LOCKERS PARK SCHOOL TRUST LIMITED (A Company Limited by Guarantee)

DIRECTORS' REPORT AND ACCOUNTS
YEAR ENDED 31 AUGUST 2011

THURSDAY

A35 03/05/2012 COMPANIES HOUSE #35

LOCKERS PARK SCHOOL TRUST LIMITED

REPORT AND ACCOUNTS YEAR ENDED 31 AUGUST 2011

INDEX

3	Company Information
4-9	Report of the Directors
10-11	Auditors Report
12	Statement of Financial Activities
13	Balance Sheet
14-20	Notes to the Accounts

LOCKERS PARK SCHOOL TRUST LIMITED

COMPANY INFORMATION

Directors

P D Nicholas (Chairman)

The Hon Mrs A C Stuart-Smith (resigned 8 3 2011)

D Collins

M L Mrowiec (resigned 31 08 2011)

L Beech

R Litherland (resigned 8 3 2011)

Dr R Maclean Dr S M Jordache Dr J D Muston A D Tivey

D Dolce (appointed 8 3 2011)

P D Watkinson (appointed 8 3 2011) C Tolman (appointed 1 9 2011)

Company secretary

Mrs G Day

Company number

1090034

Registered charity number 311061

Registered office and

business address

Lockers Park Lane Hemel Hempstead Hertfordshire HP1 1TL

Auditors

Mercer & Hole

Chartered Accountants

72 London Road

St Albans Hertfordshire AL1 1NS

Banker

HSBC Bank Plc

Howardsgate

Welwyn Garden City

Hertfordshire AL8 6BH

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Directors of the Charity, who are also the Governors and Trustees, submit their annual report and the audited financial statements for the year ended 31 August 2011. The Directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity

The charity is a charitable company limited by guarantee and was set up on January 1974. It is governed by a Memorandum and Articles of Association. Its objectives are to promote and provide for advancement of education and develop in United Kingdom any boarding or day school for the education of children aged between 5 and 13 years old.

The Methods, Policies and Procedures of Appointment, Induction and Training of Trustees

Lockers Park Directors are appointed as and when required at a meeting of the Lockers Park School board on the basis of nominations received from the Directors and Headmaster, having taken appropriate soundings from other interested parties including staff and parents Selection is made from candidates with differing professional qualifications / experiences to ensure a wide range of skills are available

New Directors are encouraged to take part in induction training programmes provided by the Association of Governing Bodies of Independent Schools and other bodies. They are inducted into the workings of Lockers Park through a visits programme, discussion and an introductory pack.

OBJECTIVES AND ACTIVITIES

Objectives

The primary objective of Lockers Park is to promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire and develop in the United Kingdom any boarding or day school or schools for the education of pupils of either sex or both sexes and in particular for their preparation for senior schools and secondary education in general

Aims and Intended Impact

Lockers Park aims to provide teaching of the highest calibre to encourage pupils to think for themselves and pursue their own enthusiasms and is committed to the pursuit of intellectual, vocational, cultural and sporting excellence. This is intended to provide an environment where each pupil can develop and fulfil his or her potential, thus helping to build self-confidence and inspire a desire to contribute to the wider community.

Objectives for the Year

This year the focus has been on the continued achievement of academic performance at Common Entrance and Scholarships

The School has continued to build up its reputation locally and nationally as an establishment which prepares boys primarily for 13+ entry to a wide range of top senior schools. We have also continued to work closely with senior schools to enable boys from less-advantaged backgrounds, currently receiving bursarial support from Lockers Park, to continue doing so after transition. In addition the School has supported current pupils through the means-tested / hardship provision when families find that they are no longer able to afford the full school fees.

The availability of means-tested bursaries for new pupils is being advertised increasingly widely and a special 'Awards Day' in February is set aside for identifying potential recipients. Lockers Park is committed to widening access for less-advantaged families via its means-tested bursary provision. The Awards Day is advertised on the web, with local newspapers and by direct communication with parents, local schools and organisations.

