CARADON PILLAR LIMITED (Formerly RTZ Pillar Limited) (Registered Number 994043)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

31 DECEMBER 1993

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DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1993

The Directors present their annual report together with the audited financial statements for the year ended 31 December 1993.

PRINCIPAL ACTIVITY AND BUSINESS REVIEW

Caradon Pillar Limited is a wholly-owned subsidiary of Caradon plc and is a holding company for a diversified industrial group, serving markets which include construction, automotive and general engineering, aviation and defence.

The Group's operations are co-ordinated through the following operating groups.

The Pillar Building Products group comprises businesses supplying non-electrical products primarily to the construction markets in the United Kingdom and mainland Europe. Its activities include the fabrication and surface finishing of aluminium and steel and the manufacture and supply of aluminium, steel and plastic components for the construction industry, including the building and home improvement markets.

The Pillar Engineering group comprises the aviation support, automotive, general engineering and distribution interests in the United Kingdom. Activities include aero-engine and aircraft component overhaul, manufacture of products and precision components for aerospace, automotive and general industrial applications, motor vehicle distribution and distribution of products to the engineering and construction industries.

During the year the Company sold its investment in Pillar Electrical Holdings Ltd to Caradon plc.

CHANGE OF ULTIMATE PARENT UNDERTAKING

Consequent to the acquisition of RTZ Pillar Limited by Caradon plc (previously known as MB-Caradon plc), on 20 October 1993, the ultimate parent undertaking of the Company is Caradon plc with effect from that date.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1993 (continued)

RESULTS AND DIVIDENDS

The profit for the year after taxation amounted to £155.9m (Year ended 31 December 1992, profit: £9.3m). It is recommended that this amount be dealt with as follows:

	<u>1993</u> £'000	<u>1992</u> £′000
Ordinary dividends - interim paid	265,000	2,600
Retained (loss)/profit (deducted from)/		
transferred to reserves	(<u>109,100</u>)	<u>6,700</u>
DIRECTORS AND DIRECTORS	155,900	<u>9,300</u>

The composition of the Board of Directors during the year, and to the date of this report, was as follows:

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D C Cohen	(Appointed	20.10.93)		
P J Hewett	(Appointed			
P J Jansen	(Appointed	20.10.93)		
I C Strachan	(Resigned	20.10.93)		
J W Ray	(Resigned	20.10.93)		
R Adams	(Resigned	20.10.93)		
D Brown	(Resigned	20.10.93)		
C R H Bull	(Resigned	20.10.93)		
J A Cooke	(Resigned	30.06.93)		
A K Davidson	(Appointed	01.04.93)	(Resigned	20.10.93)
M J Dowsett	(Appointed	01.04.93)	(Resigned	20.10.93)
E Race	(Appointed	01.04.93)	(Resigned	20.10.93)
G H Sage	(Resigned	31.03.93)		,
B C Turner	(Resigned	20.10.93)		
J R D Willans	(Resigned	20.10.93)		
D Wolstenholme	(Resigned	20.10.93)		

The interests of P J Jansen, D C Cohen and P J Hewett in the issued Ordinary share capital, Preference shares and loan notes of Caradon plc are disclosed in the financial statements of Caradon plc, the ultimate parent undertaking.

None of the other Directors held any beneficial interests in shares in the Company or any other group company during the year.

No Director was or is immediately interested in any contract subsisting during or at the end of the year which was significant in relation to the Company's business.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1993 (continued)

The Company has continued to provide liability insurance for its Directors and officers as permitted by the Companies Act 1985.

FIXED ASSETS

Information relating to the tangible fixed assets of the Company is given in note 9.

AUDITORS

During the year, Coopers & Lybrand resigned as auditors and the Directors appointed Price Waterhouse to replace them. In accordance with Section 385 of the Companies Act 1985, a resolution for the reappointment of Price Waterhouse as auditors of the Company is to be proposed at the forthcoming Annual General Meeting.

