Registered no: 924565 Registered as a Charity (no: 249810)

Swansea and Brecon Diocesan Board of Finance Limited

Annual report for the year ended 31 December 2010

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Annual Report for the year ended 31 December 2010

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Legal and administrative details

The full name of the charity is Swansea and Brecon Diocesan Board of Finance Limited
The Swansea and Brecon Diocesan Board of Finance Limited (the Company) is a multi-faceted structure It is -

- > A registered charity (No 249810)
- > A company limited by guarantee (No 924565)
- > A Board of Finance established under the Constitution of the Church in Wales

The members of the Company are elected or appointed in accordance with the Memorandum and Articles of Association of the Company The members meet twice each year and at the Annual General meeting held in June each year elect an Executive Committee to manage the day to day affairs of the Company The persons elected to the Executive Committee are also Trustees of the charity and directors and guarantors of the Company

Details of the Trustees and directors (Trustees/directors) who served during the year, secretary, registered office, registered auditors, principal bankers and stockbrokers are set out below

Board of Trustees/directors

The Very Revd John David Edward Davies (President)
Mr David Peter Lloyd Davies, DL (Chairman), FCA
The Ven Alfred James Randolph Thomas
The Ven Robert John Williams
The Revd Canon Peter John Williams
Mr Clive Rees
Mr Gwynfor Lewis, FCA
Mr Nicolas Vincent Somerset Paravicini, DL
Mr John Richard Conway Lloyd
Mrs Gillian Brenda Knight, FCA

Secretary

Mrs Heather Price, FCA

Registered Office

8a High Street, Brecon, LD3 7AL

Registered Auditors

PricewaterhouseCoopers LLP, Llys Tawe, Kings Road, SA1 Swansea Waterfront, Swansea, SA1 8PG

Principal Bankers

HSBC, Portland Street Branch, Swansea, SA1 3DF

Stockbrokers

Brewin Dolphin Ltd, Sutherland House, Castlebridge, Cowbridge Road East, Cardiff, CF11 9BB

Trustees' report for the year ended 31 December 2010

The Trustee/directors have pleasure in submitting their report, together with the audited financial statements of the Company for the year ended 31 December 2010

Legal and administrative details

The legal and administrative details of the Company and the details of the Trustee/directors currently holding office, secretary, registered office, principal bankers and stockbrokers are shown on page 1. The governing document of the Company is the Memorandum and Articles of Association.

The Company was set up under the provisions of the Constitution of the Church in Wales, Chapter IVA, Paragraph 24 The Company was incorporated as a charity limited by guarantee on 13 December 1967. The charity was registered with the Charity Commission on 17 April 1968 and is exempt from United Kingdom income and corporation tax.

The Company meets in general meeting twice annually. The day to day management of the Company is delegated to the Executive Committee, whose members are the trustees of the charity and directors of the company for the purpose of company law

The Company does not have a share capital The Trustees/directors guarantee to contribute to the assets of the Company, such amount as may be required not exceeding £1 per guarantor. The number of guarantors at 31 December 2010 was 10

Public Benefit

The Trustees/directors acknowledge the Charity Commission's guidance on public benefit set out in *The Advancement of Religion for the Public Benefit* and have had regard to it in the administration of the Company. We have referred to the guidance in the Charity Commissions general guidance on public benefit when reviewing our aims and objectives and planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set

The Trustees/directors believe that by promoting, facilitating and supporting the work of the Church in Wales in the Diocese of Swansea and Brecon, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, both in the diocese as a whole and in its individual parishes, and that by doing so it provides a benefit to the public by

- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole, and
- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers

Principal activities and review for the year

The aims of the Diocese can be summarised as follows:-

To maintain a sustainable, led and transforming Christian presence in every community in the diocese to enable all to act justly, to love mercy and to walk humbly with God

The Trustees/directors are aware that a diocese succeeds through the mission and ministry of its parishes, its senior clergy and its bishop. Through striving for the highest standards of financial management the Trustees/directors aim to create the conditions in which the mission and ministry of the diocese can flourish and be maximised.

The Trustees/directors interpret their role broadly, contributing to the strategic leadership of the diocese, balancing careful stewardship with a flexible and proactive approach

The Board's main activities are

- The management of diocesan funds in the support of clergy, parishes and their communities
- Securing and providing the finance for the development and implementation of mission and church growth strategies
- Contributing to the national work of the Church in Wales
- · Securing funds in support of wider Diocesan and Worldwide Mission

For 2010 the main objectives were

- · To sustain diocesan ministry and maintain financial stability
- Review of the system for the allocation of the Parish Share to Incumbencies
- Introduce assistance to parishes in meeting their objectives through a rolling programme of visits to parishes by the Stewardship Committee
- Develop and implement the new role of Diocesan Missioner
- Support and advice for parishes on charity registration

Achievements, performance and financial review

The financial outcome for the calendar year 2010 is regarded as being satisfactory

The surplus of incoming resources over expenditure in unrestricted funds of £137,032 resulted largely from vacancies in clerical posts taking longer than anticipated to fill. This larger than expected surplus will be used in the next two years. The surplus arising on restricted funds of £61,396 arose from deferment of expenditure on parsonage properties pending a comprehensive review of condition being conducted by the new Diocesan Inspector.

