# FIELD & TREK PLC DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

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#### **COMPANY INFORMATION**

**Directors** 

I.Gundle M.Gundle R.Gundle S.Gundle

K.Johnson (Appointed 2 April 2003)

M.Gleave (Non-Executive)
A.Salem (Non Executive)

Secretary

M.H. Gundle

Company number

1090449

Registered office

Matrix House

12 - 16 Lionel Road Canvey Island Essex. SS8 9DE.

**Auditors** 

Maynard Heady

Matrix House

12 - 16 Lionel Road Canvey Island Essex. SS8 9DE.

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### DIRECTORS' REPORT FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

The directors present their report and financial statements for the period ended 23 February 2003.

#### Principal activities

The principal activity of the company continued to be that of multi-channel retailer of specialist outdoor clothing and equipment.

#### **Trading Review and Future Developments**

The company has made good progress during the 52 week period ended 23 February 2003, continuing its recovery from the adverse impact of foot and mouth disease during the preceding year. First year growth from the two new stores in Covent Garden and Cambridge which opened during 2001, and very strong second half growth in the home shopping business, resulted in an overall 8% increase in turnover to £14,688,237. This combined with tight control over expenditure and the dedicated efforts from staff and managers ensured a return to profitability for the Company. Consolidated profit before interest and tax for the period was £104,283 compared to a 2001/2 loss of (£321,748).

The return to profitability has also been accompanied by a strengthening of the balance sheet. During the period positive cash flows reduced net debt by £132,215 to £672,155 as at 23 February 2003, leaving the business in a much stronger position to finance future expansion.

Despite the uncertain economic outlook, both in the UK and abroad, the Board is optimistic concerning the Company's future prospects. On 14 June 2003, Field & Trek opened a new store in Deansgate Manchester, and additionally has secured a lease option for a site in Brighton, which it plans to open this coming autumn. Further, building on the continued growth of its home shopping business the Company has plans for significant investment in the second half of 2003 to expand its mail order and internet sales channels.

#### Results and dividends

The results for the period are set out on page 4.

The directors do not recommend the payment of a dividend.

#### **Directors**

The following directors have held office since 25 February 2002:

I.Gundle

M.Gundle

R.Gundle

S.Gundle

K.Johnson (Appointed 2 April 2003)

A.Salem (Non-Executive)

M.Gleave (Non-Executive)

#### Directors' interests

The directors' interests in the shares of the company were as stated below:

	Ordinary shares of £ 1 each		
	23 February 2003	25 February 2002	
I. Gundle	27,500	27,500	
M. Gundle	2,500	2,500	
R. Gundle	2,500	2,500	
S. Gundle	2,500	2,500	
M. Gleave (Non-executive)	-	-	
A. Salem (Non-Executive)	-	-	

## DIRECTORS' REPORT (CONTINUED) FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

The remaining 15,000 ordinary shares of the company are held by a trust fund, which was set up for the benefit of S.Gundle and R.Gundle.

Charitable and political donations	2003 £	2002 £
During the period the company made the following payments: Charitable donations	677	523

#### Creditor payment policy

Field & Trek plc pay their suppliers in accordance with each supplier's terms of payment agreement. The number days purchases of the company represented by trade creditors at 23rd February 2003 was 51.

#### **Auditors**

Maynard Heady were appointed auditors to the company and in accordance with section 385 of the Companies Act 1985, a resolution proposing that they be re-appointed will be put to the Annual General Meeting.

#### Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

R. Gundle

Director

### INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF FIELD & TREK PLC

We have audited the financial statements of Field & Trek PLC on pages 4 to 17 for the period ended 23 February 2003. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

#### Respective responsibilities of the directors and auditors

As described in the statement of directors' responsibilities on page 2 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

#### Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the state of the company and the group's affairs as at 23 February 2003 and of its profit for the period then ended and have been properly prepared in accordance with the Companies Act 1985.

We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or in whose hands it may come, save where expressly agreed by our prior consent in writing.

**Maynard Heady** 

Chartered Accountants
Registered Auditor

Matrix House

12 - 16 Lionel Road Canvey Island Essex. SS8 9DE.