By Order of the Board

K D RICHARDSON SECRETARY

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31 May 1994

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Companies Act 1985 requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of the profit or loss of the Company for the financial year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS' REPORT TO THE SHAREHOLDERS OF CARADON PILLAR LIMITED

We have audited the financial statements on pages 6 to 17 which have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets and the accounting policies set out on pages 9 and 10.

Respective Responsibilities of Directors and Auditors

As described on page 4 the Company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

<u>Opinion</u>

In our opinion the financial statements give a true and fair view of the state of the Company's affairs as at 31 December 1993 and of its profit and cash flows for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Price Westerhouse

Price Waterhouse Chartered Accountants and Registered Auditors Southwark Towers 32 London Bridge Street London SE1 9SY

31 May 1994

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1993

	Notes	1993 £'m	1992 £'m
TURNOVER Continuing activities			11.1
Administrative expenses Other operating income		(6.9) 12.0	(15.9)
OPERATING PROFIT/(LOSS) Continuing activities	3	5.1	(4.8)
Income from shares in subsidiary undertakings		151.2	14.2
Net interest	6	1.7	0.5
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		158.0	9.9
Taxation on profit on ordinary activities	7	(2.1)	(0.6)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		155.9	9.3
Dividends	8	<u>(265.0)</u>	(2.6)
RETAINED (LOSS)/PROFIT FOR THE YEAR	14	(109.1)	6.7

Movement on reserves is disclosed in note 14.

The notes on pages 9 to 17 form part of these financial statements.

The Company has had no recognised gains or losses other than those passing through the profit and loss account.

BALANCE SHEET AS AT 31 DECEMBER 1993

		<u> 1993</u>		<u>1992</u>
<u>Notes</u>	£'m	£'m	£′m	£'m
9 10	0.3 <u>133.4</u>	133.7	1.0 <u>398.7</u>	399.7
11	291.5 <u>5.1</u> 296.6		171.1 - 171.1	
12	(<u>103.3</u>)		(<u>134.6</u>)	
		<u>193.4</u>		<u>36.5</u>
		<u>327.1</u>		<u>436.2</u>
13 14		320.0 7.1 327.1		320.0 116.2 436.2
	9 10 11	9 0.3 10 133.4 11 291.5	Notes f'm f'm 9 0.3 10 133.4 133.7 11 291.5 5.1 296.6 12 (103.3) 193.4 327.1 13 320.0 7.1	Notes f'm f'm 9 0.3 1.0 10 133.4 133.7 11 291.5 171.1 5.1 7.1 12 (103.3) (134.6) 13 327.1 13 320.0 7.1

The notes on pages 9 to 17 form part of these financial statements.

These financial statements were approved by the Board of Directors on 31 May 1994.

P J HEWETT

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1993

		<u>1993</u>		1992
	£'m	£'m	£'m	£′m
Net cash outflow from operating activities (Note 18)		(135.9)		(7.3)
Returns on investments and servicing of finance Interest received Dividends received Dividends paid	1.7 151.2 (<u>265.0</u>)		0.5 14.2 (<u>2.6</u>)	
Net cash (outflow)/inflow from retures on investments and servicing of finance		(112.1)	·. ·	12.1
Taxation Corporation tax paid		(1.8)		(0.2)
Investing activities Purchase of tangible fixed assets Sale of tangible fixed assets Divestment of subsidiary undertakings	(0.3) 0.5 <u>265.3</u>		(0.2) 0.2	
Net cash inflow from investing activities		<u> 265.5</u>		
Increase in cash and cash equivalents (Note 18)		15.7		<u>4.6</u>

The notes to the cash flow statement are shown in note 18 of the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

1. PRINCIPAL ACCOUNTING POLICIES

The accounts have been prepared in accordance with applicable accounting standards. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements:

(a) Basis of Accounting

The financial statements have been prepared under the historical cost convention.

(b) <u>Turnover</u>

Turnover represents the invoiced value of sales made to third parties, net of Value Added Tax, and in 1992 included recharges to group companies.

(c) <u>Depreciation</u> and Amortisation

Tangible fixed assets are stated at cost. Short leasehold properties are amortised over the life of the lease.

