in foreign currencies at the period end are reported at the rates of exchange prevailing at the period end. Any gain or loss arising from a change in exchange rates subsequent to the date of the transaction is reported as an exchange gain or loss in the profit and loss account.

For the purpose of consolidation the net investment method is used, under which translation gains or losses are shown as a movement on reserves. The profit and loss accounts for the overseas subsidiaries are translated at the average rates of exchange for the period.

Leases

Assets held under finance leases are reported at the fair value of the asset at the date of inception of the lease, with an equivalent liability categorised as appropriate under creditors due within or after one year. The asset is depreciated over the shorter of the lease term and its economic life. Finance charges are amortised over each lease term to give a constant rate of charge on the remaining balance of the obligation and allocated to cost of sales and other operating expenses as appropriate.

Rentals under operating leases are charged to the profit and loss account as incurred.

2. SEGMENTAL INFORMATION

The whole of the Group's business derives from the selling and distribution of sports footwear and leisurewear. The geographical composition by destination of the business was as follows:

	1997					1996
Geographical area:	Turnover £'000	Operating Profit £'000	Net assets £'000	Turnover £'000	Operating Profit £'000	Net assets £'000
North America UK and Ireland Continental Europe Rest of World	26,289 33,615 13,229 18,045 91,178	900 2,292 951 1,246	10,895 12,325 718 1,410	28,042 34,434 13,614 16,756	741 778 1,188 1,664	11,965 18,925 (604) 291
Operating profit Other income less interest Profit before tax	91,176 	5,389 5,389 (2,253) 3,136	25,348	92,846	4,371 4,371 (2,344)	30,577
Capital employed Net borrowings		5,130	25,348 (4,480) 20,868		2,027	30,577 (10,626) 19,951



2. SEGMENTAL INFORMATION (continued)

The turnover shown above includes the following amounts which originate in the UK:

		1997 £'000	1996 £'000
	North America	2000	
	Continental Europe	8,442	33 8,244
	Rest of World	6,214	2,792
		14,656	11,069
3.	OPERATING PROFIT		
		1997	1996
	Omenation with the state of the	£'000	£'000
	Operating profit is stated after charging/(crediting):		
	Depreciation of tangible fixed assets Amortisation of intangible fixed assets	515	661
	(Profit)/loss on disposal of tangible fixed assets	52	34
	Auditors' remuneration - audit	(12)	17
	- other services	160	180
	Staff costs (see also note 9)	146 7,471	139
	Operating lease rentals:	7,471	6,878
	- plant and machinery	681	699
	- other operating lease rentals	683	545
4.	OTHER INTEREST RECEIVABLE AND SIMILAR INCOME	1997 £'000	1996 £'000
	Bank interest receivable and similar income	409	433
5.	INTEREST PAYABLE AND SIMILAR CHARGES	 -	
		1997	1996
		£'000	£'000
	Interest on bank overdrafts and other loans	2,662	2,777
6.	TAX ON PROFIT ON ORDINARY ACTIVITIES		
		1997	1996
	UK corporation tax at 32.8% (1996 - 33%)	£'000	£'000
	Overseas taxation	(512)	(150)
	o / 5156ab ablation		(278)
		(791)	(428)
	Prior period adjustment		(153)
		(791)	(581)



6. TAX ON PROFIT ON ORDINARY ACTIVITIES (continued)

The tax charge for the period is disproportionately low due to the availability of losses brought forward from prior periods.

There are no unprovided deferred tax liabilities (1996 - £nil).

No provision is made in respect of tax which might be payable if the retained profits of overseas subsidiaries were distributed to the UK.

7. EARNINGS PER SHARE

The calculation of earnings per share is based on the following:

	1997	1996
	£'000	£'000
Profit for the period	2,270	1,258
	No. '000	No. '000
Weighted average number of ordinary shares	50,743	50,743

The dilution of earnings per share caused by the exercise of share options would not be material.

8. DIRECTORS

Information regarding directors' remuneration and directors' interests in the share capital of the company is given in the report of the Remuneration Committee on page 6 to 9.

