1043742

# Allchurches Trust Limited

**Report and Accounts** 

**31 December 1992** 





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### Directors and Officials

Directors

C. Alan McLintock Chairman

M.R. Cornwall-Jones

The Very Revd. T.E. Evans the Dean of St Paul's

The Rt. Revd. D. G. Snelgrove the Lord Bishop of Hull tappointed 24 August 1992)

**Company Secretary** 

J.E. Williscroft

Registered Office

Beaufort House, Brunswick Road, Gloucester GL1 1JZ

Company Registration

Number

1043742

Auditors

BDO Binder Hamlyn, 20 Old Bailey, London EC4M 7BH

### Directors' Report and Review

The directors present their report and review together with the audited accounts for the year ended 31 December 1992.

Allchurches Trust Limited is a company limited by guarantee not having a share capital and is a registered charity formed to promote the Christian Religion and contribute to the funds of charitable institutions.

### Principal activities

The principal activities of the trading subsidiaries throughout and at the end of the year remain the transaction of most forms of general and long term insurance.

A list of the company's subsidiary and associated undertakings is given on page 21.

#### Results and review

The income and charitable distributions of the Trust are shown in its profit and loss account on page 8.

#### **General Business**

Gross premiums increased by 10.2% to reach £101 million, thus passing a significant milestone.

After several difficult years we at last achieved an underwriting profit. Several factors contributed to the improvement; the steps taken throughout 1991 and 1992 to review the underwriting of our non-church portfolio; exceptionally favourable weather conditions; our constant all ampts to encourage risk improvement throughout our portfolio. There is still much to accomplish but the outlook is positive and we have capacity for prudent growth.

The marked improvement in results has not been achieved by underwriting alone; over the past two years our staff numbers have been pruned by 15% and expense ratios have reduced significantly.

### General Insurance - International

The various general insurance businesses which comprise EIO's International Division had collectively performed better than our United Kingdom portfolio in each of the three previous years but this pattern was reversed in 1992 and we suffered a sharp setback.

Our London Market and Inwards Reinsurance operations were costly. Hurricane Andrew, by far the biggest loss to emerge from North America, caused us to make substantial provisions for the 1992 non-proportional reinsurance account.

The portfolio underwritten by our London Market agency operation, EUML, showed an improving trend; we made a modest provision for the open 1991 accounts, but 1992 looks very promising. After the year end an agreement was reached whereby EUML, already 60% owned, became a wholly owned subsidiary.

### Long Term Business

Long Term insurance funds rose by 14.5% to reach £229 million. Annual premiums increased modestly, with a decline in demand for life policies more than offset by strong growth in pensions contracts. Single premiums fell sharply, mainly due to a severe contraction in the market for Home Income plans for elderly homeowners, where Allchurches Life is the market leader in providing high quality and secure contracts.

The pattern of personal financial services is changing. Many of our clients still have a use for conventional life, endowment or pensions policies but others prefer unit-linked or other products where they have more direct influence over the contract. In meeting these needs it is pleasing to report vigorous growth in demand for financial services such as unit trusts and mortgage finance provided by Ecclesiastical Group. Since the yearend, Ecclesiastical has widened the range of its financial services by the successful launch of a personal equity plan.

### Investment

A key event for Ecclesiastical in 1992 was the bid, launched in December and successfully concluded after the year end, to secure a majority shareholding in St. Andrew Trust, in which we already had a significant stake. The eventual outcome gave Ecclesiastical majority control but will enable the Trust to continue as a quoted company and retain its investment trust status. The net asset value of the shares already stands at a useful premium to the bid price.

### Donations

During the course of the year charitable distributions amounting to £1.4m were paid by the company. During the last five years a total of £6.6m has been provided by group companies for church and charitable purposes.

It is the company's policy not to make donations for political purposes.

### Directors' Report and Review

#### Directors

The names of the present directors are shown on page 2.

In accordance with the Articles of Association Mr. C.A. McLintock retires by rotation and, being eligible, offers himself for re-election.

A statement of directors' interests appears on page 20.

### Directors' and Officers' Liability Insurance Policy

The company has maintained cover for its directors and certain officers, and those of its subsidiary undertakings, as permitted under section 137 of the Companies Act 1989.

### **Employees**

The company has no direct employees.

The average number of persons employed in the United Kingdom each week by its subsidiaries was 680 (716) and their aggregate remuneration was £10,263,000 (£10,387,000).

It is the group's policy to employ disabled persons on its standard terms of employment having regard to their particular aptitudes and abilities. Where possible, employment of persons who become disabled is continued and the necessary retraining provided to allow continuing service with the company. Opportunities for training and career development are available to all staff.

