THE COMPANIES ACT 1985 COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

SPECIAL RESOLUTION

of

WESTERN COUNTIES SAFETY GROUP LIMITED

passed on 2014. OCTOBER 1993

At an Annual General Meeting of the Members of the above-named Company held a: 3 GLOUCESTER ROAD, PLMONDSCURY, BRISTOL BSIZ 485. on 2000 October 1993 the following resolution was passed:

SPECIAL RESOLUTION

THAT the regulations contained in the Articles of Association of the Company be altered in the following manner:-

- By inserting "directly or indirectly connected with the construction industry" in the existing Regulation 2.1 after the word "incorporated" and before the word "as". The new Regulation 2.1 is as follows:-
 - "2.1 Such individuals or bodies corporate or unincorporated directly or indirectly connected with the construction industry as the Group, through its Board of Directors, may from time to time decide."
- (b) By adding the following new Regulation 3.2 after the existing Regulation 3.1:-
 - "3.2 The annual subscription shall be paid at such times and in respect of such subscription periods as the Directors shall from time to time determine."
- (c) Regulation 4 is amended as follows:-
 - (i) By renumbering existing Regulations, 4, 4.1 and 4.2 to Regulations 4.1, 4.1.1 and 4.1.2 respectively.
 - (ii) By inserting "to members" in the new Regulation 4.1 after the word "Group" and before the word "shall".
 - (iii) By adding "and" immediately after the word "above" at the end of the new Regulation 4.1.1.



By substituting the words "the sites" with "locations" and by (iv) adding "and which are approved by the Directors" immediately after the word "covered" at the end of the new Regulation 4.1.2. By adding a new Regulation 4.2. (v) The new Regulation 4 is as follows:-(vi) Services provided by the Group to members shall be limited to 44.1 members who have:-4.1.1 Paid their subscription in accordance with Clause 3 above 4.1.2 Registered with the Secretary locations which they wish to be covered and which are approved by the Directors. Services may also be provided at the discretion of the Directors 4.2 to non-members. " By adding "or being a partnership has a winding up order made against (d) it or individual bankruptcy orders made against the parties' directly after the word "liquidation" in the existing Regulation 21(a). A member shall immediately cease to be a member of the Group:-"21. If the member goes into creditors' voluntary or compulsory (a) liquidation or being a parthership has a winding up order made against it or individual banktuptcy orders made against the parties" By deleting "either of the", "referred to in Article 3.3" and "s" from (e) the word "periods" in the existing Regulation 22 and adding "a" after the word "during" and before the word "subscription". A member wishing to resign from the Group shall give not less *22. than six months notice in writing and shall pay all subscriptions and other moneys outstanding to the Group up to and including the date on which such resignation takes effect and in addition where the resignation takes effect during a subscription period shall pay all subscriptions and other money outstanding to the Group up to and including the expiry of that subscription period." (1121p)- 2 -