LOMBARD NATWEST

COMMERCIAL SERVICES LIMITED

AND SUBSIDIARY COMPANIES

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED

31 DECEMBER 1997



DIRECTORS

R S Legg (Chairman) W H Greep P D Hayden

P R Ibbetson

J Johnson

K A Jones

R J Smith

P W Torrance

M W Turner

J L Whitehorn

SECRETARY

D J Lewis

DIRECTORS' REPORT

The directors have pleasure in submitting their report and the financial statements for the year ended 31 December 1997.

PRINCIPAL ACTIVITY

The principal activity of the Lombard NatWest Commercial Services Group ("the group")is the factoring of debts and discounting of invoices.

BUSINESS REVIEW

Turnover from all forms of financial agreement entered into during the year was £75,084,000.

The results for the year are set out in the profit and loss account on page 8.

The directors have agreed to pay an interim dividend of £12,390,000.

After deducting dividends, the profit for the year retained in the group is £3,000.

The group traded profitably during the year under review and the directors expect that it will continue to do so.

SUPPLIERS

The group's suppliers are vital to its success. We are committed to establishing mutually beneficial relationships with them, based on the same high ethical standards that apply to all our dealings.

It's the group's policy:

- i) wherever appropriate, to settle the terms of payment when agreeing each transaction;
- ii) to ensure the supplier is aware of the terms; and
- iii) to abide by them.

In all other circumstances, the group is committed to paying suppliers within 30 days of receipt of a valid invoice.

The total amount of trade creditors falling due within one year at 31 December 1997 represents 6 day's worth as a proportion of the total amount invoiced by suppliers during the year ended on that date.

DIRECTORS' REPORT (Continued)

DIRECTORS

The present members of the board are as shown on page 1.

The following were appointed to the board:-

Mr P D Hayden on 28 January 1997.

Mr P R Ibbetson on 28 January 1997.

Mr P W Torrance on 22 July 1997.

Mr K A Jones on 22 October 1997.

DIRECTORS' INTERESTS

According to the register kept by the company, the interests of the directors at the year end in the share and loan capital of National Westminster Bank Plc group undertakings were as follows:

Ordinary shares of £1 each in

National Westminster Bank Plc

	1 January 1997 or at subsequent date of appointment	31 December 1997
Beneficially owned:	No.	No.
W H Greep P D Hayden P R Ibbetson K A Jones M W Turner J L Whitehorn Held by the Trustees of the National Westminster Bank Plc group 1979 Profit	11,163 2,039 124 1,117 2,222 2,764	11,713 2,435 160 1,297 3,830 3,229
Sharing Share Scheme: W H Greep P D Hayden	1,808 1,386	1,577 1,238
P R Ibbetson M W Turner J L Whitehorn	1,823 2,551 1,816	1,823 2,232 1,586

LOMBARD NATWEST COMMERCIAL SERVICES LIMITED DIRECTORS' REPORT (Continued)

Share Options in ordinary shares of £1 each of National Westminster Bank Plc:

	As at 1 January 1997				
	or at subsequent date of appointment	Granted	Exercised	Lapsed	As at 31 December 1997
	No.	No.	No.	No.	No.
Savings Related Share	Option Scheme 1981:				
W H Greep	2,851	-	-	-	2,851
P D Hayden	688	-	-	-	688
P R Ibbetson	1,933	-	862	-	1,071
K A Jones	1,851	-	780	-	1,071
M W Turner	1,933	-	862	-	1,071
J L Whitehorn	1,007	-	-	-	1,007
1986 Executive Share	Option Scheme:				
P R Ibbetson	3,647	-	-	-	3,647
R J Smith	8,870	-	-	-	8,870
P W Torrance	2,510	-	-	-	2,510
M W Turner	7,582	-	-	-	7,582
J L Whitehorn	6,043	-	-	-	6,043
1994 Executive Share	Option Scheme:				
W H Greep	12,794	-	<u>.</u>	-	12,794
P D Hayden	3,750	2,000	-	-	5,750
P R Ibbetson	3,907	4,100	-	-	8,007
R J Smith	14,315	3,800	-	-	18,115
P W Torrance	10,227	2,800	-		13,027
M W Turner	18,334	6,100	-	-	24,434
J L Whitehorn	10,256	-	-	-	10,256
ShareSave Option Sch	eme:				
W H Greep	379	184	-	-	563
P D Hayden	379	326	-	-	705
P R Ibbetson	379	326	-	-	705
K A Jones	379	326	-	_	705
M W Turner	379	184	-	-	563
J L Whitehorn	379	184	-	-	563

DIRECTORS' REPORT (Continued)

During 1997, certain NatWest Group employees were granted potential awards under the Medium Term Equity Plan. This is a type of Employee Share Ownership Plan funded by National Westminster Bank Plc and administered by an independent trustee. The awards are subject to a stretching performance condition.