For all other assets, depreciation is provided to write off the book amount of those assets over their expected useful lives at the following rates per annum:

Leasehold improvements over the life of the lease Plant, machinery and tools 15-25%

(d) Leases and Hire Purchase Contracts

Rentals under operating leases are charged to the profit and loss account, as incurred, over the term of the lease.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

(e) Foreign Currencies

Trading items are translated into sterling at average rates of exchange for the relevant accounting period. Balance sheet items in foreign currencies are translated into sterling at mid-market rates of exchange at the balance sheet date. All foreign currency gains and losses are taken to the profit and loss account.

(f) <u>Pensions</u>

The retirement benefit obligations of the Company are financed by contributions to separate funds, which are subject to actuarial valuations every three years.

Pension costs in respect of employees who are members of the Caradon Group's Pension Schemes are charged to the profit and loss account so as to spread the cost of pensions over the service lives of employees in the Schemes.

2. TURNOVER

The source of all turnover of the Company is within the United Kingdom and is derived from the Company's principal activities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

3. <u>OPERATING PROFIT</u>

Operating profit is stated after the following:

	Year ended 31 December 1993 £'000	Year ended 31 December 1992 £'000
Auditors remuneration:		
- audit	154	131
- other services	222	301
Depreciation charge for the year	•	
- tangible fixed assets	426	54.9
Rentals payable under operating		
leases:		
- land and buildings	819	987
- plant and machinery	72	30
(Profit)/loss on sale of fixed assets	(11)	27
Exceptional items	,,	
- continuing operations	_	5,476

The exceptional charge, 1993 (£Nil) 1992 (£5,476,000), comprised provisions against investments in and loans to subsidiaries.

4. STAFF NUMBERS AND COSTS

The average number of persons employed by the Company (including Directors) during the year was 51 (1992:72).

The aggregate payroll cost of these persons was:		
	£'000	£'000
Wages and salaries	3,749	3,123
Social security costs	=	334
Other pension costs (Note 16)	<u> 103</u>	<u>350</u>
	2 052	3 007

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

5. EMOLUMENTS OF DIRECTORS

(a)	The	aggregate	remunera	tion	(including	pension	contributions)
	of th	e Director	s paid by	, the	Company w	as:	

(a)	The aggregate remuneration (including p of the Directors paid by the Company was		s)
O	it the birectors paid by the company was	Year ended 31 December 1993 £'000	Year ended 31 December 1992 £'000
	Remuneration Compensation for loss of office	725 528 1,253	876 876
(b)	Emoluments (excluding pension contribution of the Directives were:	utions)	
	i. Chairmanii. The highest paid Director	- 164	- 183
		Number	Number
	£ 0 - £ 5,000 £ 40,001 - £ 45,000 £ 55,001 - £ 60,000 £100,001 - £105,000 £120,001 - £125,000 £140,001 - £145,000 £160,001 - £165,000	9 1 2 1 1 1	4 1 1 1 -
6.	NET INTEREST	Year ended 31 December 1993 £'m	Year ended 31 <u>December 1992</u> £'m
	Intercompany interest (receivable)/ payable on long term loans Interest (receivable)/payable on loans within 5 years Interest receivable	s repayable (0.5) $\frac{(1.2)}{(0.5)}$	3.6 1.1 (5.2) (0.5)

7. TAXATION

Year ended	Year ended
<u>31 Fecember 1993</u>	31 December 1992
£'m	£'m

Taxation on the profit for the year

United Kingdom Corporation Tax at 33.0% (1992:33.0%)

2,1	0.6
2.1	0,6

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

8. <u>DIVIDENDS PAID AND PAYABLE</u>

	Year ended 31 December 1993 £'m	Year ended 31 December 1992 £'m
Interim dividend paid	<u>265.0</u>	2.6

