

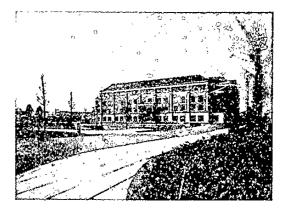
Companies House regrets that documents in this company's record have pages which are illegible.

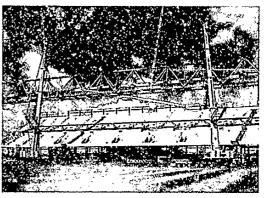
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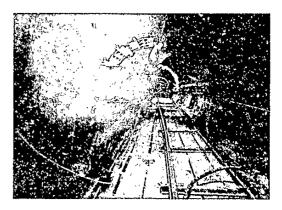
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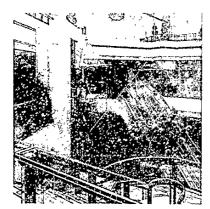




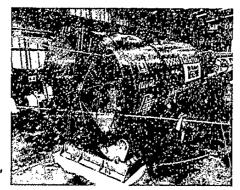


Newarthill p.l.c.
Annual Report and Accounts 1993

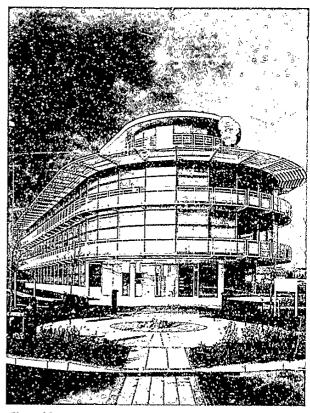
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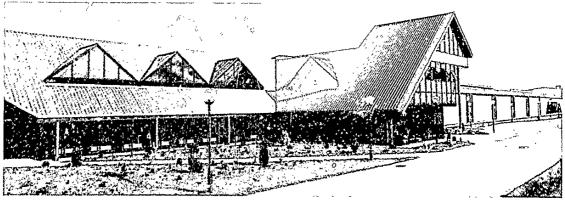
Commill Centro - Dadington



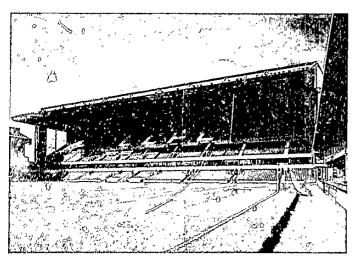
TBM ready for outfall construction



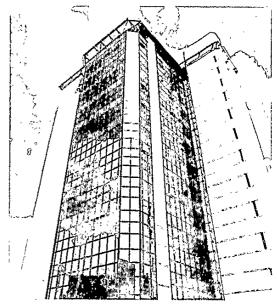
Chained Lander of the Service Centre Folkestone



ASSI Packaging Production Facility Yalo



Century West Stand Tenerator City IC



Redulinham in of Pl. Tower Secritoria

Newarthill p.l.c.

Annual Report and Accounts 1993

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CHAIRMAN'S REVIEW

I am pleased to report that in my first year as Chairman, the Group, in spite of the continued extremely unhelpful trading environment, has returned to profit, albeit modest, after a period of losses.

After exceptional items and interest costs, the Group made a profit before taxation of £1.4m (1992 loss £20.7m). While turnover fell by £47m as a result of the decision taken in 1991 not to maintain work load at any price, of particular note was the dramatic fall in operating loss from £17.2m in 1992 to £3.6m. The exceptional profits arise primarily from the sale of properties and other surplus assets. After a significant recovery of corporation tax the profit after taxation is £2.0m (1992 loss £19.9m). The Directors are not proposing the payment of any ordinary dividend for the year.

Throughout the recession the reduction of debt has been a high priority of the Board. Considerable progress has been made during the year with the level of loans in the UK falling by £27m and since the year end this has been reduced by a further £17m to £10m. This has been achieved through property and asset disposals and a firm control of working capital.

Our 1992 property valuation was conservative with the result that 1993 shows a modest uplift in values except in Australia where further write offs totalled £6.5m.

Construction

The past year was one of continued recession in the construction sector with volumes and margins under pressure, however I am pleased to report that Sir Robert MCAlpine generated profits, albeit of modest proportions. Sir Robert MCAlpine made good progress towards a better flow of negotiated, rather than open tender work, in line with its philosophy of not pursuing unprofitable turnover. This strategy, combined with a strengthening marketing approach and the on-going reduction in overheads following the major re-organisation in 1992, is providing a platform for recovery.

The forward order book has increased over the last six months and a number of good opportunities are being pursued currently. While there is a general absence of macro projects, of note has been the winning of two contracts worth £100m for the Jubilee Line in Joint Venture with Wayss & Freytag and Bachy and the securing of a £55m contract for the British Library in Joint Venture with Haden Young. Valued clients such as Arlington Securities, BNFL, Fujitsu and Nissan have awarded us further work and three contracts for BAA have provided an opportunity for us to work at Heathrow. Other new clients of note are The Department of Social Security and Fisons.

As you will be aware the Group has considerable expertise in wind power technology and we anticipate further success in winning work in the 1994 Non-Fossil Fuel Obligation licensing round for the next generation of wind power farms. The Group foresees opportunities for construction work in the fast growing private financing of infrastructure projects covering education, health, transport and other public services. UK Detention Services, in which the Group has a one third interest, was awarded the man seement contract for Blakenhurst prison and this new privatisation venture has made a good start.

The steel fabrication work for the North Sea oil and gas industry, in which McAlpine Humberoak specialised, had become increasingly difficult for smaller companies and this subsidiary was successfully sold in November at above book value to Kvaerner of Norway, a major competitor.

Properties and Investments

A number of properties were sold in the UK in 1993, particularly in the second half as confidence returned to the investment market. Of particular note was the disposal of our head lease interest in the Inn on the Park, Hyde Park Corner, London operated by Four Seasons Hotels. Since the year end further disposals have been concluded in an improved and more active market. The Group is presently only undertaking new development work, which can be prefunded, and the balance of the UK portfolio continues to be actively managed to improve its value.

In contrast the oversupply of property in the US continues, but further modest sales and a positive cash flow were achieved in Florida. The Group no longer has any responsibility for the joint venture property in New York, the loss having been fully provided for in earlier years.

Australia

The Group's consolidated results incorporate the assets and liabilities of our wholly owned Australian operations. As a result of the even more severe economic downturn in Australia, the value of the Group's assets continued to deteriorate in 1993 and have fallen to a level approximately equivalent to the Australian bank debt. This has naturally resulted in an apparent high level of debt gearing on the Group's balance sheet, but in reality since 1991 recourse to the Group's non Australian assets has been severely restricted.

During the year Kenneth McAlpine resigned from the Board after many years of loyal service and at the next Annual General Meeting, as noted in last year's review, Sir John Greenborough will also be retiring from the Board. During the year we have welcomed to the Board, David McAlpine, Cullum McAlpine and Nigel Turnbull, the latter as Group Finance Director.

It is particularly appropriate that I should thank all staff for their skill and dedication throughout another difficult year. The continuation of intense competition and the recent retrenchment has made their work even more arduous and their loyalty over this period is much appreciated.

While we believe that both the construction and property sectors are improving, the recovery in the former will be long and difficult because of the long term nature of the contracts and the time frame before profits arise. I look forward next year to being able to report another year of improvement.

Sir Christopher Harding

Directors Sir Christopher Harding Chairman

Sir John Hedley Greenborough KBE, LL.D Deputy Chairman

Malcolm H D McAlpine

The Hon. Sir William H McAlpine, Bt.