During the year there were several changes in personnel in the Diocesan Office and it is gratifying to report these were absorbed without adverse impact on the efficiency of provision

Despite increasingly difficult economic conditions parishes responded magnificently to the challenge of increasing parish share with overall collections comparing very favourably with previous years achievements

Investment income recovered somewhat from the low level of the previous year but the continuing regime of low interest rates remains a challenge. The value of the Diocesan Investment Funds increased in line with general market conditions to show a useful level of unrealised gain at the year end.

As in previous years the great majority of expended costs related to the support of ministry and parishes

Results - Unrestricted Funds

The net movements for the year on unrestricted income funds are as follows

	Net incoming resources for the year after transfers	Gains on disposal of fixed asset investments	Unrealised gain on revaluation of fixed asset investments	Total movements for the year
	£	£	£	£
General Fund Reserve	137,032	42,095	151,841	330,968

Results - Restricted Funds

The net movements for the year on restricted funds are as follows

	Net incoming resources for the year after transfers	Gains on disposal of fixed asset investments	Unrealised gain on revaluation of fixed asset investments	Total movements for the year
	3	£	£	£
Parsonage Maintenance Fund	61,397	-	-	61,397
Legacy and Benefactions Account and Trust Funds (restricted capital, endowment funds)	-	-	59,696	59,696
	61,397	-	59,696	121,093

Plans for the future

- To sustain diocesan ministry and maintain financial stability
- Review and refine the system for the allocation of the Parish Share to Incumbencies
- Introduce assistance to parishes in meeting their objectives through a rolling programme of visits to parishes by the Stewardship Committee
- Develop and support the Diocesan Director of Mission in the role of encouraging new ventures and opportunities
- · Development of lay ministries
- · Support and advice for parishes on charity registration

Structure, Governance and Management

Membership - Composition

Members of the Company are appointed for a three-year term, and there are four categories of membership

- ex officio members, which include the Bishop of the Diocese, senior clergy and Diocesan officers.
- up to ten members nominated by the Bishop.
- · up to ten members co-opted by the Company,
- elected members one cleric and two lay members elected by each Area Deanery Conference

The members of the Company meet twice a year to carry out the formal business of the Company At its annual meeting the Company elects an Executive Committee to serve for the ensuing twelve months

Executive Committee

The day to day management of the Company has been delegated to the Executive Committee, whose members are the trustees of the charity and the directors of the company. The Executive Committee shall not exceed fifteen members. Every effort is made to ensure that those elected to serve have skills and experience appropriate to the needs and responsibilities of the Committee.

Committees

The Constitution of the Church in Wales states that there shall be established in each Diocese a Parsonage Board and a Churches and Pastoral Committee. The Executive Committee has established four sub-committees - Assistance Committee, Investment Committee, Staffing Committee, and a Widows, Orphans and Dependants Committee. Members of committees are appointed for a three-year term

Parsonage Board

The Parsonage Board has responsibility for the management of diocesan parsonages, their upkeep and repair, and for buying and selling houses as appropriate. The aim of the Parsonage Board is to provide adequate and comfortable accommodation for clerics in the Diocese.

Churches and Pastoral Committee

The Committee is responsible for

- Keeping church buildings under review in relation to pastoral need and to advise the Bishop and Diocesan Conference accordingly
- Advising on grants and loans for maintaining church property and administering the Diocesan Churches Grant Fund
- The administration of the scheme for inspection of churches and halls
- · Overseeing the process required for declaring a church redundant

Assistance Committee

A fund is set aside to assist those Parishes who are facing financial difficulties. Application can be made for help with paying the parish share and/or church insurance premiums.

Investment Committee

The Committee is responsible for setting and reviewing the strategy for the Board's investments, and for monitoring the performance of the Board's portfolio. The Committee acts for the Diocesan Trust and the Cathedral Choir Endowment as well as the Diocesan Board of Finance.

Staffing Committee

The Staffing Committee is responsible for advising the Board on developing policies and procedures for lay staff in line with legislation and good practice. This includes advising on the level of salaries and pension provision.

Widows, Orphans and Dependants Committee

The Widows, Orphans and Dependants Committee is funded by personal donations from those, who in gratitude for the dedicated service given by clerics, wish to make sure that no clergy widow or dependant should find themselves in financial need. The Committee is also able to offer assistance in particular circumstances, and it is its sincere desire that no clergy widow should find themselves in any situation of financial need

Diocesan Board of Finance membership at 31 December 2010

President The Rt Revd The Bishop of Swansea and Brecon Life Hon Vice-President BW Lillyman Chairman DPL Davies Vice-Chairman G Lewis

Members ex officio:

The Rt Revd The Bishop of Swansea and Brecon

The Very Revd The Dean of Brecon

The Ven Archdeacon of Gower

The Ven Archdeacon of Brecon

The Chancellor of The Diocese

The Diocesan Registrar

The Secretary, Diocesan Council for Mission

The Secretary, Widows, Orphans and Dependants Committee

The Clerical Secretary of Diocesan Conference

The Lay Secretary of Diocesan Conference

The Secretary of the Council for Education

The Secretary of the Diocesan Trust

The Secretary of the Parsonage Board

The Area Deans

Nominated by the Bishop:

RA Goodwin, JD Hughes, JRC Lloyd, Major NVS Paravicini, Dr G Todd, O Williams

Co-opted by The Board:

C Rees, RJ Wigley, The Revd Canon PJ Williams, Mrs GB Knight

Elected Members:

The Revd JH Scott, Mrs A Jones, AJ Moreton BRECON The Revd BLT Griffith, A McArdle, NO Tyler **BUILTH**