As at 31 December 1997 1,411,552 (1996;1,234,632) shares were held by the independent trustee for the Plan and, in the terms of the trust deed setting up the Plan, the directors of the company are deemed to have an interest as potential beneficiaries in those ordinary shares.

At the year end Messrs. Johnson and Legg were also directors of the immediate parent undertaking, Lombard North Central PLC, a company which is itself required to keep a register of directors' interests. Messrs. Johnson and Legg were not therefore required to notify the company of their interests in the share and loan capital of National Westminster Bank Plc group undertakings.

No other interests in the share or loan capital of National Westminster Bank Plc group undertakings have been notified by any director.

In October 1997 the Bank established a Qualifying Employee Share Ownership Trust (QUEST) to operate in connection with the Banks Savings Related Share Option Scheme. The trustee of the QUEST is NatWest QUEST Limited, a wholly owned subsidiary.

As at 31 December 1997 1,638,490 ordinary shares were held by the trustee. In the terms of the trust deed setting up the QUEST, all employees and executive directors are deemed to have an interest as potential discretionary beneficiaries in those ordinary shares.

DISABLED PERSONS

The group continues to give full and fair consideration to applications for employment made by disabled persons having regard to their particular aptitudes and abilities. Whenever and wherever they are employed their training, career development and promotion is an integral part of the personnel policy applicable to all members of the group.

PERSONNEL

The number of employees, including directors, is shown in note 5 on page 14. Their remuneration is shown in the consolidated profit and loss account.

All employees are kept informed of the group's results and any other significant items such as financial and economic factors affecting its performance. There are regular consultations with employees' representatives on matters of health, safety and conditions of employment. Employees may acquire shares in National Westminster Bank Plc under the NatWest Profit Sharing Scheme and Savings Related Share Option Scheme.

By order of the board

Lerchlans

Derek Lewis Secretary

21 April 1998

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the group and of the profit and loss for that period. In preparing those financial statements, the directors are required to:-

- i) select suitable accounting policies and then apply them consistently;
- ii) make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and the group and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

REPORT OF THE AUDITORS, KPMG AUDIT PLC, TO THE MEMBERS OF LOMBARD NATWEST COMMERCIAL SERVICES LIMITED

We have audited the financial statements on pages 8 to 21.

Respective responsibilities of Directors and Auditors

As described on page 6 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements, and to report our opinion to you.

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's and the group's affairs as at 31 December 1997 and of the group's profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

KPMG Audit Plc Chartered Accountants

KPMH Ander PL

Registered Auditor

London

21 April 1998

CONSOLIDATED PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 1997

	27.	Year ended 31 December 1997	Year ended 31 December 1996
	Notes	£'000	£,000
The state of the s	2	75,084	67,695
Turnover Other operating income	2	639	865
Other operating income			
		75,723	68,560
Staff costs	5	(11,272)	(10,834)
Depreciation on tangible fixed assets	9	(1,198)	(1,099)
Other operating charges	3	(14,588)	(11,487)
		48,665	45,140
Interest payable	6	(30,311)	(25,423)
museus payaess			
Group profit on ordinary activities before taxation		18,354	19,717
Taxation charge on group profit on ordinary activities	7	(5,961)	(6,720)
Group profit on ordinary activities after taxation		12,393	12,997
Ordinary dividends payable		(12,390)	(12,990)
Retained profit for the financial year	15	3	7
			

RECOGNISED GAINS AND LOSSES

There are no recognised gains or losses other than the profit attributable to the group of £12,393,000 in the year ended 31 December 1997 and of £12,997,000 in the year ended 31 December 1996.

