REPORT AND ACCOUNTS

30TH SEPTEMBER 1996

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PRIDIE BREWSTER
CHARTERED ACCOUNTANTS
CAROLYN HOUSE
29-31, GREVILLE STREET
LONDON ECIN 8RB

DIRECTORS:

J.L. Harvey

J. Harvey P.M. Brown

SECRETARY:

J. Harvey

REGISTERED OFFICE:

Whitecliff House

852, Brighton Road

Purley

Surrey CR8 2BH

**AUDITORS**:

Pridie Brewster

Chartered Accountants

Carolyn House

29-31, Greville Street London EC1N 8RB

BANKERS:

Barclays Bank Plc

Hatton Garden Branch 99, Hatton Garden London EC1N 8DN

COMPANY NO:

1019844

#### CHAIRMAN'S REPORT

#### YEAR ENDED 30TH SEPTEMBER 1996

In my report last year I expressed my confidence in the new range of windows based products we had developed and forecast that the company would return to profitability in 1996. It is very satisfying that twelve months later I can report that this confidence was fully justified and that in the financial year to 30th September 1996 we have established new records for growth, revenues and profits.

Total revenues of £2.3 million represent 34% growth over 1994/1995 with new sales revenues increased by 97%, maintenance revenues increased by 17% and support revenues up 25%. Growth across al sectors of our business which will result in improved financial stability and establish the platform for further growth in 1997.

The success of 1995/1996 should not only be measured by the financial results. We have also invested for the future with an aggressive product development investment programme that has resulted in the successful reengineering of our payroll product and the launch of k-Paye for Windows, the market launch of our new k-PSAS product to meet the new requirements of self-assessment plus an enhanced version of k-EM for Windows. To help finance this product development programme a further £85,000 issue of Preference Shares was made.

The disappointing results of 1994/1995 represent a once-off blip in the nine years I have held office and the return to profitability in 1995/1996 has fully justified my confidence not only in our products but also of the highly professional team of employees we have assembled.

The market continues to be very aggressive and increasingly competitive but, it appears that for the short term at least the technology bandwagon has slowed down. This will enable us to give priority in our development programme to the enrichment of functionality in our products to ensure that they maintain their market leadership and enable us to achieve the continued growth we have forecast for 1997.

J.L. HARVEY CHAIRMAN

### **DIRECTORS' REPORT**

The directors present their report and audited accounts for the year ended 30th September, 1996.

#### **ACTIVITIES**

The principal activities of the company during the year were the development, marketing, installation and support of computer software for accounting, personnel and payroll systems.

#### RESULTS AND DEVELOPMENT

It is considered that the development of the company and its position at 30th September, 1996 are fairly set out in the accompanying accounts.

#### DIVIDEND

The company has paid preference dividends of £5,152 (1995 - £3,806).

#### **DIRECTORS**

The directors who served during the year, and their interests in the ordinary shares of the company, were as follows:

	30th September	1st October
	1996	1995
	Ordinary	Ordinary
	<u>Shares</u>	<u>Shares</u>
J.L. Harvey	68,000	68,000
D.J. Moull (resigned 29th February 1996)	8,500	8,500
J. Harvey	-	-
P.M. Brown	8,500	8,500

#### DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare, for each financial year, financial statements which give a true and fair view of the state of the affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

select suitable accounting policies and then apply them consistently;

make judgements and estimates that are reasonable and prudent;

state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company, and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **DIRECTORS' REPORT (CONTINUED)**

### FIXED ASSETS

The movements in the fixed assets of the company are set out in the notes to the accounts.

#### **CREDITORS**

Payment terms are agreed with suppliers in advance. The usual policy of the company is to pay invoices on the 22nd of the month after that in which the invoices were received.

#### **AUDITORS**

The auditors, Pridie Brewster, Chartered Accountants, are willing to continue in office, and a motion for their re-appointment will be put before the Annual General Meeting.

BY ORDER OF THE BOARD

DIRECTOR

#### AUDITORS' REPORT TO THE SHAREHOLDERS OF KCS MANAGEMENT SYSTEMS PLC

We have audited the financial statements on pages 5 to 17, which have been prepared under the historical cost convention, and the accounting policies set out on page 9.

