## REPORT AND ACCOUNTS

## YEAR ENDED 31ST JANUARY 1995

PAGE	<b>CONTENTS</b>
2	Report of the Directors
4	Report of the Auditors
5	Profit and Loss Account
6	Balance Sheet
7	Accounting Policies
8	Notes to the Accounts

## **DIRECTORS**

L G Strong

D Defty

D J Allmey

K M Elwell

R Kimberley

M King

## SECRETARY AND REGISTERED OFFICE

K M Elweil, Radcliffe House, Blenheim Court, Solihull, B91 2AA

Company Number: 1091883

## **AUDITORS**

Price Waterhouse, Cornwall Court, 19 Cornwall Street, Birmingham, B3 2DT



## REPORT OF THE DIRECTORS

The directors present their annual report together with the audited accounts for the year ended 31st January 1995.

#### **BUSINESS REVIEW**

The principal activity of the Company is that of a finance company offering a credit card service primarily to fellow subsidiaries of Sears pic. The results for the year are set out in the profit and loss account on page 5.

#### TRADING RESULTS

The profit before tax for the year amounted to £309,555 (1994-£310,989). The directors consider that the results for the year were satisfactory.

## DIVIDEND AND TRANSFER TO RESERVES

The profit after taxation of £204,438 has been transferred to reserves. The directors do not recommend the payment of a dividend.

#### FIXED ASSETS

The movements in the Company's fixed assets are shown in note 7 of the accounts.

#### DIRECTORS

The directors set out in the table below have held office during the whole of the period from 1 February 1994 to the date of this report unless otherwise stated:-

L G Strong\*

D Defty\*

K Douglas-Jones

Resigned 12 August 1994

D J Allmey

K M Elwell

Appointed 28 February 1994

P Jillings

Appointed 28 February, Resigned 25 April 1994

R Kimberley

Appointed 28 February 1994

M King

Appointed 28 February 1994

T Williams

Resigned 28 February 1994

The interests of the directors (other than directors of the ultimate parent undertaking) holding office on 31 January 1995 in the shares of Sears plc, according to the register of director's interests are set out in note 3.

During the year, liability insurance was maintained for the company's directors and officers.

## **EMPLOYMENT POLICY**

During the year the Company has continued to maintain, as far as practicable, close consultation with employees or their representatives on matters likely to affect their interests. By means of meetings and staff publications, the Company has endeavoured to keep employees informed about the progress of their Company and the Group of which it is a member. All eligible employees have been invited to participate in the Savings-Related Share Option Scheme introduced in 1982.

It is the policy of the Company to ensure that the talents and resources of employees are utilised to the full and that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, social class, colour, race, ethnic origin, creed or disability or is disadvantaged by conditions or requirements which cannot be shown to be justifiable. Close attention is always given to employees' health and safety with particular regard to the requirements of the Health and Safety at Work legislation.

<sup>\*</sup>Directors of Sears plc the ultimate parent undertaking, and their interests in the group of which the company is a member are shown in the Annual Report of that company.

# SEARS FINANCIAL SERVICES LIMITED REPORT OF THE DIRECTORS

## **CHARITABLE DONATIONS**

The Company donated £3,000 to the National Debtline during the year.

## STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company, and of the profit or loss of the Company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **AUDITORS**

Price Waterhouse have expressed their willingness to be re-appointed as auditors to the Company.

Radcliffe House Blenheim Court Solihull B91 2AA By order of the Board K M Elwell Director 21 April 1995

lenner

Telephone: (0121) 200 3000 Telex: 884657 PRIWAT G Fax: (0121) 200 2464

## Price Waterhouse



## AUDITORS' REPORT TO THE MEMBERS OF SEARS FINANCIAL SERVICES LIMITED

We have audited the financial statements on pages 5 to 15 which have been prepared under the historical cost convention and the accounting policies set out on page 7.

