PANalytical Limited

Directors' report and financial statements Registered number 1005071 31 December 2004



PANalytical Limited Directors' report and financial statements 31 December 2004

Contents

| Directors' report | 1 |
|--|---|
| Statement of directors' responsibilities | 3 |
| Independent auditors' report to the members of PANalytical Limited (formerly Fairey Nuclear Limited) | 4 |
| Profit and loss account | 5 |
| Balance sheet | 6 |
| Notes | 7 |

Directors' report

The directors present their report and the financial statements for the year ended 31 December 2004.

Principal activity

The principal activity of the company is the marketing, sale and support of x-ray analytical equipment in the UK and Ireland.

Business review

The profit for the year after taxation amounted to £110,000 (2003: £266,000). PANalytical Ltd is wholly owned by Spectris plc, the ultimate parent company.

Our continued development of highly regarded technologically advanced products combined with our unrivalled dedication to customer care, will sustain our position as the UK's preferred supplier of X-ray analysis equipment.

Research and development is conducted on behalf of our controlling party, PANalytical BV.

Dividends

No dividends are recommended for the year (2003: £nil).

Directors and directors' interests

The directors of the company during the year were:

PV Boughton (Resigned 10th October 2004)

GEJ Eggermont (Dutch)

R Nicholls

RJ Stephens

JJ Van Rijn (Dutch)

JC Webster

The interest of Mr JC Webster in the shares and share options of Spectris plc, the ultimate holding company is shown in the accounts of that company.

The interests of Mr RJ Stephens in the share capital of Spectris plc are set out below:

| | Ordinary shares of 5p nominal value | Executive options | Savings related options |
|----------|---|-------------------|-------------------------|
| 01.01.04 | 16,568 | 182,647 | 9,191 |
| 31.12.04 | 39,463 | 176,147 | 1,969 |

Directors' report (continued)

Directors and directors' interests (continued)

Share options

| Directors | Number of options At 01.01.04 | Options granted | Exercised | Lapsed | At 31.12.04 | Exercise price | Market price at date of exercise | Date from which exercisable | Expiry date |
|----------------|-------------------------------|--------------------|-------------|--------|----------------|-------------------|---|-----------------------------------|----------------|
| RJ Stephens | 10,259 | - | - | - | 10,259 | 618.9p | - | Oct-00 | Oct-07 |
| • | 4,924 | _ | _ | _ | 4,924 | 550.7p | - | Mar-01 | Mar-08 |
| | 10,259 | - | - | - | 10,259 | 321.7p | - | Mar-02 | Mar-09 |
| | 19,485 | - | - | - | 19,485 | 513.18p | - | Mar-03 | Mar-10 |
| | 12,220 | _ | - | - | 12,220 | 498.5p | - | Mar-04 | Mar-11 |
| | 25,000 | - | - | 25,000 | - | 516.5p | - | Mar-05 | Mar-12 |
| | 32,500 | _ | _ | 32,500 | - | 342.5p | - | Sep-05 | Sep-12 |
| | 40,000 | - | - | - | 40,000 | 279p | - | Mar-06 | Mar-13 |
| | 28,000 | - | - | = | 28,000 | 468.5p | - | Sep-06 | Sep-13 |
| | - | 26,000 | - | - | 26,000 | 462p | - | Mar-07 | Mar-14 |
| | | 25,000 | - | - | 25,000 | 406.25p | - | Oct-07 | Oct-14 |
| | 182,647 | 51,000 | | 57,500 | 176,147 | | | | |
| SAYE | 9,191 | | 7,222 | | 1,969 | 468.5p | - | Dec-06 | Jun-07 |
| Total | 191,838 | 51,000 | 7,222 | 57,500 | 178,116 | | | | |
| | | | | | | | | | |

None of the directors had any interest directly or indirectly in the shares of subsidiary undertakings of Spectris plc.

Entitlement to exercise options granted under the Spectris 1996 Executive Share Plan is conditional upon the achievement of growth in normalised earnings per share (EPS) over three consecutive financial years between grant and exercise of at least 2% per annum in excess of growth in the retail price index.