The notes on pages 11 to 21 form part of these financial statements.

CONSOLIDATED BALANCE SHEET

AT 31 DECEMBER 1997

	37 .	31 December 1997	31 December 1996
ASSETS	Notes	£'000	£'000
FIXED ASSETS			
	9	2,006	2,471
Tangible assets Interests in fellow subsidiary undertaking	11	110	110
OVERNIT A COURT			
CURRENT ASSETS			
Cash at bank and in hand	12	3,739	1,982
Debtors	13	615,516	584,856
		621,371	589,419
LIABILITIES			-
CAPITAL AND RESERVES			
	14	1,000	1,000
Called up share capital Profit and loss account	15	11,700	11,697
Profit and foss account	13		
	16	12,700	12,697
CREDITORS	17	608,671	576,722
		621,371	589,419

These financial statements were approved by the board on 21 April 1998 and signed on their behalf by:-

Robin Stewart Legg

All of the above share capital relates to equity funds.

The notes on pages 11 to 21 form part of these financial statements.

Chairman

BALANCE SHEET

AT 31 DECEMBER 1997

Notes	31 December 1997	31 December 1996
	£,000	£,000
9	1,808	2,225
10, 11	1,111	1,111
	2,919	3,336
12	3	3
13	373,568	329,466
	376,490	332,805
	<u></u>	
14	1,000	1,000
15	5,995	5,994
	6,995	6,994
17	369,495	325,811
	376,490	332,805
	9 10, 11 12 13	Notes 9 1,808 10,11 1,111 2,919 12 3 13 373,568 376,490 —— 14 1,000 15 5,995 6,995 17 369,495

These financial statements were approved by the board on 21 April 1998 and signed on their behalf by:-

Robin Stewart Legg

Chairman

All of the above share capital relates to equity funds.

The notes on pages 11 to 21 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

(a) Accounting convention

The financial statements have been prepared upon the basis of historical cost and in accordance with applicable accounting standards.

(b) Foreign currencies

Assets and liabilities in foreign currencies have been translated into sterling at the rates ruling at the balance sheet date. Transactions are translated at either the rate of exchange ruling on the day, or at the rate specified by a matching forward contract.

All other realised exchange differences are dealt with in arriving at the group profit on ordinary activities.

(c) Basis of consolidation

The financial statements of all subsidiary undertakings have been consolidated.

(d) Depreciation

Depreciation is provided on tangible fixed assets over their estimated useful lives, as follows:
Estimated Useful Life

Motor vehicles	4 years
Computer and office equipment	3 to 5 years
Office furniture and fittings	6 2/3 years
Leasehold improvements	Lesser of 20
	years or unexpired
•	period

(e) Pension costs

Pension costs are assessed in accordance with the advice of qualified actuaries, so as to recognise the cost of pensions on a systematic basis over the employees' service lives.

(f) Deferred taxation

Deferred taxation is provided on the liability method on all timing differences to the extent that a taxation liability is expected to arise in the future.

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. ACCOUNTING POLICIES (continued)

(g) Related Party Transactions/Cash Flow Statements

The company is exempt from the disclosure requirements of Financial Reporting Standard 8, Related Party Disclosures, as it is a wholly owned subsidiary undertaking of Lombard North Central PLC. Similarly, as a wholly owned subsidiary undertaking, the company is exempt under Financial Reporting Standard 1, Cash Flow Statements, from the requirement to prepare a cash flow statement.

2. TURNOVER

Turnover represents discount, service and other charges to clients, all of which arises in the United Kingdom and is from continuing activities.

The analysis of turnover by activity is as follows:

		Year ended	Year ended
		31 December 1997	31 December 1996
		£,000	£'000
	Factoring	32,258	28,879
	Invoice discounting	42,826	38,816
		75,084	67,695
		THE PROPERTY AND ADDRESS OF THE PROPERTY ADDRESS OF THE PROPERTY AND ADDRESS OF THE PROPERTY ADDRE	
3.	OTHER OPERATING CHARGES		
		Year ended 31 December 1997	Year ended 31 December 1996
		31 December 1997	31 December 1990
		£,000	£'000
	Other operating charges include the following:		
	Auditors' remuneration - Audit services	78	76
	Hire of plant and machinery Leasehold property rentals	114 1,052	37 1,026