## Respective responsibilities of directors and auditors

As described on page 3 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

## **Basis of opinion**

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material mis-statement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 January 1995 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PRICE WATERHOUSE Chartered Accountants and Registered Auditors

21 April 1995

## SEARS FINANCIAL SERVICES LIMITED PROFIT AND LOSS ACCOUNT

## FOR THE YEAR ENDED 31ST JANUARY 1995

	Note	1995 <u>£</u>	1994 <u>£</u>
TURNOVER		15,257,086	14,190,785
Administrative expenses		(13,142,640)	(12,120,075)
TRADING PROFIT	1	2,114,446	2,070,710
Interest payable	5	(1,804,891)	(1,759,721)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		309,555	310,989
Taxation	6	(105,117)	(74,703)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		204,438	236,286
RETAINED (LOSS) BROUGHT FORWARD		(3,721,014)	(3,957,300)
RETAINED (LOSS) CARRIED FORWARD		(3,516,576)	(3,721,014)

The profit and loss account includes all recognised gains and losses for the year.

The profit for the financial year is derived wholly from continuing operations.

There is no material difference between the results as disclosed in the profit and loss account and the results on an unmodified historical cost basis.

## BALANCE SHEET

## AT 31ST JANUARY 1995

	Note		1995		1994
		£	£	£	£
FIXED ASSETS					
Tangible Fixed Assets	7		648,862		743,189
Investments	8		100		100
CURRENT ASSETS					
Debtors	9	61,126,248		50,169,380	
Cash at bank and in hand		4,138,831		1,050,551	
		65,265,079		51,219,931	
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	10	(59,430,517)		(45,684,134)	
NET CURRENT ASSETS			<u>5,834,562</u>		<u>5,535,797</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			6,483,524		6,279,086
CAPITAL AND RESERVES					
Called up share capital	12		10,000,100		10,000,100
Profit and loss account			(3,516,576)		(3,721,014)
SHAREHOLDERS FUNDS - All equity	13		6,483,524		6,279,086

leveluel

On behalf of the Board

K M Elwell

Director

The accounts were approved by the directors on 21 April 1995

#### **ACCOUNTING POLICIES**

#### **31 JANUARY 1995**

## **BASIS OF ACCOUNTS**

The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards.

## FIXED ASSETS AND DEPRECIATION

All tangible fixed assets are depreciated at the following annual rates:

Motor Vehicles

33 %

Fixtures and Fittings

20% - 33%

Assets are depreciated on a straight line basis over there useful lives.

## **OPERATING LEASES**

Rentals payable under operating leases are dealt with on a straight line basis over the lease term.

#### TURNOVER

Turnover represents service charges receivable from cardholders and commission on financed sales primarily arising from group companies.

#### **DEFERRED TAXATION**

Deferred tax is provided in respect of the tax effect of all timing differences to the extent that it is probable that the liability or asset will crystallise in the foreseeable future, at the rate of tax expected to apply when the timing differences reverse.

## **PENSION COSTS**

Pension costs charged to the profit and loss account reflect the cost, based on actuarial estimates, of providing for pension benefits accruing in the year. Any excess or deficit of contributions paid into the pension scheme compared to the cumulative pensions cost is included in prepayments or accruals.

## NOTES TO THE ACCOUNTS

## 31 JANUARY 1995

1. TRADING PROFIT	1995	1994
	$\underline{\mathbf{t}}$	£
The trading profit of the Company is stated after charging/(crediting):		
Depreciation (see note 7)	366,556	376,012
Directors' emoluments (see note 2)	417,266	265,511
Auditors' remuneration - as Auditors - Other	23,900 1,400	23,500 -
Operating lease rentals;		
Hire of plant and machinery	8,145	14,326
Others	597,074	646,151
Recovery of VAT on debts previously written off	(870,000)	(250,000)
Group management charges	1,756,921	990,000
		1004
2. DIRECTORS' EMOLUMENTS	1995 <u>£</u>	1994 <u>£</u>
		<u></u>
Management services (including pension contributions)	357,067	265,511
Compensation for loss of office	60,199	-
Compensation 20x 2002 of Caracia		
	417,266	265,511
Emoluments (excluding pension contributions) of:	·	
Chairman	NIL	<u>NIL</u>
Highest paid director	<u>79,386</u>	<u>117,130</u>
The directors received emoluments in the following ranges:		
**	<u> 1995</u>	<u>1994</u>
£ Nil - 5,000	2	1
£30,001 - 35,000	1	•
£45,001 - 50,000	1	-
£50,001 - 55,000	2	-
£55,001 - 60,000	1	1
£70,001 - 75,000	1	1
£75,001 - 80,000	1	
£115,001 - 120,000	-	1