The School Development Plan is currently under review and the Headmaster, along with the Senior Management Team will be drafting a new Plan to reflect the revised targets to take the School forward for the next five years

Steps are being taken to develop further links with local junior schools in both the state and independent sectors and also to make available many of our facilities to the wider community. Pupils are involved in charitable activities including carol concerts, the annual Sponsored Walk and the local Harvest Festival.

In preparing this report the Directors have noted the guidance set down by the Charity Commission regarding public benefit and also the supplementary guidance on the advancement of Education

Activities

As has been the case since the establishment of Lockers Park on the current site in 1874, its principal activities continue to be the provision of education in a day and boarding School. This year Lockers Park averaged 145 pupils.

The School continues to attract boarders not just from UK resident families but also from overseas and the British Armed Forces which enables the benefits of full boarding facilities to be available to all pupils, both boarding and day. The School hopes and expects to operate close to full capacity for the foreseeable future, enabling academic, sporting, musical and artistic standards to be maintained at the highest levels.

RESULTS

A summary of the results for the year are given on page 12 of the financial statements

ACHIEVEMENTS AND PERFORMANCE

Lockers Park enjoyed continued academic success achieving the award of six Senior School Scholarships, out of a cohort of 30 pupils. All of the remaining 24 pupils gained a place at the school of their first choice.

In January 2011 the 1st Bennetts End (Lockers Park) Cub pack was set up Over 30 boys have taken part in a wide range of activities including District events. Aqua-splash, Phasels Wood, District Night Hike and on the 21st January the District Scout Gala at Dacorum Sports Centre. Our local MP, Mike Penning, visited to help the Cubs towards their Community Challenge Badge. The Cubs have proved to be very popular with both the boys and their parents. This initiative is planned to be extended with a Scout pack which is being set up in January 2012, thereby covering all ages in the main School.

During May 2011, the Boarding Department was inspected by Ofsted and achieved an overall grading of "Good", the main weakness highlighted lying in the lack of a satisfactory boarders' Common Room. Since then, efforts were made to rectify all the areas which were criticised including the provision of much improved Common Room facilities and these have been extremely popular with the boys. The whole School was then inspected by the Independent Schools' Inspectorate during October & November 2011 and the section of the report which was devoted to boarding awarded the Department with a grade of "Excellent". The report in its entirety is available to read on the School's website.

During the year pupils had continued success at Sports, representing the School at County and inter-school level. The School's 1st X1 Cricket and 1st XV Rugby teams were undefeated throughout their respective seasons, with one pupil breaking the School record of Cricket runs in one season.

Pupils were once again invited to participate in a Concert in aid of The Children's Trust 24 boys attended this major fund-raising event at St John's, Smith Square, London to support the trust which aims to house and educate children with severe disabilities

Within the main school 92% of pupils regularly receive individual tuition on at least one musical instrument with some pupils studying two and three instruments. Throughout the year no less than 106 exams were taken and passed by Lockers pupils.

The annual drama productions were chosen this year as "The Pied Piper", performed with much gusto by the Junior School, followed later in the year by "Jonny & the Dead" performed by the Senior School Throughout the year 62 pupils passed LAMDA exams at various levels with 29 pupils achieving distinction

The Friends of Lockers Park continue to fundraise annually enabling the purchase of major items of equipment for school use Along with the Christmas Fayre, Summer Ball, Quiz Nights and this year a truly spectacular Fireworks Display Evening, along with traditional games took place. The Friends continue to be an active and invaluable group of supporters of the School. Currently fundraising is being undertaken for the renovation of the school's 23m outdoor swimming pool which is due to commence November 2011.