The group recognises the importance of employee communication and aims to keep employees informed about its affairs. Regular meetings are held and discussion encouraged.

Under the procedural agreement with the recognised trade union, meetings are held on topics raised by either party.

### Auditors

A resolution will be proposed at the annual general meeting to re-appoint BDO Binder Hamlyn as auditors of the company.

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By order of the board

J.E. WILLISCROFT

Secretary 27 May 1993

## Auditors' Report

### To the members of Allchurches Trust Limited

We have audited the financial statements on page 6 to 21 in accordance with Auditing Standards.

Bro Brucen Harry

In our opinion, the financial statements of Allchurches Trust Limited give a true and fair view of the state of the company's affairs at 31 December 1992 and of its loss for the year then ended, and have been properly prepared in accordance with the Companies Act 1985, and the financial statements of the group have been properly prepared in accordance with the provisions of the Companies Act 1985 applicable to insurance companies.

BDO Binder Hamlyn Chartered Accountants Registered Auditor

London 27 May 1993

### Accounting Policies

a Accounting and disclosure requirements
The accounts of the group are drawn up in
accordance with Section 255A and Schedule 9
of the Companies Act 1985. The balance sheet
of the parent company is drawn up in
accordance with Section 226 and Schedule 4 of
the Companies Act 1985. The accounting
policies continue to reflect United Kingdom
Statements of Standard Accounting Practice
appropriate to an insurance company.

#### b Basis of consolidation

The assets, habilities and results of subsidiaries and the share of results of the associated undertakings are included in the consolidated accounts on the basis of accounts made up to 31 December.

c Subsidiary and associated undertakings Investments in subsidiary and associated undertakings are stated at net asset value.

#### d Exchange rates

Foreign currency revenue transactions and assets, liabilities and reserves are translated at rates of exchange ruling at the balance sheet date except for certain revenue transactions which are translated at the actual rate obtained on exchanging each currency for sterling. Surpluses and deficits arising from the translation at those rates of exchange of the branch current accounts are taken directly to non-distributable reserves as being outside the company's normal trading activities. Exchange profits and losses which arise from normal trading activities are taken to distributable reserves.

### e Insurance funds

Uncarned premiums represent the proportion of general business premiums written in the year which relate to cover provided thereafter. An allowance is made for deferred acquisition costs according to the class of business. In addition to unearned premiums, amounts are set aside, when considered necessary, for unexpired risks to meet future claims on busin, is in force at the end of the year. Outstanding claims are calculated by reference to individual cases and include amounts for claims incurred but not reported, and the balance of the 'open year' funds for London Market and inwards reinsurance business. United Kingdom liability classes of outstanding claims are provided for on a discounted basis.

f Value of long term insurance business
This item represents the amount which the
directors consider to be a prudent value of the
shareholders' interests in the group's long term
insurance business. The same amount is
credited to long term insurance business
reserve.

### g Investment income and return

dealt with on an accruals basis.

In the consolidated profit and loss account investment income, comprising dividends, interest and rent, is stated after charging investment expenses and is credited in the year in which received.

In the long term insurance revenue account investment return comprising net realised gains, dividends, interest and rent is stated after charging investment expenses and is credited in the year in which received.

Dividends from subsidiary undertakings are

#### h Pensions

Pension costs are charged so as to spread the long term cost over the expected service lives of employees.

### i Premiums written

Net written premiums comprise gross direct business and reinsurance accepted (on determined years) after taking into account reinsurance ceded and portfolio transfers.

### j Reinsurance accepted and London Market operations

London Market and certain reinsurance which, due to the nature of the business, is subject to delayed receipt of accounts, is carried forward in an 'open year' fund until fully reported. It is included in outstanding claims in the balance sheet. Where appropriate this is cosed at the end of the second or third year of account following the year of account to which that business relates.

### k Fixed assets and depreciation

Capital expenditure on premises, computer equipment, motor vehicles, furniture and office equipment is capitalised and depreciated over the estimated useful lives of the assets. Land is not depreciated.

## Accounting Policies

l Leasing commitments

Assets obtained under lease purchase contracts are capitalised as tangible fixed assets and are depreciated over the period of the lease. Obligations under such agreements are included in creditors net of finance charges allocated to future periods. The interest element of the lease payments is charged to the profit and loss account over the period of the lease.

### m Revaluation reserve

This comprises surpluses on revaluation of investments and gains loss losses on movements in exchange.

