

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**



**OXFORD CENTRE FOR  
HEBREW AND JEWISH STUDIES**

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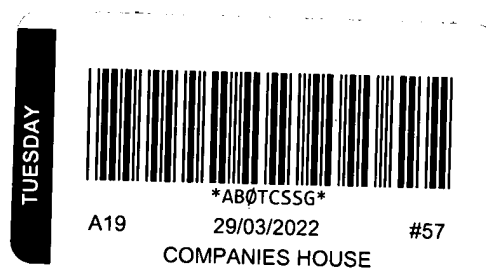
Charity number: 309720

Company number: 1109384

**STATEMENT OF FINANCIAL ACTIVITIES**

**FOR THE YEAR ENDED**

**31 JULY 2021**



**WENN TOWNSEND**

**CHARTERED ACCOUNTANTS**

**OXFORD**

## **OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

Registered in England No: 1109384  
Registered Charity No: 309720  
US Friends IRS No: 13-2943469

### **GOVERNORS**

The Lord Fink of Northwood (Chairman)  
Professor Anna Sapir Abulafia (Vice-Chairman)

Professor Martin Goodman, FBA  
Dr Sondra Hausner  
Professor Edmund Herzig  
Mr David Lewis

Dr Laurent Mignon  
Mr Daniel Patterson  
Mr Daniel Peltz OBE  
Mr Stuart Roden  
Ms Anne Webber

Professor Hugh Williamson OBE FBA  
Mr John Bowers, QC  
Professor Yaacov Yadgar  
Ms Dinah Rose, QC

### **EMERITUS GOVERNORS**

Mr Martin Blackman  
Mrs Elizabeth Corob  
Field Marshall the Lord Guthrie of  
Craigiebank GCB LVO OBE DL  
Mr David Joseph, QC  
The Lord Marks of Broughton

Mr Peter Oppenheimer  
Mr Martin Paisner, CBE  
Mr Marc Polonsky  
Mr Felix Posen  
The Rt Hon Sir Bernard Rix  
Mr Charles Sebag-Montefiore FCA

Mr Dennis Trevelyan CBE  
The Rt Hon the Lord Woolf of  
Barnes PC  
The Rt Hon the Lord Young of Graffam  
PC CH DL

### **PRESIDENT**

Professor Judith Olszowy-Schlanger

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**REGISTERED OFFICE**

Clarendon Institute  
Walton Street  
Oxford OX1 2HG

**AUDITORS**

Wenn Townsend  
30 St Giles  
Oxford OX1 3LE

**INVESTMENT MANAGER**

J M Finn & Co  
4 Coleman Street  
London EC2R 5TA

**SOLICITORS**

Berwin Leighton Paisner  
Bouverie House  
154 Fleet Street  
London EC41 2JD

Blake Morgan  
Seacourt Tower  
West Way  
Oxford OX2 OFB

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

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## OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

### REPORT OF THE GOVERNORS FOR THE YEAR ENDED 31 JULY 2021

The Governors present their report and the financial statements for the year ended 31 July 2021.

#### Objective of the Charity

The principal activity of the Oxford Centre for Hebrew and Jewish Studies (the "Centre") is the advancement of research and education in the field of Hebrew and Jewish Studies. The Centre is sometimes referred to as the "Charity" in the accounts. A full review of the Centre's activities setting out the achievements of the Centre in meeting its objectives is contained in the separately published academic report for the academic year ended 30 September 2021.

#### Organisational and decision-making structure

All major decisions of the Centre are authorised by its Board of Governors which meets not less than 3 times each year. Other main decision-making committees, which all report to the Board of Governors, are the Academic Council, Investment and Library Committees.

#### Charitable status and associated Charity

The Centre is a registered charity in England and has no liability to corporation tax on its charitable activities. The Centre is administered under its Memorandum and Articles of Association. The Centre is a company limited by guarantee and has no share capital. Each member undertakes to subscribe £1 in the event of a winding up of the company. The income and property of the Charity must be applied solely towards the promotion of the objectives of the Centre.

Accounting for The Yarnton Trust is included within the Centre's financial statements as authorised by the Uniting Direction dated 22 May 2008; however, the value of the individual funds within the Trust are detailed in the Notes to the Accounts (note 14).

#### Operating locations

All the Centre's operations are based in the Clarendon Institute in central Oxford.

#### Investment powers

Under paragraph 10 of the Memorandum of Association, the Centre has the power to invest money, not immediately required for its purposes, in or upon such investments, securities or property as the Governors think fit.

#### Achievements and Performance

Despite the challenges of Covid-19 aside, this year has been particularly rich in exciting events. Lectures and seminars continued online:

- New publications by two fellows of the Centre: Alison Salvesen (editor), *Israel in Egypt: The Land of Egypt as Concept and Reality for Jews in Antiquity and the Early Medieval Period*; Daniel M. Herskowitz, *Heidegger and His Jewish Reception*; Alison Salvesen (editor), *The Oxford Handbook of Septuagint Studies*; John Srenock (editor), *Dead Sea Scrolls, Revise and Repeat: New Methods and Perspectives*
- 
- Ongoing partnership with the Taube Foundation for the doctoral scholarship. New partnerships with Salo Baron and Knapp Foundation.
- Research seminars: the Seminar on Jewish History in Graeco-Roman Period and the Seminar in Contemporary Jewish History
- Hebrew and Yiddish ulpanim
- Weekly David Patterson Lectures
- Fifth Edward Ullendorff Memorial Lecture (delivered by Professor Dr Ronny Vollandt)
- The Brichto Israeli Arts and Culture Lecture (delivered by Dr Ronit Irshai)
- A new seminar series, 'Reconsidering Early Jewish Nationalist Ideologies', co-convened by Dr Peter Bergamin and Professor Yaacov Yadgar, was added to our programme of activities

## OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

### REPORT OF THE GOVERNORS FOR THE YEAR ENDED 31 JULY 2021 (continued)

#### COVID-19

The Covid-19 pandemic had a large impact on the planned workshops and seminars in 2021. The Oxford Seminar in Advanced Jewish studies (OSAJS) is the largest seminar run each year by the Centre, and the next two seminars have been postponed until January-March 2022 and April-June 2022. The majority of other planned workshops and events were cancelled and postponed to 2022. Teaching was able to continue remotely with a limited number of workshops also being completed online rather than at the Centre itself. All secured funding for 2020 events which were cancelled and postponed to 2022 remain in place, so the Centre is in a strong financial position going forward, and very much looks forward to organizing and hosting these seminars and workshops in the future.

#### Financial review

A statement of financial activities ("SOFA") for the year has been produced on page 8, showing movements on unrestricted, designated, restricted and endowment funds. The operating deficit for the year on unrestricted funds, before transfer of investment income was £610,911 (2020: £397,754). After transfer of investment income and net gains, net movement in funds for the year was -£219,283 (2020: £241,240) leaving a balance at the end of the year of £209,132 (2020: £428,415).

The deficit for the year as shown in the summary income and expenditure account was £142,505 (2020: deficit of £72,247).

Total funds at the end of the year were £15,577,066 (2020: £14,570,786), an increase of £1,006,280.

#### Funds and reserves policy

In accordance with the relevant SORP, the Centre's funds are shown in the SOFA and on the balance sheet.

Total Fixed Asset Endowment Investments at 31 July 2021 were valued at £14,963,107 (2020: £13,732,532).

Governors aim to maintain endowment reserves to provide a regular income for the support of the Centre's operating activities in the future.

During the year a sum of £350,000 was drawn down from the General Endowment fund held by JM Finn.

#### Fund-raising activities

The Centre received donations of £71,651 (2020: £141,877) and legacies of £2,422 (2020: £160,000) during the year. The Centre does not use professional fundraisers or involve commercial participators.

#### Plans for future periods

The Centre intends to continue hosting seminars and conferences for the furtherance of Jewish studies in the coming financial year and beyond, continuing in the same vein as it has in the past. It continues to raise funds for such events and despite the impact of the Covid-19 pandemic has hopes to run workshops and events in 2021 and beyond.

#### Risk review

The Centre carries out an annual assessment of major risks which are reviewed periodically by a committee of Governors. In the view of the Governors, risk management and internal controls are appropriate for the Centre's activities.

#### Pay policy for senior staff

The Governors, who are the Charity's trustees, and the senior management team comprise the key management personnel of the Charity in charge of directing and controlling, running and operating the Charity on a day to day basis. All Governors give of their time freely and no Governor received remuneration, for their role, in the year.