DIRECTORS

The Directors of the company are also the Charity Trustees and the Governors of the school

The Directors are elected at a Directors' Meeting and only the existing Directors are entitled to nominate and appoint new Directors

P D Nicholas (Chairman)

M L Mrowiec (resigned 31 08 2011)

The Hon Mrs A C Stuart-Smith (resigned 8 3 2011) L Beech

r Reecu

D Collins

Dr S M Jordache

Dr R Maclean

Dr J D Muston

R Litherland (resigned 8 3 2011)

A D Tivey

D Dolce (appointed 8 3 2011)

P D Watkinson (appointed 8 3 2011)

SENIOR OFFICERS

D Farquharson

(Headmaster) started September 2010

C R Stephens

(Second Headmaster)

V G Shaw

(Senior Master)
(Director of Studies)

M J H Rees

(Head of Senior Department)

S J Gowing S Gilden

(Head of Junior Department)

C J Moubray

(Head of Boarding)

D Gardner

(Bursar)

ORGANISATION

The Directors determine the general policy of Lockers Park The day to day management of Lockers Park is delegated to the Headmaster

POLICY

Lockers Park strives to combine the best of tradition with the best of modern practice in providing a first-class, broad-based education. The wide range of facilities and opportunities available gives the Lockers Park boy invaluable experience of teamwork and community life, and also offers him tremendous scope to develop individual and particular talents.

GRANT MAKING POLICY

This year the value of scholarship and bursary awards made to 36 pupils (2010 35 pupils) out of unrestricted funds was £27,466 and £74,486 respectively (2010 £22,575 and £110,333) Applications for bursary awards are considered by the Directors and awards made on the basis of financial information provided by the parent(s) and within parameters set by the Directors

FINANCIAL REVIEW

The Charity Commission requires all charities to adopt a formal policy in respect of their financial reserves, and in particular to explain for what future needs, opportunities, contingencies and risks they are required

The School's total funds stood at £1,511,748 (2010 £1,498,418), although at the year-end there were net current liabilities of (£26,451) (2010 (£74,454) as a result of fee income received in advance

The policy is to increase reserves by generating annual operating surpluses sufficient to meet the demands for capital expenditure to equip the school with up to date facilities to maintain the standard of educational service currently provided and in addition to cover the risks and uncertainties of operating as an independent educational establishment

RISK MANAGEMENT

The Directors continue to keep the School's activities under review, particularly with regard to any major risks that may arise from time to time, and to monitor the effectiveness of the system of internal controls and other viable means, including insurance cover where appropriate, by which those risks already identified by the Directors can best be mitigated

FIXED ASSETS

Acquisitions of fixed assets by the Company during the year are shown in the Notes to the Financial Statements

PLAN FOR FUTURE PERIOD

The Directors do not anticipate that there will be any fundamental change in the activities of the company during the coming year

INVESTMENT POWERS

These are governed by the Memorandum and Articles of the Company

DIRECTORS' RESPONSIBILITIES

Company Law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the Company for that period In preparing those financial statements, the Directors are required to -

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any
 material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business

The Directors have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE TO AUDITOR

- so far as the Directors are aware, there is no relevant audit information of which the Company's Auditors are unaware and,
- they have taken all the steps that they ought have taken as the Directors in order to make themselves aware of any relevant information and to establish that the Company's Auditors are aware of that information

AUDITORS

Messrs Mercer & Hole, Chartered Accountants, will offer themselves for re-appointment as Auditors at the Annual General Meeting

By Officer of the Board

Mr P D Nicholas Chairman

6 March 2012

Registered Office Lockers Park School Lockers Park Lane Hemel Hempstead Hertfordshire HP1 1TL

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LOCKERS PARK SCHOOL TRUST LIMITED

We have audited the financial statements of Lockers Park School Trust Ltd for the year ended 31 August 2011 which have been prepared under the historical cost convention and the accounting policies set out on page 13

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and its members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of Trustees and Auditors

The Trustees' (who are also the Directors of Lockers Park School Trust Ltd for the purposes of Company Law) responsibilities for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Trustees' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and have been prepared in accordance with the Companies Act 2006 We also report to you whether in our opinion the information given in the Trustees' Annual Report is consistent with the financial statements

In addition we report to you if, in our opinion, the Charitable Company has not kept adequate accounting records, if the financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosure of Trustees' remuneration specified by law are not made

