

CERTIFIED A TRUE COPY

[Handwritten signature]

COMPANY SECRETARY

MANSELL MAINTENANCE SERVICES LIMITED

Company Number: 1131522

WRITTEN RESOLUTION

Pursuant to Section 381A of the Companies Act 1985 we the undersigned, being the sole member for the time being of the Company who at the date of this resolution is entitled to attend and vote at a general meeting of the Company hereby resolve:

THAT the authorised share capital of the Company be increased to £1,000,000 by the creation of 999,900 additional shares of £1 each.

THAT with effect from the time of the passing of this resolution the directors be unconditionally authorised, pursuant to section 80, Companies Act 1985, to allot relevant securities (as defined in that Act) up to a maximum amount of £999,998 at any time or times during the period of five years from the date hereof and at any time thereafter pursuant to any offer or agreement made by the company before the expiry of this authority.

[Handwritten signature]

.....
DULY AUTHORISED SIGNATORY OF
MANSELL plc

DATED THIS 22ND DAY OF DECEMBER 1999

rc:jas:MMSL001