#### n Taxation

UK and overseas taxation charged in the consolidated profit and loss and long term insurance revenue accounts is based on profits and income of the year as determined in accordance with the relevant tax legislation. Provision is not made on unrealised appreciation of investments at the balance sheet date.

Deferred tax is calculated on the liability

Deferred tax is calculated on the liability method and consists of the estimated relief which is expected to arise in the foreseeable future from material timing differences.

### a Goodwill

Goodwill arising on the acquisition of subsidiaries and associated undertakings is written off directly to reserves. 

# Profit and Loss Account

for the your ended 31 December 1992	1992 £000	1991 £000
Income		
From subsidiary undertakings: Covenants Dividends	1,067	100 400
Deposit interest	1,067 100	500 216
	1,167	716
Expenditure		
Charitable distributions Expenses	1,367 5	225 5
	1,372	230
(Deficit)/surplus for the year	(205)	486
Balance brought forward	1,295	809
Balance carried forward	1,090	1,295

# Consolidated Profit and Loss Account

for the year ended 31 December 1992		1992	1991
	Notes	£000	£000
Investment income	6	8,225	7,760
Realised investment gains	6	81	1,565
Underwriting result	2 3	(805)	(10,910)
Other operations	3	50	(41)
Transfer from non mutual long term funds		4	_
		7,555	(1,626)
Debenture interest		780	780
Profit/(loss) before exceptional items		6,775	(2,406)
Exceptional items	4	<del></del>	4,790
Profit before taxation		6,775	2,384
Taxation	7	1,546	486
Profit after taxation		5,229	1,898
Minority interest		29	13
·		5,200	1,885
Transfer to general reserve		2,000	
Preference dividends of a subsidiary undertak	cing	306	306
Charitable grants		1,397	255
		3,703	561
Ketained profit transfer		1,497	1,324
•			

# Movements in Reserves

	19	92	19	91
	Group	Parent	Group	Parent
Retained profits	0002	0002	£000	£000
Balance t January 1992	5,241	1,295	4,058	809
Foreign exchange gains/(losses)	653	-	(7)	
Goodwill in associated undertaking written off	-	_	(134)	<del>-</del>
Profit and loss account transfer	1,497	(205)	1,324	486
Balance 31 December 1992	7,391	1,090	5,241	1,295
General reserve				
Balance 1 January 1992	6,000	-	6,000	-
Profit and loss account transfer	2,000			
Balance 31 December 1992	8,000	-	6,000	-
Rayaluation reserve			<del></del>	*******
Balance 1 January 1992	19,895	36,341	18,421	32,670
Foreign exchange gains	499		153	_
Surplus arising from revaluation of investments	8,660	13,514	1,321	3,671
Balance 31 December 1992	29,054	49,855	19,895	36,341
Long term insurance business reserve		***************************************		<del></del>
Balance 1 January 1992	6,500	-	5,000	-
Movement in year	-	<b>-</b>	1,500	
Balance 31 December 1992	6,500	-	6,500	
Total reserves	50,945	50,945	37,636	37,636

# Parent Company Balance Sheet

at 31 December 1992	Notes	1992 £000	1991 £000
Fixed assets Investments:	1.0000	20110	2000
Shares in group undertakings	13	49,905	36,391
Current assets	11	1,042	1,298
Creditors Amounts falling due within one year	11	2	53
Net current assets		1,040	1,245
Net assets		50,945	37,636
Represented by:		***************************************	
Reserves			
Revaluation reserve Retai .ed profits		49,855 1,090	36,341 1,295
		50,945	37,636
		***************************************	

C.A. McLINTOCK
M.R. CORNWALL-JONES

M. Wall

M.

# Long Term Business Balance Sheet

at 31 December 1992		1992	1991
	Notes	£000	£000
Life fund	9	229,232	200,663
Other liabilities	11	1,837	2,000
		231,069	202,669
			<del> </del>
Investments	12	219,524	190,376
Fixed assets		1,065	913
Other assets	11	10,480	11,380
		231,069	202,669

