FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 1996

Jacob Cavenagh & Skeet Chartered Accountants 6/8 Tudor Court Brighton Road Sutton, Surrey SM2 5AE

Company no. 1006953



FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 1996

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REPORT OF THE DIRECTORS

The directors present their annual report and the audited financial statements for the year ended 31st December 1996.

ACTIVITIES

The company's principal activity during the year continued to be that of nursing agents.

REVIEW OF DEVELOPMENTS AND FUTURE PROSPECTS

1996 saw the establishment of further branches throughout the UK and preparations to possibly franchise outlets in the future. The company had a surplus after taxation of £163,831 (1995 £77,160).

THE DIRECTORS AND THEIR INTERESTS

The directors who served during the year and their beneficial interests in the issued share capital were as follows:

	1996	1995
P B Bruce	5000	5000
Mrs P Bruce	5000	5000
J Bruce	-	-

PACHTUITA

The auditors, Jacob Cavenagh & Skeet have expressed their willingness to continue in office and a resolution to reappoint them will be put to the forthcoming annual general meeting.

By order of the Board

Mrs P Bruce Secretary

P. Bonne.

22th April 1997

PRESTIGE AND SURREY NURSING GROUP LIMITED

DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE AUDITORS

TO THE MEMBERS OF

PRESTIGE NURSING LIMITED

We have audited the financial statements on pages 4 to 10 which have been prepared under the historical cost convention and the accounting policies set out on page 6.

Respective responsibilities of directors and auditors

As described on page 2 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material mis-statement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs at 31st December 1996 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

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Jacob Cavenagh & Skeet Chartered Accountants and Registered Auditor

6/8 Tudor Court Brighton Road Sutton Surrey SM2 5AE

22th April 1997

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31ST DECEMBER 1996

	Note	1996 £	1995 £
TURNOVER		5,825,535	3,592,693
COST OF SALES		4,954,179	3,067,233
GROSS PROFIT		871,356	525,460
ADMINISTRATION COSTS		645,340	428,084
OPERATING PROFIT	2	226,016	97,376
Interest receivable		175	789
Interest payable	4	(4,033)	(2,122)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		222,158	96,043
Tax on profit on ordinary activities	5	58,327	18,883
PROFIT FOR THE YEAR		163,831	77,160
Dividends	6	-	21,000
RETAINED PROFIT FOR THE YEAR		163,831	56,160
Retained profit brought forward		266,741	210,580
RETAINED PROFIT CARRIED FORWARD		430,572	266,740

The turnover is generated from continuing activities. The company has no recognised gains or losses other than reported above.

BALANCE SHEET

AS AT 31ST DECEMBER 1996

		1.	996	1:	995
	Note	£	£	£	£
FIXED ASSETS					
Intangible assets Tangible assets	7 8		10,700 63,003		3,650 51,309
			73,703		54,959
CURRENT ASSETS					
Debtors Cash at bank and in hand	9	784,540 2,750		395,671 2,695	
		787,290		398,366	
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	10	(398,421)		(154,585)	
NET CURRENT ASSETS			388,869		243,781
TOTAL ASSETS LESS CURRENT LIABILITIES			462,572		298,740
CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	11		(22,000)		(22,000)
NET ASSETS			440,572		276,740
CAPITAL AND RESERVES					
Share capital Profit and loss account	12		10,000 430,572		10,000 266,740
			440,572		276,740

The financial statements were approved by the board of directors on 27th April 1997 and signed on their behalf by:

P B Bruce Director

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 1996

1. ACCOUNTING POLICIES

1.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with applicable accounting standards.

The company has relied on the exemption set out in Financial Reporting Standard No. 1 from the requirement to produce a cash flow statement on the grounds that it is a small company.

1.2 Turnover

Turnover represents amounts receivable for services provided to customers and clients, net of Value Added Tax.

1.3 Depreciation of tangible assets

Provision is made for depreciation on all tangible assets at rates calculated to write off cost less estimated residual value of each asset over its expected useful life as follows:

Fixtures and fittings:

10 % per annum on cost

Office equipment Motor vehicles:

20 % per annum on reducing balance

25 % per annum on reducing balance

1.4 Leasing and hire purchase commitments

Rentals paid under operating leases are charged to the profit and loss account as incurred.

1.5 Amortisation of goodwill

The company's policy is to write off goodwill over its useful economic life of 10 years.

