

SEDGWICK CONSULTING GROUP LIMITED

ANNUAL FINANCIAL STATEMENTS

31 December 1998

Company registration number: 1051577



# SEDGWICK CONSULTING GROUP LIMITED

## Directors' Report for the year ended 31 December 1998

### 1. Principal activities and results

The company did not trade during the year and has made neither a profit nor a loss. The company is expected to remain dormant for the foreseeable future.

### 2. Board of directors

The directors of the company at 31 December 1998, all of whom were directors throughout the year, except as noted below, were:

Miss J Earl	
Miss C M Valentine	(Resigned 21 January 1998)
Ms M P Webster	(Appointed 21 January 1998)

### 3. Change of ultimate parent company

On 3 November 1998, the company's ultimate parent company changed from Sedgwick Group plc registered in England and Wales to Marsh & McLennan Companies, Inc., registered in the United States of America.

### 4. Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and, if applicable, of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## SEDGWICK CONSULTING GROUP LIMITED

### Directors' Report for the year ended 31 December 1998 (continued)

5. Year 2000

Formal procedures have been put in place to identify the full impact of Year 2000 on the company. A timetable has been agreed and progress against specific action points is being monitored. The timetable allows for those systems of the company which have been identified as requiring an upgrade to be made compliant well before the end of 1999 to minimise any possible exposure to the Year 2000 effect. In addition, where reliance is placed on third parties for the provision of services, procedures are in place to ensure similar plans have been, or are being, implemented by them. This Year 2000 initiative forms part of a Sedgwick Group wide project which has been integrated with a similar project in J&H Marsh & McLennan.

6. Auditors

Under Section 250 of the Companies Act 1985 (as amended), the company is dormant and, by special resolution, has made itself exempt from the obligation to appoint auditors.

BY ORDER OF THE BOARD



Ms M P Webster  
Secretary

Sedgwick House  
The Sedgwick Centre  
London E1 8DX

29 March 1999

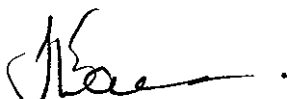
# SEDGWICK CONSULTING GROUP LIMITED

## Balance Sheet at 31 December 1998

	Notes	1998 £	1997 £
Assets employed			
Current assets/liabilities			
Creditors: amounts falling due within one year	3	(401)	(401)
Total net assets/liabilities		<u>(401)</u>	<u>(401)</u>
Financed by:			
Equity shareholders' funds	4	<u>(401)</u>	<u>(401)</u>

Throughout the year ended 31 December 1998, the Company was dormant within the meaning of Section 250 of the Companies Act 1985 (as amended).

The financial statements were approved by the board on 29 March 1999 and signed on its behalf by:

  
 J Earl  
 Director

The notes on pages 5 and 6 form part of these financial statements.

# SEDGWICK CONSULTING GROUP LIMITED

## Notes to the Financial Statements - 31 December 1998

### 1. Accounting policies

#### Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

### 2. Profit and loss account

During the year ended 31 December 1998, the company did not trade on its own account and had no employees. Annual filing fees were borne by a fellow subsidiary undertaking and the directors received no emoluments for services as directors of the company.

### 3. Current assets/liabilities: creditors

	1998	1997
	£	£
Amount owed to other group undertakings		
Amounts falling due within one year:	<u>100</u>	<u>100</u>

### 4. Equity shareholders' funds

Called up share capital (note 5) £	Profit and loss account £	Total £
100	(501)	(401)
<u>100</u>	<u>(501)</u>	<u>(401)</u>

### 5. Called up share capital

	1998		1997	
	Number	£	Number	£
Authorised, allotted, issued and fully paid ordinary shares of £1 each	100	100	100	100
	<u>100</u>	<u>100</u>	<u>100</u>	<u>100</u>

## SEDGWICK CONSULTING GROUP LIMITED

### Notes to the Financial Statements - 31 December 1998 (continued)

5. Ultimate parent undertaking

The company's ultimate parent company and controlling entity is Marsh & McLennan Companies, Inc., which is incorporated in Delaware, the United States of America.

The largest group in which the results of Sedgwick Consulting Group Limited is consolidated is that headed by Marsh & McLennan Companies, Inc., incorporated in the United States of America. The smallest group in which they are consolidated is that headed by Sedgwick Group plc registered in England and Wales. The consolidated accounts of Sedgwick Group plc are available to the public and may be obtained from:

The Registrar of Companies  
Companies House  
3 Crown Way  
Maindy  
Cardiff  
CF4 3UZ

The consolidated accounts of Marsh & McLennan Companies, Inc., are also available to the public and may be obtained from:

The Company Secretary  
J&H Marsh & McLennan (Holdings) Limited  
40 Trinity Square  
London  
EC3N 4DJ