#### Respective responsibilities of directors and auditors

As described in the directors' report, the company's directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

# Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **Opinion**

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 30th September 1996 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985

Pridi Bruste

PRIDIE BREWSTER
CHARTERED ACCOUNTANTS
REGISTERED AUDITORS

Carolyn House 29/31 Greville Street London EC1N 8RB

30th December 1996

# PROFIT AND LOSS ACCOUNT

# YEAR ENDED 30TH SEPTEMBER 1996

			<u> 1996</u>		<u>1995</u>
	Notes	£	£	£	£
TURNOVER	1		2,300,062		1,719,915
Cost of sales			193,530		143,391
GROSS PROFIT			2,106,532		1,576,524
Administrative expenses			1,873,420		1,920,064
			233,112		(343,540)
Interest payable and similar charge	S		42,932		26,996
PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAX	2		190,180		(370,536)
TAX ON PROFIT/LOSS ON ORDINARY ACTIVITIES	5		(60,682)		(19,888)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES AFTER TAXATION			129,498		(350,648)
Dividends paid			5,152		3,806
PROFIT/(LOSS) FOR FINANCIA Retained (deficit)/profits at beginning of year:	L YEAR		124,346		(354,454)
As originally stated		(36,539)		205,443	
Prior year adjustment	6	<u>-</u>		112,472	
As restated			(36,539)		317,915
Retained profits/(accumulated defi	cit)				
carried forward	,		87,807		(36,539)
CT A TEA	ENT OF DE	COCNIEED (	PATNIC ANID I C	NGCEC	
STATEN	LENI OF KE	COGNISED	<u>GAINS AND LO</u> <u>1996</u>	<u> </u>	<u>1995</u>
			£		£
Profit/(Loss) for the year and total losses relating to the year	recognised g	ains and	124,346		(354,454)
Prior year adjustment (note 6)			-		112,472
Total gains and losses recognised s	since last ann	ual report	124,346		(241,982)
					<del></del>

In 1996 there were no recognised gains or losses other than the profit shown above.

# **BALANCE SHEET**

# AT 30TH SEPTEMBER 1996

		19	996	<u>19</u>	995
	<u>Notes</u>	£	£	£	£
FIXED ASSETS					
Intangible assets	8		449,735		396,446
Tangible assets	9		147,411		98,589
			597,146		495,035
CURRENT ASSETS			397,140		495,055
Debtors	10	637,502		433,530	
Cash at bank and in hand	••	198		198	
		<del></del>		<del></del>	
CREDITORS (amounts felling due		637,700		433,728	
CREDITORS (amounts falling due within one year)	11	686,830		525,376	
,					
Net current (liabilities)			(49,130)		(91,648)
Total assets less current liabilities			548,016		403,387
CREDITORS (amounts falling due					
after more than one year)	12		(14,644)		(65,318)
PROVISIONS FOR LIABILITIES					
AND CHARGES					
Deferred taxation	13		(11,257)		(22,855)
					, , ,
DEFERRED INCOME					
Deferred maintenance income	14		(218,308)		(220,753)
			303,807		94,461
			estrections. As admitted Administra		(54-01-3 ·
CAPITAL AND RESERVES					
Called up share capital	16		216,000		131,000
Profit and loss account			87,807		(36,539)
			303,807		94,461
			<u></u>		

The accounts were approved by the Board of Directors on 24.129 and were signed on its behalf by

DIRECTOR

# **CASH FLOW STATEMENT**

# FOR THE YEAR ENDED 30TH SEPTEMBER 1996

		19	96	19	95
]	<u>Notes</u>	£	£	£	£
Net cash inflow from operating activities (see note below)	1		214,816		299,145
Returns on investments and servicing of finance					
Interest paid Dividends paid		(49,932) (5,152)		(24,746) (3,806)	
Net cash outflow from returns on investments and servicing of finance			(48,084)		(28,552)
Taxation Corporation tax paid		(7,865)		(18,680)	
Investing activities			(7,865)		(18,680)
Payments to acquire intangible fixed asset Payments to acquire tangible fixed assets Capitalisation of development costs	S	(7,099) (58,762) (192,643)		(8,180) (23,440) (253,648)	
			(258,504)		(285,268)
Net cash outflow before financing			(99,637)		(33,355)
Loan - pension fund - other  Financing - issue of share capital HP payments		(60,000) 50,000 85,000 (8,562)		60,000 - 46,000 (11,898)	
Net cash inflow from financing		**************************************	66,438		94,102
(Decrease)/increase in cash and cash equivalents	2		(33,199)		60,747

