REPORT AND ACCOUNTS

For the year ended 31st March 1999

Richards & Co. Chartered Accountants Bristol



DIRECTORS

M.B. Anders R.P. Bevan

A.W. Dick C.A.J. Dick

C.M. Figgitt C.J. Mearns

W.S. Thorneycroft

SECRETARY

C.M. Figgitt

REGISTERED OFFICE

The Barlands, London Road, Cheltenham, Glos., GL52 6UT

BANKERS

Midland Bank plc

ABN AMRO Bank N.V.

Barclays Bank plc

National Westminster Bank plc

The British Bank of the Middle East Limited

The Hong Kong and Shanghai Banking

Corporation Limited

The Royal Bank of Scotland plc

AUDITORS

Richards & Co.

REPORT OF THE DIRECTORS

The directors submit their report and accounts for the year ended 31st March 1999.

RESULTS AND DIVIDENDS

The group trading loss for the year, after taxation, amounted to £170,219. The directors do not recommend the payment of a dividend.

REVIEW OF THE BUSINESS

The group's principal activities during the year were antennae engineering, civil engineering and contract structuring. The directors are satisfied that the accounts as set out give an adequate review of the group's activities during the year and of its position at the year end. The directors do not anticipate any change in the group's activities.

STATEMENT OF DIRECTORS RESPONSIBILITIES

in respect of the preparation of financial statements.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue to operate; and prepare the financial statements in accordance with applicable accounting standards.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS AND THEIR INTERESTS

The directors at 31st March 1999 and their interests in the share capital of the company were as follows:-

	Ordinary £1 shares	
	at	
	31.3.99	1.4.98
M.B. Anders	-	-
R.P. Bevan (appointed 1st April 1998)	-	-
A.W. Dick	51,000	51,000
C.A.J. Dick	4,800	4,800
C.M. Figgitt	-	-
C.J. Mearns		-
W.S. Thorneycroft	-	-

In addition Mrs E.R. Dick served as a director until 30th January 1999 when she retired.

continued.....

REPORT OF THE DIRECTORS continued

CHARITABLE DONATIONS

During the year the company made charitable donations amounting to £251.

AUDITORS

The auditors, Messrs. Richards & Co., have indicated their willingness to accept re-appointment under Section 384 (1) of the Companies Act 1985.

By order of the Board

C.M. FIGGITT

Secretary

2nd September 1999

REPORT OF THE AUDITORS to the members of Alan Dick & Company Limited

We have audited the financial statements on pages 5 to 19 which have been prepared under the historical cost convention and the accounting policies set out on pages 9 and 10.

Respective responsibilities of directors and auditors

As described on page 2 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with auditing standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group at 31st March 1999 and of the profit of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

RICHARDS & CO.
Registered Auditors,

Chartered Accountants,

Bristol.

2nd September 1999

GROUP PROFIT AND LOSS ACCOUNT For the year ended 31st March 1999

		1999	1998
	Notes	£	£
TURNOVER	2	29,047,716	30,213,847
Cost of sales	_		(23,928,322)
GROSS PROFIT			6,285,525
Administrative expenses		(5,351,705)	(4,564,283)
OPERATING PROFIT	3	109,402	1,721,242
Interest receivable	4	32,296	28,325
Interest payable and similar charges	5	(329,392)	(179,636)
PROFIT (LOSS) ON ORDINARY ACTIVITIES			
BEFORE TAXATION		(187,694)	1,569,931
Taxation	6	17,475	(583,068)
PROFIT (LOSS) FOR THE FINANCIAL YEAR		(170,219)	986,863
Profit (loss) for the year retained in:			
The company		3,308	1,227,467
Subsidiary companies		(173,527)	(240,604)
		<u>(170,219)</u>	986,863

All of the group's operations are classified as continuing.