# Consolidated Balance Sheet

nt 31 December 1992	Notes	1992 £000	£000
Reserves Revaluation reserve General reserve Retained profits Long term insurance business reserve	8	29,054 8,000 7,391 6,500 50,945	19,895 6,000 5,241 6,500 37,636
Minority interests	_	92,129	84,234
Insurance funds	9	<i>VU</i> , 140	·
(h) et liabilities due within one year due after more than one year	11	25,401 18,340 43,741	28,107 10,550 38,657
Long term insurance accounts (see separate balance sheet page 10)		231,069	202,669 366,538
	12	68,011	59,09
Investments		35,703	31,48
Associated undertakings	13	•	9,07
Fixed assets		8,095	
Value of long term insurance business	5	6,500	6,50
	11	71,877	57,71
Other assets	•	231,069	202,66
Long term insurance accounts (see separate balance sheet page 10)		421,255	366,5

an Moch

# Cash Flow Statement

sh Flow Statement or the year ended 31 December 1992 (excluding los	ng term insurance bi	usiness) 1992 1000	1991 £000
r the year ended at Desta		17,531	7,394
Net cash inflow from operating activities  Returns on investments and servicing of fin	16a ance	(306) (1,397)	(306) (1,433) (780)
Returns on investment		(862)	
Dividends paid Charitable grants paid		I.	
Interest paid  Net cash outflow from returns on investme	nts	(2,565)	{2,519}
Not each outflow from returns on			
Net cash outnow and servicing of finance		192	(1,028)
filter and	aretion tax	100	
Taxation Corporation tax paid including advance corp	)O1 GV	(13,077)	(23,735) 22,343
		9,875	(3,310)
Investing activities Purchases of liquid investments		(794)	142
Purchases of inquitation of inquitation of inquitation investments  Sales of liquid investments		1,091	
Sales of liquid investments  Sales of liquid investments  Purchases of tangible fixed assets  Purchases of tangible fixed assets		(0.005)	(4,560
Purchases of tangible fixed assets Sales of tangible fixed assets		(2,905)	
investing activities	25	12,253	(71)
Net cash outflow from investing activitie		12,200	
"- wiflow) before financi	ng		3,05
Net cash inflow/(outflow) before financi	16d	7,450	\$ 3,00
		(14)	L
Financing Increase in borrowings	<b>1</b>	<b></b>	3,0
Capital repayment under lease contract	•	7,436	2,3
Net cash inflow from financing		19,689	
Net cash miles	16b		<del></del> -
Net cash mass Increase in eash and eash equivalents			

1	Exchange rates		
	he principal rates of exchange used for translation are:	1992	1991
	United States of America	US\$1.52	US\$1.87
	Canada	C\$1.93	C\$2.17
	Republic of Ireland	IR£0.93	IR£1.07
2	Insurance subsidiaries: underwriting results	1992	1991
	(a) General insurance	000£	£000
	Gross written premiums Less: Reinsurance	134,220	117,781
	Less. Remainance	47,368	40,537
	Net written premiums	86,852	77,244
	Increase in unearned premiums and unexpired risk reserve	3,048	2,705
	Net carned premiums	83,804	74,539
	·	00,004	74,000
	Claims incurred	57,267	59,565
	Expenses and commission	27,342	25,884
		84,609	85,449
	** 1 11		
	Underwriting result	(805)	(10,910)
	Discounting has been applied to United Kingdom liability classes of d (6%) per annum over the mean terms of between two and five years. Treduce group profit before taxation by £0.3m (increase of £0.1m) and £1.1m (£1.4m).	he effect of discou	nting is to
	(b) Long term insurance		
	Premiums less reassurance	19,886	31,991
	Investment return on long term funds	19,231	15,595
		39,117	47,586
	Claims and surrenders Annuities	8,171	6,420
	Expenses and commission	16,387 3,054	14,344 3,449
	Taxation	677	964
		<u></u>	<u></u>
		28,289	25,177
	Excess of income over expenditure	10,828	22,409
	Transfer from investment reserve	250	3,800
	Transfer to consolidated profit and loss account	(4)	· <del></del>
	Funds at beginning of year	188,237	162,028
	Funds at end of year	199,311	188,237
3	Other operations	1992	1991
		£000	£000
	Unit trust management	(23)	(83)
	Underwriting management	95	51
	Churches purchasing scheme	(22)	(9)
		50	(41)
			174/

4 Exceptional items	# O O D	
Exceptional items comprise:	1992	1991
Realised profits arising from the part disposal and	£000	£000
Policyholders' Protection Board levy	<del>-</del>	5,044
Yanti 3 11		4,790
Included in expenses and commissions is a charge of £267,000 Protection Board levy.	0 (£Nil) in respect of the Po	licyholders'
5 Segmental analysis		
(a) Class of buriness	1992	1991
Turnover	£000	£000
General business		1000
Long term business	134,220	117,781
g outliness	20,146	32,284
Profit/(loss) before taxation	154,366	150.045
General business	101,000	<u>150,065</u>
Long term business	6,278	42.000·
Other business	4	(3,209)
Associated undertakings	562	- 528
Exceptional items	(69)	275
1		4,790
		2,700
let assets	6,775	2,384
General business		
Long term business	52,985	33,697
Other business	8,757	7,191
Associated undertakings	1,770	2,815
Central financing	1,804	3,275
Minority interests	(11,000)	(6,000)
	(3,371)	(3,342)
ne net assets and results of St. Andrew Trust plc, an associate etween general and long term business.	50,945	37,636