2.	OPERATING PROFIT	1996	1995
		£	£
	This is stated after charging:		
	Staff costs (see note 3)	824,680	502,600
	Auditors' remuneration	3,650	3,500
	Depreciation	10,881	8,158
	Goodwill written off	1,450	600
	(Profit)/Loss on disposal of fixed assets	(1,215)	1,282
	Operating lease rentals in respect of:		
	Motor vehicles	4,248	-
	Land and buildings	50,040	38,510

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 1996

3.	EMPLOYEE INFORMATION	1996 £	1995 £
3.1	Staff costs:		
	Wages and salaries Social security costs Other pension costs	741,939 22,741 60,000	484,979
		824,680	502,900
3.2	The average monthly number of employees during the year was made up as follows:	1996 No.	1995 No.
	Office and management Branch Staff	13 27 — 40	11 25 — 36
3.3	Directors' emoluments:	1996 £	1995 £
	Salary for management services Pension contributions Benefits in kind	105,374 60,000 15,208	49,473 - 12,146
		180,582	61,619
	Emoluments of the Chairman	38,603	36,763
	Emoluments of the highest paid director	43,139	36,763
	Other directors' emoluments fell within the following	ng ranges:	
	£5,001 - £10,000 £15,001 - £20,000 £35,001 - £40,000	- - 1	1 1 -

3.4 Pension scheme arrangements

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in independently administered funds. The pension cost charge represents the contributions payable by the company to the funds and amounted to £60,000 (1995 £NIL).

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 1996

4.	INTEREST PAYABLE	1996 £	1995 £
	On bank overdraft repayable on demand On loans repayable within 5 years On other loans	1,512 1,719 802	251 1,871 -
		4,033	2,122
5.	TAXATION	1996 £	1995 £
	The tax charge based on the result for the year was as follows:		
	U.K corporation tax at 24.2% (1995 - 25%) Under/(Over)provision re previous year	54,202 4,125	23,009 (4,126)
	- -	58,327	18,883
6.	DIVIDENDS	1996	1995
	Dividend paid 31st December 1995 £2.10 per share.	-	21,000
7.	INTANGIBLE FIXED ASSETS		
			Goodwill £
	Cost:		
	At 1st January 1996 Additions		12,500 8,500
	At 31st December 1996		21,000
	Amortisation: At 1st January 1996		8,850
	Charge for year		1,450
	At 31st December 1996		10,300
	Net book value At 31st December 1996		10,700
	At 1st January 1996		3,650

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 1996

8. TANGIBLE FIXED ASSETS

0.	1111011010 111100 120010	Office Equipment £	Fixtures and fittings £	Motor Vehicles f	Total £
	Cost	~	~	_	-
	At 1st January 1996	41,183	49,102	62,738	153,023
	Additions	20,718	4,942	,	25,660
	Disposals	· -	-	(9,750)	(9,750)
	-				
	At 31st December 1996	61,901	54,044	52,988	168,933
					• • • • •
	Depreciation				
	At 1st January 1996	28,347	29,317	44,050	101,714
	Charge for the year	6,711	1,935	2,235	10,881
	On disposals	-	-,,,,,,	(6,665)	(6,665)
	_				
	At 31st December 1996	35,058	31,252	39,620	105,930
	Net book value		<u> </u>		
	At 31st December 1996	26,843	22,792	13,368	63,003
		<u></u>			
	At 1st January 1996	12,836	19,785	18,688	51,309
0	DHDWODG			1996	1005
9.	DEBTORS			£	1995 £
	Trade debtors			484,734	365,454
	Other debtors			3,521	5 ,561
	Prepayments and accrued incom	ne		296,285	24,656
				784,540	395,671
10.	CREDITORS: AMOUNTS FALLING DU	TR.		1996	1995
10.	WITHIN ONE YEAR			£	£
	Bank overdraft			40,592	22,227
	Payments received on account			3,783	30,490
	Trade creditors	\		5,605	189
	Corporation tax payable 1st (54,202	17,759
	Other taxes and social securi	try costs		87,373	80,281
	Directors' current account			8,118	139
	Accruals			198,748	3,500
				398,421	154,585

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 1996

11.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		1996 £	1995 £
	Loan		22,000	22,000
12.	SHARE CAPITAL			
	÷	Authorised	Allotted, and full	
		£	1996 £	1995 £
	20,000 Ordinary shares of 1 each	20,000	10,000	10,000
13.	RECONCILIATION OF MOVEMENTS IN SHAREHOLD	ERS' FUNDS		
			1996 £	1995 £
	Profit for the financial year		163,831	77,160
	Dividends			(21,000)
			163,831	56,160
	Opening Shareholders' funds		276,741	220,580
	Closing Shareholders' funds		440,572	276,740

14. FINANCIAL AND CAPITAL COMMITMENTS.

The company has financial commitments in respect of non-cancellable operating leases. The rentals payable under these leases in the next year are as follows:

Motor vehicles Date of lease termination:	1996 £	1995 £
Between two and five years	3,922	
Land and buildings Date of lease termination:	1996 £	1995 £
Between two and five years	50,040	38,510