The Revd CW Bowen, FG Davies, M James **CRICKHOWELL**

The Revd AN Jevons, Lt Col DP Garnons Williams, P Lloyd HAY

MAELIENYDD R Atkins, WJT Poweil

The Revd TJ Williams, K Lewis, A Pickard CLYNE The Revd GH Green, Miss M Honey, G Lewis **CWMTAWE** The Revd AJ Pearce, DPL Davies, NE King GOWER The Revd FA Bayes, J John, P Parsons LLWCHWR

The Revd D Jones, Mrs E Phillips, Mrs EML Smith PENDERI The Revd CPG Dickson, AJ Lamb, RJ Nedin

SWANSEA

Secretary Mrs H Price

Committee membership at 31 December

(* denotes non-Board member)

Executive Committee Chairman: DPL Davies Vice-Chairman: G Lewis

The Rt Revd The Bishop of Swansea and Brecon, The Ven Archdeacon of Brecon, The Ven Archdeacon of Gower, The Revd Canon PJ Williams, DPL Davies, Mrs GB Knight, G Lewis, JRC

Lloyd, NVS Paravicini and C Rees Consultant: TJP Davenport Secretary: Mrs H Price

Parsonage Board

Chairman: C Rees

Vice-Chairman: The Ven Archdeacon of Brecon

The Rt Revd The Bishop of Swansea and Brecon, The Ven Archdeacon of Brecon, The Ven Archdeacon of Gower, The Revd Canon GE Bennett, The Revd H M Lervy,

DPL Davies, Mrs S Jevons*, E Jones*, C Rees, and RS Williams*

Inspector: S Holland Consultant: R Cowley Secretary: Mrs H Price

Churches and Pastoral Committee

Chairman: The Ven Archdeacon of Brecon

The Ven Archdeacon of Brecon, The Ven Archdeacon of Gower, The Very Revd The Dean of Brecon, The Revd Canon RT Edwards, The Revd Canon JW Griffin*, The Revd MR Thomas*, FG

Davies, G Lewis, DJ North* and RS Williams*

Secretary: Mrs H Price

Investment Committee

Chairman: DPL Davies

The Ven Archdeacon of Brecon, DPL Davies, G Lewis, JRC Lloyd and NVS Paravicini

Secretary: Mrs H Price

Assistance Committee

Chairman: DPL Davies

The Ven Archdeacon of Brecon, The Ven Archdeacon of Gower, PM Bowen*, DPL Davies,

M Haines*, M Nosworthy* and JA Stoker*

Secretary: Mrs H Price

Staffing Committee

Chairman: DPL Davies

The Rt Revd The Bishop of Swansea and Brecon, The Ven Archdeacon of Brecon, The Ven

Archdeacon of Gower, TJP Davenport, DPL Davies, G Lewis and C Rees

Secretary: Mrs H Price

Widows, Orphans and Dependants Committee

Chairman: The Rt Revd The Bishop of Swansea and Brecon

The Rt Revd The Bishop of Swansea and Brecon, The Ven Archdeacon of Brecon, The Ven

Archdeacon of Gower, Mrs J Cooper*, PW Jenkins*, Mrs GB Knight, and DHG Thomas*

Secretary: Mrs H Price

Board of Trustees/directors

The Trustees/directors who held office during the financial year and who currently hold office are shown on page 1

No changes have taken place subsequent to the financial year end of 31 December 2010

Induction and Training of Trustees

Induction packs are provided for new trustees which include Charity Commission guidance on being a trustee together with appropriate information to convey the objectives and activities of the charity Trustees are encouraged to attend appropriate training seminars of which details are circulated from time to time

Policy on risk management

A key element of the care and diligence expected of the Executive Committee and therefore one of the main responsibilities of the Trustees/directors is to assess the risks affecting the company as carefully and comprehensively as possible. The Executive Committee has in place a risk management system to identify and assess significant risks and to put in place appropriate mitigating procedures. The Diocesan Audit Committee is charged with reviewing the effectiveness and robustness of these systems and reporting thereon to the Executive Committee. Apart from the impact of general economic conditions the principal risk to which the Company is exposed is the effect of changes in equity prices and interest rates. The Executive Committee seeks to mitigate these risks by close monitoring of investment performance. Liquidity risk is mitigated through the maintenance of appropriate levels of bank and short term deposits.

Policy on reserves

The Representative Body funds a block grant to the Diocese, which in 2010 was £853,069, some 25% of the company's income. There is no certainty that the level of this grant will be maintained in future years. Therefore, the Executive Committee aspires to build the level of accumulated unrestricted reserves to a level equal to twelve months of expenditure.

Policy on management of investments

The Executive Committee, whilst retaining overall responsibility for the company's investments, has devolved the management of the investments to the Investment Sub-Committee in conjunction with the Company's Stockbrokers Brewin Dolphin Limited. The Executive Committee has stipulated that investments are limited to medium risk assets, within parameters set by the Investment Sub-Committee, whilst generating a target level of current income. The investments are made in accordance with the Ethical Investment Policy adopted by the Church in Wales

Key performance indicators

The Trustees/directors consider the key performance indicators to be the parish share collection performance, the level of unrestricted reserves held and the number of clergy in post within the diocese

	2010	2009
Parish Share – collection performance	90 6%	91 2%
Level of unrestricted reserves held	£2,466,695	£2,135,727
Number of clergy in post	70	70

Financial statements

The Company is a registered charity and so achievements cannot be measured by normal commercial criteria. Accordingly, the Trustees/directors consider it inappropriate to present a Profit and Loss Account in one of the formats set out in the Companies Act 2006. As permitted by the Companies Act, in order to reflect the special nature of the company's activities, a Statement of Financial Activities has been presented.