FIELD & TREK PLC

# CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

	Notes	52 Weeks ended 23 February 2003 £	52 Weeks ended 24 February 2002 £
Turnover	2	14,688,237	13,626,757
Cost of sales		(11,293,538)	(10,737,796)
Gross profit		3,394,699	2,888,961
Distribution costs Administrative expenses		(885,722) (2,404,694)	(937,190) (2,273,519)
Operating profit/(loss)	3	104,283	(321,748)
Other interest receivable and similar income Interest payable and similar charges	4	1,329 (64,573)	1,236 (59,360)
Profit/(loss) on ordinary activities before taxation		41,039	(379,872)
Tax on profit/(loss) on ordinary activities	6	-	89,639
Profit/(loss) on ordinary activities after taxation	16	41,039	(290,233)

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

# CONSOLIDATED BALANCE SHEET AS AT 23 FEBRUARY 2003

		20	003	20	002
	Notes	£	£	£	£
Fixed assets					
Intangible Assets	7		-		(24,795)
Tangible assets	8		1,747,751		1,910,054
			1,747,751		1,885,259
Current assets					
Stocks	10	1,749,957		1,608,445	
Debtors	11	901,601		751,570	
Cash at bank and in hand		2,900		5,539	
		2,654,458		2,365,554	
Creditors: amounts falling due within one year	12	(2,758,426)		(2,468,810)	
one year		(2,750,420)		(2,400,010)	
Net current liabilities			(103,968)		(103,256)
Total assets less current liabilities			1,643,783		1,782,003
Creditors: amounts falling due after					
more than one year	13		(217,158)		(396,417)
			1,426,625		1,385,586
		-			<del></del>
Capital and reserves					
Called up share capital	15		50,000		50,000
Profit and loss account	16		1,376,625		1,335,586
Shareholders' funds - equity interests	17		1,426,625		1,385,586
			<del></del>		<del></del>

The financial statements were approved by the Board on 15.16.

R. Gundle Director

# BALANCE SHEET AS AT 23 FEBRUARY 2003

		20	2003		2002	
	Notes	£	£	£	£	
Fixed assets						
Tangible assets	8		1,747,751		1,910,054	
Investments	9		81,390 —		81,390	
			1,829,141		1,991,444	
Current assets						
Stocks	10	1,749,957		1,608,445		
Debtors	11	901,601		751,570		
Cash at bank and in hand		2,900		5,539		
		2,654,458		2,365,554		
Creditors: amounts falling due within one year	12	(3,003,024)		(2,713,408)		
Net current liabilities			(348,566)		(347,854)	
Total assets less current liabilities			1,480,575		1,643,590	
Creditors: amounts falling due after						
more than one year	13		(217,158)		(396,417)	
			1,263,417		1,247,173	
		•	<u> </u>			
Capital and reserves						
Called up share capital	15		50,000		50,000	
Profit and loss account	16		1,213,417		1,197,173	
Shareholders' funds - equity interests	17		1,263,417		1,247,173	

R. Gundle Director

# CONSOLIDATED CASH FLOW STATEMENT FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

		52 Weeks ended 3 February 2003		52 Weeks ended 24 February 2002
	£	£	£	£
Net cash outflow from operating activities		421,848		331,283
Returns on investments and servicing of finance				
Interest received	1,329		1,236	
Interest paid	(66,545)		(53,685)	
			<del></del>	
Net cash outflow for returns on investments				
and servicing of finance		(65,216)		(52,449)
Taxation repaid		16,873		2,681
Capital expenditure				
Payments to acquire tangible assets	(249,291)		(746,403)	
Receipts from sales of tangible assets	8,001		33,300	
Net cash inflow/(outflow) for capital				
expenditure		(241,290)		(713,103)
Net cash inflow/(outflow) before management of liquid resources and financing	·	132,215		(431,588)
Financing				
New long term bank loan	-		343,525	
Repayment of long term bank loan	(92,183)		-	
New finance leases	34,200		-	
Capital element of hire purchase contracts	(134,371)		(182,068)	
Net cash (outflow)/inflow from financing		(192,354)		161,457
Increase/(decrease) in cash in the period		(60,139)		(270,131)

# NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

1	Reconciliation of operating profit/(loss) to ne operating activities	et cash inflow f	rom	2003	2002
				£	£
	Operating profit/(loss) Depreciation of tangible fixed assets Amortisation of intangible assets (Profit)/loss on disposal of tangible assets (Increase)/decrease in stocks Increase in debtors Increase in creditors within one year  Net cash inflow from operating activities			104,283 403,935 (24,795) (342) (141,512) (166,904) 247,183 421,848	(321,748) 387,209 (42,507) 4,406 109,697 (97,082) 291,308 331,283
2	Analysis of net debt	25 February 2002	Cash flow	Other non- cash changes	23 February 2003
		£	£	£	£
	Cash at bank and in hand Bank overdrafts	5,539 (187,002) ———————————————————————————————————	(2,639) (57,500) (60,139)	-	2,900 (244,502) ——— (241,602)
	Debt: Finance leases Bank Loans	(279,382) (343,525)	134,371 92,183	(34,200)	(179,211) (251,342)
		(622,907)	226,554	(34,200)	(430,553)
	Net debt	(804,370)	166,415	(34,200)	(672,155)
3	Reconciliation of net cash flow to movement	in net debt		2003 £	2002 £
	Decrease in cash in the period Cash outflow/(inflow) from decrease/(increase) New finance lease	in debt and leas	e financing	(60,139) 226,554 (34,200)	(270,131) (161,457) (42,145)
	Movement in net debt in the period Opening net debt			132,215 (804,370)	(473,733) (330,637)
	Closing net debt			(672,155)	(804,370)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

#### 1 Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

#### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable accounting standards.

#### 1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold improvements

Straight line over the length of the lease

Computer equipment

25 - 33 % Straight line

Fixtures, fittings & equipment

20% Reducing balance

Motor vehicles

25% Reducing balance

#### 1.5 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

#### 1.6 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

#### 1.7 Stock

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

#### 1.8 Consolidation

The consolidated financial statements incorporate the results of Field & Trek plc and all of its subsidiary undertakings as at 23rd February 2003 using the acquisition method of accounting.

#### 1.9 Pensions

The pension costs charged in the financial statements represent the contributions payable by the company during the period.

#### 1.10 Deferred taxation

Deferred taxation is provided at appropriate rates on all timing differences using the liability method only to the extent that, in the opinion of the directors, there is a reasonable probability that a liability or asset will crystallise in the foreseeable future.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

#### 1 Accounting policies

(continued)

#### 1.11 Capitalisation of website development costs

Where the company's website is expected to generate future revenues in excess of the costs developing the website, expenditure is capitalised and treated as a tangible fixed asset. Expenditure incurred on maintaining the website and expenditure incurred on developing websites used for advertising and promotional purposes are written off as incurred.

#### 1.12Negative goodwill

Negative goodwill arising on the acquisition of a subsidiary undertaking is the excess of the fair value of the assets and liabilities acquired over the fair value of the consideration paid. It is capitalised and amortised through the profit and loss account over its useful economic life of three years.

#### 1.13Foreign exchange

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transaction. All differencies are taken to the profit and loss account.

#### 2 Turnover

The total turnover of the company for the period has been derived from its principal activity wholly undertaken in the United Kingdom.

3	Operating profit/(loss)	2003	2002
	· ·	£	£
	Operating profit/(loss) is stated after charging:		
	Depreciation of tangible fixed assets	403,935	387,209
	Loss on disposal of tangible fixed assets	-	4,406
	Operating lease rentals - Plant and machinery	75,972	65,578
	Operating lease rentals - Land and buildings	748,976	618,743
	Auditors' remuneration	17,000	17,500
	Loss on foreign exchange transactions	4,944	883
	and after crediting:		
	Profit on disposal of tangible fixed assets	(342)	-
	Amortisation of negative goodwill	(24,795)	(42,507)
4	Interest payable	2003	2002
		£	£
	On bank loans and overdrafts	46,057	28,881
	Hire purchase interest	18,516	30,479
		64,573	59,360
		<del> </del>	

#### 5 Profit for the financial period

No profit and loss account is presented for Field & Trek plc as permitted by S230 of the Companies Act 1985

The results after taxation of the parent undertaking for the period showed a net profit of £16,244 (2002 - loss £332,740).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