The Lord McAlpine of West Green

lan M McAlpine MA

G C Grover BSc FRICS

The Hon. David M McAlpine

Cullum McAlpine

N J C Turnbull LL.B, CA

Secretary G L Prain MA FCA

, Registered Office 40 Bernard Street

London WC1N 1LG

(Registered in England and Wales No. 1050970)

Registrar Clydesdale Bank PLC

Corporate Investment Services

PO Box 124

150 Buchanan Street

Glasgow G1 2JS

Auditors Touche Ross & Co.

Chartered Accountants

Hill House

1 Little New Street

London EC4A 3TR

Bankers Clydesdale Bank PLC

30 Lombard Street

London EC3V 9BB

REPORT OF THE DIRECTORS

The Directors submit their annual report together with the audited financial statements of the Group for the year ended 31st October 1993.

Results and dividends

The Group profit for the year after taxation and minority interests amounts to £1,136,000. Preference dividences totalling £322,000 have been paid, resulting in a transfer to reserves of £814,000.

The Directors do not recommend the payment of an ordinary dividend.

Changes in presentation of the financial statements

Following the introduction of Financial Reporting Standard No.3, "Reporting Financial Performance" the presentation of the financial statements have been amended to conform with the new requirements.

Review of the business

The business of the Group is that of civil engineering and building contractors and allied activities which include property development and investment, aviation and the holding of investments.

The results for the year and the Group's prospects are reported on in the Chairman's Review.

Changes in assets

Details of movements in fixed assets during the year are shown in notes 10 and 11.

A professional valuation was made at open market value of the investment properties of the Group at 31st October 1993 and of investment properties in associated undertakings at the same date. The resulting increase in value of £1,466,000 has been incorporated in the financial statements.

Properties owned by the Group and used in its construction related activities are valued at historic cost less depreciation.

Post balance sheet event

In November 1993 the Group disposed of the whole of the share capital of McAlpine Humberoak Limited for £1.1m.

Directors

The present members of the Board are shown on page 4.

It is with great regret that the board have to report the death of Sir Robin McAlpine on the 19th February 1993.

Mr Kenneth McAlpine resigned as a director on 1st October 1993.

Mr Malcolm H D McAlpine and The Hon. Sir William H McAlpine, Bt. retire by rotation and, being eligible, offer themselves for re-election. Mr N J C Turnbull who was appointed a director on 11th May 1993 and The Hon. David M McAlpine and Mr Cullum McAlpine who were appointed directors on 1st October 1993, retire at the meeting under Article 98 and, being eligible, offer themselves for re-election.

Directors' interests

The interests of the Directors in shares of the Company are set out below. They include such family interests as are required to be disclosed by the Companies Act 1985.

| | At 31st October 1993 Ordinary | At 31st October 1992 or later date of appointment Ordinary |
|---|---|---|
| | Ordinary | Chemary |
| Eeneficial Sir Christopher Harding | - | - |
| Sir John Hedley Greenborough Malcolm H D M ^c Alpine | 619,455 | 619,455 |
| The Hon. Sir William H McAlpine, Bt. | 898,755 | 898,755 |
| In M McAlpine | 987,609 | 987,609 |
| The Lord McAlpine of West Green | 81,065 | 81,065 |
| G C Grover | • | • |
| The Hon, David M McAlpine | 542,985 | 542,985 |
| Cullum McAlpine | 815,258 | 815,258 |
| N J C Turnbull | • | - |
| Non Beneficial | | |
| Malcolm H D M ^c Alpine and The Hon. Sir William H M ^c Alpine, Bt. | } 785,052 | 785,052 |
| | 1 | |
| Malcolm H D McAlpine The Hear Sie William H McAlpine Pt | 3,868,303 | 3,868,303 |
| The Hon. Sir William H McAlpine, Bt. and The Lord McAlpine of West Green | 5,606,505 | 5,000,505 |
| and the Lord M-Alpine of west Green | , | |
| Malcolm H D McAlpine | } 558,985 | 558,985 |
| and Ian M M ^c Alpine |) |))J0 ₁ /J0 ₂ |
| The Hon. Sir William H McAlpine, Bt. | } 107,169 | 107,169 |
| and The Lord McAlpine of West Green | } | 207,209 |
| The Hon. Sir William H McAlpine, Bt. | } 81,750 | 81,750 |
| and Ian M McAlpine | 5 01,750 | 01,750 |
| The Lord McAlpine of West Green | 50,000 | E0 000 |
| and The Hon. David M McAlpine | } 50,000 | 50,000 |
| Ian M M ^c Alpine | 1,092,765 | 1,092,765 |
| Ion M MCAlnina | , | |
| Ian M M ^c Alpine and Cullum M ^c Alpine | 3,055 | 3,055 |
| The Hon David M MCAloine | 83,810 | 83,810 |
| The Hon. David M M ^c Alpine | 05,010 | 03,010 |

During the period 1st November 1993 to 5th April 1994 there were no changes in the interests of the Directors in shares of the Company.

Interest in contracts

During the year there were no transactions or arrangements involving Directors of the Company or its subsidiaries, which are required to be disclosed in accordance with Section 232 of the Companies Act 1985.

Newarthill p.l.c.

REPORT OF THE DIRECTORS

Corporate Governance

The Directors subscribe to the principles of good governance, accountability and disclosure inherent within the report of the Cadbury Committee on Financial Aspects of Corporate Governance.

The Company has complied with all the provisions of the code, other than those for which guidelines have yet to be published, with the exception of the following.

The Board does not have a formal schedule of matters reserved to it for decision, although in practice all significant matters are addressed by the Board at regular meetings.

The Directors do not have formal fixed term contracts.

The Company does not have a remuneration committee.

The Company does not currently have an audit committee. The auditors have the ability to approach the non executive directors separately if they so wish.

Employees

The Group provides information to its employees both of a general company nature and to encourage awareness of financial and economic factors which affect the Group.

The Group's policy is to give full and fair consideration to applications for employment from disabled persons where they have the necessary aptitude and abilities. Where employees become disabled, the Group endeavours to continue their employment provided there are duties they can perform despite their disabilities.

Charitable and political donations

Donations for charitable purposes amounted to £78,000. There were payments totalling £6,000 to Conservative Party organisations.

Auditors

Touche Ross & Co. have expressed their willingness to accept reappointment in accordance with the provisions of the Companies Act 1985.

Interest in shares

At 5th April 1994 the Directors had not been notified that any person (other than those of the Directors and their co-trustees) had an interest exceeding 3% in the issued ordinary shares of the Company.

Close company

The close company provisions of the Income and Corporation Taxes Act 1988 applied to the Company at 31st October 1993 and continue to apply.

40 Bernard Street London WCIN 1LG 19th April 1994 By Order of the Board, G L Prain, Secretary.

DIKECTORS KESPONSIBILITIES FOR THE LINANCIAL STATEMENTS

The Directors are required by UK company law to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Company and the Group as at the end of the financial period and of the profit or loss for that period. In preparing the financial statements, suitable accounting policies have been used and applied consistently, and reasonable and prudent judgements and estimates have been made. Applicable accounting standards have been followed. The financial statements have been prepared on the going concern basis. The Directors are also responsible for maintaining adequate accounting records and sufficient internal controls to safeguard the assets of the Group and to prevent and detect fraud or any other irregularities.

REPORT OF THE AUDITORS TO THE MEMBERS OF NEWARTHILL p.l.c.

We have audited the financial statements on pages 10 to 29 which have been prepared under the accounting policies set out on pages 14 and 15.

Respective responsibilities of directors and auditors

As described on page 8 the Company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the circumstances of the Company and the Group, consistently applied and adequately disclosed. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion,

In our opinion the financial statements give a true and fair view of the state of affairs of the Company and of the Group as at 31st October 1993 and of the profit of the Group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Touche Ross & Co

Chartered Accountants and Registered Auditors
Hill House
1 Little New Street
London
EC4A 3TR
19th April 1994.

