288b

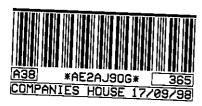
RESIGNATION of director or secretary

(NOT for appointment (use Form 288a) or change of particulars (use Form 288c))

Company Name in full			Hays Overseas Holdings Limited						
* F 2 8 8									
Resignation									
form	Day	Month	Year						
	Date of resignation		15	09	98				
	Resignation as director		✓	as secretary Please mark the appropriate be director and secretary mark bo				box. If resignation is as a both boxes.	
	NAME	*Style / Title					*Honours	etc	
Please insert details as previously notified to	Forename(s)		John Alan						
	Surname		Napier						
Companies House.			Day	Month	Year		-		
	†Date of birth		22	08	42				
If cessa resigna						-			
* Voluntary details. † Directors only.		Signed	A servin	g directo	or, secret	ary etc m	nust sign the	o form be	low. 15:9:98
		(by a serving	director / s	ecretary / adr	ministrator /	administrative-re	ceiver-/-rece	iver manager / receiver)

Company Number 964234

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query



Louise Sharman Assistant Company Secretary Hays plc DX 2404 Guildford 1

When you have completed and signed the form please send it to Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff for companies registered in England and Wales or Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh