



Please complete in typescript,
or in bold black capitals

288a

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

CHFP029

Company Number 931036

Company Name in full HANSON (ER-NO 3) LIMITED

Appointment form

Date of appointment Day Month Year 2 2 1 0 1 9 9 9 †Date of Birth Day Month Year 1 2 0 5 1 9 6 1

Appointment as director

X

as secretary

Please mark the appropriate box. If appointment is as a director and secretary mark both boxes.

NAME *Style / Title

MR

*Honours etc

Notes on completion appear on reverse.

Forename(s)

JUSTIN RICHARD

Surname

READ

Previous Forename(s)

Previous Surname(s)

Usual residential address

46B ST GEORGE'S DRIVE

Post town

LONDON

Postcode

SW1V 4BT

County / Region

Country

ENGLAND

†Nationality

BRITISH

†Business occupation

HEAD OF RISK MNGT & TREASURY, HANSON PLC

†Other directorships (additional space overleaf)

I consent to act as ** director / ~~secretary~~ of the above named company

Consent signature

Date

26/10/99

* Voluntary details.

† Directors only.

**Delete as appropriate

A director / secretary etc must sign the form below.

Signed

Date

26/10/99

(** a director / secretary / administrator / administrative receiver / receiver manager / receiver)

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

SECRETARIAT, HANSON PLC, 1 GROSVENOR PLACE, LONDON, SW1X 7JH

Tel 0171 245 1245

DX number

DX exchange

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ

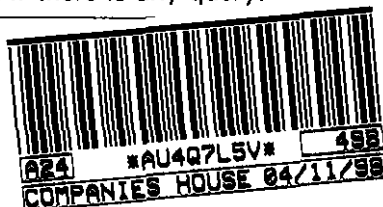
DX 25050 Cardiff

for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh



Form revised July 1998

HANSON PLC and Subsidiaries

Particulars required to be entered in the Register of Directors pursuant to Section 289, Companies Act 1985

FULL NAME: Justin Richard
READ **ANY FORMER NAME:** None

NATIONALITY: British **DATE OF BIRTH:** 12 May 1961

**USUAL RESIDENTIAL
ADDRESS:**

46b St George's Drive, London SW1V 4BT

**PRINCIPAL BUSINESS
OCCUPATION:**

Head of Risk Management & Treasury, Hanson PLC

UK CURRENT DIRECTORSHIPS, not being wholly owned subsidiaries of Hanson PLC:

44 / 46 St George's Drive Limited
Investor Relations Society

UK PAST DIRECTORSHIPS HELD IN THE LAST FIVE YEARS, not being wholly owned subsidiaries of Hanson PLC:

Date ceased to act

None