The President is directly employed by the University of Oxford and seconded to the role for the Centre. The President's salary is therefore set directly by the University. The Bursar's salary is agreed by the President with reference to the Governors, and it is benchmarked against academic average pay levels for similar roles.

The cumulative amount for total salaries paid to senior management in the year ended 31 July 2021 was £162,298.

## **OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

### **REPORT OF THE GOVERNORS FOR THE YEAR ENDED 31 JULY 2021 (continued)**

#### **Strategic objectives**

The Centre is dedicated to promoting the highest standards of academic excellence; devoted to the advancement of knowledge through research, scholarship, publication, teaching and service to the profession; and committed to the dissemination of knowledge for the greater good of society.

The development of Jewish Studies at the University of Oxford is a prime responsibility of the Centre. The Centre provides funds for teaching for most of the Hebrew and Jewish Studies courses taught at the university and funds, houses and administers the Centre for Hebrew and Jewish Studies of the University of Oxford, to which the academic activities of the Oxford Centre for Hebrew and Jewish Studies were formally transferred on 1 September 2018.

The Leopold Muller Memorial Library augments the resources of the Bodleian Library by serving as a major repository of books and materials relating to Jewish studies.

The Board of Governors exercises its responsibilities of financial oversight, establishing policies, engaging in strategic planning, representing the institution to outside constituencies, contributing to and/or helping fundraising and providing expertise in areas needed by the Centre.

#### **Objectives of the Charity and activities for the public benefit**

The Centre is devoted to promoting the study of Hebrew and other Jewish languages and to Jewish thought, history, literature, culture and society of all periods.

The research activities of the University of Oxford, funded, housed and administered by the Centre, aim to give the scholarly world and the general public a better understanding of Jewish issues.

The Centre funds teaching for all degrees in Hebrew and Jewish Studies at the University of Oxford. Scholars from many countries and every continent come to the Centre to study and research Hebrew, Yiddish and Jewish culture. All University courses taught by teaching staff of the University of Oxford, funded by the Centre, are open to all who meet the admission requirements which are based on scholarly attainment and potential.

The Centre also holds lectures, symposiums and conferences for the general public.

As the foremost institution of its kind in Europe, the Centre fulfils an international role. It has forged close relationships with universities and research bodies in many other countries.

The Centre's library is one of the most important open shelf research facilities in Europe in the field of Jewish studies, and the Centre has become an established meeting point for scholars from across the world.

The Centre is committed to making its research findings in Jewish history, languages, literature and culture available to the general public by all available means.

The Governors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Centre's aims and objectives and in implementing and planning current and future activities.

#### **Method used to recruit/appoint new trustees including constitutional provisions**

New trustees are appointed as follows, in accordance with the Centre's Memorandum of Association.

- 1) Four trustees (University Board Members) are appointed by the University of Oxford (two by the Humanities Divisional Board and two by the Board of the Faculty of Oriental Studies).
- 2) All other trustees ('Ordinary Board Members') are co-opted Governors by the existing trustees.
- 3) The Centre's constitution requires a majority of the trustees to be Ordinary Board Members.

#### **Policies and procedures for induction and training of trustees**

New trustees are inducted by the Centre's President, who is responsible for ensuring that trustees are aware of the aims and purpose of the Centre and the procedures and duties of the Board of governors as trustees.

## OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

### REPORT OF THE GOVERNORS FOR THE YEAR ENDED 31 JULY 2021 (continued)

#### Governors' responsibilities

The Governors (who are also directors of the Centre for the purposes of company law) are responsible for preparing the Report of the Governors and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Centre and of the incoming resources and application of resources, including income and expenditure, of the Centre for the year. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Centre will continue in operation.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Centre and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Centre and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Centre's Governors are aware:

- there is no relevant audit information of which the Centre's auditors are unaware; and
- the Governors have taken the steps needed to be aware of any relevant audit information and to establish that the Centre's auditors are aware of that information.

#### Investment funds

The Centre's investment funds are managed by J M Finn & Co.

#### Valuations at 31 July 2021

##### Expendable and partly expendable portfolio

The MCA Fund	£6,164,712	(2020: £5,551,552)
General funds	£-	(2020: £-)
The Yarnton Trust (Muller Library Fund)	£1,439,290	(2020: £1,296,135)

##### Permanent portfolio

General funds	£1,260,869	(2020: £1,179,373)
OCHJS, Library and Fellowship	£1,026,294	(2020: £963,860)
The Yarnton Trust	£645,099	(2020: £605,404)

##### Other – expendable funds

The Polonsky Foundation	£769,271	(2020: £685,260)
Lecture funds	£164,593	(2020: £141,728)
Pinto Legacy	£1,281,353	(2020: £1,179,384)



## OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

### REPORT OF THE GOVERNORS FOR THE YEAR ENDED 31 JULY 2021 (continued)

#### **Performance of investments against objectives**

The investment objectives are to seek a combined long term return from income and capital growth, with a bias towards income, with the adoption of a medium risk investment portfolio.

#### **Third party indemnity provisions**

Directors' and officers' insurance cover has been established for all Governors to provide appropriate cover for their reasonable actions on behalf of the Centre. A deed was executed indemnifying each of the Governors as a supplement to the directors' and officers' insurance cover. The indemnities, which constitute a qualifying third-party indemnity provision as defined by section 234 of the Companies Act 2006, were in force during the financial year and remain in force for all current and past Governors of the Centre.

#### **Directors and Governors**

The Governors (who are also directors of the Charitable Company) set out below have held office for the whole of the period from 1 August 2020 to the date of this report, unless otherwise stated. In accordance with the Articles of Association, Professor Hugh Williamson and Mr Stuart Roden resign. Professor Hugh Williamson and Mr Stuart Roden, being eligible, offer themselves for re-election for a further period of 3 years from December 2020.

The Lord Fink of Northwood (Co-Chairman)  
Professor Anna Sapir Abulafia (Vice-Chairman)  
Professor Judith Olszowy-Schlanger (President)  
Mr John Bowers, QC  
Professor Martin Goodman  
Dr Sondra Hausner  
Professor Edmund Herzig  
Mr David Lewis  
Dr Laurent Mignon  
Mr Daniel Patterson  
Mr Daniel Peltz  
Mr Stuart Roden  
Ms Dinah Rose, QC (appointed 2 June 2021)  
Ms Anne Webber  
Professor Hugh Williamson  
Professor Yaacov Yadgar

#### **Appointment of Governors by the University**

The following bodies have the power to appoint members of the Board of Governors in accordance with the Articles of Association:

The Humanities Board of the University of Oxford (two members): The appointees on 1 August 2020 were Sondra Hausner and Anna Sapir Abulafia.

The Oriental Studies Board of the University of Oxford (two members): The appointees on 1 August 2020 were Laurent Mignon and Edmund Herzig.

#### **Governor Appointments, Induction and Training**

Governors are also trustees of the Charity. Appointments are made by the Board giving proper regard to the range of skills and experience needed to govern the Charity. On appointment, Governors are provided with copies of the Centre's governing documents, annual reports and other current relevant material. Ongoing legal, investment and other advice is thereafter provided to Governors as appropriate.

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

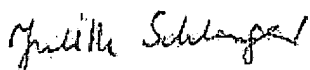
**REPORT OF THE GOVERNORS FOR THE YEAR ENDED 31 JULY 2021 (Continued)**

**Auditors**

Wenn Townsend have signified their willingness to continue in office as the Centre's auditors, and a resolution proposing their reappointment will be put forward at the forthcoming Annual General Meeting of the Centre.

This report has been prepared having taken advantage of the small companies exemption in the Companies Act 2006.

Approved by the Board of Governors on 8th December 2021 and signed on its behalf by



.....  
**Professor Judith Olszowy-Schlanger, President**

## OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

### INDEPENDENT AUDITORS' REPORT TO THE GOVERNORS OF THE OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

#### Opinion

We have audited the financial statements of The Oxford Centre for Hebrew and Jewish Studies (the 'Centre') for the year ended 31 July 2021 which comprise the Statement of Financial Activities, Summary Income and Expenditure, the Balance Sheet and the Cash Flow Statements, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Centre's affairs as at 31 July 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the centre's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

#### Other information

The governors are responsible for the other information. The other information comprises the information included in the Report of the Governors, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the centre and its environment obtained in the course of the audit, we have not identified material misstatements in directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or

## OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

### INDEPENDENT AUDITORS' REPORT TO THE GOVERNORS OF THE OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES (continued)

- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the governors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the governors report.

#### Responsibilities of trustees

As explained more fully in the governors' responsibilities statement set out on page 4, the governors (who are also the directors of the centre for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the Centre's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the centre or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management, those charged with governance and the entity's solicitors around actual and potential litigation and claims;
- Enquiry of entity staff in Accounts and HR functions to identify any instances of non-compliance with laws and regulations;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the Centre's governors, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Centre's governors those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Centre and the Centre's Governors as a body, for our audit work, for this report, or for the opinions we have formed.



**Lee Baker FCA (Senior Statutory Auditor)**  
**For and on behalf of Wenn Townsend**  
**Chartered Accountants and Statutory Auditor**  
**Oxford**

**8th December 2021**

OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 JULY 2021

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2021 £	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2020 £
<b>Income</b>											
<i>Incoming resources from raising funds</i>											
<i>Voluntary income</i>											
Donations	2.1	29,779	-	41,872	-	71,651	61,033	-	80,844	-	141,877
Legacies	2.1	2,422	-	-	-	2,422	160,000	-	-	-	160,000
Government grants	2.1	-	-	-	-	-	4,817	-	-	-	4,817
Activities for raising funds	2.2	22,299	-	-	-	22,299	29,372	-	-	-	29,372
Investment income	2.3	43	67,922	3,564	360,808	432,337	1,395	87,880	1,782	440,520	531,577
Income from charitable activities	2.4	-	80,901	-	-	80,901	-	85,766	3,000	-	88,766
<b>Total income</b>		<b>54,543</b>	<b>148,823</b>	<b>45,436</b>	<b>360,808</b>	<b>609,610</b>	<b>256,617</b>	<b>173,646</b>	<b>85,626</b>	<b>440,520</b>	<b>956,409</b>
<b>Expenditure</b>											
Cost of raising funds	3	32,280	13,225	-	71,883	117,388	31,441	12,414	-	48,473	92,328
Charitable activities	4	633,174	92,097	222,590	-	947,861	622,930	173,510	331,918	-	1,128,358
<b>Total expenditure</b>		<b>665,454</b>	<b>105,322</b>	<b>222,590</b>	<b>71,883</b>	<b>1,065,249</b>	<b>654,371</b>	<b>185,924</b>	<b>331,918</b>	<b>48,473</b>	<b>1,220,686</b>
<b>Net gains/(losses) on investments</b>											
Fixed asset investments											
net realised gains/(losses)	11	-	4,904	-	15,476	20,380	-	(41,372)	-	(192,111)	(233,483)
Fixed asset investments											
net unrealised gains/(losses)	11	-	240,109	-	1,205,192	1,445,301	-	(141,054)	-	(739,009)	(880,063)
<b>Net income/(expenditure)</b>		<b>(610,911)</b>	<b>288,514</b>	<b>(177,154)</b>	<b>1,509,593</b>	<b>1,010,042</b>	<b>(397,754)</b>	<b>(194,704)</b>	<b>(246,292)</b>	<b>(539,073)</b>	<b>(1,377,823)</b>
<b>Net transfers between funds</b>	14-17	<b>395,390</b>	<b>(216,711)</b>	<b>182,129</b>	<b>(360,808)</b>	<b>-</b>	<b>639,851</b>	<b>(60,342)</b>	<b>187,851</b>	<b>(767,360)</b>	<b>-</b>
<b>Other recognised gains/(losses)</b>											
Foreign exchange gains/(losses)		(3,762)	-	-	-	(3,762)	(857)	-	-	-	(857)
<b>Net movement in funds for the year</b>		<b>(219,283)</b>	<b>71,803</b>	<b>4,975</b>	<b>1,148,785</b>	<b>1,006,280</b>	<b>241,240</b>	<b>(255,046)</b>	<b>(58,441)</b>	<b>(1,306,433)</b>	<b>(1,378,680)</b>
<b>Fund balances at 1 August 2020</b>		<b>428,415</b>	<b>2,215,797</b>	<b>102,378</b>	<b>11,824,196</b>	<b>14,570,786</b>	<b>187,175</b>	<b>2,470,843</b>	<b>160,819</b>	<b>13,130,629</b>	<b>15,949,466</b>
<b>Fund balances at 31 July 2021</b>		<b>209,132</b>	<b>2,287,600</b>	<b>107,353</b>	<b>12,972,981</b>	<b>15,577,066</b>	<b>428,415</b>	<b>2,215,797</b>	<b>102,378</b>	<b>11,824,196</b>	<b>14,570,786</b>

The notes on pages 14 to 33 form part of these accounts.

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**SUMMARY INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 JULY 2021**

	<b>2021 £</b>	<b>2020 £</b>
Gross income from continuing operations – unrestricted, restricted and designated funds	248,802	515,889
Realised gains/(losses) from – Investments	245,013	(182,426)
Other gains	(3,762)	(857)
Transfer from endowment funds	360,808	767,360
Total expenditure of continuing operations	(993,366)	(1,172,213)
<b>Total net income/(expenditure) for the year</b>	<u><u>(142,505)</u></u>	<u><u>(72,247)</u></u>

The notes on pages 14 to 33 form part of these accounts.

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

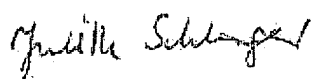
**BALANCE SHEET AS AT 31 JULY 2021**

Company Number: 1109384

	Note	2021	2020
		£	£
<b>Fixed assets</b>			
Tangible fixed assets	9	73,502	81,669
Investment property	10	221,500	221,500
Investments	11	14,963,107	13,732,532
		<u>15,258,109</u>	<u>14,035,701</u>
<b>Current assets</b>			
Debtors – falling due within one year	12	72,186	265,583
Bank deposit – general		469,190	395,070
		<u>541,376</u>	<u>660,653</u>
<b>Current liabilities</b>			
Creditors – falling due within one year	13	(190,248)	(85,016)
		<u>351,128</u>	<u>575,637</u>
<b>Net current assets</b>			
		15,609,237	14,611,338
<b>Total assets less current liabilities</b>			
		-	-
<b>Creditors – falling due after more than one year</b>			
		15,609,237	14,611,338
<b>Net assets excluding pension liability</b>			
		(32,171)	(40,552)
<b>Pension provision</b>	19		
<b>Net assets</b>		<u>15,577,066</u>	<u>14,570,786</u>
<b>Capital funds</b>			
Endowments	14	12,972,981	11,824,196
<b>Income funds</b>			
Unrestricted	15	241,303	468,967
Pension reserve	15/19	(32,171)	(40,552)
Designated	16	2,287,600	2,215,797
Restricted	17	107,353	102,378
		<u>15,577,066</u>	<u>14,570,786</u>

The financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Governors and signed on its behalf on 8th December 2021.



.....  
Professor Judith Olszowy-Schlanger, President

The notes on pages 14 to 33 form part of these accounts.

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**RECONCILIATION OF FUNDS  
FOR THE YEAR ENDED 31 JULY 2021**

	<b>Unrestricted £</b>	<b>Designated £</b>	<b>Restricted £</b>	<b>Endowment £</b>	<b>Total 2021 £</b>	<b>Total 2020 £</b>
At 1 August 2020	428,415	2,215,797	102,378	11,824,196	14,570,786	15,949,466
Movements in year	(219,283)	71,803	4,975	1,148,785	1,006,280	(1,378,680)
<b>At 31 July 2021</b>	<u>209,132</u>	<u>2,287,600</u>	<u>107,353</u>	<u>12,972,981</u>	<u>15,577,066</u>	<u>14,570,786</u>
<b>Represented by:</b>						
Fixed assets	73,502	-	-	221,500	295,002	303,169
Investments	-	2,211,626	-	12,751,481	14,963,107	13,732,532
Debtors	65,819	2,407	3,960	-	72,186	265,583
Bank deposit	133,376	73,567	262,247	-	469,190	395,070
Creditors	(31,394)	-	(158,854)	-	(190,248)	(85,016)
Pension provision	(32,171)	-	-	-	(32,171)	(40,552)
	<u>209,132</u>	<u>2,287,600</u>	<u>107,353</u>	<u>12,972,981</u>	<u>15,577,066</u>	<u>14,570,786</u>



**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 JULY 2021**

	Note	2021 £	2020 £
<b>Net cash flow from operating activities</b>	20	(508,217)	305,687
<b>Cash flow from investing activities</b>			
Payments to acquire investment assets		-	(1,207,402)
Proceeds from disposal of investment assets		150,000	350,000
Investment income		432,337	531,577
<b>Net cash flow from investing activities</b>		<u>582,337</u>	<u>(325,825)</u>
 <b>Net increase/(decrease) in cash and cash equivalents</b>		 74,120	 (20,138)
<b>Cash and cash equivalents at 1st August 2020</b>		<u>395,070</u>	<u>415,208</u>
<b>Cash and cash equivalents at 31st July 2021</b>		<u><u>469,190</u></u>	<u><u>395,070</u></u>
 <b>Cash and cash equivalents consist of:</b>			
Cash at bank and in hand		<u>469,190</u>	<u>395,070</u>
<b>Cash and cash equivalents at 31st July 2021</b>		<u><u>469,190</u></u>	<u><u>395,070</u></u>

## OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

#### **1 Accounting policies**

Oxford Centre for Hebrew and Jewish Studies is a charitable company limited by guarantee in the United Kingdom. In the event of the Centre being wound up, the liability in respect of the guarantee is limited to £1 per member of the Centre. The address of the registered office is given in the Centre information in these financial statements. The nature of the Centre's operations and principal activities are included in the Governors' report.

The Centre constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

##### **(a) Accounting convention**

The financial statements are prepared under the historical cost convention as modified by the revaluation of fixed asset investments.

##### **(b) Income**

Income has been credited to the SOFA on the following basis:

- General donations and dividends are recognised on a receivable basis and include any income tax recoverable;
- Donations received for specific purposes (such as towards future lectures / programmes operated by the Charity), are carried forward as deferred income and released to the SOFA when the event takes place;
- Interest and rents are recognised on an accruals basis.

##### **(c) Expenditure recognition**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

##### **(d) Fixed Assets**

Equipment with a value greater than £1,000 is capitalised. Depreciation is provided on a straight-line basis at a rate of 25% per annum on the cost less residual value of each asset.

Short leasehold land and buildings are depreciated over the lease term

OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021

1 Accounting policies (continued)

(e) **Investment Property**

Land retained on the sale of Yarnton Manor is measured at fair value at each reporting date with changes in fair value recognised in 'net gains/(losses) on investments' in the SOFA.

(f) **Investments**

Listed investments are stated at fair value. Net realised and unrealised gains and losses on investment assets are accounted for as part of the related funds when they occur, the calculation having been based on fair value.

(g) **Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) **Taxation**

The Centre is a charitable institution with exemption from taxation on its charitable activities under section 505 of the Income and Corporation Taxes Act 1988.

(i) **Foreign currencies**

Foreign currency transactions are initially recognised by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

Monetary assets and liabilities denominated in a foreign currency at the balance sheet date are translated using the closing rate.

(j) **Operating leases**

Rentals payable under operating leases are charged to the SOFA over the term of the lease.

(k) **Employee benefits**

When employees have rendered service to the Centre, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The Centre participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf of its staff. Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary). The assets of USS and OSPS are each held in separate trustee-administered funds.

Both schemes are multi-employer schemes and the Centre is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, as required by FRS 102, the Centre accounts for the schemes as if they were defined contribution schemes.

Both schemes have put in place agreements for additional contributions to fund their past service deficits. In accordance with the provisions of FRS 102, the Centre has recognised a liability for the future contributions that it estimates will be payable as a result of these deficit funding agreements.

OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021

**1 Accounting policies (continued)**

**(l) Allocation of expenditure**

Specific items of expenses are attributed to the appropriate category:

- cost of raising funds, being the costs associated with generating incoming resources from all sources other than undertaking charitable activities;
- charitable activities, being the resources applied by the Centre in undertaking its work to meet its charitable objectives;
- support costs which are allocated to activity cost categories on a consistent basis, e.g. staff costs by the time spent and other costs by their usage.

**(m) Fund accounting**

Funds held by the Centre are:

- unrestricted general funds which can be used in accordance with the charitable objects at the discretion of the Governors;
- designated funds which are funds set aside by the Governors out of unrestricted general funds for specific future purposes or projects;
- restricted funds which can only be used within the objects of the Centre as specified by the donor for the particular restricted purposes for which they are raised.
- endowment funds which are capital funds where, apart from endowments expendable in part or in whole (some of which are subject to restrictions on how much capital may be spent on an unrestricted basis), there is normally no power to spend the capital as if it was unrestricted income.

Further explanation of the nature and purpose of the funds is included, where practicable, in the notes to the financial statements.

**(n) Basis of allocation of costs between Unrestricted and Restricted Funds**

Costs are specifically recognised as being for unrestricted or restricted purposes and are allocated accordingly.

**(o) Gifts in kind**

Properties, investments and other fixed assets donated to the Centre are included as donation income at market value at the time of receipt.

**(p) Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The Governors have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements, including a revision of expectations for the potential impact of COVID-19 on the charity. The budgeted income and expenditure is sufficient with the level of reserves for the Centre to be able to continue as a going concern.

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

**1 Accounting policies (continued)**

**(q) Critical accounting judgements**

*Critical accounting judgements*

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as that provided by USS and OSPS. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense is recognised in income or expenditure. The Governors are satisfied that the scheme provided by USS and OSPS meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the financial statements.

**(r) Key sources of estimation uncertainty**

*Pension scheme liability*

The Governors are required to make assumptions on future staffing levels and appropriate discount rates when calculating the USS and OSPS pension scheme liability. These are included as best estimates at the date of calculation, but present a significant risk in potentially causing a material adjustment to the balance sheet.

**2. Income**

The results for the year are attributable to the principal activity, the advancement of education and research in the field of Hebrew and Jewish Studies.

**2.1 Voluntary income comprises**

	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2021 £	Total 2020 £
Donations	29,779	-	41,872	-	71,651	141,877
Legacies	2,422	-	-	-	2,422	160,000
Government grants receivable	-	-	-	-	-	4,817
	<u>32,201</u>	<u>-</u>	<u>41,872</u>	<u>-</u>	<u>74,073</u>	<u>306,694</u>

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

**2.2 Activities for raising funds**

This comprises income for administrative support of academic programmes, office space (rental) and short let farming tenancy of retained land at Yarnton.

**2.3 Investment income**

Investment income comprises

	Unrestricted £	Designated £	Restricted £	Total Endowment £	Total 2021 £	Total 2020 £
Dividends and interest	-	67,922	-	360,808	428,730	528,400
Other	43	-	3,564	-	3,607	3,177
	43	67,922	3,564	360,808	432,337	531,577

**2.4 Income from charitable activities**

	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2021 £	Total 2020 £
Conferences, student fees, accommodation and library funding	-	-	-	-	-	3,000
Journal of Jewish Studies	-	80,901	-	-	80,901	85,766
	-	80,901	-	-	80,901	88,766

**3 Costs of raising funds**

	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2021 £	Total 2020 £
Advertising and fundraising	21,327	-	-	-	21,327	22,295
Support costs	10,954	-	-	-	10,954	9,146
	32,281	-	-	-	32,281	31,441
<b>Investment management</b>						
Investment management fees	-	13,224	-	71,883	85,107	60,887
	32,281	13,224	-	71,883	117,388	92,328

**4 Charitable activities**

	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2021 £	Total 2020 £
Academic	367,880	91,086	154,676	-	613,642	782,254
Movement in pension provision	(8,381)	-	-	-	(8,381)	(25,030)
Clarendon Institute facilities and supplies	5,717	-	-	-	5,717	5,717
MSt teaching and scholarships	2,470	-	6,163	-	8,633	14,260
Library	169,318	-	47,821	-	217,139	223,956
Hebrew and Jewish Studies Unit	7,451	-	7,861	-	15,312	17,243
Clarendon Institute Building	44,601	1,011	6,069	-	51,681	63,053
Support costs	44,118	-	-	-	44,118	46,905
	633,174	92,097	222,590	-	947,861	1,128,358

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

**5 Governors' and key management personnel remuneration and expenses**

Except for the president, the Governors received no remuneration or reimbursed expenses during the year (2020: £Nil).

The total amount of employee benefits received by key management personnel was £31,664 (2020: £30,488).

The Centre considers its key management personnel are the Board of Governors, and the Senior Management Team.

No Governors (2020: none) are accruing pension arrangements.

**6.1 Further analysis of total resources expended, between staff and other costs**

	Staff costs £	Other costs £	Total 2021 £	Total 2020 £
<b>Charitable activities</b>				
Academic	158,900	454,742	613,642	782,254
Movement in pension fund	(8,381)	-	(8,381)	(25,030)
Clarendon Institute facilities and supplies	5,717	-	5,717	5,717
MSt teaching and scholarships	6,636	1,997	8,633	-
Library	-	217,139	217,139	223,956
Hebrew and Jewish Studies Unit	7,861	7,451	15,312	17,243
Clarendon Institute Building	-	51,681	51,681	63,053
Support Costs	-	44,118	44,118	46,905
	170,733	777,128	947,861	1,128,358
<b>Costs of raising funds</b>	10,176	107,212	117,388	92,328
	180,909	884,340	1,065,249	1,220,686

**6.2 Net resources expended**

**Results for the year are stated after charging:**

		2021 £	2020 £
Depreciation	Owned asset	8,167	8,166
Auditor's fee	Fees payable for the audit of the charity's accounts	10,600	10,100
	Other fees	5,024	7,004

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

**7 Governors' remuneration**

Payments totalling £379,619 (2020: £438,167) were made to the university, of which £130,634 (2020: £126,720) relate to services rendered as President.

Expenses of £407 (2020: £512) were reimbursed to or paid on behalf of the President, in respect of accommodation and travel costs incurred.

Other Governors

No other Governor received remuneration or expenses from the Centre during the year.

The cost of Professional Indemnity, Governors' and Officers' Liability was £4,411 (2020: £4,401).

**8 Staff costs including Governors' remuneration**

	2021 £	2020 £
Wages and salaries	158,861	161,034
Social security costs	7,204	8,824
Other pension contributions	25,225	25,900
Movement in provision	(8,381)	(25,030)
	<u>180,909</u>	<u>170,728</u>

There were no employees earning over £60,000 per annum.

Research stipends of £10,000 (2020: £95,104) were paid to visiting academics to cover living expenses, rental accommodation in Oxford and travel costs.

Salary grants of £216,546 (2020: £301,310) were paid to the University of Oxford which remunerated five of the Centre's Fellows, none of whom were Governors during the period.

The average number of persons, including Governors, employed by the Centre including those working part-time on a long-term basis, were as follows:

	2021		2020	
	Full-time	Part-time	Full-time	Part-time
Academic	1	1	1	1
Administration	1	6	1	6
	<u>2</u>	<u>7</u>	<u>2</u>	<u>7</u>



**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

**9 Tangible fixed assets**

	2021 £	2020 £
<b>Clarendon Institute Building</b>		
Capital improvement and alternations to internal space at 1 August	81,669	89,835
Less: Depreciation charge for the year	(8,167)	(8,166)
	<u>73,501</u>	<u>81,668</u>
<b>Books and equipment</b>		
Library collections	1	1
	<u>1</u>	<u>1</u>
<b>Total fixed assets at 31 July 2021</b>	<u><u>73,502</u></u>	<u><u>81,669</u></u>

The assets are all used for the furtherance of the Centre's objects in the advancement of education in the field of Hebrew and Jewish Studies.

**Leopold Muller Memorial Library**

All holdings and collections of the LMML were gifted to the Chancellor Masters and Scholars of the University of Oxford under a Deed of Gift dated 29 August 2014 and are held on trust as part of the Bodleian Libraries Fund.

**The Clarendon Institute, Walton Street, Oxford**

On 1 September 2014, the Centre relocated its operations to University of Oxford offices in central Oxford under a Licence to Occupy part of the Clarendon Institute until 21 September 2030.

**Depreciation**

The Centre has spent £122,501 on alterations and refurbishment of a new lecture room. The capital sum is being depreciated over the term of the Centre's Licence to Occupy (15 years). Depreciation charged for the year was £8,167.

**Equipment**

In accordance with the accounting policies of the Centre, fixed assets purchased in the period were written down to zero.

**10 Investment property – endowment properties**

	2021 £	2020 £
Yarnton Manor land retained on sale at valuation	221,500	221,500
	<u>221,500</u>	<u>221,500</u>

The original cost value of the retained land was £64,563. The land was independently valued by Carter Jonas LLP, RICS Registered Valuers, at a market value of £221,500 during the year ended 31st March 2016.

The land is included as an investment property as it is no longer used for the Centre's own purposes.

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

**11 Movement in fixed asset investments**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Fair value at 1 August	13,732,532	14,070,537
Additions	3,361,994	2,805,463
Disposals	(2,213,454)	(3,358,431)
Change in cash held by investment managers	(1,383,646)	1,328,509
Realised net gains/(losses)	20,380	(233,483)
Unrealised net gains/(losses)	1,445,301	(880,063)
	<u>14,963,107</u>	<u>13,732,532</u>
<b>Fair value at 31 July</b>	<b><u>14,963,107</u></b>	<b><u>13,732,532</u></b>

An analysis of the location of investment assets is as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Investment assets listed in the United Kingdom	9,511,242	9,849,687
Investment assets listed outside the United Kingdom	5,451,865	3,882,845
	<u>14,963,107</u>	<u>13,732,532</u>

Cash included in fixed asset investments amounts to £54,573 (2020: £1,436,039) and is held on deposit.

**12 Debtors  
Due within one year**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Prepayments and accrued income	72,186	265,583
	<u>72,186</u>	<u>265,583</u>

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

<b>13</b>	<b>Creditors</b>		
	<b>Due within one year:</b>		
		<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>
	Creditors – suppliers	6,252	12,658
	Other creditors – taxation and social security	2,436	2,119
	Accruals	12,561	21,843
	Deferred income (see below)	168,999	48,396
		<u>190,248</u>	<u>85,016</u>
		<u><u>190,248</u></u>	<u><u>85,016</u></u>
	<b>Deferred income funds – movement in year</b>		
		<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>
	Opening balance at 1 August	48,396	10,591
	Introduced during the year	155,152	48,396
	Released during the year	(34,549)	(10,591)
		<u>168,999</u>	<u>48,396</u>
		<u><u>168,999</u></u>	<u><u>48,396</u></u>