At 31 December 2004 the mid share price of Spectris plc shares on the London Stock Exchange was 382p (2003: 425.75p). The highest share price in the year was 505p and the lowest was 380p.

Charitable donations

The company made no political contributions and made charitable contributions of £150 in the year.

By order of the Board

R Nicholls Director Philips House Cambridge Business Park Cowley Road Cambridge CB4 0HB

Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial period, which give a true and fair view of the state of affairs of the company and of the profit, or loss for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as is reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Kinnaird Hill

Anglia House 285 Milton Road Cambridge CB4 1XQ United Kingdom

Report of the independent auditors to the members of PANalytical Ltd

We have audited the financial statements on pages 5 to 16.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the directors' report and, as described on page 3, the financial statements in accordance with applicable United Kingdom law and accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and by our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

Basis of audit opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 2004 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Kinnaird Hill

Chartered Accountants Registered Auditor

17 1111 2005

Profit and loss account

| For the year ended 31 December 2004 | | | |
|---|--------|---------------------|--------------------|
| | Note | 2004 | 2003 |
| | | Total £000 | Total £000 |
| Turnover Cost of sales | 2 | 4,324 (3,047) | 4,505 (3,608) |
| Gross profit | | 1,277 | 897 |
| Distribution costs Administration expenses Other operating income | | (51) (974) 15 | (2) (511) 14 |
| Operating profit/(loss) | | 267 | 398 |
| Other interest receivable and similar income Interest payable and similar charges | 6 7 | 54 (117) | 14 |
| Profit/(loss) on ordinary activities before taxation | 3-5 | 204 | 412 |
| Taxation on profit/(loss) on ordinary activities | 8 | (94) | (146) |
| Retained profit/(loss) for the year | 17 | 110 | 266 |

The company has no recognised gains and losses other than those included above and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages 7 to 16 form part of these financial statements.

| At 31 December 2004 | | | | | |
|--|-------|--------------|--------------|--------------|--------------|
| A SI December 2007 | Notes | 2004 £000 | 2004 £000 | 2003 £000 | 2003 £000 |
| Fixed assets | | | | | |
| Intangible assets | 9 | 2,075 | | 2,200 | |
| Tangible assets | 10 | 86 | | 109 | |
| | | | 2,161 | | 2,309 |
| Current assets | | | , | | _,,- |
| Stocks | 11 | 364 | | 555 | |
| Debtors | 12 | 752 | | 1,317 | |
| Cash at bank and in hand | | 32 | | 121 | |
| | | 1,148 | | 1,993 | |
| Creditors: Amounts falling due within | | • | | , | |
| one year | 13 | (2,475) | | (3,649) | |
| Net current liabilities | | | (1,327) | | (1,656) |
| Total assets less current liabilities | | | 834 | | 653 |
| Provisions for liabilities and charges | 14 | | (119) | | (48) |
| Net assets | | | 715 | | 605 |
| Capital and reserves | | | ····· | | |
| Called up share capital | 16 | | 100 | | 100 |
| Profit and loss account | 17 | | 615 | | 505 |
| Equity shareholders' funds | 18 | | 715 | | 605 |
| | | | | | |

These financial statements were approved by the board of directors on its behalf by:

 $\frac{17/6/05}{17/6/05}$ and were signed on

R Nicholls Director

The notes on pages 7 to 16 form part of these financial statements.

PANalytical Limited Directors' report and financial statements 31 December 2004

Notes

(Forming part of the financial statements)

1 Principal accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards and under the historical cost accounting rules.

Under Financial Reporting Standard 1 the company is exempt from the requirement to prepare a cash flow statement on the grounds that a parent undertaking includes the company in its own published consolidated financial statements.

As the company is a wholly owned subsidiary of Spectris plc, the company has taken advantage of the exemption contained in FRS 8 and has therefore not disclosed transactions or balances with entities which form part of the group (or investees of the group qualifying as related parties). The consolidated financial statements of Spectris plc, within which this company is included, can be obtained from the address given in note 22.

Turnover

Turnover represents the amounts (excluding value added tax) derived from the provision of goods and services to customers.

System sales are recognised when the customer has accepted ownership of the system. Service contract income is recognised at equal monthly instalments over the term of the service contract. All other sales are recognised upon delivery to the customer.