(b) Geographical turnover
The tables below have been compiled on the basis of location of office.

and any tree out the	busis of location of office,	
Turnover United Kingdom Canada Other overseas	144,821 7,563 1,982	141,669 6,704 1,692
Profit before taxation United Kingdom	154,366	150,065
Canada Other overseas	5,345 1,094 336	1,036 1,092 256
Net assets United Kingdom	6,775	2,384
Canada Other overseas	42,767 7,738 440	31,101 6,329 206
	50,945	37,636

6 Investment income and return						
		Long Ter	m Busines	5	Ge	eneral
	N	Iutual –	Non	Mutual	Bu	siness
	1992	1991	1992	1991	1992	1991
	£000	£000	0003	£000	£000	£000
Investment income	8,193	7,613	8,206	8,140	7,263	6,680
Associated undertakings		_	-		1,319	1,459
Realised investment gains/(losses)	1,897	313	1,252	(170)	81	1,565
	10,090	7,926	9,458	7,970	8,663	9,704
Less expenses	254	242	63	59	357	379
	9,836	7,684	9,395	7,911	8,306	9,325
7 Payatian						

### 7 Taxation

The charges for the year and any adjustments for prior years are:

The charges for the year and any adjustine			rm Business	3	Ge	neral
	M	lutual	Non	Mutual	Bus	iness
	1992 £000	1991 £000	1992 £000	1991 £000	1992 £000	1991 £000
UK corporation tax	127	230	146	200	990	29
Overseas taxation	24	16	_	-	238	237
Less relief for overseas taxation	151 24	246 8	146	200	1,228	266
Less rener for overseus taxation					235	5
	127	238	146	200	993	261
Tax credit on franked investment income	581	469	8	57	107	(170)
Share of associated undertakings' taxation		_		-	269	376
Deferred taxation	-	-	_	-	275	75
-	708	707	154	257	1,644	542
Prior years	(181)	-	(4)	***	(98)	(56)
	527	707	150	257	1,546	486
<del>-</del>						

The long term funds are charged to tax on the bases applicable to life assurance and annuity business. General business corporation tax is a charge of £990,000 at 32.4% (30.5%).

### Capital gains

If the investments of the group were realised at the amounts at which they are included in the accounts a liability to corporation tax of approximately £15.5m (£11.4m) would arise. Of this £7.9m (£6.8m) would relate to the shareholders' funds and £7.6m (£4.6m) to the long term funds.

8 Minority interests

Minority interests comprise preference and ordinary share capital in subsidiary undertakings less attributable losses.

	3,371	3,342
Ordinary ordinary or wa education		
Ecclesiastical Underwriting Management Limited Ordinary shares of £1 each	161	132
10% Redeemable Second Cumulative Preference shares of £1 each	3,000	3,000
2.8% First Cumulative Preference shares of £1 each	210	210
Ecclesiastical Insurance Office plc	2000	7000
	000£	£000
	1992	1991

The subsidiary has the right to redeem all or any of the Redeemable Second Cumulative Preference shares at par together with a premium as follows:

Year of Redemption	Premium
1993 to 1997	7½ per cent
1998 to 2002	5 per cent
2003 to 2007	$2^{1}/_{2}$ per cent
2008 to 2012	Nil

Any of these preference shares not previously redeemed will be redeemed at par on 31 December 2012.

9 Insurance funds		_
Insurance funds shown in the balance sheet are as follows:	1992	1991
	£000	£000
General insurance		
Unearned premium	35,547	32,259
Outstanding claims	63,286	57,994
Deferred acquisition costs	(6,704)	(6,019)
	92,129	84,234
Long term insurance	<del></del>	
Mutual funds	102,493	93,6St
Non mutual funds	96,818	94,557
	199,311	188,237
Investment reserves	29,921	12,426
	229,232	200,663

### 10 Lease commitments

Annual commitments under non-cancellable operating leases were as follows:

		1992		1991
	Premises	Equipment	Premises	Equipment
Expiring:	£000	T000	£000	£000
Between I and 5 years	36	11	<del>-</del>	11
Over 5 years	797	-	911	***
•	<del></del>			
	833	11	911	11
		· ====		