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES For the year ended 31st March 1999

	Com	Company		oup
	1999	1998	1999	1998
	£	£	£	£
Profit (loss) for the financial year Unrealised movements in provisions for investment in and loans to subsidiary	3,308	1,227,467	(170,219)	986,863
companies	(169,061)	(247,571)		
	(165,753)	979,896	(170,219)	986,863
Currency translation differences on foreign currency net investments			4,466	(6,967)
Total recognised gains and losses relating to the year	(165,753)	979,896	(165,753)	979,896
RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS FUNDS Profit (loss) for the financial year	3,308	1,227,467	(170,219)	986,863
Other recognised gains and losses relating to the year	(169,061)	(247,571)	4,466	(6,967)
Net addition to (reduction of)				
shareholders funds	(165,753)	979,896	(165,753)	979,896
Opening shareholders funds	5,034,825	4,054,929	5,034,745	4,054,849
Closing shareholders funds	4,869,072	5,034,825	4,868,992	5,034,745

BALANCE SHEETS AT 31ST MARCH 1999

		Comp	pany	Gro	ир
		1999	1998	1999	1998
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	7	3,146,542	2,959,115	3,193,696	2,997,533
Intangible assets	8	20,000	25,000	20,000	25,000
Investments	9	4,064	4,064	-	-
•		3,170,606	2,988,179	3,213,696	3,022,533
CURRENT ASSETS					
Stocks	10	5,375,269	4,141,868	5,459,450	4,192,347
Debtors	11	8,675,068	6,926,440	8,695,643	6,928,130
Cash at bank and in hand		428,366	1,225,969	431,540	1,229,718
		14,478,703	12,294,277	14,586,633	12,350,195
CREDITORS: amounts falling due within	i				
one year	12	(12,258,307)	(9,635,059)	(12,402,190)	(9,725,411
NET CURRENT ASSETS		2,220,396	2,659,218	2,184,443	2,624,784
TOTAL ASSETS LESS CURRENT					
LIABILITIES		5,391,002	5,647,397	5,398,139	5,647,317
CREDITORS: amounts falling due after more than one year					
Bank loans	13	(180,745)	(256,654)	(180,745)	(256,654
Obligations under finance leases and his	re				
puchase contracts	14	(183,530)	(202,233)	(190,747)	(202,233
		5,026,727	5,188,510	5,026,647	5,188,430
PROVISION FOR LIABILITIES AND		•			
CHARGES Deformed toyotion	15	(157 655)	(152 605)	(157 655)	(153,685
Deferred taxation	15	(157,655)			
		4,869,072	5,034,825	4,868,992	5,034,745
CAPITAL AND RESERVES					
Called up share capital	16	100,000	100,000	100,000	100,000
Profit and loss account	17	4,769,072	4,934,825	4,768,992	4,934,745
		4,869,072	5,034,825	4,868,992	5,034,745
Signed on behalf of the Board	109 Ja				

A.W. DICK

Directors

C.M. FIGGITT

Dated: 2nd September 1999

CASH FLOW STATEMENT For the year ended 31st March 1999

		19	99	1998		
	Notes	£	£	£	£	
NET CASH INFLOW (OUTFLOW) FROM OPERATING ACTIVITIES	24		(83,521)		(48,387)	
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE						
Interest received		32,296		28,325		
Interest paid		(308,780)		(164,360)		
Interest element of finance lease						
and hire purchase payments		(20,612)		(15,276)		
			(297,096)		(151,311)	
TAXATION PAID			(541,627)		(494,745)	
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT						
Payments to acquire tangible fixed assets		(674,583)		(683,878)		
Receipts from disposal of tangible fixed as:	sets	18,398		14,868		
			(656,185)		(669,010)	
NET CASH INFLOW (OUTFLOW) BEFORE FINANCING		4.	(1,578,429)		(1,363,453)	
			() , ,		(), , , , ,	
FINANCING						
Repayment of bank loans		(79,463)		(103,154)		
Finance lease and hire purchase advances		274,780		373,673		
Capital element of finance lease and hire purchase payments		(214,329)		(124,150)		
purchase payments		(214,329)	(10.012)	(124,130)	146 260	
			(19,012)		146,369	
INCREASE (DECREASE) IN CASH	25		(1,597,441)		(1,217,084)	

NOTES TO THE ACCOUNTS

1.ACCOUNTING POLICIES

Basis of Accounts

The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards.

Consolidation

The consolidated accounts incorporate the accounts of the company and its subsidiary companies. In accordance with Section 230 of the Companies Act 1985, a separate profit and loss account of Alan Dick & Company Limited is not presented, as the results of the company are included in the consolidated profit and loss account. The associated company is dealt with in the accounts by way of the equity method of valuation.

Foreign currencies

Assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of transaction. All differences are taken to the profit and loss account.