GROUF FROITI AIND LOSS ACCOUNT

For the year ended 31st October 1993

| | | 1993 | 1992 |
|---|-------|------------------|---------------------|
| | Notes | 000£ | as restated £000 |
| Turrover Continuing operations Discontinued operations | | 221,496 9,187 | 268,100 11,365 |
| | 3 | 230,683 | 279,465 |
| Cost of sales | 2 | 223,993 | 284,832 |
| Gross profit/(loss) | | 6,690 | (5,367) |
| Administrative expenses Other operating income: | 2 | (10,928) | (13,125) |
| Associated undertakings | | 580 | . 1,332 |
| Operating loss Continuing operations Discontinued operations | | (3,045) (613) | (18,415) 1,255 |
| N | 3 | (3,658) | (17,160) |
| Net profit on sale of fixed assets in continuing operations | | 9,642 | 3,134 |
| Profit/(loss) on ordinary activities before interest | | 5,984 | (14,026) |
| Interest receivable and similar income | 4 | 1,427 | 2,372 |
| Amounts written back/(off) investments Interest payable | 5 | 38 (6,069) | (1,458) (7,603) |
| Profit/(loss) on ordinary activities before taxation | 6 | 1,380 | (20,715) |
| Taxation | 7 | (586) | (843) |
| Profit/(loss) on ordinary activities after taxation | | 1,966 | (19,872) |
| Minority interests | | (830) | (12) |
| Profit/(loss) for the year attributable to the shareholders | х | 1,136 | (19,884) |
| Dividends . | 8 | 322 | 322 |
| Transferred to/(from) reserves | • | 814 | (20,206) |
| Made up as follows: Parent company Subsidiary companies | | 64 601 | (1,913) (20,369) |
| Associated undertakings | | 149 | 2,076 |
| Earnings/(loss) per share | 9 | 6.2p | (152.4)p |

BALANCE SHEETS As at 31st October 1993

| | | G | roup | Cor | npany |
|--|----------|---------|---------|---------------------------------------|--------|
| | н | 1993 | 1992 | 1993 | 1992 |
| , | Notes | £000 | £000 | £000 | £000 |
| Fixed assets | | | | | |
| Tangible assets | 10 | 123,496 | 144,742 | - | - |
| Investments | 11 | 50,624 | 49,540 | 31,097 | 31,097 |
| | | 174,120 | 194,282 | 31,097 | 31,097 |
| Current assets | | | | | |
| Stocks | 12 | 22,136 | 25,036 | | - |
| Debtors | 13 | 64,487 | 59,622 | 68,300 | 79,867 |
| Investments - deposits | 14 | 22,144 | 26,647 | • | - |
| Cash at bank and in hand | | 2,678 | 2,504 | 412 | 393 |
| | | 111,445 | 113,809 | 68,712 | 80,260 |
| Creditors: | | | | | |
| Amounts falling due | | | _ | | |
| within one year | 15 | 97,088 | 86,084 | 76,539 | 58,151 |
| Net current assets/(liabilitie | es) | 14,357 | 27,725 | (7,827) | 22,109 |
| Total assets less current liabilities | | 188,477 | 222,007 | 23,270 | 53,206 |
| Creditors: | | | | · · · · · · · · · · · · · · · · · · · | |
| Amounts falling due | | | | | |
| after more than one year | 15 | 77,826 | 115,341 | - | 30,000 |
| Minority interests | | 61 | 3,842 | - | - |
| Provisions for liabilities | | | | | |
| and charges | 16 | 9,922 | 8,916 | (76) | (76) |
| • | | 87,809 | 128,099 | (76) | 29,924 |
| | | 100,668 | 93,908 | 23,346 | 23,282 |
| C | | | и | | |
| Capital and reserves | 17 | 17 00- | 17 00* | ## AAP | 15 40- |
| Called up share capital Capital redemption reserve | 17 | 17,897 | 17,897 | 17,897 | 17,897 |
| Revaluation reserve | 18 18 | 4,377 | 4,377 | 4,377 | 4,377 |
| Other reserves | | 39,914 | 46,243 | • | • |
| Profit and loss account | 18 | 1,988 | 5,548 | 4.0=0 | - |
| From and ioss account | 18 | 36,492 | 19,843 | 1,072 | 1,008 |
| • | | 100,668 | 93,908 | 23,346 | 23,282 |
| | | | | | |

These financial statements were approved by the Board of Directors on 19th April 1994, Signed on behalf of the Board of Directors.

SIR CHRISTOPHER HARDING

MALCOLM H D MCALPINE

Directors

CASH FLOVY STATEMENT For the year ended 31st October 1993

| | | 1993 | 1992 |
|--|-------|----------------|---------------------|
| | Notes | 000£ | as restated £000 |
| Net cash inflow/(outflow) from operating activities | 21(a) | 7,239 | (11,474) |
| Returns on investments | | * | |
| and servicing of finance Interest received | | 1,601 | 2,238 |
| Interest paid | | (6,283) | (7,822) |
| Dividends received from associated undertakings | | 160 | 215 |
| Dividends paid | | (322) | (322) |
| Net cash outflow from returns on | | | |
| investments and servicing of finance | | (4,844) | . (5,691) |
| Taxation | | | |
| Corporation tax (paid)/repaid | | (122) | 4,828 |
| Overseas tax paid | | (1) | (59) |
| Tax (paid)/repaid | | (123) | 4,769 |
| Investing activities | | | |
| Payments for tangible fixed assets | | (2,781) | (5,184) |
| Receipts from sale of tangible fixed assets | | 25,053 | 5,849 |
| Payments for investments Receipts from sale of investments | | (1,676) | (743) 10,315 |
| Investment in associated undertakings | | 2,180 (126) | (613) |
| mvestment in associated undertakings | | | (015) |
| Net cash inflow from investing activities | | 22,650 | 9,624 |
| Net cash inflow/(outflow) before financing | | 24,922 | (2,772) |
| Financing | | | |
| Purchase of ordinary shares | | • | 2,144 |
| Proceeds of medium term borrowings | 21(b) | (632) | (26,352) |
| Repayment of amounts borrowed | 21(b) | 27,389 | 129 |
| Net cash outflow/(inflow) from financing | | 26,757 | (24,079) |
| (Decrease)/increase in cash | | | |
| and cash equivalents | 21(c) | (1,835) | 21,307 |
| | | 24,922 | (2,772) |
| | | | |

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES For the year ended 31st October 1993

| | 1993 | 1992 as restated |
|--|-------|---------------------|
| • | £000 | £000 |
| Profit/(loss) for the year attributable to the shareholders | 1,136 | (19,884) |
| Unrealised surplus/(deficit) on revaluation of properties | 1,466 | (41,960) |
| Currency translation differences on foreign currency net investments | 1,310 | 2,125 |
| Total recognised gains and losses | 2,776 | (39,835) |
| relating to the year . | 3,912 | (59,719) |

NOTE OF HISTORICAL COST PROFITS AND LOSSES For the year ended 31st October 1993

| 7 411114 9200 0 010001 1779 | | |
|---|--------|---------------------|
| | 1993 | 1992 as restated |
| Reported profit/(loss) on ordinary | £000 | £000 |
| activities before taxation | 1,380 | (20,715) |
| Realisation of property revaluation gains of previous years | 8,681 | 4,664 |
| Historic cost profit/(loss) on ordinary | | |
| activities before taxation | 10,061 | (16,051) |
| Historic cost profit/(loss) for the year after taxation, minority interests and dividends | 8,632 | (15,542) |

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

The Group's financial statements have been prepared in accordance with applicable accounting standards, including Financial Reporting Standard No 3 'Reporting Financial Performance'. Comparative figures have been restated where necessary.