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of Audit Opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a rest basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Charitable Company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LOCKERS PARK SCHOOL TRUST LIMITED

Opinion

In our opinion

- the financial statements give a true and fair view of the state of the Charitable Company's affairs as at 31 August 2011, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- the financial statements have been prepared in accordance with the Companies Act 2006, and
- the information given in the Trustees' Annual Report is consistent with the financial statements

H J Wilkinson Senior Statutory Auditor

For and on behalf of

Mercer and Hole

Chartered Accountants and

Registered Auditors

St Albans

AL1 1NS

2 May 2012

LOCKERS PARK SCHOOL TRUST LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2011

	<u>Notes</u>	Unrestricted £	Restricted £	<u>2011</u> <u>Total</u> £	2010 Total £
Incoming Resources Incoming Resources From Generated Funds					
Fees Receivable Other Income Bank And Other Interest	2	1,952,205 49,553 2,383	28,445 ————	1,952,205 77,998 <u>2,383</u>	1,957,724 87,033
Total Incoming Resources		2,004,141	28,445	2,032,586	<u>2,046,878</u>
Resources expended Cost Of Generating Funds					
Marketing Charitable Activities		20,640	-	20,640	17,372
Educational Catering Housekeeping Establishment Administration Financial Depreciation		1,071,887 181,091 123,123 323,606 173,768 2,197 73,481	24,994 - 29 24,438	1,071,887 181,091 123,123 348,600 173,768 2,226 97,921	1,029,100 185,041 122,497 318,317 169,804 2,337 93,017
Total Resources Expended	6	<u>1,969,795</u>	<u>49,461</u>	<u>2,019,256</u>	<u>1,937,486</u>
Net Incoming /(Outgoing) Resources		34,346	(21,016)	13,330	109,392
Transfers Between Funds		-	-	-	-
Balance Brought Forward At 1 September 2010		861,213	637,205	1,498,418	<u>1,389,025</u>
Balance Carried Forward at 31 August 2011	16	<u>895,559</u>	<u>616,189</u>	<u>1,511,748</u>	<u>1,498,418</u>

LOCKERS PARK SCHOOL TRUST LIMITED **BALANCE SHEET - 31 AUGUST 2011**

			011		010
	<u>Notes</u>	£	£	£	£
Fixed Assets Tangible Assets	7		1,538,199		1,572,872
Current Assets Stocks Debtors Cash At Bank And In Hand	8 9	21,295 523,687 <u>156,147</u> 701,129		19,994 561,379 <u>56,858</u> 638,231	
Creditors : Amounts Falling Due Within One Year	10	(727,580)		(712,685)	
Net Current Liabilities			(26,451)		(74,454)
Total Assets Less Current Liabilities			<u>1,511,748</u>		<u>1,498,418</u>
Creditors: Amounts Falling Due After More Than One Year.			-		-
Net Assets			<u>1,511,748</u>		<u>1,498,418</u>
Financed By:- Restricted fund Gift Account	11		10,992		10,992
2011 Account			<u>605,197</u> 616,189		626,213 637,205
Unrestricted Fund Revenue Account			895,559		<u>861,213</u>
Total Funds	16		<u>1.511.748</u>		<u>1,498,418</u>

The financial statements on pages 12 to 20 were approved by the Directors on and 6 March 2012

7.11. Milwes } Directors

A.D. Tivey

Co. Rostration number: 1090024.

1. ACCOUNTING POLICIES

Accounting Basis

The financial statements have been prepared under the historical cost convention and in accordance with applicable Accounting Standards and the Statement of Recommended Practice "Accounting by Charities" 2005

Depreciation

Leasehold property improvements and the 2010 Appeal Account are being depreciated over a 25 year reducing balance except for the Appeal 125 Account which is being depreciated over a 7 year reducing balance

Depreciation is provided on other fixed assets to write off their cost over their estimated useful lives at the following rates

Furniture, Fittings and Equipment Motor Vehicles

20% Straight Line on Cost 25% Straight Line on Cost

Gift Account

Miscellaneous gifts received for financing specific items of capital expenditure or given to the Headmaster for use at his discretion, for school purposes, are added to the Gift Account Transfers are made from the Gift Account to Revenue Account equal to the amount of general expenditure paid by the Gift Account

2010 Appeal Account

An appeal account was set up to fund the building of the Science & Technology Centre. The account is classified as a restricted fund and detailed in Note 11.