Auditors

The auditors, PricewaterhouseCoopers LLP, have indicated their willingness to continue in office and a resolution concerning their reappointment will be proposed at the annual general meeting

Statement as to disclosure of information to auditors

The Trustees, in their capacity as directors of the company for the purposes of company law, state that as far as each of the Trustees was aware at the time of this report was approved

- · there was no relevant audit information which had not been communicated to the auditors, and
- the Trustees/directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish any such information had been communicated to the auditors

Statement of Trustees' responsibilities in respect of the Annual Report and the financial statements

The trustees/directors are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations

Company law requires the trustees/directors to prepare financial statements for each financial year, in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees/directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the trustees/directors are required to

- select appropriate accounting policies and then apply them consistently,
- · make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The trustees/directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees/directors confirm that they have complied with the above requirements in preparing the financial statements

By order of the Board of Trustees

H Price Secretary

Independent auditors' report to the Trustees of Swansea and Brecon Diocesan Board of Finance Limited

We have audited the financial statements of Swansea and Brecon Diocesan Board of Finance Limited for the year ended 31 December 2010 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. The trustees have elected for the financial statements to be audited in accordance with the Charities Act 1993 rather than the Companies Act 2006 Accordingly we have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and international Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the charity's trustees as a body in accordance with Regulation 24 of The Charities (Accounts and Reports) Regulations 2008 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2010, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 1993 requires us to report to you if, in our opinion

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements, or
- the charitable company has not kept adequate accounting records, or
 - —the financial statements are not in agreement with the accounting records and returns, or
- we)have not received all the information and explanations we require for our audit

Paul Jenkins (Senior Statutory Auditor)

For and on behalf of PricewaterhouseCoopers LLP Chartered Accountants and Statutory Auditors

Swansea, 30 Jun Will

Statement of Financial Activities for the year ended 31 December 2010

	Notes	Unrestricted Funds	Restricted Income	Restricted Capital	Total Funds	Total Funds
		2010	Fund	Endowment	2010	2009
		2010	2010	Funds	2010	2009
Incoming Resources			2010	2010		
Incoming Resources from Generated Funds		£	£	£	£	£
Voluntary Income	4 1	3,217,895	13,565		3,231,460	3,126,069
Activities for Generating Funds	42	1,811	35,603	_	37,414	54,282
Investment Income	43	62,440	20	35,386	97,846	88,064
Income from Charitable Activities	44	24,198	20	-	24,198	33,594
Other Incoming Resources	45	24,130	7,316	_	7,316	26,796
Total incoming resources	40	3,306,344	56,504	35,386	3,398,234	3,328,805
Resources Expended		3,300,344	30,304	00,000	0,030,201	5,020,000
Cost of Generating Funds						
Investment Management Costs		9,406			9,406	8,286
Costs of Charitable Activities		9,400			3,400	0,2.00
Support for Ministry	5 1	2,381,895	312,507	25,041	2,719,443	2,796,354
Support for Parishes	52	163,536	312,307	23,041	163,569	154,957
Church Property	53	42,756	_	-	42,756	39,901
Other Financial Support	5 4	169,087	_	10,312	179,399	155,97€
Communications	55	15,029	_	10,512	15,029	19,673
Governance Costs	6	45,203	_	_	45,203	41,725
Other Resources Expended	8	45,203 25,000	_	- -	25,000	45,000
Total Resources Expended	O	2,851,912	312,507	35,386	3,199,805	3,261,872
Net incoming/(outgoing) resources		2,031,912	312,307	33,360	3,193,003	0,201,072
before transfers		454,432	(256,003)		198,429	66,933
		454,432	(256,003)	•	190,429	00,333
Transfer from unrestricted funds to parsonage		(217.400)	217 400		_	_
maintenance fund - restricted income fund		(317,400)	317,400	-	-	-
Net incoming resources before revaluations				-		
and disposals of fixed asset investments	15	137,032	61,397	-	198,429	66,933
Gains/(losses) on disposal of investment	15	42,095	-	-	42,095	(41,719)
Gains on revaluation of investments	15	151,841		59,696	211,537	289,721
Net movements in funds for the year		330,968	61,397	59,696	452,061	314,935
Total funds brought forward at 1 January		2,135,727	111,608	680,104	2,927,439	2,612,504
Total funds carried forward at 31 December		2,466,695	173,005	739,800	3,379,500	2,927,439

All the company's operations are continuing

The financial statements for the year ended 31 December 2010 have been prepared in accordance with Statement of Recommended Practice ("SORP"), "Accounting and Reporting by Charities" published in March 2005

The statement of financial activities includes the company's income and expenditure for the year. A summary income and expenditure account for the year for the aggregate of the unrestricted funds and the restricted income fund is set out on page 12. The net income for the year and previous year on the historical cost basis of accounting for those funds is also referred to on page 12.

The Restricted Capital, Endowment Funds include the company's Legacy and Benefactions Account. The net movements on the Restricted Capital, Endowment Funds for the year ended 31 December 2010 comprise only surplus on revaluation of fixed asset investments. Further details can be found on page 13

There are no recognised gains and losses for the year ended 31 December 2010 or for the previous year other than those included above. As a consequence, no separate statement of total recognised gains and losses for the year has been presented.