The particular policies adopted are described below.

Accounting conventions

The Group's financial statements have been prepared in accordance with the historical cost convention as modified by the revaluation of investment properties, based on professional valuations.

Basis of consolidation

The Group financial statements incorporate the assets and liabilities of all subsidiaries as at 31st October 1993 and their results for the year ended α that date.

The Group's cumulative share of post-acquisition reserves in associated undertakings has been taken from the most recent audited financial statements of the companies concerned and, where the audited financial statements cover a year ended before 31st October 1993, from subsequent unaudited management accounts and include adjustments to reflect Group accounting policies. The Group's share of investment property revaluation surpluses has been based on independent professional valuations. Associated undertakings are those in which the Group owns 20% or more of the voting share capital and participates in the management.

The Group's share in joint ventures is valued at cost plus its share of accumulated profits and losses.

Foreign currencies

The financial statements of overseas subsidiaries and associated undertakings are converted at the rates of exchange ruling at 31st October 1993. Unrealised differences on exchange are dealt with through reserves.

Turnover

Turnover represents the value of work carried out and services supplied to clients of the Group during the year including the Group's share of turnover in joint ventures and gross property income.

Depreciation

Plant and equipment are depreciated over their estimated useful economic lives at declining rates based on their written down values. The rates vary between 5% and 50% per annum.

Buildings occupied for trading purposes are written off over their estimated remaining useful lives by equal annual instalments. Short leases are written off by equal annual instalments over the remainder of the lease. No depreciation is provided on investment properties and freehold land.

Operating leases

Operating lease rentals are charged to the profit and loss account in equal amounts over the life of the lease.

Revaluation of investment properties

Investment properties were professionally valued on an open market value basis at 31st October 1993, in accordance with the Guidance Notes of the Royal Institution of Chartered Surveyors. The valuations are incorporated in the financial statements and the resultant valuation surpluses and deficits are transferred to revaluation reserve.

Investments

Investments held as fixed assets are stated at cost less provision for permanent diminution in value.

Stocks and work in progress

Stocks of materials and stores have been valued at the lower of cost and net realisable value.

Properties held for development and sale

These are stated at the lower of cost and net realisable value.

Amounts recoverable on contracts

This représents amounts due on contracts in accordance with SSAP 9.

Deferred taxation

Deferred taxation is provided at anticipated taxation rates on timing differences, which arise from the inclusion of income and expenditure in taxation computations in periods other than those in which they are included in the financial statements, where it is probable that a liability or asset will crystallise in the future.

The potential liability to taxation on the surpluses on revaluation of investment properties is not provided for in these financial statements.

Retirement benefits

The expected cost to the Group of pensions in respect of defined benefit pension schemes is charged each year to the profit and loss account so as to spread the cost of pensions over the service lives of employees in the schemes.

2. COST OF SALES AND ADMINISTRATIVE EXPENSES

| | 1993 | | 1992 as restated | |] | |
|-------------------------|--------------------|-------------------|-------------------|-----------------|--------------------|------------------|
| | Continuing £000 | Discontin £000 | ued Total £000 | Continuing £000 | Discontinu £000 | ed Total £000 |
| Cost of sales | 214,806 | 9,187 | 223,993 | 275,314 | 9,518 | 284,832 |
| Administrative expenses | 10,315 | 613 | 10,928 | 12,533 | 592 | 13,125 |

3. SEGMENTAL ANALYSIS

| 5. SEGMENTAL MARLISIS | | | Turnover 1993 1992 as restated | | (Loss 1993 a: | rating)/Profit 1992 s restated |
|--|-------------------|-------------------|--------------------------------------|--------------|----------------------------|--|
| The second and an ampliance (In any John Fit | | | £000 | £000 | £000 | 0003 |
| Turnover and operating (loss)/profit Business segment: | | | | | | |
| Contracting | | | 181,517 | 224,325 | (4,619) | (5,754) |
| Property | | | 17,161 | 13,092 | 5,957 | (5,768) |
| Other | | | 22,818 | 30,683 | (4,383) | (6,893) |
| Discontinued | | _ | 9,187 | 11,365 | (613) | 1,255 |
| | | _ | 230,683 | 279,465 | (3,658) | (17,160) |
| Geographic segment (by origin): | | _ | | | , | |
| United Kingdom | | | 208,187 | 264,759 | (2,175) | (3,118) |
| Other | | | 22,496 | 14,706 | (1,483) | (14,042) |
| | | - | 230,683 | 279,465 | (3,658) | (17,160) |
| Net Assets | 1993 | 1992 | | | 1993 | 1992 |
| | £000 | £000 | | | £000 | £000 |
| Business segment: | 65 800 | 20.040 | Geographic segment United Kingdom | | : 118,261 | 128,614 |
| Contracting | 65,802 124,643 | 39,949 159,318 | Other | ngaom | 60,927 | 64,166 |
| Property Other | (11,257) | (6,487) | | | , | , |
| | 179,188 | 192,780 | - | • | 179,188 | 192,780 |
| Investments | 1,919 | 6,405 | Investme | nts | 1,919 | 6,405 |
| Taxation | 1,295 | 1,048 | Taxation | | 1,295 | 1,048 |
| Net borrowings | (81,734) | (106,325) | Net borro | wings | (81,734) | (106,325) |
| | 100,668 | 93,908 | _ | , | 100,668 | 93,908 |
| | | | - | | | |
| 4. INTEREST RECEIVABLE AND SIN | MILAR INCO | OME | | 1993 £000 | | 1992 £000 |
| Listad investments | | | | 232 | | 643 |
| Listed investments Unlisted investments | | | | 20 | | 50 |
| Other interest receivable and similar inco | ome | | | 1,175 | | 1,679 |
| | | | | 1,427 | | 2,372 |

| 5. INTEREST PAYABLE | | |
|--|-----------------|-----------------|
|) ALTA MARKO IL ARABAMINA | 1993 | 1992 |
| • | £000 | £000 |
| Bank loans, overdrafts and other loans repayable within 5 years | F 440 | 7 414 |
| Other loans | 5,440 629 | 7,414 189 |
| | | |
| | 6,069 | 7,603 |
| | 1 | |
| 6. PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAX | ZATION | |
| IS ARRIVED AT AFTER CHARGING/(CREDITING): | MION | |
| . , , | 1993 | 1992 |
| 4 | £000 | 0003 |
| Depreciation | 5 505 | 6,734 |
| Plant hire and leasing | 5,505 4,409 | 2,469 |
| Operating lease - property | 933 | 1,110 |
| Auditors' remuneration: | 755 | 1,110 |
| Audit fees ' | 204 | 241 |
| Other services | 309 | 43 |
| Net loss on sales of tangible assets | 130 | 568 |
| Exceptional items: | | |
| Provision for loss in partnership development | . | 5,563 |
| Redundancy costs | 641 | 2,987 |
| Net (credit)/charge for provision for permanent diminution in value of tangible fixed assets | (187) | 2 240 |
| in value of tanguite fixed assets | (167) | 3,249 |
| Directors and staff | | |
| Aggregate emoluments of the directors of the Company | 742 | 516 |
| Staff costs including directors' emoluments: | | |
| Wages and salaries | 37,737 | 52,506 |
| Social security costs | 3,209 | 4,313 |
| Other pension costs | 230 | 1,527 |
| | 41,176 | 58,346 |
| | | |
| Average number employed during the year including directors | Number 2,140 | Number 2,735 |
| The Marie Complete County the Year meteoring directors | <i>2</i> 1,1.70 | 4,700 |
| Remuneration: | | |
| Directors: | | |
| Chairman to 27th May 1993 | £16,806 | £30,056 |
| Chairman from 27th May 1993 Highest paid | £11,458 | 601.020 |
| righest paid | £80,407 | .£81,222 |
| | 1993 | 1992 |
| Directors' remuneration is as follows: | | |
| £10,001 to £15,000 | 2 | - |
| £20,001 to £25,000 | 1 | - |
| £25,001 to £30,000 | 1 | 3 |
| £30,001 to £35,000 | • | 1 |
| £60,001 to £65,000 | 2 | 1 |
| £65,001 to £70,000 £70,001 to £75,000 | 2 | 2 |
| \$75,001 to \$80,000 | 1 2 | 1 |
| £80,001 to £85,000 | 1 | 1 |
| CONTRACT TO SOM | 1 | 1 |