6	Taxation		2003	2002
	Current tax charge			
	Deferred tax			
	Deferred tax		<del>-</del>	(89,639)
	Factors affecting the tax charge for the period			
	Profit/(loss) on ordinary activities before taxation		41,039	(379,872)
	Profit/(loss) on ordinary activities before taxation multip	lied by standard		
	rate of UK corporation tax of 30.00 % (2002 : 30.00 %) Effects of:		12,312	(113,961)
	Non deductible expenses		1,394	9,841
	Capital items deducted for tax purposes		(2,538)	(2,538)
	Capital allowances in excess of depreciation		71,988	30,820
	Tax losses utilised		(83,156)	75,838
	Current tax charge		-	-
7	Intangible fixed assets	Negative goodwill		
	Group	_		
	Cost	£		
	At 25 February 2002 & at 23 February 2003	(127,520)		
	Amortisation			
	At 25 February 2002	102,725		
	Charge for the period	24,795		
	At 25 February 2002 & at 23 February 2003	127,520		
	Net book value			
	At 23 February 2003	-		
	At 24 February 2002	(24,795)		

FIELD & TREK PLC

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

Group and company	Leasehold improvements	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 25 February 2002	1,612,493	786,290	1,248,318	147,502	3,794,603
Additions	53,593	119,763	36,537	39,398	249,291
Disposals				(22,500)	(22,500)
At 23 February 2003	1,666,086	906,053	1,284,855	164,400	4,021,394
Depreciation					
At 25 February 2002	431,509	610,962	780,004	62,074	1,884,549
Disposals	<u>-</u>	-	-	(14,841)	(14,841)
Charge for the period	187,022	100,329	95,217	21,367	403,935
At 23 February 2003	618,531	711,291	875,221	68,600	2,273,643
Net book value	<del></del> _		-		
At 23 February 2003	1,047,555	194,762	409,634	95,800	1,747,751
At 24 February 2002	1,180,984	175,328	468,314	85,428	1,910,054
At 24 February 2002 Included above are asset					
·		nce leases ar Leasehold	nd hire purchas Fixtures, fittings &	e contracts a	as follows:
·		nce leases ar Leasehold buildings	nd hire purchas Fixtures, fittings & equipment	e contracts a Motor vehicles	as follows: Total
Included above are ass		nce leases ar Leasehold buildings	nd hire purchas Fixtures, fittings & equipment	e contracts a Motor vehicles	as follows: Total
Included above are asso		nce leases ar Leasehold buildings £	fittings & equipment	e contracts a Motor vehicles £	as follows: Totai £
Net book values At 23 February 2003 At 24 February 2002	ets held under fina	nce leases ar Leasehold buildings £ 273,984	rixtures, fittings & equipment £ 31,676	e contracts a  Motor vehicles £  77,305	es follows:  Totai  £  382,965
Net book values At 23 February 2003	ets held under fina	nce leases ar Leasehold buildings £ 273,984	rixtures, fittings & equipment £ 31,676	e contracts a  Motor vehicles £  77,305	es follows:  Totai  £  382,965

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

#### 9 Fixed asset investments

Company	Shares in subsidiary undertakings £
Cost At 25 February 2002 & at 23 February 2003	81,390

#### Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies:

Company	Country of registration or	Shares held	
	incorporation	Class	%
Subsidiary undertakings			
I Gundle Limited	England	Ordinary	100
Climber & Rambler Limited	England	Ordinary	100
Field & Trek.com Limited	England	Ordinary	100
Outdoor Sports Direct Limited	England	Ordinary	100
Serverange Limited	England	Ordinary	100

The aggregate amount of capital and reserves and the results of these undertakings for the last relevant financial year were as follows:

	Capital and reserves	Profit for the year
	2003	2003
	£	£
l Gundle Limited	100	
Climber & Rambler Limited	1	-
Field & Trek.com Limited	1	-
Outdoor Sports Direct Limited	206,432	-
Serverange Limited	38,064	-

Although Serverange Limited has a non-conterminous year end to Field & Trek plc, there is no affect on the consolidated accounts as the company is dormant.