Detailed analyses of incoming and outgoing resources are given in the financial statements. The notes on page 14 to 27 form part of the financial statements.

Summary income and expenditure account for the year ended 31 December 2010

A summary income and expenditure account in respect of the unrestricted funds and the restricted income fund is set out below:

	Total Funds 2010	Total Funds 2009
	£	£
Continuing operations		
Incoming Resources from Generated Funds		
Voluntary Income	3,231,460	3,126,069
Activities for Generating Funds	37,414	54,282
Investment Income	62,460	65,517
Income from Charitable Activities	24,198	33,594
Other Incoming Resources	7,316	26,796
	3,362,848	3,306,258
Resources Expended	···	
Cost of Generating Funds		
Investment Management Costs	9,406	8,286
Costs of Charitable Activities		
Support for Ministry	2,694,402	2,783,814
Support for Parishes	163,536	154,927
Church Property	42,756	39,901
Other Financial Support	169,087	145,910
Communications	15,029	19,673
Governance Costs	45,203	41,724
Other Resources Expended	25,000	45,000
	3,164,419	3,239,235
Net income for the year before gains on		
fixed asset investments	198,429	67,023
Profit/(loss) arising on fixed asset investments	42,095	(41,719)
Net income for the year	240,524	25,304
Het income for the year	270,027	20,007

The financial statements for the year ended 31 December 2010 have been prepared in accordance with the Statement of Recommended Practice ("SORP"), " Accounting and Reporting by Charities" published in March 2005

The net income on the historical cost basis of accounting for the unrestricted funds and the restricted income fund, for the year ended 31 December 2010 and for the previous year, is equivalent to the figures set out above

The net income for the year and previous year before gains/(losses) on fixed asset investments is equivalent to the total of net incoming resources shown in the Statement of Financial Activities on page 11 (le before revaluations and disposals of fixed assets investments)

Balance sheet at 31 December 2010

	Notes	2010 £	2009 £
Fixed Assets			
Investments	9	3,035,162	2,190,936
Current Assets	_		
Debtors due after more than one year	10	535,613	569,444
Debtors due within one year	11	241,140	284,330
Short term deposits	12	242,378	765,060
Bank and cash balances		204,673	118,587
		1,223,804	1,737,421
Creditors amounts falling due within one year	13	(346,179)	(432,024)
Net current assets	_	877,625	1,305,397
Total assets less current liabilities Creditors amounts falling due after more than one		3,912,787	3,496,333
year	14 _	(533,287)	(568,894)
Net assets	_	3,379,500	2,927,439
Funds			
Unrestricted income funds Restricted funds	15	2,466,695	2,135,727
Parsonage Maintenance Fund (restricted income fund)	15	173,005	111,608
Legacy and Benefactions Account and Trust Funds	15	739,800	680,104
	_	912,805	791,712
	_		
Total funds	-	3,379,500	2,927,439

The financial statements on pages 11 to 27 were approved by the board of directors on 24 May 2011 and were signed on its behalf by

D P L Davies

1ch May Muis .

Chairman

Notes to the financial statements for the year ended 31 December 2010

1 Principal accounting policies

The financial statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom, the Charities Act 1993, the Companies Act 2006 and the Statement of Recommended Practice (Accounting and Reporting by Charities) (SORP 2005) issued in March 2005. A summary of the more important accounting policies, which have been applied consistently, is set out below.

Basis of accounting

The financial statements have been prepared in accordance with the historical cost basis of accounting as modified by the revaluation of fixed asset investments.

Statement of Financial Activities

In accordance with the Statement of Recommended Practice (Accounting and Reporting by Charities), a Statement of Financial Activities has been included in the financial statements on page 11

Fixed asset investments

Fixed asset investments, (including those investments held in the Restricted Capital, Endowment Funds), are stated at market value or at the Trustees' best estimate of market value at the balance sheet date, with gains or losses on revaluation being included in the Statement of Financial Activities. This accounting policy is in accordance with the SORP

Grants receivable

Grants are credited as incoming resources in the Statement of Financial Activities at the time when the grant becomes receivable and receipt is reasonably certain

Liabilities (including grants payable and provisions)

Liabilities including grants payable and provisions are recognised in the financial statements when a present obligation exists at the balance sheet date, which gives rise to the probability of a transfer of economic benefits occurring in future periods to settle the obligation

Income

Income, including Parish Share, is accounted for on an accruals basis, except for donations which are accounted for when received Legacies are credited to the Statement of Financial Activities when receipt is certain Bequests in the form of investments are included at their estimated value at the time of recognition

Block grant

A Block grant is provided to the charitable company by the Representative Body. This arrangement applies since 2008 and is expected to apply for subsequent financial years. The provision of a Block grant has enabled certain additional outgoings by the charitable company to be financed. The Block grant is credited to the Statement of Financial Activities in the period to which it relates.

Pension contributions

Contributions are made to defined contribution (money purchase) pension arrangements in respect of certain employees of the company. The assets of the money purchase pension arrangements are held separately from those of the company in independently administered funds. The defined contributions to the money purchase pension arrangements are charged to the Statement of Financial Activities as incurred.