The net investments in the Group's overseas subsidiary and associated companies are translated into sterling at rates of exchange ruling at the balance sheet date. Exchange differences resulting from the translation of such net investments at rates ruling at the beginning and end of the year are dealt with in the Statement of Total Recognised Gains and Losses.

Stocks

Stocks are stated at the lower of cost and net realisable value. Cost, based on bringing each product to its present location and condition, is calculated as follows:-

Raw materials

- purchase cost on a first-in, first-out basis

Work in progress

- cost of direct materials and labour plus attributable overheads based on normal level of activity.

Net realisable value is calculated as the estimated selling price less further costs expected to be incurred to completion.

Depreciation

Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost less estimated residual value of each asset evenly over its expected useful life as follows:-

Freehold buildings - over fifty years

Leasehold buildings - over the period of the lease

Plant and equipment - over three to ten years

Motor vehicles - over three to four years

Office equipment - over three to ten years

NOTES TO THE ACCOUNTS continued

1. ACCOUNTING POLICIES continued

Research and development

Research and development expenditure is written off to the profit and loss account in the year it is incurred.

Deferred taxation

Deferred taxation is provided on the liability method on all timing differences.

Goodwill

Goodwill, being the amount paid in connection with the acquisition of businesses is being written off evenly over its estimated economic life of twenty years.

Leasing

Tangible fixed assets acquired under finance leases or hire purchase contracts are capitalised and depreciated in the same manner as other tangible fixed assets. The related obligations net of future finance charges are included in creditors.

Rentals payable under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease

Pensions

Pension costs which are relative to defined contribution schemes are charged to the profit and loss account on the basis of contributions payable for the year.

2. TURNOVER

Turnover represents the value of work done and services provided, stated net of value added tax, outside the group during the year.

An analysis of turnover by geographical market is given below:-

	1999	1998
	£	£
United Kingdom and Europe	20,355,431	18,758,580
Asia and Pacific	998,070	2,549,735
Middle East, Indian Ocean and Africa	6,981,555	8,109,936
North and South America	712,660	795,596
	29,047,716	30,213,847

ALAN DICK & COMPANY LIMITED AND ITS SUBSIDIARY COMPANIES NOTES TO THE ACCOUNTS continued

		1999 £	1998 £
3.OPERATING PROFI	IT		
This is stated after ac	ecounting for:		
Auditors remuneration	_	14,250	13,750
	- accountancy and taxation services	12,970	6,828
Depreciation	- owned assets	314,516	327,635
•	- assets held under finance leases and hire	•	•
	purchase contracts	170,041	69,008
Amortisation of goo	dwill	5,000	5,000
Operating lease renta	als - plant and machinery	96,242	63,332
	- land and buildings	41,931	40,196
(Profit) on disposal of	of tangible fixed assets	<u>(7,268)</u>	(10,457
Directors emolumen	ats		
Aggregate emolum		496,898	487,490
Aggregate contribu	ntions to defined contribution		
pension schemes		51,339	45,628
		548,237	533,118
Retirement benefits under defined control	are accruing to seven directors ributions schemes		
	clude the following amounts in		
respect of the highes		4.40.000	105.001
Aggregate emolun		140,930	135,931
	utions to defined contribution	00.605	00.605
pension schemes		22,625	22,625
		<u>163,555</u>	158,556
4. INTEREST RECEIV	VABLE		
Bank deposit interes	st	<u>32,296</u>	28,325
	LE AND SIMILAR CHARGES		
Bank loans and over		308,780	164,360
Finance leases and h	nire purchase contracts	_20,612	15,276
		329,392	179,636
6. TAXATION			
Taxation based on the	ne profit for the year		
U.K. taxation	•		
-		102,000	529,914
Corporation tax		~ ^=^	10 00-
Corporation tax Deferred taxation		3,970	(8,985)
Corporation tax		2,412	_
Corporation tax Deferred taxation Interest on taxation		$\frac{2,412}{108,382}$	520,929
Corporation tax Deferred taxation		2,412	(8,985) - 520,929 62,139