NOTES TO THE FINANCIAL STATEMENTS (continued)

4. DIRECTORS' REMUNERATION AND INTERESTS

	Year ended 31 December 1997	Year ended 31 December 1996
	£,000	£'000
Directors' emoluments excluding pension		
contributions	453	424
Pension contributions	41	48
	494	472
		=
Emoluments excluding pension contributions, of:		
Chairman	_	-
Highest paid director	113	112
Pension contributions	7	8
	120	120
	_	
At 31 December 1997 the accrued pension of the highest paid director was £45,900.		
Directors' emoluments excluding pension		
contributions fall within the following bands:	No.	No.
£		
0 - 5,000	3	6
10,001 - 15,000	1	-
25,001 - 30,000	1	-
60,001 - 65,000 70,001 - 75,000	1	- 1
70,001 - 75,000 75,001 - 80,000	2	1 2
80,001 - 85,000	1	1
110,001 - 115,000	1	1

None of the directors had any material interest in any contract of significance in relation to the business of the group.

NOTES TO THE FINANCIAL STATEMENTS (continued)

5. EMPLOYEES AND STAFF COSTS

6.

The average number of persons employed during the financial period was as follows:

Year end 31 December 19	
7	To. No.
ĕ	96 367 56 54
$\overline{4}$	5 2 421
=	= =
Year end 31 December 19	
£'0i	£'000
Staff costs were as follows:	
Restructuring costs Wages and salaries 8,73 Social security costs 8	- 9 31 8,239 35 748
Pension costs 77	
	75 678
Other costs 4:	360
11,2	72 10,834
INTEREST PAYABLE	
Year ender 31 December 199	
£'00	£,000
On bank loans and overdrafts, and other loans wholly repayable within five years:	
From National Westminster Bank Plc group undertakings 30,31	1 25,423 = ===================================

NOTES TO THE FINANCIAL STATEMENTS (continued)

7. TAXATION CHARGE

TAXATION CHARGE	Year ended	Year ended
	31 December 1997	31 December 1996
	£,000	£'000
UK corporation tax based on the results for		
the year at 31.49% (1996 - 33%)	5,978	6,731
Prior year - UK corporation tax	(17)	(11)
	5,961	6,720

8. GROUP PROFIT DEALT WITH IN THE FINANCIAL STATEMENTS OF THE COMPANY

Advantage has been taken of the exemption from the requirement to publish a separate profit and loss account for Lombard NatWest Commercial Services Limited. Included in the group profit on ordinary activities is a profit attributable to the ordinary shareholders of £12,391,000 (1996-£12,991,000) which has been dealt with in the accounts of the company.

9. TANGIBLE FIXED ASSETS

	Equipment	Vehicles	Total
	£'000	£'000	£'000
Group			
Cost			
At 1 January 1997	5,668	1,676	7,344
Additions	567	255	822
Disposals	(190)	(210)	(400)
At 31 December 1997	6,045	1,721	7,766
Depreciation			
At 1 January 1997	4,255	618	4,873
Charge for the year	779	419	1,198
Disposals	(189)	(122)	(311)
At 31 December 1997	4,845	915	5,760
			
Net book value at 31 December 1997	1,200	806	2,006
			
Net book value at 31 December 1996	1,413	1,058	2,471

NOTES TO THE FINANCIAL STATEMENTS (continued)

9. TANGIBLE FIXED ASSETS (Continued)

	Equipment	Vehicles	Total
	£'000	£'000	£'000
Company			
Cost			
At 1 January 1997	5,668	1,301	6,969
Transfer from subsidiary undertakings	-	62	62
Additions	567	175	742
Transfer to subsidiary undertakings	-	(36)	(36)
Disposals	(190)	(157)	(347)
At 31 December 1997	6,045	1,345	7,390
Depreciation			· · · · · · · · · · · · · · · · · · ·
At 1 January 1997	4,255	489	4744
Transfer from subsidiary undertakings	-	29	29
Charge for the year	779	327	1,106
Transfer to subsidiary undertakings	-	(15)	(15)
Disposals	(189)	(93)	(282)
At 31 December 1997	4,845	737	5,582
Net book value at 31 December 1997	1,200	608	1,808
Net book value at 31 December 1996	1,413	812	2,225