7. TAXATION

| | 1993 | 1992 |
|---|-------|---------|
| | \$000 | £000 |
| (Credit)/charge on the profit/(loss) for the year: | | |
| Corporation tax at 33% (1992 33%) | 13 | 401 |
| Deferred taxation | 390 | (569) |
| Taxation attributable to franked investment income | 50 | 160 |
| Tax credit attributable to franked investment income | (985) | - |
| Irrecoverable advance corporation tax | • | 399 |
| Taxation on Group's share of profits of associated undertakings | 31 | (139) |
| Overseas taxation | 2 | • |
| Prior years' adjustments: | | |
| Corporation tax | (81) | (1,963) |
| Deferred taxation | (6) | 1,222 |
| Taxation on Group's share of profits of associated undertakings | - | (354) |
| | (586) | (843) |

The credit for taxation on the profit for the year is disproportionately high due to the utilisation of losses brought forward.

| 8. DIVIDENDS | | |
|--|--------|-------|
| | 1993 | 1992 |
| | £000 | 0003. |
| 8.25% (now 6.775% plus tax credit) cumulative pref | erence | |
| shares (paid) | 322 | 322 |
| shares (paid) | 322 | |

| 9. EARNINGS/(LOSS) PER SHARE | | |
|--|--------------|--------------|
| | Number | Number |
| Average shares in issue | 13,146,854 | 13,258,361 |
| | 1993 £000 | 1992 £000 |
| Profit/(loss) after preference dividends | 814 | (20,206) |
| Earnings per share | 6.2p | (152.4)p |

10. TANGIBLE FIXED ASSETS

| 10. TANGIBLE FIXED ASSETS | | | | |
|---|----------|------------|-----------|-----------|
| , | | Investment | Land & | Plant & |
| | Total | Properties | Buildings | Equipment |
| ; | £000 | £000 | £000 | \$000 |
| | | | | |
| Cost or valuation | | | | |
| As at 31st October 1992 | 179,907 | 71,578 | 64,323 | 44,006 |
| Exchange rates adjustment | 900 | 480 | 329 | 91 |
| Reclassification during year | - | 11,217 | (11,205) | (12) |
| Additions at cost | 3,035 | 161 | 603 | 2,271 |
| Disposals | (21,251) | (12,336) | (2,769) | |
| Provision for diminution in value | 187 | . , , | (253) | |
| Revaluation at 31st October 1993 | (3,121) | (3,121) | | - |
| | | | | ···· |
| As at 31st October 1993 | 159,657 | 67,979 | 51,028 | 40,650 |
| Comparable historical costs | 149,167 | 57,489 | 51,028 | 40,650 |
| Depreciation | | | | |
| As at 31st October 1992 | 35,165 | _ | 9,692 | 25,473 |
| Exchange rates adjustment | 101 | | 66 | 35 |
| Reclassification during year | 101 | 418 | (422) | |
| Provision for the year | 5,505 | 410 | | |
| Eliminated on disposals | | - | 1,448 | 4,057 |
| Release on revaluation . | (4,192) | | (490) | (3,702) |
| Release on revaluation , | (418) | (418) | - | - |
| As at 31st October 1993 | 36,161 | - | 10,294 | 25,867 |
| | | | | |
| Comparable historical depreciation | 55,620 | 19,459 | 10,294 | 25,867 |
| Net book value as at 31st October 1993 | 123,496 | 67,979 | 40,734 | 14,783 |
| 40.020 | | | 4 | |
| At cost | 55,517 | _ | 40,734 | 14,783 |
| At valuation | 67,979 | 67,979 | • | - |
| Not be developed at 21st Optober 1003 | 1//7/7 | 71 670 | 5//24 | 10.500 |
| Net book value as at 31st October 1992 | 144,742 | 71,578 | 54,631 | 18,533 |
| The net book value of land and buildings comprises: | | | | |
| Freehold | | 22 202 | 27.04/ | |
| Long leasehold | | 33,383 | 37,946 | |
| Short leasehold | | 34,596 | 616 | |
| SHOTE TEASERFORD | | • | 2,172 | |
| | | 67,979 | 40,734 | • |
| , | | | | - |

Investment properties were professionally valued during the year resulting in a net diminution in value of £3,121,000 which has been charged direct to reserves. The valuation of the United Kingdom properties was undertaken by Strutt & Parker, Surveyors and Valuers. Australian properties were valued by Richard Ellis, Licensed Valuers, Australia and Colliers Jardine, Licensed Valuers, Australia.

All valuations were undertaken on the basis of $\exp \alpha$ market value as at 31st October 1993 in accordance with the principles contained in the Guidance Notes on the Valuation of Assets issued by the Royal Institution of Chartered Surveyors.

Depreciation is not provided in respect of investment properties and the Directors consider that this accounting policy results in the accounts giving a true and fair view.

11. FIXED ASSET INVESTMENTS

| | | Assoc | iated | | |
|---|---------|---------|--------|------------|---------|
| | | Under | akings | Invest | ments |
| | Total | Equity | Loans | Securities | Loans |
| | £000 | 0002 | £000 | £000 | 0003 |
| Group | | | | | |
| Cost or valuation | | | | | |
| As at 31st October 1992 | 57,230 | 28,479 | 16,009 | 10,631 | 2,111 |
| Exchange rates adjustment | 73 | _ | _ | 4 | 69 |
| Additions | 565 | 5 | 378 | 177 | 5 |
| Property revaluation surplus | 4,200 | 4,200 | - | _ | - |
| Increase in reserves | 903 | 903 | - | - | - |
| Disposals | (5,757) | (3) | (254) | (3,936) | (1,564) |
| Transfers | - | 388 | (388) | - | - |
| As at 31st October 1993 | 57,214 | 33,972 | 15,745 | 6,876 | 621 |
| Provisions | | | | | • |
| As at 31st October 1992 | 7,690 | 28 | 1,325 | 5,821 | 516 |
| Exchange rates adjustment | 3 | - | - | - | 3 |
| Additions | 354 | - | | 306 | 48 |
| Disposals | (1,457) | (3) | (338) | (1,030) | (86) |
| As at 31st October 1993 | 6,590 | 25 | 987 | 5,097 | 481 |
| Net book value as at 31st October 1993 | 50,624 | 33,947 | 14,758 | 1,779 | 140 |
| Net book value as at 31st October 1992 | 49,540 | 28, 151 | 14,684 | 4,810 | 1,595 |
| Shares at cost | | 8,098 | | | |
| Group share of post acquisition reserves | | (2,129) | | | |
| Group share of property revaluation surplus | | 27,978 | | | |
| | | 33,947 | | | |

Investment properties in related undertakings were professionally valued during the year, the Group's proportion of the resulting surplus of £4,200,000 has been credited direct to reserves. The valuation of the properties was undertaken by 'trutt & Parker. Surveyors and Valuers, St Quintin, Chartered Surveyors and DTZ Debenham Thorpe, Chartered Surveyors.