Directors' interests in other transactions of the Group are shown in note 22 to the consolidated accounts.

9. EMPLOYEES

	1997	1996
Average number of employees:	No.	No.
Directors	6	7
Sales and marketing	103	83
Administration and distribution	209	225
	318	315
Staff costs (including directors):	£'000	£'000
Wages and salaries	6,453	6,015
Social security costs	447	439
Other pension costs	571	424
	7,471	6,878



10. INTANGIBLE FIXED ASSETS

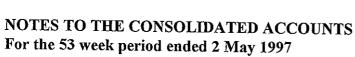
Trade marks	Cost £'000	Amortisation £'000	Net book value £'000
At 26 April 1996 Additions/(charge) for the period	707 99	(161) (52)	546 47
At 2 May 1997	806	(213)	593

11. TANGIBLE FIXED ASSETS

	Short leasehold property £'000	Fixtures and fittings £'000	Office and computer equipment £'000	Motor vehicles £'000	Total £'000
Cost					
At 27 April 1996	812	1,718	1,867	444	4,841
Exchange adjustments	(56)	(72)	(63)	(33)	(224)
Additions	39	154	243	150	586
Disposals	-	(79)	(29)	(76)	(184)
At 2 May 1997	795	1,721	2,018	485	5,019
Depreciation					
At 27 April 1996	357	1,335	1,351	126	3,169
Exchange adjustments	(24)	(43)	(37)	(9)	(113)
Charge for period	90	129	206	90	515
Disposals	-	(62)	(26)	(24)	(112)
At 2 May 1997	423	1,359	1,494	183	3,459
Net book value				-	
At 2 May 1997	372	362	524	302	1,560
At 26 April 1996	455	383	516	318	1,672

Included in the total net book value of tangible assets is £523,000 (1996 - £611,000) in respect of assets acquired under finance leases. Depreciation for the period on these assets amounted to £182,000 (1996 - £180,000).





12. STOCKS

Goods for resale	1997 £'000	1996 £'000
- on hand - in transit	21,883 2,670	25,453 3,939
	24,553	29,392

In the opinion of the directors, the replacement value of period-end stocks was not materially different from the values shown above.

13. DEBTORS

	Amounts falling due within one year:	1997 £'000	1996 £'000
	Trade debtors	20.127	10.160
	Other debtors	20,126	18,162
	Overseas tax recoverable	995	2,358
	Prepayments	63	501
			620
	Amounto falling Land	22,515	21,641
	Amounts falling due after one year: Prepayments		
	Other	-	4
	Other	467	
		22,982	21,645
14.	CURRENT ASSET INVESTMENTS		
		1997	1996
	Cost or valuation:	£'000	£'000
	At the beginning of the period		
	Additions	4	1,406
	Disposals	-	4
	· ·	<u> </u>	(1,406)
	At the end of the period	4	4
	-	 ;	

The Group's remaining 40% interest in Beheermaatschappij Cofex BV ("Cofex") was disposed of in July 1995 for a consideration of approximately £1.4 million.



15. CREDITORS

			1997 £'000	1996 £'000
Amounts due within one year:				
Bank loans and overdrafts Obligations under finance leases			12,814	11,429
and hire purchase contracts			146	•••
Trade creditors			145	336
UK corporation tax payable			14,735	15,064
Overseas taxation			835 334	-
Social security and PAYE			334 14	637 75
Accruals and sundry creditors			8,123	6,252
			37,000	33,793
			<u></u>	
			1997	1996
Amounta due offer more than			£'000	£'000
Amounts due after more than one year: Bank loans and overdrafts				
Obligations under finance leases			-	266
and hire purchase contracts			121	206
Overseas taxation			7	206
			128	472
	Grou	•	Compa	ny
	1997	1996	1997	1996
Bank borrowings due after one year comprise:	£'000	£'000	£'000	£'000
seven year term loan	-	266	-	-
Bank borrowings due after one year comprise: seven year term loan	£'000	£,000	1997 £'000	

Bank loans and overdrafts are secured by a charge over fixed and floating assets.

