

THE COMPANIES ACT 2006

PUBLIC COMPANY LIMITED BY SHARES

ORDINARY AND SPECIAL RESOLUTIONS

of

SPEEDY HIRE PLC

(the "Company")

At the Annual General Meeting of the Company on 9 September 2021 at 11:00am the following resolutions were passed, in the case of resolution 14 as an ordinary resolution, and in the case of resolutions 15, 16, 17, and 18 as special resolutions:

ORDINARY RESOLUTION

14. That, in substitution for all subsisting authorities, the Directors be generally and unconditionally authorised, in accordance with section 551 of the Companies Act 2006 ('Act'), to exercise all powers of the Company to allot shares in the Company or grant rights to subscribe for, or convert any security into, shares in the Company:

- (a) up to a maximum nominal amount of £8,805,185; and
- (b) comprising equity securities (as defined in section 560 of the Act) up to a maximum nominal amount of £17,610,370 (such amount to be reduced by the nominal amount of any shares allotted or rights granted under paragraph (a) above of this resolution) in connection with an offer by way of a rights issue:
 - (i) to the holders of ordinary shares in proportion (as nearly as may be practicable) to their existing holdings of ordinary shares; and
 - (ii) to the holders of other equity securities if this is required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities,

and this authority shall expire on 30 September 2022 or, if earlier, at the conclusion of the Annual General Meeting of the Company to be held in 2022 but the Company may, before this authority expires, make any offer, agreement or arrangement which would or might require shares to be allotted or rights to be granted after such expiry and the Directors may allot shares or grant rights pursuant to such offer, agreement or arrangement as if the authority had not expired.

SPECIAL RESOLUTIONS

15. That, subject to the passing of resolution 14, the Directors be generally empowered pursuant to sections 570 and 573 of the Act to allot equity securities (as defined in section 560 of the Act) and/or sell ordinary shares held by the Company as treasury shares for cash pursuant to the authority conferred by resolution 14 as if section 561 of the Act did not apply to the allotment or sale but this power shall be limited to:

- (a) the allotment of equity securities or sale of treasury shares where such securities have been offered (whether by way of rights issue, open offer or otherwise) to holders of ordinary shares in proportion (as nearly as may be practicable) to their existing holdings of ordinary shares but subject to the Directors having the right to make such

exclusions or other arrangements in connection with the offering as they deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates, legal or practical problems under the laws in any territory or the requirements of any relevant regulatory body or stock exchange or any other matter; and

- (b) the allotment of equity securities or sale of treasury shares otherwise than pursuant to the power granted under paragraph (a) above of this resolution up to a maximum nominal amount of £1,320,777,

and this power shall expire on 30 September 2022 or, if earlier, at the conclusion of the Annual General Meeting of the Company to be held in 2022 but the Company may, before this power expires, make any offer, agreement or arrangement which would or might require equity securities to be allotted (or treasury shares to be sold) after such expiry and the Directors may allot equity securities (or sell treasury shares) pursuant to such offer, agreement or arrangement as if this power had not expired.

16. That, subject to the passing of resolution 14, the Directors be authorised in addition to any authority granted under paragraph (b) of resolution 15 to allot equity securities (as defined in section 560 of the Act) and/or sell ordinary shares held by the Company as treasury shares for cash pursuant to the authority conferred by resolution 14 as if section 561 of the Act did not apply to the allotment or sale but this power shall be:

- (a) limited to the allotment of equity securities or sale of treasury shares up to a maximum nominal amount of £1,320,777; and
- (b) used only for the purposes of financing (or refinancing, if the authority is used within six months after the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

and this power shall expire on 30 September 2022 or, if earlier, at the conclusion of the Annual General Meeting of the Company to be held in 2022 but the Company may, before this power expires, make any offer, agreement or arrangement which would or might require equity securities to be allotted (or treasury shares to be sold) after such expiry and the Directors may allot equity securities (or sell treasury shares) pursuant to such offer, agreement or arrangement as if this power had not expired.

17. That the Company be and is hereby generally and unconditionally authorised to make one or more market purchases (as defined in section 693 of the Act) of ordinary shares in the capital of the Company on such terms and in such manner as the Directors shall determine, provided that:

- (a) the maximum number of ordinary shares which may be acquired pursuant to this authority is 52,831,110 ordinary shares in the capital of the Company;
- (b) the minimum price which may be paid for each such ordinary share is its nominal value and the maximum price is the higher of 105% of the average of the middle market quotations for an ordinary share as derived from the London Stock Exchange Daily Official List for the five business days immediately before the purchase is made and the price which is the higher of the last independent trade and the highest current independent purchase bid on the trading venue where the purchase is carried out (in each case exclusive of expenses);
- (c) this authority shall expire on 30 September 2022 or, if earlier, at the conclusion of the Annual General Meeting of the Company to be held in 2022; and
- (d) the Company may make a contract or contracts to purchase ordinary shares under this authority before its expiry which will or may be executed wholly or partly after

expiry of this authority and may make a purchase of ordinary shares pursuant to such contract or contracts.

18. That a general meeting of the Company, other than an Annual General Meeting, may be called on not less than 14 clear days' notice.

N. Hunt

Neil Hunt
Company Secretary

Date: 9 September 2021