All valuations were undertaken on the basis of open market valus as at 31st October 1993 in accordance with the principles contained in the guidance notes on the Valuation of Assets issued by the Royal Institution of Chartered Surveyors.

Details of principal associated undertakings are shown on page 29.

Investment securities comprise listed and unlisted securities.

| | 1993 £000 | 1992 £000 |
|--------------------------------------|--------------|--------------|
| Listed securities: Net book value | 1,081 | 4,122 |
| Market value | 1,130 | 3,850 |

If these shares were to be sold at the valuations shown above there would be capital gains tax losses available to the Group.

Company

Shares in principal subsidiary companies at cost £31,097,000 (for details see page 28).

| 12. S' | roc | ЖS |
|--------|-----|----|
|--------|-----|----|

| | | | 1993 £000 | 1992 £000 |
|---|--------|--------|--------------|--------------|
| Materials and consumables Properties held for development and sale | | | 2,891 | 3,728 |
| Work in progress | | | 17,052 | 19,383 |
| progress | | | 2,193 | 1,925 |
| | | | 22,136 | 25,036 |
| 13. DEBTORS | G | roup | Com | |
| | 1993 | 1992 | | npany |
| | 000a | £000 | 1993 £000 | 1992 £000 |
| Amounts falling due within one year: | | | | |
| Amounts recoverable on contracts | 31,158 | 26,930 | _ | _ |
| Trade debtors | 4,568 | 7,329 | - | |
| Amounts owed by subsidiary companies | | - | 67,186 | 79,/38 |
| Amounts owed by associated undertakings | 234 | 100 | 6 | - |
| Advances to partnership developments | • | 3,236 | - | - |
| Interest in joint ventures Other debtors | 4,799 | 3,756 | • | _ |
| Taxation | 12,843 | 5,262 | 2 | 5 |
| | 3,472 | 1,268 | 1,041 | - |
| Prepayments and accrued income | 2 / 22 | 2 4 4 | | |

Amounts falling due after more than one year: Amounts recoverable on contracts

Prepayments and accrued income

| 4,993 | 8,294 59,622 | 68,300 | |
|-------|-----------------|--------|---|
| 2,905 | 4,014 | - | - |
| 2,088 | 4,280 | - | - |

3,447

51,328

65

68,300

124

79,867

2,420

59,494

· 14. INVESTMENTS

Other debtors

| | G: | roup | Com | pany |
|---|---------------|---------------|--------------|--------------|
| | 1993 £000 | 1992 £000 | 1993 £000 | 1992 £000 |
| Short-term deposits Certificates of tax deposit | 21,399 745 | 25,807 840 | - | - |
| | 22,144 | 26,647 | | |

15. CREDITORS

| | G | roup | Cor | npany |
|--|--------|---------|--------|-------------------|
| | 1993 | 1992 | 1993 | 1992 |
| | £000 | 000 | £000 | $\mathfrak{L}000$ |
| Amounts falling due within one year: | | | | |
| Loans (see Note 20) | 20,541 | 9,580 | 20,255 | 9,492 |
| Bank overdrafts | 9,304 | 12,096 | | , |
| Payments received on account | 845 | 876 | | _ |
| Trade creditors | 51,024 | 51,098 | - | - |
| Amounts owed to subsidiary companies | • | _ | 55,874 | 45,615 |
| Amounts owed to associated undertakings | 3 | - | | - |
| Other creditors | 937 | 1,133 | - | |
| Taxation and social security | 5,107 | 2,943 | 23 | 142 |
| Accruals and deferred income | 9,327 | 8,358 | 387 | 2,902 |
| Amounta Callina dan aCarana da | 97,088 | 86,084 | 76,539 | 58,151 |
| Amounts falling due after more than one year: Loans (see Note 20) | 76,711 | 113,800 | - | 30,000 |
| Trade creditors | 301 | 825 | _ | 50,000 |
| Other creditors | 814 | 716 | - | - |
| | 77,826 | 115,341 | | 30,000 |
| | | | | |

16. PROVISIONS FOR LIABILITIES AND CHARGES

| 10. PROVISIONS FOR LIABILITIES AND CHARGES | _ | ` | Co | |
|--|----------|------------|----------|------------|
| | Group | | • | |
| | Deferred | Other | Deferred | Other |
| | Taxation | Provisions | Taxation | Provisions |
| | £000 | £000 | 0003 | £000 |
| As at 31st October 1992 | 596 | 8,320 | (76) | |
| Movement during the year | 384 | 622 | - | - |
| As at 31st October 1993 | 980 | 8,942 | (76) | • |
| Deferred taxation is in respect of: | | | | |
| Accelerated capital allowances | 884 | | - | |
| Other timing differences | 171 | | - | |
| Advance corporation tax on dividends | (75) | | (76) | |
| | 980 | | (76) | • |
| | | | | • |

There was no unprovided liability to deferred taxation at the year end other than that referred to in note 18 below (1992 nil).

Other provisions relate to construction activities and provisions for contingent liabilities.

| • | Autl | norised | | ed and y Paid |
|---|--------|---------|--------|------------------|
| | 1993 | 1992 | 1993 | 1992 |
| | £000 | £000 | 0303. | £000 |
| 8.25% (now 6.775% plus tax credit) | | | | |
| Cumulative preference shares of £1 each | 4,750 | 4,750 | 4,750 | 4,750 |
| Ordinary shares of £1 each | 16,772 | 16,772 | 13,147 | 13,147 |
| Capital shares of £1 each | 752 | 752 | | • |
| Unclassified shares of £1 each | 226 | 226 | - | و. د |
| | 22,500 | 22,500 | 17,897 | 17,897 |



18. RESERVES

| • | Capital Redemption Revaluation | | | Other | Profit and Loss |
|--|---------------------------------|---------|-----------|----------|-----------------|
| , | Total | Reserve | Reserve | Reserves | Account |
| 0 | £000 | £000 | x_{000} | £000 | £000 |
| Group | _ | | | | |
| As at 31st October 1992 | 76,011 | 4,377 | 46,243 | 5,548 | 19,843 |
| Profit for the year | 814 | - | • | 2 | 812 |
| Release of undistributable profits | - | - | - | (4,849) | 4,849 |
| Revaluation of investment properties | 1,466 | - | 1,466 | · • | |
| Transfer on disposal of investment properties | - | - | (7,818) | - | 7,818 |
| Release of provision for premium | | | | | • |
| on redemption of convertible preference shares | 3,170 | - | | - | 3,170 |
| Net differences on exchange | 1,310 | - | 23 | 1,287 | - |
| As at 31st October 1993 | 82,771 | 4,377 | 39,914 | 1,988 | 36,492 |
| Company | | | | | |
| As at 31st October 1992 | 5,385 | 4,377 | _ | _ | 1,008 |
| Profit for the year | 64 | | • | - | 64 |
| As at 31st October 1993 | 5,449 | 4,377 | - | - | 1,072 |
| Investment properties | <u> </u> | | | | |
| Group | | | 11,936 | | |
| Associated undertakings | | | 27,978 | | |
| | | - | 39,914 | | |
| | | | | | |

The revaluation reserve comprises surpluses arising on the revaluation of investment properties and investment properties in associated undertakings which if realised at their revalued amounts would give rise to a maximum taxation liability of £3,274,000.

Other reserves comprise undistributable profits and unrealised gains and losses on exchange.

As permitted by Section 230 of the Companies Act 1985 no profit and loss account of the parent company is presented.

19. RECONCULATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

| • | 1993 | 1992 as restated |
|--|--------------|---------------------|
| | €000 | 0003 |
| Profit/(loss) for the financial year Dividends | 1,136 322 | (19,884) 322 |
| | 814 | (20,206) |
| Other recognised gains and losses relating to the year Credit/(charge) of provision on redemption of | 2,776 | (39,835) |
| convertible preference shares | 3,170 | (3,170) |
| Purchase of ordinary shares | | (2,144) |
| Net addition/(reduction) to shareholders' funds | 6,760 | (65,355) |
| Opening shareholders' funds | 93,908 | 159,263 |
| Closing shareholders' funds | 100,668 | 93,908 |

20. LOANS

The following table provides details of loans to the Group. Loans are included in note 15 under creditors.

| | G | Group | | Company | |
|---|--------|---------|--------|---------|--|
| | 1993 | 1992 | 1993 | 1992 | |
| | £000 | 0003 | 0003 | \$000 | |
| Falling due within one year Falling due after more than one year | 20,541 | 9,580 | 20,255 | 9,492 | |
| | 76,711 | 113,800 | - | 30,000 | |
| | 97,252 | 123,380 | 20,255 | 39,492 | |

Group

Loans to subsidiary companies are secured upon these companies' tangible fixed assets.

Company

The loan to the Company is secured by cross guarantees and charges upon the assets of subsidiary companies.

Interest rates vary between 6.5% p.a. and 11.5% p.a.

| An analysis of the loans is as follows: | Group | | Company | |
|---|--------|-----------|---------|--------|
| | 1993 | 1992 | 1993 | 1992 |
| | £000 | 0003 | £000 | 5000 |
| United States Dollar: | - 16 | 2 (2 | | |
| Repayable 1984-1994 by instalments | 246 | 249 | - | - |
| Repayable 1982-1996 by equal instalments | • | 94 | - | - |
| Australian Dollar: | | F.S. ===. | | |
| Repayable 1996 | 69,617 | 68,371 | - | - |
| Sterling: | *** | 70 (00 | 00.055 | 20 602 |
| Repayable 1991-1994 | 20,255 | 39,492 | 20,255 | 39,492 |
| Repayable 1994 | - | 8,000 | • | - |
| Repayable partially by instalments, commenced 1982, | | | | |
| with a final payment of £1,040,000 in 2006 | 1,520 | 1,560 | • | - |
| Repayable 1998-2012 by equal instalments | 5,614 | 5,614 | - | |
| | 97,252 | 123,380 | 20,255 | 39,492 |
| Repayments of the loans fall due: | | | | |
| One year or less | 20,541 | 9,580 | 20,255 | 9,492 |
| Between one and two years | 40 | 38,309 | - | 30,000 |
| Between two and five years | 70,111 | 68,517 | - | - |
| In five years or more | 6,560 | 6,974 | - | - |
| | 97,252 | 123,380 | 20,255 | 39,492 |

| 21. CASH FLOW STATEMENT a. Reconciliation of operating profit to net cash outflo | w from on | aretine activ | ition | | |
|---|---------------|---------------|--------------|--------------|--------------|
| or opening profit to feet choir outility | w nom op | craung acm | rides | 1993 | 1992 |
| ł | | | | а | is restated |
| | | | | £000 | £000 |
| Operating loss | | | | (3,658) | (17,160) |
| Depreciation charges | | | | 5,505 | 6,734 |
| Loss on sale of tangible fixed assets | | | | 130 | 568 |
| Profits of associated undertakings | | | | (580) | (1,332) |
| Decrease in stocks | | | | 3,146 | 4,475 |
| Decrease in debtors | | | | 1,482 | 20,452 |
| Increase/(decrease) in creditors | | | | 731 | (16,430) |
| Payment under guarantees | | | | (1,509) | (5,800) |
| Settlement of claim | | | | (1,509) | |
| Increase in provisions | | | | 1 002 | (4,679) |
| Mercine at provisions | | | _ | 1,992 | 1,698 |
| Net cash inflow/(outflow) from operating activities | | | | 7,239 | (11,474) |
| b. Analysis of changes in financing during the year | | | | | |
| b. Manyons of changes in infallening diffing the year | | Chaso | Cambal | • | |
| | | | Capital | | oans |
| • | | 1993 £000 | 1992 £000 | 1993 £000 | 1992 £000 |
| As at 31st October 1992 | | 17,897 | 18,251 | 123,380 | 97,702 |
| Purchase of ordinary shares | | - | (354) | - | |
| Cash inflows from financing | | - | - | 632 | 26,352 |
| Cash outflows from financing | | - | - | (27,389) | (129) |
| Effect of foreign exchange rate changes | | _ | - | 629 | (545) |
| As at 31st October 1993 | | 17,897 | 17,897 | 97,252 | 123,380 |
| c. Analysis of changes in cash and cash equivalents du | iring the ve | ear | | | |
| | 0 , | | | 1993 | 1992 |
| • | | | | £000 | £000 |
| | | | | | |
| As at 31st October 1992 Net cash (outflow)/inflow before adjustments for the e | effect of for | eign | | 16,215 | (4,791) |
| exchange rate changes | | _ | | (1,835) | 21,307 |
| Effect of exchange rate changes | | | | 393 | (301) |
| As at 31st October 1993 | | | - | 14,773 | 16,215 |
| d. Analysis of the balances of cash and cash equivalen | its as show | n in the Bal | ance Sheel | | |
| , | | 2741 | ance once | Change in | Change in |
| | 1993 | 1992 | 1991 | 1993 | 1992 |
| | £000 | \$000 | 0003 | .0003. | £000 |
| Cash at bank and in hand | 2,678 | 2,504 | 2,108 | 174 | 396 |
| Short-term deposits | 21,399 | 25,807 | 9,259 | (4,408) | 16,557 |
| Bank overdrafts | (9,304) | (12,096) | (16,149) | 2,792 | 4,053 |
| • | 14,773 | 16,215 | (4,791) | (1,442) | 21,006 |

22. RETIREMENT BENEFITS

The Group operates a pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the Group. The pension cost relating to the scheme is assessed in accordance with the advice of a qualified actuary using the projected unit method. The latest actuarial valuation of the scheme was at 5th April 1992. The assumptions which have a significant effect on the results of the valuation are those relating to the rate of return on the investments and the rates of increases in salaries and pensions. It was assumed that the investment return would exceed the rate of salary increases by 1.5% per annum and the rate of pension increases by 4.5% per annum. At the date of the latest actuarial valuation, the market value of the scheme's investments amounted to £115 million and the actuarial value of these investments was sufficient to cover 158% of the benefits that had accrued to members. In making this assessment no allowance has been made for the effects of the Barber sex equality case on the benefits of the scheme, as the legal implications of this case and other related cases have not yet been clarified.

23. POST RETIREMENT BENEFITS OTHER THAN PENSIONS

In addition to providing pension benefits, the Group provides post retirement medical insurance benefits for a number of its retired employees. The cost of the benefits are charged to the profit and loss account when paid. The estimated liability of the post retirement benefits for active employees and retired employees at 31st October 1993 is £3.2m. The Group expects the post retirement benefits to be tax-deductible, when paid.

24. AUSTRALIAN SUBSIDIARY CONVERTIBLE DEBENTURES AND PREFERENCE SHARES

The Group's principal Australian subsidiary had the following obligations as at 31st October 1993:

a. A\$100 million interest free Convertible Debentures. These are convertible into ordinary shares between 1994 and 1996 at A\$2 per A\$1 ordinary share or are redeemable at par no later than 31st October 1996 if not previously redeemed by the realisation of the secured assets.

b. A\$100 of interest free Redeemable Convertible Preference Shares. These are redeemable at a premium of A\$790,848 per share on 31st October 1996 or convertible into ordinary shares between 1994 and 1996 at an amount of A\$2 per A\$1 ordinary share based on the cumulative premium at the date of conversion if not previously redeemed.