## NOTES TO THE ACCOUNTS (Continued)

#### **31 JANUARY 1995**

## 3. **DIRECTORS' INTERESTS**

The interests of the directors' in office at 31st January 1995 in the 25p Ordinary shares of Sears plc were as follows:

## **Ordinary Shares**

	1st February 1994	31st January 1995
R Kimberley	1,181	1,181

## Ordinary Shares Under Option:

	1st February 1994	Granted in the period	See Notes	Exercised in the period	31st January 1995	Price (pence)	Period
D J Allmey	50,000	-	a	-	50,000	78	7/95 - 7/2002
	5,952	-	b	-	5,952	63	11/95 - 5/96
	•	8,313	b	-	8,313	83	12/99 - 6/2000
K M Elwell	35,000	-	a	-	35,000	78	7/95 - 7/2002
R Kimberley	40,000	-	a	-	40,000	78	7/95 - 7/2002
	17,857		b	_	17,857	63	11/95 - 5/96
	10,000	-	b	-	10,000	75	12/96 - 6/2000
M King	-	8,313	b	-	8,313	83	12/99 - 6/2000

a) Executive Share Options - The option price of executive options is based on the average share price for the three trading days prior to the date of grant.

The market price of Sears plc shares at the year end was 98.5p and they reached a high and low during the year to 31 January 1995 of 131.5p and 98.5p respectively.

4. EMPLOYEES	1995	1994
	£	<u>£</u>
Summary of costs (including directors):		
Wages and salaries	2,774,000	2,824,580
Social security costs	211,000	201,440
Other pension costs	22,746	20,475
	3,007,746	3,046,495
	-	

b) Savings Related Options - The option price is based on the average share price for the three days prior to the grant and discounted by up to 20%.

## NOTES TO THE ACCOUNTS (Continued)

## 31 JANUARY 1995

<u>1995</u>	<u>1994</u>
132	162
167	135
<del></del> 299	297
_	
	·
1995	1994
F	£
1,804,891	1,759,721
1995	1994
£	£
46,139	131,459
61,111	(18,130)
58,379	(44,148)
(60,512)	5,522
105,117	74,703
	1995 £ 1,804,891  1995 £ 46,139  61,111 58,379 (60,512)

## NOTES TO THE ACCOUNTS (Continued)

## 31 JANUARY 1995

## 7. FIXED TANGIBLE ASSETS

	Motor Vehicles <u>£</u>	Fixtures & Fittings £	Total <u>£</u>
Cost:			
At 31st January 1994	269,198	1,590,416	1,859,614
Additions	115,221	263,289	378,510
Disposals	(77,887)	(150,987)	(228,874)
At 31st January 1995	306,532	1,702,718	2,009,250
Depreciation:			
At 31st January 1994	89,099	1,027,326	1,116,425
Charge for the year	106,049	260,507	366,556
Disposals	(42,073)	(80,520)	(122,593)
At 31st January 1995	153,075	1,207,313	1,360,388
Net book amount:			<del></del>
At 31st January 1994	<u>180,099</u>	<u>563,090</u>	<u>743,189</u>
At 31st January 1995	<u>153,457</u>	<u>495,405</u>	<u>648,862</u>
			1001
8. <u>INVESTME</u> NTS:		1995 <u>£</u>	1994 <u>£</u>
Investment in subsidiary		<u>100</u>	<u>100</u>

The Company holds the whole of the authorised and issued ordinary share capital of West Midlands Debt Collections Limited, a Company registered in England, which did not trade during the year.