9. TANGIBLE FIXED ASSETS

	Short Teasehold	Plant, machinery and tools	Total
	£'m	£'m	£'m
Cost			
At 1 January 1993 Additions Disposals	0.9 - (<u>0.9</u>)	1.6 0.3 (<u>0.9</u>)	2.5 0.3 (<u>1.8</u>)
At 31 December 1993		<u>1.0</u>	1.0
Depreciation: At 1 January 1993 Charge for the year Disposals	0.6 0.2 (<u>0.8</u>)	0.9 0.3 (<u>0.5</u>)	1.5 0.5 (<u>1.3</u>)
At 31 December 1993	<u> </u>	<u>0.7</u>	<u>0.7</u>
Net book value: At 31 December 1993	-	0.3	0.3
At 31 December 1992	0.3	<u>0.7</u>	1.0

10, FIXED ASSET INVESTMENTS

£'000

1 January 1993

Cost/valuation less amounts written-off 398,674

Acquisitions 1,

Disposals (265,282)

31 December 1993 133,402

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

10. FIXED ASSET INVESTMENTS (CONTINUED)

Principal subsidiary undertakings are as follows:

Name

<u>Caradon Industries Limited</u> Caradon Pillar Europe Limited Rallip Properties Limited

Pillar Building Products Limited
Air Diffusion Devices Limited
Architectural Seals Limited
Catnic Limited
Duraflex Limited

Estabelecimentos Manuel
Ferreira Lda, (Portugal)
Frederick Jones & Son
(Oswestry) Limited
Grada International Holding
NV (Belgium)
Pillar Naco Industries (Europe)
Srl (Italy)
Pillar Portuguesa (Aluminio)
Portalex, SA (Portugal)
Pillar-Wedge Group Limited
Samson Lintels Limited
Streamline Building Products Ltd
Tecnilaca-Lacagem de Metais, Lda
(Portugal)

<u>Pillar Engineering Limited</u>
AEM Limited
Attewell Limited
EET Limited

Frank Parker & Co Limited

H&S Aviation Limited

John Lee (Sacks) Limited

MBS Distribution Limited

Peak Engineering Company Limited

Pillar Engineering Supplies Ltd

Pneumatic Components Limited

Pressweld Limited

Protofram Limited

Protofram Limited

Stedall (Vehicle Fittings) Ltd

Distribution of contractors' Supplies Packaging materials

Distribution of fasteners

Precision machined components

Distribution of engineers' supplies Ltd

Distribution of fasteners

Precision machined components

Distribution of engineers' supplies Ltd

Distribution of engineers' supplies Ltd

Distribution of engineers' supplies Ltd

Distribution of contractors' supplies Ltd

Distribution of fasteners

Precision machined components

Distribution of fasteners

Precision machined components

Distribution of engineers' supplies Ltd

AC Strachan & Company Limited

Activity

Holding company Investment holding company Property leasing

Holding company
Ventilation terminal equipment
Draught exclusion products
Steel lintels and domestic garage doors
UPVC and aluminium window, door and
roofing systems
Aluminium systems and finishing

Steel lintels and covers for nonresidential construction market Air terminal devices

Louvre window products and sunbreakers

Aluminium extrusions

Hot zinc galvanising Steel lintels Glass fibre reinforced gypsum panels Aluminium finishing

Holding company Overhaul of aircraft components Shims and gaskets Welded tube for radiators and heat exchangers Distribution of contractors' supplies Overhaul of aero-engines Packaging materials Distribution of fasteners Distribution of engineers' supplies Pneumatic equipment and motor accessories Bright aluminium trim components Distribution of high quality hand tools Distribution of commercial vehicle fittings Distribution of contractors' and engineers' supplies

Disposal of Pillar Electrical Holdings Limited

Pillar Electrical Holdings Limited was sold during the year. There was no profit or loss attributable to the sale.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

In the opinion of the Directors the aggregate value of the Company's investment in and advances to its subsidiary undertakings is not less than the aggregate amount at which they are stated in the balance sheet.

Caradon Industries, Pillar Building Products Limited and Pillar Engineering Limited are immediate subsidiaries of the Company. The other companies are subsidiaries of one of these companies, as shown.

Except where otherwise indicated, subsidiaries are registered in England and Wales and wholly owned with corresponding voting rights. The existence of more than one class of share capital is indicated by an asterix.