NOTES TO THE ACCOUNTS continued

TANGIBLE FIXED ASSETS					
	Land	Plant			
	and	and	Office	Motor	
	_	machinery		vehicles	Total
	£	£	£	£	£
COMPANY					
Cost:	0.060.001	1 100 101	1 400 004	604.050	- 10
At 1st April 1998	2,360,081	1,109,194	1,422,224	604,073	5,495,57
Additions	23,172	301,479	262,769	59,380	646,80
Disposals	5.005	2.074	(17,143)	(98,126)	(115,26
Exchange adjustment	5,085	3,874	2,582	9,334	20,87
At 31st March 1999	2,388,338	1,414,547	1,670,432	574,661	6,047,97
Depreciation:					
At 1st April 1998	501,038	909,706	775,752	349,961	2,536,45
Provided during the year	46,594	108,423	199,661	109,883	464,56
Disposals	-	-	(17,143)	(86,996)	(104,13)
Exchange adjustment	842	2,125	(1,251)	2,841	4,55
At 31st March 1999	548,474	1,020,254	957,019	375,689	2,901,43
Net book value					
at 1st April 1998	1,859,043	199,488	646,472	254,112	2,959,11
Net book value at					
31st March 1999	1,839,864	394,293	713,413	198,972	3,146,54
GROUP					
Cost:					
At 1st April 1998	2,360,081	1,208,860	1,494,702	604,073	5,667,71
Additions	23,172	326,158	265,873	59,380	674,58
Disposals	-	(16,587)	(17,143)	(98,126)	(131,85
Exchange adjustment	5,085	6,334	4,373	9,334	25,12
At 31st March 1999	2,388,338	1,524,765	1,747,805	574,661	6,235,56
Depreciation:					
At 1st April 1998	501,038	985,807	833,377	349,961	2,670,18
Provided during the year	46,594	119,553	208,527	109,883	484,55
Disposals	- .	(16,587)	(17,143)	(86,996)	(120,72
Exchange adjustment	842	4,306	(130)	2,841	7,85
At 31st March 1999	548,474	1,093,079	1,024,631	375,689	3,041,87
Net book value					
at 1st April 1998	1,859,043	223,053	661,325	254,112	2,997,53
Net book value at					
31st March 1999	1,839,864	431,686	723,174	198,972	3,193,69

The cost of depreciable assets included in land and buildings for the company and the group at 31st March 1999 was £1,841,595 (1998 : £1,822,042).

ALAN DICK & COMPANY LIMITED AND ITS SUBSIDIARY COMPANIES NOTES TO THE ACCOUNTS continued

7.	TANGIBLE FIXED ASSETS continue	ed			<u> </u>
				Company £	Group £
		_		£	I.
	The net book value of land and buildi	ngs comprises:			
	Freehold			1,654,563	1,654,563
	Short leasehold			185,301	185,301
				1,839,864	1,839,864
	Included above are the following amo	ounts relating to a	ssets acquire	ed under finan	ce leases and
		Plant and m	achinery		
		and office eq	uipment	Motor ve	hicles
		Company	Group	Company	Group
		£	£	£	£
	Cost:				
	At 1st April 1998	305,046	305,046	233,108	233,108
	At 31st March 1999	532,494	555,738	252,402	252,402
	Accumulated depreciation:				
	At 1st April 1998	59,019	59,019	37,993	37,993
	At 31st March 1999	109,233	109,233	126,704	126,704
8.	INTANGIBLE FIXED ASSETS				
				Good Company	Group
				£	£
				~	~
	Cost: At 1st April 1998			100,000	100,000
	At 31st March 1999			100,000	100,000
	At 31st Watch 1999			100,000	100,000
	Amortisation:				
	At 1st April 1998			75,000	75,000
	Provided during the year			5,000	5,000
	At 31st March 1999			80,000	80,000
	Net book value at 1st April 1998			25,000	25,000
	Net book value at 31st March 1999			20,000	20,000

NOTES TO THE ACCOUNTS continued

9.	FIXED	ASSET	INVESTMENTS	

	Shares in subsidiary companies	Shares in associated companies	Total
	£	£	£
COMPANY			
Cost:		•	
At 1st April 1998	73,257	33,185	106,442
Additions	100	-	100
At 31st March 1999	73,357	33,185	106,542
Provisions			
At 1st April 1998	69,193	33,185	102,378
Provided during the year	100	•	100
At 31st March 1999	69,293	33,185	102,478
Net book value at 1st April 1998	4,064	-	4,064
Net book value at 31st March 1999	4,064		4,064