In the opinion of the directors the aggregate value of the investment at 31 January 1995 was not less than the value in the Balance Sheet.

# SEARS FINANCIAL SERVICES LIMITED NOTES TO THE ACCOUNTS (Continued) 31 JANUARY 1995

9. <u>DEBTORS</u>	1995	1994
	$\overline{\mathfrak{T}}$	<u>£</u>
Amounts falling due within one year:-		
Trade debtors	58,839,851	47,425,865
Amounts owed by group undertakings	446,112	359,455
Other debtors	60,402	25,025
Prepayments	355,232	275,429
Taxation - deferred tax asset (see note 11)	220,689	218,556
	<del></del>	
	59,922,286	48,304,330
Amounts falling due after more than one year:-		
Trade debtors	1,203,962	1,865,050
,	61,126,248	50,169,380
10. CREDITORS	· · · · · · · · · · · · · · · · · · ·	
Amounts falling due within one year:-		
Trade creditors	1,225,356	1,353,194
Amounts owed to group undertakings	50,150,238	37,946,066
Corporation tax	46,139	36,988
Other taxes and social security creditors	6,325,294	5,492,481
Accruals and deferred income	1,683,490	855,405
	59,430,517	45,684,134
	<del></del>	

## NOTES TO THE ACCOUNTS (Continued)

## 31 JANUARY 1995

## 11. PROVISION FOR LIABILITIES AND CHARGES

The deferred tax asset as at 31st January 1995 represented full recognition of the following timing differences:-

	1995	199
	${f \underline{\mathfrak x}}$	${f \underline{\mathfrak{t}}}$
Excess capital allowances	18,912	(6,630)
Short term timing differences	201,777	225,186
	220,689	218,556

Full recognition of the deferred tax asset is made as the directors believe all timing differences will crystallise in the foreseeable future.

The movement on the deferred tax account was as follows:-

	$\underline{\mathbf{t}}$
Balance at 1st February 1994	218,556
Charged to the profit and loss account in respect of current year	(58,379)
Credited to the profit and loss account in respect of prior years	60,512
Balance at 31st January 1995	220,689

12. SHARE CAPITAL		
	1995	1994
	$\underline{\mathbf{t}}$	£
Ordinary shares of £1 each		
Authorised, issued and fully paid	10,000,100	10,000,100

## NOTES TO THE ACCOUNTS (Continued)

31 JANUARY 1995

## 13. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	1995 <u>£</u>	1994 <u>£</u>
Opening shareholders' funds	6,279,086	6,042,800
Profit for the financial year	204,438	236,286
Closing shareholders' funds	6,483,524	6,279,086

## 14. CAPITAL COMMITMENTS

There were no capital commitments at the balance sheet date (1994 - £NIL)

## 15. COMMITMENTS UNDER OPERATING LEASES

At the 31 January 1995 the Company had annual commitments of £496,000 (1994 - £496,000) under non cancellable operating leases, expiring after 5 years in respect of land and buildings.

#### 16. CONSOLIDATED ACCOUNTS

Consolidated accounts have not been prepared as the Company is a wholly owned subsidiary of Sears Investment Trust Limited, which is incorporated in England.

## 17. PENSION COSTS

The Company is a member of two defined benefit schemes, the assets of which are held in separate trustee administered funds. The schemes are open to certain employees of the Sears plc group of companies and further particulars are set out in note 24 of the Annual Report of that company. The total pension cost for the Company was £22,746 (1994 - £20,475).

# SEARS FINANCIAL SERVICES LIMITED NOTES TO THE ACCOUNTS (Continued) 31 JANUARY 1995

## 18. CONTINGENT LIABILITIES

As a result of the group registration arrangement for value added tax, the Company together with the immediate parent Company and certain fellow subsidiaries, is jointly and severally liable for any value added tax due by the representative member of the Group.

## 19. PARENT UNDERTAKING

The ultimate parent Company is Sears plc, a company incorporated and registered in England. Copies of Sears plc Annual Report are available from 40 Duke Street, London, W1A 2HP.