11 Other assets and liabilities						
		1992			1991	
	Long	Consol-		Long	Consol-	Parent
	Term		Company	Tom	idated	Company
	£000	£000	0002	£000	£010	£000
Current assets						
Agents and other insurance debts	1,990	30,978	_	1,547	36,489	
Other debtors	612	2,493	_	1,213	2,244	
Taxation	1,175	846	167	1,210	1,778	100
Group balances	-,	-	-	28	1,770	100
Cash at bank and in hand	6,703	37,560	375	8,592	17,201	1,198
Proposed dividend	-,		500	-		1,100
	10,480	71,877	1,042	11,380	57,712	1,298
Creditors Amounts falling due within one year: Outstanding claims Due to other insurance companies Other creditors Lease purchase contracts Taxation Group balances Proposed dividend Bank overdraft	640 55 492 58 336 - 85 - 1,666	21,430 3,476 177 257 7 54 25,401	- - 2 - - - - 2	773 72 653 - 332 - 176 2,006	24,793 3,191 -79 -7 37 -28,107	- - 2 - - 51 - - - - 53
Creditors Amounts due after more than one year: Debenture stock Corporate business loans Lease purchase contracts	171	6,000 12,000 340	- - -	<del>-</del> -	6,000 4,550 ~	<u>-</u> -
	171	18,340		_	10,550	

The £6,000,000 13% Debenture stock 2018 is secured on the assets of the company. Except insofar as proviously repaid, or purchased by the company or any of its subsidiaries and cancelled, the stock will be repaid at par on 31 August 2018.

Corporate business loans amounting to £12,000,000 (£4,550,000) are secured against the assets of subsidiary undertakings.

### 12 Investments

Listed investments are at mid-market value, properties are valued at net realisable value by independent chartered surveyors and other investments (mortgages and loans) are at valuation reflecting year end interest rates.

MACIECA	1	1992	19	991
	Long Term £000	General £000	Long Term £000	General £000
British Government and British Government guaranteed securities	24,506	11,941	21,600	10,667
United Kingdom municipal, county and public boards securities Government, provincial and	718	84	700	282
municipal securities other than United Kingdom Debentures and loan stocks Preference shares Ordinary stocks and shares	3,431 25,215 2,178 86,078	8,949 10,290 1,595 25,538	2,843 22,834 1,802 72,352	6,100 9,912 1,448 22,287
Other investments, including mortgages and loans Freehold and leaschold properties	68,288 9,110	7,951 1,663	57,856 10,389	6,553 1,842
	219,524	68,011	190,376	59,091

### 13 Subsidiary and associated undertakings

Shares in subsidiary undertakings are shown at net asset value in the parent company balance sheet. Shares in the associated undertakings are shown at net asset value in the consolidated balance sheet.

### 14 Capital commitments

At 31 December 1992 outstanding contracts for capital expenditure amounted to £0.1m (£0.1m). There was no capital expenditure authorised by the directors but not contracted for (£Nil).

### 15 Pensions

The group's main scheme is a defined benefit scheme for UK employees. The assets of the scheme are held separately from those of the group by the Ecclesiastical Insurance Office plc Staff Retirement Benefit Fund. Pension costs for this scheme are determined, on the basis of triennial valuations, by a qualified actuary who is an employee of the group, using the aggregate method. The most recent valuation was at 31 August 1992. The assumptions which have the greatest effect on the valuation results are those related to the rate of return on investments and the rate of increase in salaries. It is assumed that there will be a margin of 2% between investment return and salary growth. Other than in respect of statutory pension increases no allowance was made for pension increases as these are separately funded.

The most recent actuarial valuation showed that the market value of the scheme's assets was £22,245,000 and that the actuarial value of the assets was sufficient to cover 99.5% of the benefits that had accrued to members, after allowing for expected future increases in earnings. The contribution of the group to the fund will remain at 20% of pensionable salary, as recommended by the actuary to the fund.

Republic of Ireland pension liabilities are dealt with by payment to an Irish life office.

Canadian pension liabilities are dealt with by payment to a Canadian Trustee Fund.

The total funding cost for the year was £1,933,000 (£1,801,000). Of this £1,862,000 (£1,770,000) related to the UK scheme.