The companies in which the company's interest is more than 10% are as follows:-

	Country of incorporation	Activity	Class and percentage of shares held
SUBSIDIARY COMPANIES			
Alan Dick (Canada) Inc.	Canada	Dormant	100% of ordinary shares
Alan Dick & Co. (USA) Inc.	U.S.A.	Antennae engineering	100% of ordinary shares
Alan Dick & Company (Composites) Ltd	England	Design, supply and installation of dielectric structures.	100% of ordinary shares
ASSOCIATED COMPANY Alan Dick and Company (Nigeria) Limited	Nigeria	Civil engineering	40% of ordinary shares

ALAN DICK & COMPANY LIMITED AND ITS SUBSIDIARY COMPANIES NOTES TO THE ACCOUNTS continued

	Company		Group	
•	1999	1999 1998		1998
•	£	£	£	£
10. STOCKS		·		
Work in progress	3,815,967	3,421,867	3,845,716	3,421,867
Payments on account	(1,005,525)	(1,635,635)	(1,020,165)	(1,635,635)
	2,810,442	1,786,232	2,825,551	1,786,232
Raw materials and consumables	2,564,827	2,355,636	2,633,899	2,406,115
	5,375,269	4,141,868	5,459,450	4,192,347
11. DEBTORS				
Trade debtors	8,275,131	6,374,078	8,169,291	6,436,150
Amount due from subsidiary companies	34,491	70,947	-	-
Amount due from associated company	28,344	45,104	28,344	45,104
Prepayments and accrued income	337,102	436,311	498,008	446,876
	8,675,068	6,926,440	8,695,643	6,928,130
Included in trade debtors are amounts of £30,675 (1998 : £30,675) not due within one year.				
12. CREDITORS: Amounts falling due				
within one year				
Current instalments on loans (see note 13) Obligations under finance leases and hire	99,600	103,154	99,600	103,154
purchase contracts (see note 14)	230,026	163,183	235,120	163,183
Bank overdraft (see below)	2,659,242	1,859,979	2,659,242	1,859,979
Trade creditors	7,686,438	5,707,366	7,758,462	5,755,361
Amount due to subsidiary companies	21,733	10,607	-	_
Current corporation tax	13,072	475,528	13,072	475,528
Other taxes and social security costs	529,106	499,566	529,106	499,566
Accruals	893,785	724,112	982,283	777,076
Other creditors	125,305	91,564	125,305	91,564
	12,258,307	9,635,059	12,402,190	9,725,411

The bank overdraft is secured by charges over the assets of the company

NOTES TO THE ACCOUNTS continued

	Company		Group	
	1999	1998	1999	1998
	£	£	£	£
13. BANK LOANS				
Amounts repayable within one year	99,600	103,154	99,600	103,154
Amounts repayable after more than one year but not more than two years	99,600	103,154	99,600	103,154
Amounts repayable after more than two years but not more than five years	81,145	128,500	81,145	128,500
Amounts repayable in more than five years	-	25,000		25,000
	280,345	359,808	280,345	359,808
Amounts repayable within one year				
(see note 12)	(99,600)	(<u>103, 154</u>)	(99,600)	(103,154)
	180,745	<u>256,654</u>	180,745	256,654

The loans are secured by charges over the assets of the company.

	Company	Group
14. OBLIGATIONS UNDER FINANCE LEASES	3	
AND HIRE PURCHASE CONTRACTS		
Year ending 31st March 2000	253,926	259,020
Year ending 31st March 2001	160,474	167,691
Year ending 31st March 2002	44,043	44,043
	458,443	470,754
less: Finance charges allocated to future		
periods	(44,887)	(44,887)
	413,556	425,867
Hire purchase contracts shown as:		**************************************
Current obligations (see note 12)	230,026	235,120
Non-current obligations	183,530	190,747
	413,556	425,867