Depreciation

Depreciation is provided to write off the cost, less estimated residual values, of all tangible fixed assets over their expected useful lives. It is calculated at the following rates:

Leasehold improvements - Life of lease

IT equipment - 33% straight line method

Stocks

Stocks are valued at the lower of cost and net realisable value. Cost is based on the cost of purchase on a first in, first out basis. Net realisable value is based on estimated selling price less additional costs to completion and disposal.

Operating lease agreements

Costs in respect of operating leases are charged to the profit and loss account on a straight-line basis over the lease term.

1. Principal accounting policies (continued)

Taxation

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the treatments of certain items for taxation and accounting purposes.

Deferred tax is recognised, without discounting, in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date, except as otherwise required by FRS 19.

Post – retirement benefits

Defined benefit schemes

Until 31 March 2002, the company participated in the Spectris Pension Plan scheme providing benefits based on final pensionable pay operated by Spectris Plc. The assets of the scheme are held separately from those of the company. The company is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by FRS 17 'Retirement benefits', accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme in respect of the accounting period.

Defined contribution schemes

Until 31 March 2002, the company participated in defined contribution pension schemes operated by Spectris Plc. The assets of the scheme are held separately from those of the company in an independently administered fund. The amount charged to the profit and loss account represents the contributions payable to the scheme in respect of the accounting period.

Since 1 January 2003, the company participated in defined contribution pension schemes operated by Spectris Plc. The assets of the scheme are held separately from those of the company in an independently administered fund. The amount charged to the profit and loss account represents the contributions payable to the scheme in respect of the accounting period.

Goodwill

Purchased goodwill (representing the excess of the fair value of the consideration given over the fair value of the separable net assets acquired) arising on business combinations in respect of acquisitions since 1 January 1998 is capitalised. Positive goodwill is amortised to nil by equal annual instalments over its estimated useful life. The estimated useful life of goodwill is 20 years, which is equivalent to the life cycle of PANalytical X-ray analysis equipment.

Basis of translating foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the balance sheet date and the gains or losses on translation are included in the profit and loss account.

Research and development expenditure

Expenditure on research and development is written off to the profit and loss account in the year in which it is incurred.

Employee share schemes

The cost of awards to employees that take the form of shares or rights to shares are recognised over the period of the employee's related performance. (Where there are no performance criteria, the cost is recognised when the employee becomes unconditionally entitled to the shares.) No cost is recognised in respect of SAYE schemes that are offered on similar terms to all or substantially all employees.

2 Turnover

Turnover comprises sales made in the UK and Ireland only and the company carried out one class of business being the sale of analytical x-ray equipment and the provision of related support and maintenance services.

3 Profit/(loss) on ordinary activities before taxation

| Profit/(loss) on ordinary activities before taxation is stated after charging/(crediting) | 2004 £000 | 2003 £000 |
|---|--------------|--------------|
| Auditors' remuneration: | | |
| - Audit | 7 | 10 |
| - Other services – fees paid to the auditor and its associates | - | - |
| Depreciation on owned tangible fixed assets | 27 | 21 |
| Amortisation of intangible fixed assets | 112 | 120 |
| Operating lease rentals – leasehold premises | 97 | 97 |
| - Other | 109 | 100 |
| Exchange (gain)/loss | 61 | (5) |
| Research & development costs | 314 | 277 |
| | | |

4 Staff numbers and costs

The average number of persons employed by the company (including directors) during the year, analysed by category, was as follows:

| - / | Number of empl | |
|---|----------------|------|
| | 2004 | 2003 |
| Production and distribution | 16 | 16 |
| Sales | 9 | 10 |
| | 25 | 26 |
| | | |
| The aggregate payroll costs of these persons were as follows: | £000 | £000 |
| Salaries | 802 | 800 |
| Social security costs | 101 | 90 |
| Other pension costs | 53 | 50 |
| | 956 | 940 |
| | | |

5 Remuneration of directors

The aggregate amount of emoluments paid to directors during the period was £62,764. (2003 - £88,302).

The aggregate contributions to the defined contribution pension schemes in respect of directors were £3,665 (2003 - £297).