G Notes to the eash flow statement a) Reconciliation of operating profit to net eash inflow from	operating activities	1992	1991
The free of the first of the fi		£000	£000
		6,775	2,384
Operating profit		1,526	1.114
Depreciation charges		(81)	(6,615)
Paglicod investment gains		(70)	(120)
a resource and no of top gible fixed assets		7,895	7,929
haragen in incurance funds and net outstanding trains		(630)	(670)
Tax credit on franked investment income		(4,221)	663
Decrease l'increase in creditors		5,626	1.875
Dogrape in debtors		(151)	54
Retnined earnings in associated undertakings		862	780
Interest paid			
•••••		17,531	7,394
	*		
	_		
(b) Annlysis of changes in cash and cash equivalents and li	quid investments du	ring the year	
(b) Milligate of the says	free door	Other Liquid	
	Cash Equivalents	Investments	Total
	Cash Equivalence	0002	£000
	17,164	90,580	107,744
Balance 1 January 1992	19,689		19,689
Net and inflow	10,000	13,077	13,077
Deschage of investments excluding cash deposits	_	(9,875)	(9,875
Sales of investments excluding cash deposits	_	8,847	8,847
Changes in market values	653	1,085	1,738
Movements on exchange			
	37,506	103,714	141,220
Balance 31 December 1992			
		-tto-ag sho	um in the
		stments as sho	wn in the
(c) Analysis of the balances of cash and cash equivalents		stments as sho	wn in the Chang
	and other liquid inve		Chang
(c) Analysis of the balances of cash and cash equivalents	and other liquid inve	1991	Chang in yea
(c) Analysis of the balances of cash and cash equivalents	and other liquid inve 1992 £000	1991 £000	Chang in yea £00
(c) Analysis of the balances of cash and cash equivalents balance sheet	and other liquid inve 1992 £000 37,560	1991 £000 17,201	Chang in yea £00 20,35
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank	and other liquid inve 1992 £000	1991 £000 17,201	Chang in yea £00 20,35
(c) Analysis of the balances of cash and cash equivalents balance sheet	and other liquid inve 1992 £000 37,560	1991 £000 17,201 (37)	Chang in yea £000 20,35 (1
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank	1992 £000 37,560	1991 £000 17,201 (37)	Chang in yea £000 20,35 (1
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft	and other liquid inve 1992 £000 37,560	1991 £000 17,201 (37)	Chang in yea £000 20,35 (1
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580	Chang in yea £000 20,35 (1 20,34 13,13
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft	1992 £000 37,560	1991 £000 17,201 (37) 17,164 90,580	Chang in yea £000 20,35 (1 20,34 13,13
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft  Other liquid investments	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580 107,744	Changin yea £000 20,35 (1 20,34 13,13 33,47
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580 107,744 Lonns and	Chang in yea £000 20,35 (1) 20,34 13,13 33,47
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft  Other liquid investments	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580 107,744 Loans and Lease	Chang in yea £000 20,355 (1 20,34 13,13 33,47 Loans an Leas
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft  Other liquid investments	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580 107,744 Lonns and Lease Contracts	Chang in yea £000 20,35 (1 20,34 13,13 33,47 Loans on Lea Contract
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft  Other liquid investments	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580 107,744 Loans and Lease Contracts 1992	Chang in yea £000 20,35 (1 20,34 13,13 33,47 Loans on Lea Contract 195
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft  Other liquid investments	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580 107,744 Loans and Lease Contracts 1992 £000	Chang in yea £000 20,35 (1 20,34 13,13 33,47 Loans an Lea Contract 199 £70
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft  Other liquid investments  (d) Analysis of changes in financing during the year	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580 107,744 Loans and Lease Contracts 1992 £000 10,550	Chang in yea £000 20,35 (1 20,34 13,13 33,47 Loans an Lea Contract 199 £70
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft  Other liquid investments  (d) Analysis of changes in financing during the year	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580 107,744 Lease Contracts 1992 £000 10,550 7,436	Chang in yea £000 20,35 (1 20,34 13,13 33,47 Loans an Lea Contract 199 £70
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft  Other liquid investments  (d) Analysis of changes in financing during the year  Balance 1 January 1992 Cash inflow from financing	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580 107,744 Loans and Lease Contracts 1992 £000 10,550	Chang in yea £000 20,35; (1) 20,34 13,13 33,47 Loans an Lea Contract 199 £76
(c) Analysis of the balances of cash and cash equivalents balance sheet  Cash at bank Bank overdraft  Other liquid investments  (d) Analysis of changes in financing during the year	1992 £000 37,560 (54 37,506	1991 £000 17,201 (37) 17,164 90,580 107,744 Lease Contracts 1992 £000 10,550 7,436	Changin yea £000 20,35 (1 20,34 13,13 33,47 Loans an Lea-Contract 19:56 10,55

#### 17 Directors' interests

The interests of the directors, all of which are beneficial, in the 2.5% First Cumulative Preference shares of Ecclesiastical Insurance Office plc are as follows:

Directors	Interest at	Interest at
	31.12,1992	31,12,1991
		or date of
		appointment
C. Alan McLintock	500	500
M.R. Cornwall-Jones	500	500
The Very Revd. T.E. Evans the Dean of St. Paul's	2,900	2,900
The Rt. Revd. D.G. Snelgrove the Lord Bishop of Hull	700	700

No director was interested in any other shares or debentures of the group.