The company and the Group meet their day-to-day working capital requirements through overdraft and trade finance facilities which are repayable on demand and are subject to annual review by the Group's principal bankers who have confirmed that funds are available to support the company's plans for the year to April 1998.

16. LEASE OBLIGATIONS

•	1997	1996
Finance leases:	£'000	£'000
Obligations under finance leases		
and hire purchase contracts due:		
Within one year	145	336
Between one and two years	56	202
Between two and five years	65	4
	266	542
		



16. LEASE OBLIGATIONS (continued)

	Operating leases:	Land and buildings 1997 £'000	Other 1997 £'000	Land and buildings 1996 £'000	Other 1996 £'000
	Payments due in the following year				
	under operating leases with expiry dates:				
	Under one year	369	31	287	104
	Between two and five years	330	201	464	232
	After five years	746	-	571	-
		1,445	232	1,322	336
17.	PROVISION FOR LIABILITIES AND CHARG	ES			
		Company 1997 £'000	Company 1996 £'000	Group 1997 £'000	Group 1996 £'000
	Deferred tax adjustment in respect of prior years			30	109
		Unprovided	Unprovided	Provided	Provided
		1997	1996	1997	1996
		£,000	£,000	£,000	£'000
	Other timing differences	-	_	_	109
					109

No provision has been made for any taxation which may arise if overseas subsidiaries were to distribute the balance of their reserves as no such distributions are expected to be made in the foreseeable future.

18. CALLED UP EQUITY SHARE CAPITAL

	Group and Compan	
	1997	1996
Authorised:	£'000	£'000
61,415,932 Ordinary shares of 25p each	15,354	15,354
Issued and fully paid:	No.	£'000
At 26 April 1996 and 2 May 1997	50,743,101	12,685



18. CALLED UP EQUITY SHARE CAPITAL (continued)

Share options outstanding to certain directors and employees at the end of the period were as follows:

Date of grant	Exercise price per ordinary share		of ordinary ander option 1996
6 June 1990 10 June 1991 22 July 1994 13 February 1997 16 February 1997	54p 130p 74p 37p 37p	- - 1,280,000 350,000	46,248 25,693 155,000
		1,630,000	226,941

The grants of options on 6 June 1990 and 10 June 1991 were under the executive share option scheme approved by shareholders on 7 June 1988.

The grants on 22 July 1994, 13 February 1997 and 16 February 1997 were under the executive share option scheme approved by shareholders on 16 June 1994.

Options may normally only be exercisable between three and ten years after the date of grant.

Under the SAYE share option scheme, approved by shareholders on 7 June 1988 and subsequently amended at the Annual General Meeting on 2 July 1992, employees held at 2 May 1997 options to subscribe for 824,747 (1996 - 457,203) ordinary shares at a price of 32p per share. Such options will normally be exercisable within the six month period commencing on the date on which the five-year bonus is due under the relevant SAYE contract.

19. RESERVES

	Share premium account £'000	Profit and loss account £'000	Less: goodwill arising £'000	Total £'000
At 27 April 1996 Foreign exchange translation differences Retained profit	15,970 - -	(4,870) (778) 1,661	(4,205)	6,895 (778) 1,661
At 2 May 1997	15,970	(3,987)	(4,205)	7,778

20. PENSIONS

HI-TEC operates a number of Pension Schemes throughout the world. The major schemes are of defined contribution type and are in the UK. The assets of the schemes are held in separate trustee administered funds. Contributions to these schemes amounted to £571,000 (1996 - £424,000).



21. CONTINGENT LIABILITIES AND COMMITMENTS

At 2 May 1997, there were contingent liabilities amounting to:

- £3.5 million (1996 £5.1 million) in respect of documentary credits opened in favour of suppliers in advance of shipment;
- £14.4 million (1996 £24.7 million) in respect of outstanding foreign currency forward contracts.

At 2 May 1997 and 26 April 1996 there were no capital commitments either in respect of projects contracted but not provided for in the accounts nor in respect of projects authorised by directors but not contracted.