The number of directors accruing benefits under Group pension schemes was 1 (2003 - 1).

6 Other interest receivable and similar income

| | | | 2004 £000 | 2003 £000 |
|--|--------------|------------|--------------|--------------|
| Bank interest receivable Interest receivable on short term loan | | | 5 49 | 5 9 |
| | | | 54 | 14 |
| 7 Interest payable and similar charges | | | | |
| | | | | |
| | | | 2004 £000 | 2003 £000 |
| Interest payable on short term loan | | | 117 | |
| | | | 117 | |
| 8 Tax on profit/(loss) on ordinary activities | | | | |
| Analysis of (credit)/ charge in period | | | | |
| | 2004 £000 | £000 | 2003 £000 | £000 |
| UK corporation tax Current tax on income for the period | 103 | | 137 | |
| Total current tax Deferred tax | | 103 (9) | | 137 9 |
| Tax on profit on ordinary activities | | 94 | | 146 |

8 Tax on (loss)/profit on ordinary activities (continued)

Factors affecting the tax charge for the current period

The current tax charge for the period is higher (2003: higher) than the standard rate of corporation tax in the UK (30%; 2003: 30%). The differences are explained below.

| | 2004 £000 | 2003 £000 |
|--|--------------|------------------|
| Current tax reconciliation Profit/(loss) on ordinary activities before tax | 204 | 412 |
| Current tax at 30% (2003: 30%) | 61 | 124 |
| Effects of: Expenses not deductible for tax purposes Capital allowances for period in excess of depreciation | 31 11 | 7 6 |
| Total current tax charge/(credit) (see above) | 103 | 137 |
| 9 Intangible fixed assets | | |
| | | Goodwill £000 |
| Cost | | |
| At beginning of year | | 2,361 |
| Adjustment in fair value of acquisition | | (13) |
| At end of year | | 2,348 |
| Amortisation | | |
| At beginning of year | | 161 |
| Charge for the year | | 112 |
| | | |
| At end of year | | 273 |
| Net book value | | |
| At 31 December 2004 | | 2,075 |
| At 31 December 2003 | | 2,200 |

10 Tangible fixed assets

| | Short term leasehold improvements £000 | IT Equipment £000 | Total £000 |
|---|---|----------------------|---------------|
| Cost At beginning of year | 96 | 39 | 135 |
| Acquisitions | | 4 | 4 |
| At end of year | 96 | 43 | 139 |
| Depreciation | | | |
| At beginning of year Charge for the year | 21 14 | 5 13 | 26 27 |
| At end of year | 35 | 18 | 53 |
| Net book value At 31 December 2004 | 61 | 25 | 86 |
| At 31 December 2003 | 75 | 34 | 109 |
| The company had no capital commitments contracted for a | at 31 December 2004 (20) | 03: £nil). | |
| 11 Stocks | | | |
| | | 2004 £000 | 2003 £000 |
| Raw materials and service stock Finished goods | | 223 141 | 386 169 |
| | | 364 | 555 |
| 12 Debtors | | | |
| | | 2004 £000 | 2003 £000 |
| Trade debtors | | 650 | 1,304 |
| Amounts owed by parent undertaking Amounts owed by fellow group undertakings | | 5 34 | 4 - |
| Other debtors | | 63 | 9 |
| | | 752 | 1,317 |

13 Creditors: Amounts falling due within one year

| | | | 2004 £000 | 2003 £000 |
|--|-------------------|----------|--------------|--------------|
| Trade creditors | | | 45 | 143 |
| Amounts owed to parent undertaking | | | 1,297 | 1,980 |
| Corporation tax | | | 126 | 138 |
| Other taxation and social security costs | | | 179 | 271 |
| Accruals and deferred income | | | 788 | 970 |
| Other creditors | | | 40 | 147 |
| | | | 2,475 | 3,649 |
| 14 Provision for liabilities and charges | | | | |
| | Deferred Taxation | Warranty | Other | Total |
| | £000 | £000 | £000 | £000 |
| At beginning of year | 9 | 23 | 16 | 48 |
| Charge/credit to P&L during the year | (9) | 96 | (16) | 71 |
| Utilised during the year | - | - | - | - |

The warranty provision is for product costs anticipated in satisfying commitments under warranty period for products sold.