An amount for clergy pension contributions is recharged to the company from the Representative Body This arrangement has applied since 2008 and is expected to apply for subsequent years. The amount charged to the company for clergy pension contributions is included within the charge for stipends and allowances. This is included within the heading of Support for Ministry in the Statement of Financial Activities. The total amount for stipends and allowances is charged to the Statement of Financial Activities as incurred. Since 2008 a Block grant provided by the Representative Body has enabled the clergy pension contributions charge to be financed (see page 16).

Resources expended

All expenditure is accounted for on an accruals basis. Other than for support costs which are specific to the activities shown, the support costs, including salaries and related costs, are allocated to activity headings based on time spent. Governance costs are those incurred in connection with administration relating to compliance with constitutional and statutory requirements of the company.

2 Cash flow statement

The company qualifies as a small company under the Companies Act 2006 It has therefore taken advantage of the exemption in FRS1 "Cash flow statements" and has not prepared a cash flow statement

3 Turnover

The company does not undertake trading on its own account. The activity of the company is the management of such finances of the Diocese of Swansea and Brecon as are vested in, or are payable to the company.

4 Incoming Resources

4	incoming resources		
		Total	Total
		Funds	Funds
		2010	2009
4.1	Voluntary Income	£	£
	Parish Share assessed by the DBF	2,299,676	2,200,650
	Contributions from the Representative Body:		
	Block Grant	853,069	820,322
	Council Tax	-	1,414
	Diocesan Advisory Committee	8,333	8,333
	Parsonage Improvement Fund Interest (restricted fund see note 16)	3,560	6,677
	Grants received:		
	Parsonage Repair Grants (restricted fund see note 16)	10,005	41,091
	Allchurches Trust	17,884	15,550
	University of Wales Swansea	10,443	10,000
	Isla Johnson Trust	2,000	2,000
	H M Prison Chaplaincy	23,269	7,676
	Other Grants	166	9,314
	Widows Orphans & Dependants	3,055	3,042
		3,231,460	3,126,069

Grants received for parsonage repair of £10,005 (2009 £41,091) and Parsonage Improvement Fund interest of £3,560 (2009 £6,677) are credited to the restricted income fund

All other income is credited to unrestricted funds

		Total Funds	Total Funds
		2010	2009
4.2	Activities for Generating Funds	£	£
	Resource Centres - Room Lettings		
	Eastmoor Resource Centre, Swansea	922	992
	Diocesan Centre, Brecon	889	2,549
	Parsonage Rental Income (restricted fund - see note 16)	35,603	50,741
		37,414	54,282

Parsonage rental income of £35,603 (2009 £50,741) is credited to the restricted income fund All other income is credited to unrestricted funds

		Total Funds	Total Funds
		2010	2009
4.3	Investment Income	£	£
	Fixed Asset Investments and Banks		
	Income from fixed asset investments - listed	58,510	48,819
	Income from Representative Body Common Investment		
	Fund Units	1,202	1,125
	Bank and money market interest	2,698	15,540
	Other interest	30	15
	Income from Investment of Bequests		
	(£20 (2009 £18) restricted fund - see note 16)	35,406	22,565
		97,846	88,064

Incoming resources from investment of bequests amounting to £20 (2009 £18) is credited to the restricted income fund whilst £35,386 (2009 £22,547) is credited to Restricted Capital Endowment Funds

All other income is credited to unrestricted funds

		Total Funds	Total Funds
		2010	2009
4.4	Incoming Resources from Charitable Activities	3	£
	Resource Centres - Reprographics		
	Eastmoor Resource Centre, Swansea	5,289	12,230
	Diocesan Centre, Brecon	5,267	6,703
	Sale of Diocesan Publications	5	1,891
	Contributions from Diocesan organisations	11,500	10,700
	Marriage Licence Fees	2,137	2,070
	-	24,198	33,594

All income is credited to unrestricted funds

		Total Funds	Total Funds
	_	2010	2009
4.5	Other income	£	£
	Insurance Claims (restricted fund – see note 16)	7,316	26,796

Incoming resources from insurance claims amounting to £7,316 (2009 $\,$ £26,796) is credited to the restricted income fund

5	Resources Expended		
		Total	Total
		Funds	Funds
		2010	2009
5.1	Support for Ministry	£	£
	Stipends & Fees		
	Stipends and allowances	2,089,284	2,048,190
	Vacancy fees	8,653	12,322
	Council Tax	109,903	104,148
	Death in service insurance	17,679	16,438
	Parsonages		
	Maintenance of Parsonages (restricted fund see note		
	16)	266,630	387,613
	Property rentals	10,254	10,245
	Insurance of Parsonage Houses	13,584	·
	Custodian expenses	4,530	3,516
	Clergy Expenses		
	Bishop's Expenses	1,181	1,488
	Archdeacons' expenses	9,901	8,553
	Director of Ministry expenses	2,618	2,8 9 4
	Director Of Mission expenses	1,121	-
	Area Deans' expenses	1,958	2,455
	University Chaplain's expenses	5,759	5,617
	Retired Clergy expenses	819	746
	Removal and disturbance allowances	21,576	35,117
	Nomination Board expenses	2,858	651
	Travel and other expenses	3,904	1,209
	Training		
	Vocations	1,121	1,351
	Ordinands	40,327	27,176
	Continuing Ministerial Education	2,754	2,310
	Clergy School	8,173	27,172
	Readers	1,444	1,160
	Lay	2,580	749
	Support Costs (see note 5.6)		
	(£45,877 (2009 £41,979) restricted fund - see note 16)	90,832	81,589 ———
		2,719,443	2,796,354