22. TRANSACTIONS WITH CONNECTED PARTIES

During the period HI-TEC Sports USA, Inc. occupied a property which was owned by F van Wezel and which was leased from him at a market rate of US\$32,890 per month.

During the period HI-TEC Sports Distributors Ltd occupied a property which was 80% owned by management, including B Lemkus, and which was leased from them at a market rate of SAR 568,720.

B Lemkus has provided personal guarantees on behalf of HI-TEC Sports S.A. (Pty) Ltd in favour of Standard Bank and Investee Bank in respect of SAR 1,400,000 and SAR 300,000 respectively. He received fees of SAR 17,004 in respect of these guarantees in the year from the Group.

B Lemkus also owns 20% of the issued share capital of HI-TEC Sports S.A. (Pty) Ltd. His share of the minority interest in the consolidated Group balance sheet in respect of this shareholding is £307,000 at 2 May 1997.

23. RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	1997 £'000	1996 £'000
Operating profit Depreciation and amortisation charges (Profit)/loss on sale of tangible fixed assets Decrease in stocks (Increase)/decrease in debtors Increase/(decrease) in creditors Exchange differences	5,389 567 (12) 3,603 (2,694) 1,768 329	4,371 695 17 1,571 2,266 (273) 37
Net cash inflow from operating activities	8,950	8,684



24. ANALYSIS OF NET DEBT

	At 26 April 1996 £'000	Cashflow £'000	Other non-cash changes £'000	Exchange movement £'000	At 2 May 1997 £'000
Cash in hand and at bank Overdrafts	1,066 (11,429)	7,268 (2,026)		641	8,334 (12,814)
	(10,363)	5,242	-	641	(4,480)
Debt due within one year Finance leases	(266) (542)	260 242	(39)	6 73	- (266)
Total	(11,171)	5,744	(39)	720	(4,746)

25. RECONCILIATION OF NET CASHFLOW TO MOVEMENTS IN NET DEBT

	£'000	1997 £'000	£'000	1996 £'000
Increase in cash in the period Cash inflow from increase in debt and lease financing	5,242 502		4,147 2,644	
Change in net debt resulting from cashflows		5,744		6,791
New finance leases Translation difference		(39) 720		(37)
Movement in net debt in the period Net debt at start of year		6,425 (11,171)		6,754 (17,925)
Net debt at end of year		(4,746)		(11,171)

26. NON-CASH TRANSACTIONS

During the year the company/group entered into finance lease arrangements in respect of assets with a total capital value at the inception of the leases of £39,000.

27. RESTRICTIONS ON THE REMITTABILITY OF CASH

Due to exchange control restrictions in South Africa, remittances from HI TEC Sports SA (Pty) Limited require South African Central Bank approval.



Deloitta Touche Tohmatsu International

PARENT COMPANY BALANCE SHEET 2 May 1997

	Note	1997 £'000	1996 £'000
FIXED ASSETS			
Intangible assets	(ii)	010	
Tangible assets	(iii)	212	212
Investments	(iv)	24 29,182	29
	(11)	29,182	28,394
		29,418	28,635
CURRENT ASSETS			
Debtors	(v)	4,957	5,766
CREDITORS: amounts falling due within			
one year	(vi)	(5,071)	(4,712)
NET CURRENT (LIABILITIES)/ASSETS		(114)	1,054
TOTAL ASSETS LESS CURRENT			
LIABILITIES		29,304	29,689
		29,304	29,689
			
CAPITAL AND RESERVES Called up share capital			
(note 18 to the consolidated accounts)		10.605	10 (0#
Share premium account		12,685	12,685
(note 19 to the consolidated accounts)	,	15,970	15,970
Profit and loss account	(vii)	649	1,034
Equity shareholders' funds			
Equity snareholders runds		29,304	29,689
Signed on behalf of the Board of Directors	_		

F van Wezel

Director

16 July 1997



NOTES TO THE PARENT COMPANY BALANCE SHEET 2 May 1997

(i) PROFIT AND LOSS ACCOUNT

As permitted by the Companies Act 1985, the profit and loss account of the parent company has not been separately presented in these accounts. The profit for the period dealt with in the accounts of the parent company is £257,000 (1996 - profit £339,000).