10	Stocks	2003	2002
	Group and company	£	£
	Finished goods and goods for resale	1,749,957	1,608,445

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

11	Debtors			2003	2002
	Group and company			£	£
	Trade debtors			315,321	327,789
	Corporation tax			446	17,319
	Other debtors			89,169	144,342
	Prepayments and accrued income			496,665	262,120
				901,601	751,570
12	Creditors: amounts falling due within one year	2003	2002	2003	2002
		£	£	£	£
		Group	Group	Company	Company
	Bank loans and overdrafts	336,685	279,185	336,685	279,185
	Payments received on account	80,149	12,769	80,149	12,769
	Net obligations under hire purchase contracts	121,212	134,307	121,212	134,307
	Trade creditors	1,734,051	1,399,110	1,734,051	1,399,110
	Amounts owed to subsidiary undertakings		_	244,598	244,598
	Taxes and social security costs	154,771	149,509	154,771	149,509
	Other creditors	196,938	318,059	196,938	318,059
	Accruals and deferred income	134,620	175,871	134,620	175,871
		2,758,426	2,468,810	3,003,024	2,713,408

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

13	Creditors: amounts falling due after more than one year Group and company	2003 £	2002 £
	Bank loans	159,159	251,342
	Net obligations under hire purchase contracts	57,999 —————	145,075
		217,158	396,417
	Analysis of loans		
	Wholly repayable within five years	159,159	251,342
		159,159	251,342
	Loan maturity analysis		
	In more than one year but not more than two years	92,183	92,183
	In more than two years but not more than five years	66,976 ————	159,159
	Net obligations under hire purchase contracts		
	Repayable within one year	121,212	134,307
	Repayable between one and five years	57,999	145,075
		179,211	279,382
	Included in liabilities falling due within one year	(121,212)	(134,307)
		57,999	145,075

The company's bank facilities are secured by means of a fixed and floating charge over all the assets and undertakings of the company.

#### 14 Pension costs

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £15,600 (2002 - £13,812).

15	Share capital	2003 £	2002 £
	Authorised 1,000,000 Ordinary shares of £ 1 each	1,000,000	1,000,000
	Allotted, called up and fully paid 50,000 Ordinary shares of £ 1 each	50,000	50,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

#### 16 Statement of movements on profit and loss account

	Balance at 25 February 2002 Retained profit for the period				£ Group 1,335,586 41,039	£ Company 1,197,173 16,244
	Balance at 23 February 2003				1,376,625	1,213,417
17	Reconciliation of movements in shareholde	rs' funds	2003 £	2002 £	2003 £	2002 £
	Duesta//Local founds simonois lunging		Group	Group	Company	Company
	Profit/(Loss) for the financial period Opening shareholders' funds		1,039 5,586	(290,233) 1,675,819	16,244 1,247,173	(332,740) 1,579,913
	Closing shareholders' funds	1,42	6,625	1,385,586	1,263,417	1,247,173

#### 18 Financial commitments

At 23 February 2003 the company had annual commitments under non-cancellable operating leases as follows:

		Land an	Land and buildings		Other
		2003	2002	2003	2002
		£	£	£	£
	Expiry date:				
	Within one year	22,500	-	35,282	-
	Between two and five years	151,600	177,900	53,931	76,841
	In over five years	571,500	549,000	-	-
		745,600	726,900	89,213	76,841
19	Directors' emoluments			2003	2002
				£	£
	Emoluments for qualifying services			169,714	242,546
		ur numekooo oekemee			· ·
	Company pension contributions to mone	ey purchase schemes		15,600	17,002
				185,314	259,548
					-

The number of directors for whom retirement benefits are accruing under money purchase pension schemes amounted to 4 (2002 - 4).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE 52 WEEKS ENDED 23 FEBRUARY 2003

#### 20 Employees

#### Number of employees

The average monthly number of employees (including directors) during the period was:

	2003 Number	2002 Number
Administration	15	15
Sales and Distribution	192	190
	207	205
	<del></del>	
Employment costs		
	£	£
Wages and salaries	2,522,846	2,469,498
Social security costs	186,001	180,930
Pension costs (including contributions to employee personal pensions).	28,637	27,160
	2,737,484	2,677,588
	7.22	

#### 21 Control

The ultimate controlling party is Mr I Gundle.

#### 22 Related party transactions

Included in the accounts are rental charges of £166,667 (2002 - £82,500) payable to RIMS Enterprises, a business in which I.Gundle, M.Gundle, S.Gundle and R.Gundle are partners. The charges are in respect of the rental of premises, and are undertaken at commercial rates. At the period end, RIMS owed Field & Trek plc £64,425 (2002 - £116,207). The following balances with shareholders are included at the period end.

	2003	2002
	£	£
I Gundle	-	35,802
R Gundle	-	10,325
S Gundle	-	15,736
Inpossession Trust	-	13,500