10. INTERESTS IN SUBSIDIARY UNDERTAKINGS

The company holds 100% of the ordinary share capital of the following subsidiary companies, all of which have an accounting reference date of 31 December and are registered in England and Wales:

Subsidiary	Business
Lombard NatWest Factors Limited	Debt Factoring

Lombard NatWest Discounting Limited Credit Factoring International Limited

Invoice Discounting
Dormant

LOMBARD NATWEST COMMERCIAL SERVICES LIMITED NOTES TO THE FINANCIAL STATEMENTS (continued)

11. INTERESTS IN FELLOW NATIONAL WESTMINSTER BANK GROUP UNDERTAKING

11.	INTERESTS IN FEDEOW NATIONAL	3 WESTMINST	ER DANK GROU	UNDERTA	Mino
			31 Decem	ber 1997 3	1 December 1996
				£'000	£'000
	Cost of investments			110	110
					=
12.	CASH AT BANK AND IN HAND				
		31 D	ecember 1997	3	1 December 1996
		Group	Company	Group	Company
		£'000	£'000	£'000	£,000
	With National Westminster Bank				
	Plc group undertakings	1,483	-	259	-
	Other	2,256	3	1,723	3
		3,739	3	1,982	3
				====	

NOTES TO THE FINANCIAL STATEMENTS (continued)

13.	DEBTORS		

DEBTORS	31 December	er 1997	31 Decemb	er 1996
	Group	Company	Group	Company
	£'000	£'000	£'000	£'000
Amounts falling due within one year:				
Amounts owed by National Westminster Bank Plc group undertakings	488	5	413	9
Amounts owed by subsidiary undertakings	-	372,291	_	328,265
Trade debtors	613,857	-	582,807	-
Corporation tax	-	377	-	151
Prepayments and accrued income	492	414	531	512
Other debtors	679	481	1,105	529
	615,516	373,568	584,856	329,466
Trade debtors comprise:				
Assigned debts receivable	1,206,048	-	1,129,952	-
Less: recourse debts due to clients on collection	(592,191)	-	(547,145)	-
	613,857	-	582,807	
CALLED VID CYLADE CADITAL		1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		

14. CALLED UP SHARE CAPITAL

31	December	1997

31 December 1996

	Authorised	Allotted, called up and partly paid	Authorised	Allotted, called up and partly paid
	£'000	£,000	£,000	£,000
Ordinary shares of £1 each (40p paid)	2,500	1,000	2,500	1,000
				

NOTES TO THE FINANCIAL STATEMENTS (continued)

15. PROFIT AND LOSS ACCOUNT

		Group	Company
		. £'000	£,000
	Balance at 1 January 1997 Retained profit for the financial period	11,697 3	5,994 1
	Balance at 31 December 1997	11,700	5,995
16.	RECONCILIATION OF MOVEMENTS IN SHAREHO	DLDERS' FUNDS	
		Year ended 31 December 1997	Year ended 31 December 1996
	Group	£'000	£'000
	Profit attributable to members of the group	12,393	12,997
	Dividends	(12,390)	(12,990)
	Net movement in shareholders' funds	3	7
	Opening shareholders' funds	12,697	12,690
	Closing shareholders' funds	12,700	12,697
	Company	. ====	
	Profit attributable to members of the company	12,391	12,991
	Dividends	(12,390)	(12,990)
	Net movement in shareholders' funds	1	1
	Opening shareholders' funds	6,994	6,993
	Closing shareholders' funds	6,995	6,994

NOTES TO THE FINANCIAL STATEMENTS (continued)

17.	CREDITORS
1/.	

18.

