<u>NITROTEC LIMITED</u> Registered No. 1127979

ACCOUNTS - 31 DECEMBER 2001 TOGETHER WITH DIRECTORS' REPORT

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NITROTEC LIMITED

REPORT OF THE DIRECTORS

The Directors have pleasure in presenting their report and accounts for the year ended 31 December 2001.

BUSINESS REVIEW:

The Company has not traded during the year and accordingly no Profit and Loss Account is presented. There is no current intention that it should trade in the future. Any expenses have been met by the ultimate holding company, Senior plc.

DIRECTORS:

The following Directors have held office during the year:

L Grant
M Rollins
F H Fermor (resigned 6 February 2001)

The directors who held office at the year-end had no interests in the shares of the Company, other than by virtue of their interests (which are all beneficial) in the shares of Senior plc. The interests of M Rollins are disclosed in the accounts of Senior plc. The interests of the other directors in the 10p ordinary shares of Senior plc at the year-end were as follows:

| | | | | Shares | | |
|-----------------------------|---|-----------|------------------|-------------|---------|--|
| | | | | 2001 | 2000 | |
| F H Fermor (to resignation) | | | | 500,000 | 500,000 | |
| L Grant | | | | 1,000 | _ | |
| | | Sha | aresave options | | | |
| | 2000 | Granted | Lapsed | Exercised | 2001 | |
| F H Fermor (to resignation) | 22,270 | - | - | - | 22,270 | |
| L Grant | 17,816 | 8,035 | - | - | 25,851 | |
| | 1984 Executive Share Option Scheme | | | | | |
| | 2000 | Granted | Lapsed | Exercised | 2001 | |
| F H Fermor (to resignation) | 45,192 | - | - | - | 45,192 | |
| | | 1999 Eyec | cutive Share Opt | ontion Plan | | |
| | 2000 | Granted | Lapsed | Exercised | 2001 | |
| F H Fermor (to resignation) | 155,585 | - | (117,132) | - | 38,453 | |
| L Grant | 40,151 | 55,000 | , | - | 95,151 | |
| | Performance awards under Long Term Share Incentive Plan | | | | | |
| | 2000 | Granted | Lapsed | Vesting | 2001 | |
| | | | , | | | |
| F H Fermor (to resignation) | 29,686 | - | (20,974) | • | 8,712 | |

AUDITORS:

The Directors are of the opinion that the Company satisfies the conditions laid down in Section 250 of the Companies Act 1985 and that it is entitled to the benefits of the exemptions for individual accounts applicable in the case of a small company which has been dormant since the end of the financial year. Accordingly the provisions of Section 384 of the Companies Act 1985 do not apply and no Auditors will be appointed until such time as the Company is no longer dormant.

Registered Office

59/61 High Street Rickmansworth Herts WD3 1RH

13 March 2002

BY ORDER OF THE BOARD

L Grant Secretary

NITROTEC LIMITED

BALANCE SHEET - 31 DECEMBER 2001

| | <u>Notes</u> | <u>2001</u> £ | <u>2000</u> £ |
|--|--------------|------------------|------------------|
| CURRENT ASSETS Due from parent | 1 | 100 | 100 |
| CAPITAL AND RESERVES Called up share capital | 2 | 100 | 100 |

The Company was dormant, within the meaning of Section 250 of the Companies Act 1985, throughout the financial year ending 31 December 2001.

APPROVED ON BEHALF OF THE BOARD, ON 13 MARCH 2002.

L Grant

M Rollins

Directors

NOTES TO THE BALANCE SHEET - 31 DECEMBER 2001

1. OWNERSHIP OF THE COMPANY:

The Company is a wholly-owned subsidiary undertaking of Senior Engineering Investments Limited, a company registered in England and Wales.

The Company's ultimate holding company is Senior plc, a company registered in England and Wales.

2. CALLED UP SHARE CAPITAL:

The share capital comprises 100 authorised, issued and fully paid ordinary shares of £1 each.

3. DIRECTORS' REMUNERATION:

None of the Directors received any emoluments from the Company during the year.

PROFIT AND LOSS ACCOUNT:

The Company did not trade during either of the last two financial years and accordingly no Profit and Loss Account is presented.