Of the above costs, costs for the maintenance of parsonages of £266,630 (2009 £387,613) and support costs of £45,877 (2009 £41,979) are charged to the restricted income fund, and also costs of £25,041 (2009 £12,450) are charged to Restricted Capital Endowment Funds All other costs are charged to unrestricted funds

		Total Funds 2010	Total Funds 2009
5.2	Support for Parishes	£	£
	Sector Ministries		
	Rural Life Ministry	5,358	3,546
	Parish Development	1,549	902
	Stewardship	862	1,097
	Social Responsibility	20,742	17,682
	World Mission	113	222
	Tourism	432	247
	Christian Deliverance	-	240
	Statutory Education	19,603	17,935
	Children's and Youth work	4,336	7,825
	Prison Outreach Chaplaincy	22,525	7,386
	Diocesan Expenses		
	Safeguarding Committee	303	269
	Diocesan Archivist	200	200
	Eastmoor Centre	17,573	30,465
	Diocesan Centre	23,839	26,267
	Support Costs (see note 5.6)	46,134	40,674
		163,569	154,957

Of the above costs £33 (2009 £30) are charged to Restricted Capital Endowment Funds

All other costs are charged to unrestricted funds

		Total	Total
		Funds	Funds
		2010	2009
5.3	Church Property	£	£
	Inspections of Churches and Halls	20,723	16,762
	Diocesan Advisory Committee expenses	8,333	8,333
	Churches and Pastoral Committee expenses	2,646	4,144
	Support Costs (see note 5.6)	11,054	10,662
		42,756	39,901

All costs are charged to unrestricted funds

		Total Funds 2010	Total Funds 2009
5.4	Other Financial Support	£	£
	Diocesan Bodies		
	Bishop's Fund	12,000	11,785
	Brecon Cathedral Grants	39,044	38,505
	Church Repair Grants	10,000	10,000
	Parish Assistance Fund	41,507	20,000
	Social Responsibility Grants	30,000	30,000
	Widows Orphans & Dependants Grants	12,786	12,586
	Anglican, Ecumenical and other bodies		
	World Mission Grants	22,800	21,350
	Llangasty Retreat House Grant	5,000	5,000
	Church Tourism Network Wales	500	500
	Other Grants	1,000	1,900
	Support Costs (see note 5.6)	4,762	4,350
		179,399	155,976

Of the above costs £10,312 (2009 £10,066) are charged to Restricted Capital Endowment Funds All other costs are charged to unrestricted funds

		Total	Total
		Funds	Funds
		2010	2009
5.5	Communications	£	£
	Communications and Media	3,690	6,410
	Newsletters and Diocesan Publications	6,103	6,201
	Support Costs (see note 5.6)	5,236	7,062
		15,029	19,673

All costs are charged to unrestricted funds

		Total	Total
		Funds	Funds
		2010	2009
5.6	Support Costs - Management and Administration	£	£
	Salaries including pensions and pension scheme		
	contributions (see note 7 1)	147,761	125,134
	HR Consultancy	-	210
	Staff expenses	5,270	4,421
	Office expenses	27,173	31,770
	Parsonage Board Administrative expenses	3,353	2,940
		183,557	164,475

Total support costs are charged to the Statement of Financial Activities as follows

	Total	Total
	Funds	Funds
	2010	2009
	3	£
Support for Ministry	90,832	81,589
Support for Parishes	46,134	40,674
Church Property	11,054	10,662
Other Financial Support	4,762	4,350
Communication	5,236	7,062
Governance Costs	25,539	20,138
	183,557	164,475

Other than for support costs which are specific to the activities shown, the support costs, including salaries and related costs, are allocated to activity headings based on time spent. Support costs of £45,877 (2009 £41,979) relating to Support for Ministry are charged to the restricted income fund

6 Governance Costs

	Total Funds	Total Funds
	2010	2009
	£	£
Staff and Administrative Costs (see note 5 6)	25,539	20,138
Company expenses	1,867	2,798
Audit fees	9,000	8,813
Diocesan Conference and Standing Committee	2,212	1,051
Governing Body Meeting expenses	6,585	8,925
	45,203	41,725

All costs are charged to unrestricted funds

7 Salary Costs

		Total	Total
		Funds	Funds
•		2010	2009
	Salaries including pensions and pension scheme		
7.1	contributions	£	£
	Salaries	174,217	159,505
	Social security costs	13,644	11,808
		- -	
		187,861	171,313
	Pensions	6,386	2,306
	Pension scheme defined contributions (see overleaf)	18,855	13,602
		213,102	187,221

Total salaries and related costs are charged to the Statement of Financial Activities as follows

	Total Funds	Total Funds
	2010	2009
	£	£
Support costs (see note 5 6)	147,761	125,134
Support for Parishes		
Diocesan Officers	11,614	18,723
Prison Outreach Chaplain	22,052	7,246
Resource Centre Staff	20,824	25,408
Diocesan Archivist and Diocesan Webmaster	700	700
Church Property		
DAC Secretary	10,151	10,010
	213,102	187,221

No remuneration was paid to members of the Board of Trustees for the year ended 31 December 2010 or for the previous year For the year ended 31 December 2010 one Trustee was reimbursed travelling expenses which amounted to £822 (2009 £700)

For clergy who are members of the Board of Trustees expenses were incurred by the charitable company in connection with their duties. For the year ended 31 December 2010 the expenses amounted to £12,050 (2009 £11,086)