NOTES TO THE ACCOUNTS continued

· · · · · · · · · · · · · · · · · · ·				
	Company		Group	
	1999	1998	1999	1998
	£	£	£	£
15. DEFERRED TAXATION				
Balance attributable to:				
Excess capital allowances	156,865	152,895	156,865	152,895
Deferred capital gain	790	790	790	790
	157,655	153,685	157,655	153,685
16. SHARE CAPITAL				
Authorised, allotted, called up and fully paid				
Ordinary shares of £1 each	100,000	100,000	100,000	100,000
17. PROFIT AND LOSS ACCOUNT				
Balance brought forward	4,934,825	3,954,929	4,934,745	3,954,849
Total recognised gains and losses				
relating to the year	(165,753)	979,896	(165,753)	979,896
	4,769,072	4,934,825	4,768,992	4,934,745
18. CAPITAL COMMITMENTS				
Authorised and contracted for		95,046		95,046
			1999	1998
			£	£
19. STAFF COSTS				
Wages and salaries			5,984,619	5,507,032
Social security costs			548,255	512,159
Other pension costs			98,905	101,501
			6,631,779	6,120,692
The average monthly number of employees				
during the year was made up as follows:-				
			No.	No.
Office and management			121	120
Manufacture and contracting			126	120
_			247	240

NOTES TO THE ACCOUNTS continued

20. CONTINGENT LIABILITIES

Performance bonds

As part of its trading practices the company arranges bank guarantees for performance bonds given to customers. At 31st March 1999 the contingent liability of the company and the group under these bonds amounted to £746,261 (1998: £779,507). The contingent liability to the bank under these bonds is secured by charges over the assets of the company.

Bid bonds

As part of its trading practices the company arranges bank guarantees for bid bonds given to customers. At 31st March 1999 the contingent liability of the company and the group under these bonds amounted to £20,214 (1998: £21,184). The contingent liability to the bank under these bonds is secured by charges over the assets of the company.

21. LEASING COMMITMENTS

At 31st March 1999 the company and group had annual commitments under non-cancellable operating leases as detailed belows:-

	Company Land and		Group Land and	
	buildings	Other	buildings	Other
	£	£	£	£
Operating leases which expire:				
Within one year	-	24,872	-	24,872
Within two to five years	-	66,909	32,991	66,909
After more than five years	8,403	-	8,403	-

22. PENSION COSTS

The company operates defined contribution pension schemes and contributions are charged in the profit and loss account as they accrue. The charge for the year was £98,905.

23. RELATED PARTY RELATIONSHIPS AND TRANSACTIONS

In accordance with the provisions of Financial Reporting Standard 8 it is disclosed that A.W. Dick controls the majority of the voting rights of the ordinary share capital of the company.

The amount owed to directors of £125,305 included in other creditors is attributable to A.W. Dick.

ALAN DICK & COMPANY LIMITED AND ITS SUBSIDIARY COMPANIES NOTES TO THE CASH FLOW STATEMENT

			1999	1998
			£	£
4. RECONCILIATION OF OPERAT				
INFLOW (OUTFLOW) FROM (OPERATING ACTIVITI	ES		
Operating profit			•	1,721,242
Depreciation			484,557	•
Amortisation of goodwill			5,000	•
(Profit) on sale of fixed assets			, ,	(10,457)
Effect of foreign exchange rates cl	hanges		• • •	(48,670)
(Increase) decrease in stocks		•		(708,471)
(Increase) decrease in debtors				(1,646,081)
Increase (decrease) in creditors			2,271,589	242,407
NET CASH INFLOW (OUTFLOV	V) FROM			
OPERATING ACTIVITIES			(83,521)	(48,387)
5. RECONCILIATION OF NET CAS MOVEMENTS IN NET FUNDS (Increase (decrease) in cash			(1 597 441)	(1,217,084)
Cash (inflow) outflow from (incredebt and lease financing	ase) reduction in			(1,217,001)
Change in net funds (debt)			(1,578,429)	(1,363,453)
Net funds (debt) at 31st March 19	98			7,968
Net funds (debt) at 31st March 19	99		(2,933,914)	(1,355,485)
6. ANALYSIS OF CHANGES IN NE	T FUNDS (DEBT)			
	At			At
	31st March	Cash	Other	31st March 1999
	1998 £	flows	changes £	£
	t.	£	L	L
Cash at bank and in hand	1,229,718	(798,178)	-	431,540
Bank overdraft	(1,859,979)	(799,263)	-	(2,659,242)

(630,261) (1,597,441)

(1,355,485) $(\overline{1,578,429})$

242,646

(223,634)

(266,337)

(458,887)

Debt due within one year

Debt due after more than one year

- (2,227,702)

(311,029)

311,029

(334,720)

(371,492)

(2,933,914)