Stocks

Stocks of consumables have been valued by the Directors at cost, being not more than the net realisable value

Pension Scheme Arrangements

Lockers Park participates in three pension schemes as set out in Note 18, which is accounted for in accordance with FRS17 Payments to the schemes are charged to the Statement of Financial Activities as incurred

Donations

Donations are credited in the Accounts in the year in which they are received

Operating Leases

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

2 **INCOME FROM FEES**

The income represents the net fees and other items invoiced by Lockers Park

3 OTHER INCOME

		<u>2011</u>	<u>2010</u>
		£	£
	Rents and Lettings Sundry Income	40,128 <u>9,425</u>	43,373 <u>14,360</u>
		49,553	57,733
	Donations Received	<u>28,445</u>	29,300
		<u>77,998</u>	<u>87,033</u>
1	STAFF COSTS		
		<u>2011</u> £	2010 £
	Wages and Salaries Social Security Costs Other Pension Costs	1,148,663 92,336 <u>111,915</u>	1,103,471 88,615 <u>108,999</u>
		1.352.914	1.301.085

The average number of employees of Lockers Park during the year was as follows

	<u>2011</u>	<u>2010</u>
Teaching	33	30
Other	<u>42</u>	<u>44</u>
	<u>75</u>	<u>74</u>

Two employees earned more than £50,000 in the year (2010 Two) and one was a member of the defined benefit scheme (2010 One)

The Directors received no remuneration during the year

5 **NET INCOME**

Stated after charging

	2011 £	<u>2010</u> £
Auditors Remuneration for Audit Services Indemnity Insurance	6,500 576	6,500 576
Operating Lease Rentals	<u>6.130</u>	<u>6.130</u>

6 ANALYSIS OF TOTAL RESOURCES EXPENDED

	<u>Staff</u> Costs	Other	Total
	£	£	£
Cost of Generating Funds			
Marketing	-	20,640	20,640
Charitable Expenditure			
Educational	974,007	97,880	1,071,887
Catering	92,569	88,522	181,091
Housekeeping	108,320	14,803	123,123
Establishment	87,663	260,937	348,600
Administration	90,353	83,415	173,768
Financial	-	2,226	2,226
Depreciation		<u>97,921</u>	<u>97,921</u>
-	1.352,912	666,344	<u>2,019,256</u>

7 TANGIBLE FIXED ASSETS

	Estate Freehold (½ Share) £	2010 Appeal Leasehold Property Improvements £	Leasehold Property Improvements
Cost At 1 September 2010 Additions Disposals	100,000 - - 100,000	785,015 - - - 785,015	1,984,462 48,734 - 2,033,196
At 31 August 2011 Depreciation At 1 September 2010 Charge in Year Disposals At 31 August 2011	- - - -	174,053 24,438 - 198,491	1,165,244 52,220 - 1,217,464
Net Book Value At 31 August 2011 At 1 September 2010	<u>100,000</u> <u>100,000</u>	<u>586,524</u> 610,962	<u>815,732</u> <u>819,218</u>
	Furniture, Fittings and Equipment £	Motor Vehicles	<u>Total</u> £
Cost At 1 September 2010 Additions Disposals At 31 August 2011	241,329 11,514 	64,551 3,000 (20,504) 47,047	3,175,357 63,248 (20,504) 3,218,101
<u>Depreciation</u> At 1 September 2010 Charged in Year Disposal At 31 August 2011	217,383 14,264 <u>-</u> 231,647	45,805 6,999 (20,504) 32,300	1,602,485 97,921 <u>(20,504)</u> 1,679,902
Net Book Value At 31 August 2011 At 1 September 2010	<u>21,196</u> 23,946	<u>14,747</u> <u>18,746</u>	<u>1,538,199</u> 1,572,872