	31 D	ecember 1997	-	December 19
	Group	Company	Group	Compa
	£,000	£'000	£'000	£'(
Amounts falling due within one year:				
Amounts owed to National Westminster Bank Plc group undertakings	470,166	349,054	450,433	301,9
Trade creditors	107,522	-	91,647	301,2
Corporation tax	5,807	<u>-</u>	6,733	
Other taxes	1,140	1,140	1,072	1,0
Ordinary dividends payable	12,390	12,390	12,990	12,9
Accruals and deferred income	7,055	6,593	9,756	9,3
Other creditors	4,591	318	4,091	4
	608,671	369,495	576,722	325,8
COMMITMENTS At the balance sheet				
	31 D	ecember 1997	31	December 19
At the balance sheet date there were the				
At the balance sheet date there were the	31 D Group £'000	ecember 1997 Company £'000	31 : Group £'000	Compa
At the balance sheet date there were the following commitments:	Group	Company	Group	Compa
At the balance sheet date there were the	Group	Company	Group	Compa
At the balance sheet date there were the following commitments: Outstanding contracts for	Group £'000	Company	Group £'000	Compa
At the balance sheet date there were the following commitments: Outstanding contracts for the sale of foreign currencies Capital expenditure contracted but	Group £'000	Company	Group £'000	Compa
At the balance sheet date there were the following commitments: Outstanding contracts for the sale of foreign currencies Capital expenditure contracted but not provided in accounts	Group £'000 8,891	£'000	Group £'000 7,985	£'(
At the balance sheet date there were the following commitments: Outstanding contracts for the sale of foreign currencies Capital expenditure contracted but not provided in accounts Capital Expenditure authorised but	Group £'000 8,891 —— 100 ——	£'000	Group £'000 7,985	Compa
At the balance sheet date there were the following commitments: Outstanding contracts for the sale of foreign currencies Capital expenditure contracted but not provided in accounts Capital Expenditure authorised but not yet contracted for Annual commitments under non-	Group £'000 8,891	£'000	Group £'000 7,985	£'(
At the balance sheet date there were the following commitments: Outstanding contracts for the sale of foreign currencies Capital expenditure contracted but	Group £'000 8,891 —— 100 ——	£'000	Group £'000 7,985	£'C
At the balance sheet date there were the following commitments: Outstanding contracts for the sale of foreign currencies Capital expenditure contracted but not provided in accounts Capital Expenditure authorised but not yet contracted for Annual commitments under non-	Group £'000 8,891 —— 100 ——	£'000	Group £'000 7,985	£'C
At the balance sheet date there were the following commitments: Outstanding contracts for the sale of foreign currencies Capital expenditure contracted but not provided in accounts Capital Expenditure authorised but not yet contracted for Annual commitments under non-cancellable operating leases:	Group £'000 8,891 100 302	£'000	Group £'000 7,985 ————————————————————————————————————	£'C
At the balance sheet date there were the following commitments: Outstanding contracts for the sale of foreign currencies Capital expenditure contracted but not provided in accounts Capital Expenditure authorised but not yet contracted for Annual commitments under non-cancellable operating leases:	Group £'000 8,891 100 302	£'000	Group £'000 7,985 ————————————————————————————————————	December 19 Compa £'0

NOTES TO THE FINANCIAL STATEMENTS (continued)

19. PENSIONS

Some members of the group's staff are members of the Lombard NatWest Commercial Services Limited Retirement and Death Benefit Scheme which is of the defined benefit type. The assets are held in a Trustee administered fund.

The total pension costs relating to this scheme were assessed in accordance with the advice of qualified actuaries of Aon Consulting, using the Projected Unit Credit Funding method, and amounted to £723,000 (1996-£800,000). The latest actuarial assessment was made as at 1 April 1996, and was dated April 1997; the assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments (assumed 9% per annum), rate of salary increases (assumed 7% per annum) and rate of pension increases in payment (assumed 4.5% per annum).

At the date of the latest valuation (April 1996) the market value of the assets was £13,589,000 and was more than sufficient to cover accrued benefits. On a continuing basis the ratio of assets to the value of benefits on the valuation date, with benefits based on service to the valuation date and salaries projected to retirement, was 107%. Pension contributions include an adjustment to cover the surplus.

20. ULTIMATE PARENT UNDERTAKING

The immediate parent undertaking is Lombard North Central PLC, the ultimate parent undertaking being National Westminster Bank Plc; both are registered in England and Wales.

Copies of the financial statements of Lombard North Central PLC can be obtained from:

The Secretary, Lombard North Central PLC, Lombard House, 3 Princess Way, Redhill, Surrey, RH1 1NP.

Copies of the financial statements of National Westminster Bank Plc can be obtained from:

The Secretary, National Westminster Bank Plc, 41 Lothbury, London, EC2P 2BP.