# NOTES TO THE CASH FLOW STATEMENT

# FOR THE YEAR ENDED 30TH SEPTEMBER 1996

1.	Reconciliation of operating profit to net cash inflow from
	operating activities

Depreciation and amortisation Loss on disposal of fixed assets (Increase)/Decrease in debtors (Increase in creditors (Increase)/Decrease in deferred maintenance	£ 3,540)
Depreciation and amortisation Loss on disposal of fixed assets (Increase)/Decrease in debtors Increase in creditors (Increase)/Decrease in deferred maintenance	3,540)
Depreciation and amortisation Loss on disposal of fixed assets (Increase)/Decrease in debtors Increase in creditors (Increase)/Decrease in deferred maintenance	
(Increase)/Decrease in debtors Increase in creditors (Increase)/Decrease in deferred maintenance (Increase)/De	0,603
Increase in creditors (Increase)/Decrease in deferred maintenance (2,446)  Net cash inflow from operating activities  2. Analysis of changes in cash and cash equivalents during the year	_
(Increase)/Decrease in deferred maintenance  Net cash inflow from operating activities  2. Analysis of changes in cash and cash equivalents during the year	1,746
Net cash inflow from operating activities  2. Analysis of changes in cash and cash equivalents during the year  1996	7,587
2. Analysis of changes in cash and cash equivalents during the year  1996	2,749
<u>1996</u>	9,145
${f \pounds}$	<u> 1995</u>
	£
Balance at 1st October 1995/1994 (180,887) (24	1,634)
Net cash (outflow)/inflow (33,199)	50,747
Balance at 30th September 1996/1995 (214,086)	30,887)
3. Analysis of the balances of cash and cash equivalents as shown in the balance sheet	
Ci	ange
<u>1996</u> <u>1995</u> <u>i</u>	<u>year</u>
£	£
Cash at bank and in hand 198 198	-
Short term bank loan (40,503) (25,099) (	5,404)
Bank overdrafts (173,781) (155,986) (	7,795)
(214,086) $(180,887)$ $(214,086)$	

### NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 30TH SEPTEMBER 1996

#### 1. ACCOUNTING POLICIES

The principal accounting policies which are adopted in the preparation of the company's accounts are as follows:-

#### Accounting Convention

The accounts have been prepared under the historical cost convention.

#### Turnover

Turnover represents the amounts receivable for goods sold and invoices rendered during the year, exclusive of VAT, and for invoices rendered after the year end where work has been completed subject only to implementation.

### Depreciation and amortisation

Depreciation of tangible assets, and amortisation of intangible assets, has been provided at the following rates, in order to write off the assets over their estimated useful lives:-

-	10% straight line
-	20% straight line
-	25% reducing balance
-	20% straight line
<del>-</del>	20% straight line
	- -

#### Deferred Taxation

Deferred taxation is provided at the anticipated tax rate on all timing differences to the extent that it is probable that a liability or asset will crystallise in the future.

#### **Deferred Maintenance Income**

Maintenance income is credited to a deferral account and is released to revenue in equal monthly amounts over the period of the maintenance contract. The accounting policy was changed in the year ended 30th September 1995 to advance the recognition of maintenance income by three months, being the period of notice required for cancellation. This led to a reduction of deferred income of £149,962 and an increase in accumulated reserves at the year end of £112,472 (after tax).

#### **Development Expenditure**

Development expenditure has been capitalised where costs are clearly identifiable and relate to specific future products for which markets exist.

#### Pension Costs

The company operates a defined contribution pension scheme, and contributions payable for the year have been charged to the profit and loss account.

#### BS5750/ISO 9000 Expenditure

Expenditure incurred in systems development with a view to obtaining a BS5750/ISO 9000 certificate is written off over three years. The deferred element is included in prepayments.

### NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 30TH SEPTEMBER 1996

# 2. PROFIT ON ORDINARY ACTIVITIES

This is stated after charging:

	<u> 1996</u>	<u> 1995</u>
	£	£
Amortisation of intangible fixed assets	146,453	106,638
Depreciation of tangible fixed assets	30,477	29,973
Loss on disposal of fixed assets	5,893	-
Auditors' remuneration	14,850	12,750
Hire purchase interest	1,884	2,082
Hire of equipment	333	1,704
Payments under operating leases (properties)	91,925	94,883
Hire of motor vehicles	91,227	105,802

### 3. DIRECTORS' EMOLUMENTS

The aggregate emoluments, including pension contributions and bonuses, were £180,413 (1995 - £179,633).