25. POST BALANCE SHEET EVENT

In November 1993 the Group disposed of the whole of the share capital of McAlpine Humberoak Limited for £1.1m.

26. COMMITMENTS

- (i) Operating lease commitments by a subsidiary company: Leasehold properties - leases expiring after 5 years £933,000 p.a. (1992 £1,110,000 p.a.).
- (ii) Capital commitments by subsidiary companies:
 Contracted for but not provided in the financial statements in respect of:
 a. building developments £0.1m. (1992 £Nil)
 b. other expenditure £0.1m. (1992 £0.1m.).

27. CONTINGENT LIABILITIES

There were contingent liabilities in respect of:

- a. joint and several guarantees relating to mortgage debentures issued by an associated undertaking, up to a maximum of £2.1m. (1992 £2.4m.)
- b. guarantees of loans and advances to subsidiary and associated undertakings £15.4m. (1992 £15.5m.)
- c. guarantees of contract performance bonds given in the normal course of business
- **d.** guarantees of performance by subsidiary and associated undertakings under funding and leasing agreements
- **e.** completed and uncomplete $n_0 = n_0 + n_0$ acts.

SUBSIDIAKY COMPAINIES

The following r-present the principal subsidiaries as at 31st October 1993 and, except where otherwise stated were incorporated, registered and operated in England and Wales and were wholly owned.

Direct Subsidiaries:

Sir Robert McAlpine (Holdings) Limited Sir Robert McAlpine (Trade Investments) Limited Brickworth Developments Limited (holding company, civil engineering and builds.) (holding company, property and investments) (property development)

Other Subsidiaries:

Civil Engineering and Building:

Sir Robert McAlpine Limited

Sir Robert McAlpine (North Eastern) Limited

Sir Robert McAlpine (Wales) Limited

Sir Robert McAlpine (Yorkshire) Limited

Sir Robert McAlpine Construction Management Limited Sir Robert McAlpine Management Contractors Limited

McAlpine Limited

Lee Constructions Limited

Cayman Islands

Australia

Australia

Cayman Islands

USA

Property and Investments:

Abacus Developments Limited Abacus Investments Limited Australian City Properties Limited

Colguy Holdings Limited Geranium Properties Limited Herbrand Investments Limited

Hyde Park Management Pty. Limited McAlpine Park Lane Inc.
Marchmont Properties Limited
River Road Investments Limited

Two Parks Development Limited

Seville Holdings Limited

Other Activities:

M^CAlpine Helicopters Limited M^CAlpine Humberoak Group Limited Operational Support Services Limited Renewable Energy Systems Limited

Scotland

ASSOCIATED UNDERTAKINGS

The following represent the principal associated undertakings of the Group as at 31st October 1993:

| Company / | Country of Registration Incorporation and Principal Country of Operation | Issued Shares | Group Holding % | Date of Accounts |
|---|--|--|-----------------------|---------------------|
| Apsley Hotels Limited | England | 115,000 'A' shares of £1 each 115,000 'B' shares of £1 each | 100 nil | 31/12/92 |
| Clyde Maritime Propertie | s Limited England | 100 ordinary shares of £1 each | 50 | 31/12/92 |
| Conest Corp. B.V. | Holland | 110,551 shares of Dfl1.25 each | 29 | 31/12/92 |
| Fondedile Foundations L | imited England | 20,100 ordinary shares of £1each | 50 | 31/12/92 |
| Greycoat London Estates Investment Limited | England | 100 'A' ordinary shares of £1 each 100 'B' ordinary shares of £1 each | 100 nil | 30/06/93 |
| Hunterston Development Company Limited | t Scotland | 216,360 ordinary shares of 50p each 54,090 'A' ordinary shares of 50p each 54,090 'B' ordinary shares of 50p each 216,360 non-voting ordinary shares of 50p each | 43 nil nil | 30/09/93 |
| Project Management Development Limited | England | 50 'A' ordinary shares of £1 each 50 'B' ordinary shares of £1 each | nil 100 | 31/03/93 |
| UK Detention Services Li | mited England | 5,000 'A' ordinary shares of £1 eac 5,000 'B' ordinary shares of £1 eac 5,000 'C' ordinary shares of £1 eac | h nil | 31/03/93 |

INCHICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Twenty Second Annual General Meeting of Newarthill p.l.c. will be held at 40 Bernard Street, London WC1N 1LG, on Thursday, 26th May 1994 at 4.30p.m., for the following purposes:

Ordinary business

- 1. To receive the report of the Directors and the financial statements for the year ended 31st October 1993.
- To re-elect the following Directors:
 Malcolm H D M^CAlpine
 The Hon. Sir William H M^CAlpine Bt.
 The Hon. David M M^CAlpine
 Cullum M^CAlpine

N J C Tumbull LL.B, CA

Special notice has been received of the resolution which will be proposed for the re-election as director of Malcolin H D McAlpine who is over the age of seventy.

3. To reappoint Touche Ross & Co. as auditors of the Company and to authorise the Directors to fix their remuneration.

40 Bernard Street London WC1N 1LG 20th April 1994 By Order of the Board, G L Prain, Secretary.

Note: A member entitled to attend and vote at the above meeting is entitled to appoint one or more proxies to attend and, on a poll, vote instead of the member. A proxy need not also be a member of the Company. There are no contracts of service where under directors of the Company are employed by the Company or any of its subsidiaries at the date of this notice other than contracts expiring, or determinable by the employing company without payment of compensation, within one year. The register of directors' interests kept by the Company under Section 325 of the Companies Act 1985 is available for inspection at the registered office of the Company during normal business hours and will be available for inspection at the Annual General Meeting.

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| I/We | *************************************** | of | | |
|--------------------------|---|---------------------|---------------------|-------------|
| being (a) Member(s) of I | | | | |
| Sir John Hedley Greenb | orough or, failing him | i, Malcolm H D M | Alpine, all direct | ors of the |
| Company, as my/our pro | xy to vote for me/us o | n my/our behalf at | the Annual Gener | al Meeting |
| of the Company to be he | eld on 26th May 1994 a | and at any adjournr | nent thereof. Pleas | se indicate |
| with an X in the spaces | s provided how you v | wish your votes to | be cast on the i | esolutions |
| specified. | | | | |

| Ordinary Business | For | Against |
|---|-----|---------|
| 1. To adopt the Directors' Report and Financial ' ements for the year ended 31st October 1993. | | , |
| 2. (i) 'r'o re-elect Malcolm H D M ^c Alpine, as a | | |
| 2. (ii) To re-elect The Hon. Sir William H MCAlpine Bt, as a director. | | |
| 2. (iii) To re-elect The Hon. David M M ^c Alpine, as a director. | | |
| 2. (iv) To re-elect Cullum M ^c Alpine, as a director. | | |
| 2. (v) To re-elect N J C Turnbull, LL.B, CA, as a director. | | |
| 3. To reappoint Touche Ross & Co. as Auditors of the Company and to authorise the directors to fix their remuneration | | |

| In the absence of any specific direct | tion the proxy will vote or abstain as he thinks fit. | |
|---------------------------------------|---|------|
| Signed this | day of | 1994 |
| Name in BLOCK CAPITALS | | |
| Signature | | |

Notes:

- 1. In the case of joint holders the signature of any one joint holder is sufficient.
- . 2. To be valid this proxy must reach the Transfer Office of the Company at PO 30x 124, 150 Buchanan Street, Glasgow G1 3BR not later than 4.30 p.m. on 24th May 1994.
 - 3. If you wish to appoint a proxy other than those named above please delete their names, insert the name of your proxy in the space provided and initial it.
 - 4. If the appointor is a corporation this proxy may be executed the factor its common seal, or under the hand of an officer of the corporation so authorised.