(ii) INTANGIBLE FIXED ASSETS

Cost and net book value £'000

Trade marks

27 April 1996 and 2 May 1997

212

The costs incurred to register trademarks are not being amortised as such costs secure the company's right to trade indefinitely.

(iii) TANGIBLE FIXED ASSETS

Cost	Computer equipment £'000	Motor vehicles £'000	Total £'000
At 27 April 1996 Additions	25 8	14	39 8
At 2 May 1997	33	14	47
Depreciation At 27 April 1996 Charge for year	6 9	4 4	10 13
At 2 May 1997	15	8	23
Net book value At 2 May 1997	18	6	24
At 26 April 1996	19	10	29



NOTES TO THE PARENT COMPANY BALANCE SHEET 2 May 1997

(iv) FIXED ASSET INVESTMENTS

Investments in subsidiaries	Equity £'000	Loans £'000	Total £'000
Cost or valuation			
Cost as at 27 April 1996 Repayment of loans	22,486	5,908	28,394
Exchange adjustment	-	(490)	(490)
Conversion of subsidiary debt to equity	3,991	(172) (2,541)	(172)
			1,450
2 May 1997	26,477	2,705	29,182

During the year the company converted outstanding debt and other intergroup payables owed by HI-TEC International Holdings B.V., HI-TEC (Canada) Limited, and HI-TEC Sports B.V. into equity.

Details of principal subsidiaries are set out on page 32.

In the opinion of the directors, the value of the investments are not less than the value at which they are included in the balance sheet.

(v) DEBTORS

		1997 £'000	1996 £'000
	Amounts owed by subsidiaries Other debtors Tax recoverable	4,940 7 10	5,574 192
		4,957	5,766
(vi)	CREDITORS		
	Amounts falling due within one year: Bank loans and overdrafts Amounts owed to subsidiaries	1997 £'000 888	1996 £'000
	UK corporation tax payable Accruals and sundry creditors Dividends	3,317 - 257 609	2,447 1 446
		5,071	4,712

Bank loans and overdrafts of £888,000 (1996 - £1,818,000) are secured by a charge over fixed and floating assets.



NOTES TO THE PARENT COMPANY BALANCE SHEET 2 May 1997

(vii) RESERVES

	Profit and loss £'000
At 27 April 1996 Profit for the period Dividend Translation differences	1,034 257 (609) (33)
As at 2 May 1997	649

(viii) COMMITMENTS AND CONTINGENCIES

Guarantees for subsidiaries

The company has guaranteed the overdraft facilities of certain subsidiaries, which amounted to a maximum of £5.5 million (1996 - £5.6 million) at the period end.

Pension arrangements

The company operates a partly insured self-administered, defined contribution pension scheme for certain directors. The contributions in the year were £55,000 (1996 - £56,340).

(ix) APPROVAL OF FINANCIAL STATEMENTS

The financial statements of the company were approved by the Board of directors on 16 July 1997.



ADDITIONAL INFORMATION ON SUBSIDIARIES

Principal subsidiaries

	Country of incorporation and operation	Proportion held as at 2 May 1997
HI-TEC Sports UK Limited HI-TEC Sports International Limited HI-TEC Sports USA Inc. HI-TEC Sports (Canada) Limited HI-TEC Sports (Ireland) Limited HI-TEC Sports Espana SA HI-TEC Sports Distributors (Pty) Limited HI-TEC Sports Hong Kong Limited	*Great Britain *Great Britain USA *Canada *Ireland Spain South Africa Hong Kong	100% 100% 100% 100% 100% 80% 80%

Companies indicated by a * are directly owned by the company.

All the above companies are engaged in the buying, selling and distribution of sporting goods and casualwear.

All companies incorporated in Great Britain are registered in England and Wales.