The emoluments of the Chairman, who was also the highest paid director, excluding pension contributions, were £73,380 (1995 - £64,800).

The emoluments, excluding pension contributions, of the other directors who served during the year fell in the following bands:-

	<u> 1996</u>	<u>1995</u>
£10,001 - £15,000	1	-
£25,001 - £30,000	-	l
£30,001 - £35,000	1	l
£50,001 - £55,000	-	l
£60,001 - £65,000	1	-
		-

# NOTES TO THE ACCOUNTS

# FOR THE YEAR ENDED 30TH SEPTEMBER 1996

# 4. EMPLOYEES

The average monthly number of persons employed, including directors, was 40 (1995 - 42).

The staff costs were:

	<u>1996</u> £	1995 £
Wages and salary costs	1,037,463	1,053,463
Social security costs	98,943	102,984
Other pension costs	78,151	83,896
	1,214,557	1,240,343
Less: Development costs capitalised	(192,643)	(253,648)
	1,021,914	986,695
The categories of staff were:		***************************************
	<u>1996</u>	<u>1995</u>
Directors	4	4
Customer services	23	22
Technical	5	6
Sales and marketing	5	6
Administrative	3	4
	40	42
	<u>a 1744 yawa</u>	-

### NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 30TH SEPTEMBER 1996

### 5. TAXATION

The taxation charge in the profit and loss account is made up as follows:-

	1996 £	<u>1995</u> £
Corporation tax at 24.5% (1995 - 25%) based on the profit/(loss) on		(40.44)
ordinary activities	70,000	(68,463)
Underprovision in previous years	2,280	38,275
	72,280	(30,188)
Deferred taxation	(11,598)	10,300
	60,682	(19,888)
Taxation due included in the balance sheet is as follows:-		
	<u> 1996</u>	<u> 1995</u>
	£	£
Corporation tax payable based on profit/loss on ordinary activities	68,712	4,000
Advance corporation tax payable	642	646
Corporation tax payable in respect of earlier years	1,328	-

#### 6. PRIOR YEAR ADJUSTMENT

As explained in note 1, the company changed its accounting policy regarding maintenance income during the year ended 30th September 1995, advancing the recognition of such income by three months, being the notice period required to be given by customers to cancel maintenance contracts. The profit and loss account for the comparative period has been restated on the basis of the new policy, which has the effect of increasing opening accumulated profits as follows:

	<u>1996</u> £	1995 £
Additional maintenance income recognised Taxation	- -	149,962 (37,490)
	-	112,472

# NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 30TH SEPTEMBER 1996

### 7. PENSIONS

#### Defined contribution scheme

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £78,151 during the year (1995 - £83,896).

8.	INTANGIBLE FIXED ASSETS	Development		
		Costs	<u>Software</u>	<u>Total</u>
		£	£	£
	COST			
	At beginning of year	786,183	19,788	805,971
	Additions	192,643	7,099	199,742
	Adjustment re fully amortised expenditure	(246,513)	-	(246,513)
	At end of year	732,313	26,887	759,200
	AMORTISATION	estables and a single-land and	artik (ili sayah di filanda da Sanda da panja sama ani filika a sina ili da Adabaha	
	At beginning of year	403,958	5,567	409,525
	Charge for year	141,050	5,403	146,453
	Adjustment re fully amortised expenditure	(246,513)	-	(246,513)
	At end of year	298,495	10,970	309,465
	NET BOOK VALUE			
	At 30.9.96	433,818	15,917	449,735
	At 30.9.95	382,225	14,221	396,446

#### NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 30TH SEPTEMBER 1996

### 9. TANGIBLE FIXED ASSETS

			Furniture Fixtures		
		Motor	and	Office	
	Computer	<u>Vehicles</u>	<u>Fittings</u>	<u>Equipment</u>	<u>Total</u>
COST	£	£	£	£	£
At beginning of year	231,599	23,515	39,742	21,758	316,614
Additions	55,602	33,020	2,070	-	90,692
Disposals	(57,113)	(23,515)	(8,933)	(3,315)	(92,876)
At end of year	230,088	33,020	32,879	18,443	314,430
DEPRECIATION					
At beginning of year	175,854	12,748	21,203	8,220	218,025
Charge for year	23,538	3,640	1,476	1,823	30,477
Adjustment on disposal	(55,047)	(14,188)	(8,933)	(3,315)	(81,483)
At end of year	144,345	2,200	13,746	6,728	167,019
NET BOOK VALUE					
At 30.9.96	85,743	30,820	19,133	11,715	147,411
At 30.9.95	55,745	10,767	18,539	13,538	98,589

The motor vehicle with a net book value of £30,820 (1995 - £10,767) is held under a hire purchase agreement.

Furniture, fixtures and fittings includes an item with a net book value of £12,576 (1995- £12,887)held under a finance lease agreement. This is made up of a cost of £14,365 and depreciation of £1,789 (1995 - £1,478).

#### 10. DEBTORS

	1996 £	<u>1995</u> £
Trade debtors Prepayments	524,310 110,560	339,520 94,010
Other debtors	2,632	*****
	637,502	433,530

Prepayments include an amount of £20,000 in respect of expenditure incurred on systems development with a view to obtaining a BS 5750/ISO 9000 certification.

### NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 30TH SEPTEMBER 1996

### 11. CREDITORS (amounts falling due within one year)

CIEDITORS (amounts runing and within one your)	<u>1996</u> £	<u>1995</u> £
Bank loan and overdraft (secured by a debenture)	214,284	181,085
Trade creditors	191,982	144,762
Other creditors including taxation and social security (see below)	250,468	169,708
Advance corporation tax payable	642	646
Accruals	15,489	23,754
Amounts due under finance lease and hire purchase agreements	13,965	5,421
	686,830	525,376

The amount of taxation and social security included above is £198,652 (1995 - £69,072).

# 12. CREDITORS (amounts falling due after more than one year)

	<u>1996</u> £	1995 £
Other loan Amounts due under finance lease and hire purchase agreements	- 14,644	60,000 5,318
	14,644	65,318

#### 13. PROVISIONS FOR LIABILITIES AND CHARGES

	Potential Liability		Provided for	
	<u> 1996</u>	<u> 1995</u>	<u> 1996</u>	<u> 1995</u>
	£	£	£	£
This represents deferred tax at 24% (1995 - 25%) on the following items:-				
Deferred development expenditure	6,375	21,930	6,375	21,930
Accelerated capital allowances	(45)	(2,393)	(45)	(2,393)
Short term timing differences	4,927	4,452	4,927	4,452
Less: losses carried forward	-	(1,134)	<u>-</u>	(1,134)
	11,257	22,855	11,257	22,855

# 14. DEFERRED MAINTENANCE INCOME (see note 1)

This represents amounts invoiced in advance in respect of maintenance contracts but not credited to revenue at 30th September, 1996.

#### NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 30TH SEPTEMBER 1996

#### 15. LEASE COMMITMENTS

16.

The company is committed to make the following payments under operating leases in the year following the balance sheet date:-

	Land and Buildings		Other Operating Leases	
	1996	1995	1996	1995
	£	£	£	£
Expiring:				
Within one year	-	<del>-</del>	19,028	4,626
One to five years	-	-	66,399	72,419
After five years	91,925	91,925	-	
	91,925	91,925	85,427	77,045
CALLED UP SHARE CAPITAL				
	<u>Autl</u>	norised	Issued and	l fully paid
	<u> 1996</u>	<u>1995</u>	<u> 1996</u>	<u>1995</u>
Ordinary shares of £1 each 11.2% cumulative redeemable	85,000	85,000	85,000	85,000
preference shares of £1 each	150,000	100,000	131,000	46,000
	235,000	185,000	216,000	131,000

During the year the company issued 85,000 11.2% cumulative redeemable preference shares of £1 each at par for cash. The preference shares are redeemable on 30th September 1999, or earlier at the company's discretion. The issue was to provide the company with additional working capital.

#### 17. MORTGAGES AND CHARGES

The company's bank loan and overdraft (note 11) are secured by a fixed and floating charge over the whole assets of the company.

# NOTES TO THE ACCOUNTS

# FOR THE YEAR ENDED 30TH SEPTEMBER 1996

# 18. RECONCILIATION OF MOVEMENTS ON SHAREHOLDERS' FUNDS

<u>1996</u>	<u>1995</u>
£	£
129,498	(350,648)
5,152	3,806
124,346	(354,454)
85,000	46,000
209,346	(308,454)
94,461	402,915
303,807	94,461
	£ 129,498 5,152  124,346 85,000  209,346 94,461