119

The elements of deferred taxation are as follows:

| | £000 | £000 |
|---|------|------|
| Difference between accumulated depreciation and amortisation and capital allowances | - | 9 |
| Other timing differences | - | • |
| | | |
| Provision | - | 9 |
| | | |

15 Contingent liabilities

At end of year

With other members of the group, the company has guaranteed facilities made available to Spectris plc, in respect of which the following amounts were outstanding at 31 December 2004:

| | 2004 | 2003 |
|-------------------------------|---------------|------------|
| National Westminster Bank plc | £4,893,000 | £5,684,000 |
| | = | |

119

$Notes\ ({\it continued})$

| 16 | Called | up | share | capitai | |
|----|--------|----|-------|---------|--|
| | | | | | |

| Authorised, allotted, called up and fully paid | 2004 £000 | 2003 £000 |
|--|--------------|--------------|
| 100,000 Ordinary shares of £1 each | 100 | 100 |
| 17 Profit and loss account | | |
| | 2004 £000 | 2003 £000 |
| At beginning of year Retained profit/ (loss) for the year | 505 110 | 239 266 |
| At end of year | 615 | 505 |
| 18 Reconciliation of movements in shareholders' funds | | |
| | 2004 £000 | 2003 £000 |
| Profit/(loss) for the financial year | 110 | 266 |
| Net addition to/(reduction in) shareholders' funds Opening shareholders' funds | 110 605 | 266 339 |
| Closing shareholders' funds | 715 | 605 |

19 Pension commitments

Notes

Defined benefit schemes

Until 31 March 2002, the company was a member of the Spectris Pension Plan scheme providing benefits based on final pensionable pay. Because the company is unable to identify its share of the scheme assets and liabilities on a consistent and reasonable basis, as permitted by FRS 17 'Retirement benefits' the scheme has been accounted for, in these financial statements as if the scheme was a defined contribution scheme. The total deficit of the Plan at 31 December 2004 was £9.6m (2003: £7.8m).

The latest full actuarial valuation was carried out at 31 December 2002 and was updated for FRS 17 purposes to 31 December 2003 by a qualified independent actuary.

The Spectris Pension Plan was closed to new members from 1 January 1996. The contribution for 2004 was £nil (2003: £nil).

Further details are set out in the accounts of Spectris Plc.

Defined contribution schemes

Until 31 March 2002, the company participated in a Fairey Nuclear Ltd defined contribution pension scheme operated by Spectris Plc. The pension cost charge for the period represents contributions payable by the company to the scheme and amounted to £nil in 2004 (2003: £nil).

Since 1 January 2003, the company participated in a PANalytical Ltd defined contribution pension scheme operated by Spectris Plc. The pension cost charge for the period represents contributions payable by the company to the scheme and amounted to £66,244 (2003: £64,112).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

20 Lease commitments

At 31 December 2004, the company had annual commitments under non-cancellable operating leases as follows:

| | Other 2004 £000 | Other 2003 £000 | Land and buildings 2004 £000 | Land and buildings 2003 £000 |
|--|-----------------------|-----------------------|---------------------------------------|---------------------------------------|
| Expiring within one year Expiring between two and five years | 3 86 | - | 97 | - 97 |
| | | | | |
| | 89 | - | 97 | 97 |
| | - | | | |

21 Restatement of profit and loss account for the year ended December 2003

The restatement arises from the inclusion of £289,000 in administration expenses and £14,000 in other operating income, of which the total of £303,000 was previously included in turnover. There is no effect on the retained profit and therefore no prior year adjustment

22 Controlling party

The controlling party is PANalytical BV, a company incorporated in the Netherlands. The smallest level of consolidation is PANalytical EMEA region and these accounts are available from PANalytical BV, Twentepoort Oost 26, NL-7609 RG Almelo.

23 Ultimate holding company and parent undertaking

The ultimate holding company and parent undertaking is Spectris plc, which is incorporated in Great Britain and registered in England. Copies of their accounts are available from the company's registered office at Station Road, Egham, Surrey TW20 9NP.