The Company is a wholly owned subsidiary of Caradon plc, a company incorporated in Great Britain thus under Section 228 of the Companies Act 1985 is exempt from producing group financial statements.

1:	1.	DEBTORS	

£1 each

TT .	DEBTORS		
		31 December 1993 £'m	31 December 1992 £'m
	Amounts owed by parent undertaking and fellow subsidiary undertakings		- ~
	Other debtors	291.0 0.5 291.5	$ \begin{array}{r} 170.1 \\ \hline 1.0 \\ \hline 171.1 \end{array} $
12.	CREDITORS: AMOUNTS FALLING DUE		
	WITHIN ONE YEAR	31 December 1993 £'m	31 <u>December 1992</u> £'m
	Bank overdraft Amounts owed to and fellow subsidiary	0.2	10.8
	undertakings Other creditors	99.0 0.5	120.3 2.9
	Corporation Tax Social security and other taxes	0.9 1.9	0.6
	Accruals and deferred income	0.7 103.3	
13,	SHARE CAPITAL		
		31 December 1993 £'m	31 December 1992 £'m
	Authorised: 320,000,000 Ordinary shares of £1 each	200	
		320	320
	Allotted, issued and fully paid: 320,000,000 Ordinary shares of		

320

320

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

14. RESERVES

	Profit & <u>Loss Account</u> £'m
Balance at 1 January 1993	116.2
Retained loss deducted for the year	(109.1)
Balance at 31 December 1993	7.1

15. RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FUNDS

	31 December 1993 £'m	31 December 1992 £'m
Profit for the financial year Dividends	155.9 (265.0)	9.3 (2.6)
Net (reduction)/addition to shareholders	(109.1)	6.7
Opening of shareholders' funds Closing of shareholders' funds	<u>436.2</u> 327.1	429.5 436.2

16. PENSIONS

The Caradon Group operates a number of defined benefit pension schemes based on final pensionable pay. The assets of these schemes are held in separate trustee administered funds. The Company participates in one or more of these schemes. Contributions are based on pension costs across the Group as a whole. A summary of the results of the last actuarial valuations of the group schemes is contained in the financial statements of Caradon plc.

17. COMMITMENTS

The annual commitment under non-cancellable operating leases was as follows:

	As at <u>31 December 1993</u>		As at 31 December 1992	
	Land & Buildings	Other	Land & Buildings	Other
	£'000	£'000	£'000	£'000
Leases expiring: within one year within two to five years later than five years	-	- - -	- 887 48	35 6 -
•		-	935	41

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

18. CASH FLOW STATEMENT

		<u>1993</u> £′m	<u>1992</u> £'m
(a)	Reconciliation of operating profit to net cash inflow from operating activities Operating profit		
	Depreciation charged (Increase)/decrease in debtors Decrease in creditors Items not involving the movement of funds	5.1 0.5 (120.4) (21.1)	(4.8) 0.5 18.9 (23.0) 1.1
	Net cash inflow/(outflow) from continuing operating activities	(135.9)	
(b)	Analysis of charges in cash and cash equivalents during the year Balance at beginning of year Net cash inflow Balance at end of year	(10.8) 15.7 4.9	(15.4) 4.6 (10.8)
(c)	Analysis of the balance of cash equivalents as reflected in the balance sheet		
	<u>Change</u> <u>in year</u>		<u>1992</u> £'m
	Cash at bank and in hand Unsecured bank overdrafts 10.6		(10.8)
		= = = = = = ,	(10.8)

19. CONTINGENT LIABILITIES

Under unlimited multilateral guarantees the Company, in common with certain other Group companies, has jointly and severally guaranteed the obligations falling due under the Group's overdraft facilities.

20. ULTIMATE PARENT UNDERTAKING

The ultimate parent undertaking is Caradon plc a company registered in England & Wales. The Caradon Group is the largest and smallest group of which the Company is a member and for which group accounts are prepared. Copies of these group financial statements can be obtained from Caradon plc, Caradon House, 24 Queens Road, Weybridge, Surrey, KT13 9UX.