All assets are held for use on direct charitable activities

8 STOCKS

Stocks consist of consumable items

9 **DEBTORS**

		2011 £	2010 £
	Trade Debtors Other Debtors Prepayments	518,689 - <u>4,998</u>	551,943 2,635 <u>6,801</u>
		<u>523,687</u>	<u>561,379</u>
10	CREDITORS		
		2011 £	<u>2010</u> £
	Amounts falling due within one year	2011 £	2010 £
	Amounts falling due within one year Fees Charged in Advance Taxation and Social Security Other Creditors Accruals	2011 £ 612,864 30,285 34,688 49,743	2010 £ 622,155 31,673 36,021 22,835

11 RESTRICTED FUNDS

	Balance Brought Forward £	Incoming Resources £	Resources Expended £	<u>Transfers</u> £	Balance Carried Forward £
Gift Account 2010 Account	10,992 <u>626,213</u>	- <u>28,445</u>	- (49,46 <u>1)</u>	- 	10,992 <u>605,197</u>
Total	<u>637,205</u>	<u>28,445</u>	<u>(49,461)</u>	<u>=</u>	<u>616,189</u>

12 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets £	Net Current Assets/ Liabilities £	<u>Total</u> £
Restricted Funds Unrestricted Funds	586,524 <u>951,675</u>	29,665 <u>(56,116)</u>	616,189 <u>895,559</u>
Total	<u>1,538,199</u>	<u>(26,451)</u>	<u>1,511,748</u>

13 TAXATION

The Company is a Registered Charity and no taxation is payable on its income

14 **CONTINGENT LIABILITIES**

There were no contingent liabilities at the year end other than those arising in the normal course of activities

15 **COMPANY STATUS**

The Company is limited by guarantee to the extent of £1 per member and has no share capital

16 RECONCILIATION OF MOVEMENT IN FUNDS

	2011 £	<u>2010</u> £
Net Incoming Resources Opening Funds	13,330 <u>1,498,418</u>	109,393 <u>1,389,025</u>
Closing Funds	<u>1,511,748</u>	<u>1,498,418</u>

17 **LEASE COMMITMENTS**

The minimum annual rentals payable under non-cancellable operating leases are as follows

	Land and Buildings			<u>Other</u>
	<u>2011</u>	2010 £	2011 £	2010 £
Expiry date	~	~	~	-
Between two and five years	-	-	6,130	6,130
After five years	<u>60,000</u>	<u>60,000</u>	:	

18 <u>PENSION SCHEMES</u>

Lockers Park participates in a multi-employer pension scheme, The Teachers Pension Scheme, for its teaching staff. The pension liability is the responsibility of The Department of Education and Skills Pension Scheme. As a result it is not possible to identify the assets and liabilities of the scheme which are attributable to Lockers Park.

As advised by the scheme administrator, the normal contributions are 20.5% (2010 20.5%) of which 6.4% (2010 6.4%) is to be paid by the teachers and 14.1% (2010 14.1%) to be paid by Lockers Park

The Superannuation charge in respect of this Scheme represents contributions payable to the fund of £102,131 (2010 £108,999)

One member of the teaching staff has opted instead to be a member of the Incorporated Association of Preparatory Schools Cash Benefit Life Assurance and Sickness Benefit Scheme This is a defined contribution scheme and the cost for the year represents the contributions of Lockers Park to the scheme of £5,927 (2010 £6,248)

One member of the non-teaching staff has opted to be a member of the stakeholder pension scheme with Scottish Equitable. This is a defined contribution scheme and the cost for the year represents Lockers Park's contributions to the scheme of £3,857 (2010 £3,818).

19 INTEREST PAYABLE AND SIMILAR CHARGES

	2011 £	2010 £	
Bank charges	<u>2,226</u>	<u>2,337</u>	