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021**

**14 Endowment Funds - 2021**

	Balance 31 July 2020	Management Fees	Net Incoming Resources	Reallocated to Income & Expenditure Unrestricted	Reallocated to Income & Expenditure Restricted	Transfers in / (out) of fund	Net Realised Gains/Losses for the year	Net Unrealised Gains/Losses for the year	Balance 31 July 2021
	£	£	£	£	£	£	£	£	£
<b>Investments (note 11) net of accrued investment management fee</b>									
<b>Partly expendable endowment funds</b>									
MCA Fund	5,551,552	(35,068)	182,804	(182,804)	-	-	12,784	635,444	6,164,712
The Leopold Muller Memorial Library fund	1,296,135	(8,187)	42,680	-	(42,680)	-	2,984	148,358	1,439,290
George Pinto Legacy	1,179,384	(7,259)	25,371	(25,371)	-	-	499	108,729	1,281,353
	<u>8,027,071</u>	<u>(50,514)</u>	<u>250,855</u>	<u>(208,175)</u>	<u>(42,680)</u>	<u>-</u>	<u>16,267</u>	<u>892,531</u>	<u>8,885,355</u>
<b>General endowment funds</b>	-	-	-	-	-	-	-	-	-
<b>The Polonsky Foundation, Fellowship, equities</b>	685,260	(4,389)	21,725	-	(21,725)	-	(10,150)	98,550	769,271
<b>Lectures : David Patterson and Lehmann Memorial, equities</b>	141,728	-	2,774	-	(2,774)	-	137	22,728	164,593
<b>TOTAL EXPENDABLE (and partly expendable) ENDOWMENTS</b>	<u>8,854,059</u>	<u>(54,903)</u>	<u>275,354</u>	<u>(208,175)</u>	<u>(67,179)</u>	<u>-</u>	<u>6,254</u>	<u>1,103,809</u>	<u>9,819,219</u>
<b>Permanent Endowments</b>									
<b>J M Finn Investments</b>									
<b>Library</b>									
Catherine Lewis and Simon Davis Library Fund	129,375	(798)	3,952	-	(3,952)	-	433	8,745	137,755
HRO Library Fund	22,662	(140)	692	-	(692)	-	76	1,532	24,130
Isaiah Berlin Library Fund	16,281	(100)	497	-	(497)	-	55	1,100	17,336
<b>Fellowships/scholarships</b>									
David Patterson Fellowship in Jewish Law	406,986	(2,509)	12,431	-	(12,431)	-	1,363	27,508	433,348
Jacobs Fellowship	133,556	(823)	4,079	-	(4,079)	-	447	9,027	142,207
Mason Lectureship	128,603	(793)	3,928	-	(3,928)	-	431	8,692	136,933
Goldman Lecture Fund	16,578	(102)	506	-	(506)	-	56	1,120	17,652
General Funds	109,819	(677)	3,354	-	(3,354)	-	368	7,423	116,933
	<u>963,860</u>	<u>(5,942)</u>	<u>29,439</u>	<u>-</u>	<u>(29,439)</u>	<u>-</u>	<u>3,229</u>	<u>65,147</u>	<u>1,026,294</u>
<b>The Yarnton Trust</b>									
The Paisner, Leigh, Hyman, Green and Schreiber Funds	605,404	(3,735)	18,800	-	(18,800)	-	2,029	41,401	645,099
<b>SUB TOTAL -PERMANENT ENDOWMENTS, EQUITIES</b>	<u>2,748,637</u>	<u>(9,677)</u>	<u>48,239</u>	<u>-</u>	<u>(48,239)</u>	<u>-</u>	<u>5,258</u>	<u>106,548</u>	<u>1,671,393</u>
<b>General permanent endowment</b>	1,179,373	(7,303)	37,215	(37,215)	-	-	3,964	84,835	1,260,869
<b>TOTAL PERMANENT ENDOWMENTS</b>	<u>2,748,637</u>	<u>(16,980)</u>	<u>85,454</u>	<u>(37,215)</u>	<u>(48,239)</u>	<u>-</u>	<u>9,222</u>	<u>191,383</u>	<u>2,932,262</u>
<b>TOTAL INVESTMENTS</b>	<u>11,602,696</u>	<u>(71,883)</u>	<u>360,808</u>	<u>(245,390)</u>	<u>(115,418)</u>	<u>-</u>	<u>15,476</u>	<u>1,205,192</u>	<u>12,751,481</u>
<b>Investment Property</b>									
<b>Expendable</b>									
Anonymous for Manor Farm, land retained Land at Yarnton	221,500	-	-	-	-	-	-	-	221,500
<b>TOTAL ALL ENDOWMENTS</b>	<u>11,824,196</u>	<u>(71,883)</u>	<u>360,808</u>	<u>(245,390)</u>	<u>(115,418)</u>	<u>-</u>	<u>15,476</u>	<u>1,205,192</u>	<u>12,972,981</u>

OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021

14 Endowment Funds (continued) - 2021

	31 July 2020	Fees	Incoming Resources	to Income & Expenditure Unrestricted	to Income & Expenditure Restricted	Designated Funds	Gains/Losses for the year	Gains/Losses for the year	31 July 2021
	£	£	£	£	£	£	£	£	£
MCA Fund	5,551,552	(35,068)	182,804	(182,804)	-	-	12,784	635,444	6,164,712

The MCA Endowment Fund is a separate fund for the purposes of advancing education in Hebrew and Jewish Studies. The donor of the original grant of £3,000,000 specified that the capital, which is to be invested on professional advice in order to obtain the maximum long-term total return (net of any tax) which is regarded from time to time as a prudent target for the Fund, may be spent provided that:

- (1) the total of income, realised and unrealised gains spent in any full financial year of the Centre does not exceed 8% of the original grant as increased by the percentage increase in the UK Retail Prices Index from 30 June 2001 to the beginning of such financial year, but so that any unspent part of such 8% may be carried forward and spent in subsequent financial years in addition to such 8% limit each such financial year and
- (2) the market value of the capital of the Fund (after deducting any losses and liabilities, whether actual, accrued or contingent) not more than 30 days prior to the date on which the Governors resolve to spend the gains is not less than the original grant (increased as specified in the proviso (1) above) after excluding the gains resolved to be spent.

Provisos (1) and (2) are also applied to the additional grants of £1,062,350 from their respective dates of receipt. There were no additional grants during the year ended 31 July 2021 (2020: £nil). At 31 July 2021, the total grants increased by the UK Retail Prices Index for the relevant periods, amounted to £6,206,108 (2020: £6,051,739) so that the market value of £6,164,712 (2020: £5,551,552) gave rise to a deficit of £41,396 (2020: deficit of £500,187).

The unspent parts of 8% per annum aggregate to £4,634,579 (2020: £4,320,894).

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021**

**14 Endowment Funds - 2020**

	Balance 31 July 2019	Management Fees	Net Incoming Resources	Reallocated to Income & Expenditure Unrestricted	Reallocated to Income & Expenditure Restricted	Transfers in / (out) of fund	Net Realised Gains/Losses for the year	Net Unrealised Gains/Losses for the year	Balance 31 July 2020
	£	£	£	£	£	£	£	£	£
<b>Investments (note 11) net of accrued investment management fee</b>									
<b>Partly expendable endowment funds</b>									
MCA Fund	6,047,438	(25,497)	226,703	(226,705)	-	-	(106,677)	(363,710)	5,551,552
The Leopold Muller Memorial Library fund	1,411,922	(5,964)	52,930	-	(52,930)	-	(24,906)	(84,917)	1,296,135
George Pinto Legacy	1,207,402	(3,520)	7,493	(7,493)	-	-	3,315	(27,813)	1,179,384
	<u>8,666,762</u>	<u>(34,981)</u>	<u>287,126</u>	<u>(234,198)</u>	<u>(52,930)</u>	<u>-</u>	<u>(128,268)</u>	<u>(476,440)</u>	<u>8,027,071</u>
<b>General endowment funds</b>	341,767	2,588	7,836	(7,836)	-	(326,840)	(2,143)	(15,372)	-
<b>The Polonsky Foundation, Fellowship, equities</b>	754,991	(3,259)	24,759	-	(24,759)	-	(10,327)	(56,145)	685,260
<b>Lectures : David Patterson and Lehmann Memorial, equities</b>	151,362	-	5,149	-	(5,149)	-	-	(9,634)	141,728
<b>TOTAL EXPENDABLE (and partly expendable) ENDOWMENTS</b>	<u>9,914,882</u>	<u>(35,652)</u>	<u>324,870</u>	<u>(242,034)</u>	<u>(82,838)</u>	<u>(326,840)</u>	<u>(140,738)</u>	<u>(557,591)</u>	<u>8,854,059</u>
<b>Permanent Endowments</b>									
<b>J M Firn investments</b>									
<b>Library</b>									
Catherine Lewis and Simon Davis Library Fund	140,913	(602)	5,570	-	(5,570)	-	(2,413)	(8,523)	129,375
HRO Library Fund	24,683	(105)	976	-	(976)	-	(423)	(1,493)	22,662
Isaiah Berlin Library Fund	17,734	(76)	701	-	(701)	-	(304)	(1,073)	16,281
<b>Fellowships/scholarships</b>									
David Patterson Fellowship in Jewish Law	443,283	(1,894)	17,521	-	(17,521)	-	(7,592)	(26,811)	406,986
Jacobs Fellowship	145,467	(622)	5,750	-	(5,750)	-	(2,491)	(8,798)	133,556
Mason Lectureship	140,073	(599)	5,537	-	(5,537)	-	(2,399)	(8,472)	128,603
Goldman Lecture Fund	18,056	(77)	714	-	(714)	-	(309)	(1,092)	16,578
General Funds	119,614	(511)	4,728	-	(4,728)	-	(2,049)	(7,235)	109,819
	<u>1,049,823</u>	<u>(4,486)</u>	<u>41,497</u>	<u>-</u>	<u>(41,497)</u>	<u>-</u>	<u>(17,980)</u>	<u>(63,497)</u>	<u>963,860</u>
<b>The Yarnton Trust</b>									
The Paisner, Leigh, Hyman, Green and Schreiber Funds	659,438	(2,820)	26,337	-	(26,337)	-	(11,302)	(39,912)	605,404
<b>SUB TOTAL -PERMANENT ENDOWMENTS, EQUITIES</b>	<u>2,994,247</u>	<u>(12,819)</u>	<u>115,650</u>	<u>(47,816)</u>	<u>(67,834)</u>	<u>-</u>	<u>(51,373)</u>	<u>(181,418)</u>	<u>2,748,637</u>
<b>General permanent endowment</b>	1,284,986	(5,513)	47,816	(47,816)	-	-	(22,091)	(78,009)	1,179,373
<b>TOTAL PERMANENT ENDOWMENTS</b>	<u>2,994,247</u>	<u>(12,819)</u>	<u>115,650</u>	<u>(47,816)</u>	<u>(67,834)</u>	<u>-</u>	<u>(51,373)</u>	<u>(181,418)</u>	<u>2,748,637</u>
<b>TOTAL INVESTMENTS</b>	<u>12,909,129</u>	<u>(48,471)</u>	<u>440,520</u>	<u>(289,850)</u>	<u>(150,672)</u>	<u>(326,840)</u>	<u>(192,111)</u>	<u>(739,009)</u>	<u>11,602,696</u>
<b>Investment Property Expendable</b>									
Anonymous for Manor Farm, land retained Land at Yarnton	221,500	-	-	-	-	-	-	-	221,500
<b>TOTAL ALL ENDOWMENTS</b>	<u>13,130,629</u>	<u>(48,471)</u>	<u>440,520</u>	<u>(289,850)</u>	<u>(150,672)</u>	<u>(326,840)</u>	<u>(192,111)</u>	<u>(739,009)</u>	<u>11,824,196</u>

OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021

14 Endowment Funds (continued) - 2020

	31 July 2019	Fees	Incoming Resources	to Income & Expenditure <i>Unrestricted</i>	to Income & Expenditure <i>Restricted</i>	Designated Funds	Gains/Losses for the year	Gains/Losses for the year	31 July 2020
	£	£	£	£	£	£	£	£	£
MCA Fund	6,047,438	(25,497)	226,703	(226,705)	-	-	(106,677)	(363,710)	5,551,552

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

**15 Unrestricted funds**

	31 July 2020 £	Incoming Resources £	Transfers £	Other gains/ (losses) £	Outgoing Resources £	31 July 2021 £
General reserve	468,967	54,543	395,390	(3,762)	(673,835)	241,303
Pension reserve	(40,552)	-	-	-	8,381	(32,171)
	<b>428,415</b>	<b>54,543</b>	<b>395,390</b>	<b>(3,762)</b>	<b>(665,454)</b>	<b>209,132</b>

	31 July 2019 £	Incoming Resources £	Transfers £	Other gains/ (losses) £	Outgoing Resources £	31 July 2020 £
General reserve	252,757	256,617	639,851	(857)	(679,401)	468,967
Pension reserve	(65,582)	-	-	-	25,030	(40,552)
	<b>187,175</b>	<b>256,617</b>	<b>639,851</b>	<b>(857)</b>	<b>(654,371)</b>	<b>428,415</b>

**16 Designated Funds**

	At 31 July 2020 £	Incoming Resources £	Transfers £	Net realised gains/losses for the year £	Net Unrealised gains/losses for the year £	Outgoing Resources £	31 July 2021 £
Journal of Jewish Studies	123,066	80,901	-	-	-	(86,056)	117,911
Fellowship Fund	2,092,731	67,922	(216,711)	4,904	240,109	(19,266)	2,169,689
	<b>2,215,797</b>	<b>148,823</b>	<b>(216,711)</b>	<b>4,904</b>	<b>240,109</b>	<b>(105,322)</b>	<b>2,287,600</b>

	At 31 July 2019 £	Incoming Resources £	Transfers £	Net realised gains/losses for the year £	Net Unrealised gains/losses for the year £	Outgoing Resources £	31 July 2020 £
Journal of Jewish Studies	123,540	85,766	-	-	-	(86,240)	123,066
Fellowship Fund	2,347,303	87,880	(60,342)	(41,372)	(141,054)	(99,684)	2,092,731
	<b>2,470,843</b>	<b>173,646</b>	<b>(60,342)</b>	<b>(41,372)</b>	<b>(141,054)</b>	<b>(185,924)</b>	<b>2,215,797</b>

**17 Restricted Funds**

	31 July 2020 £	Incoming Resources £	Outgoing Resources £	Transfers £	31 July 2021 £
Conferences and lectures	28,985	-	-	3,280	32,265
Conferences (Corob)	24,998	-	(11,560)	-	13,438
Conference (Summer Institute 2014)	605	2,112	(2,124)	-	593
Fellowships, visiting	34,033	7,997	(5,389)	-	36,641
Fellowships, permanent	-	20,081	(151,108)	131,027	-
Hebrew manuscript workshop	3,471	-	-	-	3,471
Library fund	-	10,659	(47,822)	47,822	10,659
Memorial lecture	7,791	-	-	-	7,791
Musica Judaica	495	-	-	-	495
L Paisner Fund	2,000	-	-	-	2,000
Paul Goodman archive	-	4,587	(4,587)	-	-
	<b>102,378</b>	<b>45,436</b>	<b>(222,590)</b>	<b>182,129</b>	<b>107,353</b>



**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

**17 Restricted Funds (continued)**

	31 July 2019 £	Incoming Resources £	Outgoing Resources £	Transfers £	31 July 2020 £
Conferences and lectures	24,927	-	(1,805)	5,863	28,985
Conferences (Corob)	37,578	-	(12,580)	-	24,998
Conference (Summer Institute 2014)	-	3,678	(3,073)	-	605
Fellowships, visiting	80,009	73,189	(119,164)	(1)	34,033
Fellowships, permanent	4,037	8,000	(133,850)	121,813	-
Hebrew manuscript workshop	3,411	-	60	-	3,471
Library fund	-	-	(60,176)	60,176	-
Memorial lecture	8,074	-	(283)	-	7,791
Musica Judaica	783	-	(288)	-	495
L Paisner Fund	2,000	-	-	-	2,000
Baron Foundation	-	759	(759)	-	-
	<u>160,819</u>	<u>85,626</u>	<u>(331,918)</u>	<u>187,851</u>	<u>102,378</u>

**Fellowships, visiting**

Grants received cover the costs of the Oxford Seminars on Advanced Jewish Studies held during the year. A full report on the academic activities relating to the Seminars is published in the Centre's separate Annual Report for the year.

**Fellowships, permanent**

The money received represents donations to pay for the employment of Centre fellows.

**Library Fund**

This income represents investment income received from the Leopold Muller Memorial Library fund held within The Yarnton Trust.

**18 Analysis of Group Assets**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
<b>Fund balances at 31 July 2021 are represented by:</b>					
Fixed assets	73,502	-	-	221,500	295,002
Investments	-	2,211,626	-	12,751,481	14,963,107
Debtors	65,819	2,407	3,960	-	72,186
Bank deposit	133,376	73,567	262,247	-	469,190
Creditors	(31,394)	-	(158,854)	-	(190,248)
Pension provision	(32,171)	-	-	-	(32,171)
	<u>209,132</u>	<u>2,287,600</u>	<u>107,353</u>	<u>12,972,981</u>	<u>15,577,066</u>
<b>Fund balances at 31 July 2020 are represented by:</b>					
Fixed assets	81,669	-	-	221,500	303,169
Investments	-	2,129,836	-	11,602,696	13,732,532
Debtors	221,720	3,834	40,029	-	265,583
Bank deposit	199,264	82,127	113,679	-	395,070
Creditors	(33,686)	-	(51,330)	-	(85,016)
Pension provision	(40,552)	-	-	-	(40,552)
	<u>428,415</u>	<u>2,215,797</u>	<u>102,378</u>	<u>11,824,196</u>	<u>14,570,786</u>

# OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

### 19 Pension Commitments

#### Universities Superannuation Scheme ("USS")

The pension charge for the year includes £13,859 (2020: -£7,466) in relation to the USS. This represents contributions of £16,170 (2020: £17,030) payable to the USS in the year, as adjusted by the change in the deficit funding liability between the opening and closing balance sheet dates of £995 (2020: £24,069) and deficit contributions net of discounting of £1,316 (2020: £427).

The latest available complete actuarial valuation of the Scheme is at 31 March 2018 ("the valuation date"), which was carried out using the projected unit method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in the scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuation and the assumptions which have the most significant effect on the results were:

USS	
Date of valuation:	31/03/18
Date valuation results published:	16/09/19
Value of liabilities:	£67.3bn
Value of assets:	£63.7bn
Funding surplus / (deficit):	(£3.6bn)
Principal assumptions:	
• Discount rate	CPI - 0.73% to CPI +2.52% a
• Rate of increase in salaries	n/a
• Rate of increase in pensions	CPI b
Assumed life expectancies on retirement at age 65:	
• Males currently aged 65	24.4 yrs
• Females currently aged 65	25.9 yrs
• Males currently aged 45	26.3 yrs
• Females currently aged 45	27.7 yrs
Funding Ratios:	
• Technical provisions basis	95%
• Statutory Pension Protection Fund basis	76%
• 'Buy-out' basis	56%
Employer contribution rate (as % of pensionable salaries):	21.1% increasing to 23.7% on 01/10/21
Effective date of next valuation:	31/03/20

- The discount rate (forward rates) for the USS valuation was:  
 Years 1-10: CPI + 0.14% reducing linearly to CPI - 0.73%  
 Years 11-20: CPI + 2.52% reducing linearly to CPI + 1.55% by year 21  
 Years 21 +: CPI + 1.55%
- Pensions increases (CPI) for the USS valuation were:  
 Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.3% p.a.
- The USS employer contribution rates include provisions for the cost of future accrual of defined benefits, deficit contributions, administrative expenses and defined contributions.

#### Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the company's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

USS		
Assumption	Change in assumption	Impact on USS liabilities
Initial discount rate	increase by 0.1%	decrease by £1.2bn
Asset values	reduce by 10%	increase by £6.4bn
RPI - CPI spread	increase by 0.1%	decrease by £0.7bn
Rate of mortality	more prudent assumption (mortality rated down by a further year)	increase by £1.6bn

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

**19 Pension Commitments (continued)**

**Deficit Recovery Plans**

In line with FRS 102 paragraph 28.11A, the Centre has recognised a liability for the contributions payable for the agreed deficit funding plan. The principle assumptions used in these calculations are tabled below:

	USS)
Finish Date for Deficit Recovery Plan	31/03/28
Average staff number increase	Nil
Average staff salary increase	1.2% pa
Average discount rate over period	0.89%

A provision of £32,171 has been made at 31 July 2021 (2020: £34,482) for the present value of the estimated future deficit funding element of the contributions payable under these agreements, using the assumptions shown. The provision reduces as the deficit is paid off according to the pension recovery scheme.

A copy of the full actuarial valuation report and other further details on the scheme are available on the USS website.

Since the year end, the 2020 actuarial valuation has been completed. See note 22 for more details.

**Oxford Staff Pension Scheme ("OSPS")**

The pension charge for the year includes £2,985 (2020: £8,336) in relation to the OSPS. This represents contributions of £9,055 (2020: £8,870) payable to the OSPS in the year, as adjusted by the change in the deficit funding liability between the opening and closing balance sheet dates of £6,115 (2020: -£154) and deficit contributions net of discounting of -£45 (2020: £688).

**Actuarial valuations**

Qualified actuaries periodically value OSPS defined benefits using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results were:

	OSPS:
Date of valuation:	31/03/19
Date valuation results published:	19/06/20
Value of liabilities:	£848m
Value of assets:	£735m
Funding surplus / (deficit):	(£113m)
Principal assumptions:	
• Discount rate	Gilts +0.5%- 2.25% a
• Rate of increase in salaries	RPI
• Rate of increase in pensions	Average RPI/CPI b
Assumed life expectancies on retirement at age 65:	
• Males currently aged 65	21.7 yrs
• Females currently aged 65	24.4 yrs
• Males currently aged 45	23.0 yrs
• Females currently aged 45	25.8 yrs
Funding Ratios:	
• Technical provisions basis	87%
• Statutory Pension Protection Fund basis	74%
• 'Buy-out' basis	60%
Employer contribution rate (as % of pensionable salaries):	19%
Effective date of next valuation:	31/03/22

# OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

### 19 Pension Commitments (continued)

- a. The discount rate for the OSPS valuation was:

Pre-retirement: Equal to the UK nominal gilt curve at the valuation date plus 2.25% p.a. at each term.  
Post-retirement: Equal to the UK nominal gilt curve at the valuation date plus 0.5% p.a. at each term.

- b. Increases to pensions in payment for the OSPS valuation were:

RPI inflation is derived from the geometric difference between the UK nominal gilt curve and the UK index-linked curve at the valuation date, less 0.3% p.a. at each term. CPI inflation is derived from the RPI inflation assumption, less the Scheme Actuary's best estimate of the long-term difference between RPI and CPI inflation as applies from time to time (1.0% p.a. as at 31 March 2019).

For pension increases linked to inflation, a pension increase curve is constructed based on either the RPI, CPI or the average of the RPI and CPI inflation curves described above, adjusted to allow for the different maximum and minimum annual increases that apply, and the Scheme Actuary's best estimate of inflation volatility as applies from time to time.

- c. The OSPS employer contribution rates include provisions for the cost of future accrual of defined benefits, deficit contributions, administrative expenses and defined contributions.

### Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the company's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	OSPS	
	Change in assumption	Impact on OSPS technical provisions
Valuation rate of interest	decrease by 0.25%	increase by £45m
RPI	increase by 0.25%	Increase by £40m

### Deficit Recovery Plans

In line with FRS 102 paragraph 28.11A, the company has recognised a liability for the contributions payable for the agreed deficit funding plan. The principle assumptions used in these calculations are tabled below:

OSPS	
Finish Date for Deficit Recovery Plan	30/01/28
Average staff number increase	Nil
Average staff salary increase	1.2% pa
Average discount rate over period	0.89%

In line with FRS 102 paragraph 28.11A, the Centre has recognised a provision of £nil at 31 July 2021 (2020: £6,070) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the Centre will continue to have a constant level of employee participation in this scheme and that the relevant earnings of these employees will increase in line with the actuary's projected long-term salary rate increases. The provision reduces as the deficit is paid off according to the pension recovery scheme.

A copy of the full actuarial valuation report and other further details on the scheme are available on the University of Oxford website <http://www.admin.ox.ac.uk/finance/epp/pensions/schemes/osps/>.

	2021 £
Pension obligation at 1 August	40,552
Net movements	(8,381)
<b>Pension obligation at 31 July</b>	<b>32,171</b>

**OXFORD CENTRE FOR HEBREW AND JEWISH STUDIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2021**

**20 Reconciliation of net income to net cash flow from operating activities**

	<b>2021</b> <b>£</b>	<b>2020</b> <b>£</b>
Net income for year	1,010,042	(1,377,823)
Investment income	(432,337)	(531,577)
Depreciation and impairment of tangible fixed assets	8,167	8,166
Investment management fees paid from capital account	85,106	81,861
Gains on foreign exchange	(3,762)	(857)
Net (gains)/losses on investments	(1,465,681)	1,113,546
Decrease in debtors	193,397	1,059,952
Increase/(decrease) in creditors	105,232	(22,551)
(Decrease) in pension provision	(8,381)	(25,030)
Net cash flow from operating activities	<u>(508,217)</u>	<u>305,687</u>

**21 Contingent asset**

During the year, the charity received notification that it was a beneficiary in the estate of a deceased donor in the form of a legacy gift. The gift consists of a series of paintings, books, coins, historical pieces as well as an interest in a residential property. As probate has not yet been granted, a value of the gift can not be reliably estimated and as such, no adjustment has been made in the statement of financial activities.

**22 Post balance sheet events**

**Universities Superannuation Scheme**

Since the year end, following the completion of the 2020 actuarial valuation, a new dual rate schedule of contributions has been agreed with an effective date of 1 October 2021. Recalculating the USS provision on the basis of these contributions would result in an increased obligation to fund the deficit of £84,000, an increase of £51,829.

A further change to deficit recovery contributions will become applicable under the 2020 valuation if the Joint Negotiating Committee recommended deed on benefit changes has not been executed by 28 February 2022. In this scenario, higher deficit recovery contributions will commence from 1 October 2022 at 3% and then increase every 6 months until they reach 20% at 1 October 2025. They remain at this level until 31 July 2032. Negotiations continue and an increase to this level is considered remote.

If the Schedule of Contributions remains unchanged, the Centre's Financial Statements for the year ended 31 July 2022 will reflect these changes to the provision, subject to any other changes in financial and operational assumptions.