No contract subsisted during or at the end of the financial year in which a director was or is materially interested.

#### 18 Directors' emoluments

No director received emoluments from Allchurches Trust Limited during the year.

Directors who are also directors of	1992 £	1991 £
Ecclesiastical Insurance Office plc received emoluments from that company of:	48,750	41,250
Individual emoluments (excluding pension contributions) were:		
Chairman and highest paid director	18,500	18,500
Other directors, by scale:	No.	No.
£5,001 to £10,000	2	1
£15,001 to £20,000	1	1

### 19 Auditors' remuneration

The remuneration of the auditors of the group for audit work amounted to £113,185 (£101,828). Other fees amounted to £85,000 (£Nil).

### 20 Post balance sheet event

In February 1993 the group increased its holding in its associated undertaking, St. Andrew Trust plc, to 58.2% of the issued Ordinary share capital.

### 21 Approval of accounts

The accounts on pages 6 to 21 were approved by the directors and signed on 27 May 1993.

# Subsidiary and Associated Undertakings

Subsidiary undertakings	Share capital	Holding of shares by: Parent Subsidiary
Incorporated in Great Britain, registe	ered and operating in England:	
Ecclesiastical Insurance Group ple	Ordinary shares	100%
Allchurches Mortgage Company Limited	Ordinary shares	100%
Ecclesiastical Group Asset Management Limited	Ordinary shares	100લ
Allchurches Investment Managemen Services Limited	t Ordinary shares	100%
The Churches Purchasing Scheme Limited	Ordinary shares	100%
Ecclesiastical Underwriting Management Limited	Ordinary shares	<b>60</b> %
Ecclesiastical Insurance Office plc	Ordinary shares 2.8% First Cumulative	100%
	Preference shares 9.5% Redeemable Third	12%
	Cumulative Preference chares	100%
Allchurches Life Assurance Limited	Ordinary shares	100%
Blaisdon Properties Limited	Deferred shares Ordinary shares	100% 100%
Eccint Limited	Ordinary shares	100%
In addition there are three other who whose assets and contribution to grow		3
Associated undertakings		
Incorporated in Great Britain and re	gistered in Scotland:	
St. Andrew Trust ple	Ordinary shares 5.25% (now 3.675% plus tax cree Cumulative Preference stock	
Incorporated in the United States of		15.5%
Chatham Holdings Inc.	Common stock	25%
Auranin ramide no	Common Carry	AU A

250,000 6% Non-Cumulative Redeemable Preference shares in Allchurches Mortgage Company Limited are held by Ecclesiastical Insurance Office plc.

Subsidiary and associated undertakings are engaged in investment, insurance and financial services or other insurance related business.

### Notice of Meeting

NOTICE is hereby given that the Annual General Meeting of the company will be held at Church House, Deans Yard, Westminster, London SW1P 3NZ on 29 July 1993 at 2.30 p.m. to transact the following ordinary business of the company:

- To consider the accounts and reports of the directors and auditors for the year ended 31 December 1992.
- 2. To re-elect Mr. C.A. McLintock as a director.
- To re-appoint the auditors and to authorise the directors to fix their remuneration.
- As Special Business, to consider and, if thought fit, approve the following ordinary resolution:

That following the resolution passed by the company's subsidiary, Ecclesiastical Insurance Office plc (EIO), at its 1993 Annual General Meeting to provide a global sum of £160,000 for the remuneration of directors of that company the undermentioned payments by EIO to the persons mentioned below for service as directors of EIO be approved pursuant to the provision of Clause 4A(i) of the Memorandum of Association of the company:

M.R. Cornwall-Jones £22,000 per annum with effect from 1 September 1993.

The Very Revd. T.E. Evans £8,500 per annum with effect from 1 September 1993.

The Right Revd. D.G. Snelgrove £9,500 per annum with effect from 1 September 1993.

By order of the board

J.E. WILLISCROFT Secretary Gloucester 27 May 1993

A member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend and vote instead of him.