For the year ended 31 December 2010 for clergy members of the Board of Trustees stipends amounting to £85,150 (2009 £83,974), national insurance contributions of £8,706 (2009 £8,273) and pension contributions £22,394 (2009 £22,085) These amounts are included in the total for stipends and allowances which is shown in Note 5 1

For the year ended 31 December 2010 council tax in respect of the clergy members of the Board of Trustees amounted to £5,018 (2009 £4,879) This amount is included under the council tax wording in Note 5 1

Pension scheme defined contributions are made in respect of certain employees of the charitable company. The contributions are payable by the company to funds, the assets of which are held separately from those of the company

No employee earned £50,000 or more for the year ended 31 December 2010 or for the previous year

The average weekly number of persons employed during the year was 7 (2009 7)

8 Other Resources Expended

	Total Funds	Total Funds
	2010	2009
	£	£
Provision against unpaid Parish Share	25,000	45000

All costs are charged to unrestricted funds

9 Fixed asset investments

	Investments UK - listed	Fixed interest debentures & corporate bonds	Unit trust investments	Other investments	Total investments
	£	£	£	£	£
Book and market value					
At 1 January 2010	611,664	277,428	552,442	749,402	2,190,936
Additions less disposals	359,347	50,484	105,285	75,478	590,594
Gains on disposal	1,047	15,885	25,163	-	42,095
Gains/(Losses) on					
revaluation	94,859	(14,049)	69,133	61,594	211,537
At 31 December 2010	1,066,917	329,748	752,023	886,474	3,035,162
Fixed asset investments are h	eld as follows				
				2010	2009
				£	£
Held in General Unrestricte	d Funds				
Investment assets UK - listed				1,066,917	611,664
Fixed interest debentures an	d corporate bond	ls		329,748	277,428
Unit Trust investments	·			752,023	552,442
			-	2,148,688	1,441,534
Other investments comprise			•		
Held in General Unrestricte	d Funds				
4,735 (2007 4,735) Represe	ntative Body				
Investment Fund Units	-			36,887	34,989
Brewin Dolphin Deposit Acco	unt			109,787	34,309
General Unrestricted Fund	S			146,674	69,298
Held in Restricted Capital, Legacy and Benefactions					
Held by Swansea and Breco	n Diocesan Trust	t		430,914	386,634
Held by the Representative E				299,654	284,237
Held by the Board of Finance	•			9,232	9,233
Restricted Capital, Endowr			- -	739,800	680,104
Total Other Investments			-	886,474	749,402
Total investments			-	3,035,162	2,190,936

Restricted Capital, Endowment Funds include investments held by the Swansea and Brecon Diocesan Trust and by the Representative Body of the Church in Wales. Of the aggregate investments held by the Swansea and Brecon Diocesan Trust units are allocated as being held on behalf of the Board of Finance. The carrying value shown under this heading above represents this allocation. Units held at 31 December 2010 are 337,333 (2009–337,333)

Investments held by the Representative Body on behalf of the Board of Finance are in respect of Legacies and Trust Funds. These investments are held as a number of units in the Representative Body Funds. The aggregate number of units at 31 December 2010 is 240,879 (2009) 240,879).

The carrying value of investments held in the Restricted Capital, Endowment Funds is stated in accordance with the accounting policy in note 1 of these financial statements

10	Debtors due after more than one year		
		2010	2009
	General Unrestricted Funds	£	£
	Representative Body of The Church in Wales loans		
	Parishes	48,797	54,317
	Retired clergy housing	484,490	514,577
	.	533,287	568,894
	Diocesan loans to parishes	2,326	550
	·	535,613	569,444
11	Debtors due within one year		
		2010	2009
		£	£
	General Unrestricted Funds		
	Parish Share	217,938	194,092
	Group Insurance Scheme	389	3,656
	Payments in Advance	29,840	29,698
	Interest on Loans	1,302	1,905
	Parochial Loans	39,094	39,094
	Bank interest and investment income	15,460	21,672
	Miscellaneous	25,971	30,309
	Provision for doubtful debts	(100,000)	(75,000)
		229,994	245,426
	Restricted Funds:		
	Parsonage Maintenance Fund (restricted income fund)		
	Grants and insurance claims	4,562	32,158
	Legacy and Benefactions Account and Trust Funds		
	Trust fund income held by Diocesan Trust	6,584	6,746
		11,146	38,904
	Debtors due within one year	241,140	284,330
12	Short term deposits		
12	Short term deposits	2012	
		2010	2009
		£	£
	General Unrestricted Funds		400 -00
	Bank of Scotland	-	190,768
	CAF Gold Account	242,378	574,292
		242,378	765,060

13	Creditors: amounts falling due within one year		
		2010	2009
	General Unrestricted Funds	£	£
	Representative Body of The Church in Wales	50,746	77,099
	Parish Share contributions received in advance	1,399	1,068
	Parish Assistance Fund	-	2,869
	Diocesan Advisory Committee Fund	4,063	6,809
	Quinquennial Inspections	8,000	16,800
	Church Repair Grants	31,956	36,206
	Group Insurance Rebate Fund	23,796	25,898
	Essential Repair Fund	28,584	24,464
	Continuing Ministerial Education Grants	20,136	21,272
	Other tax and social security	131	4,849
	Sundry creditors	78,036	101,598
	•	246,847	318,932
	Restricted Funds:		
	Parsonage Maintenance Fund (restricted income fund)		
	Sundry creditors	31,049	42,986
	Legacy and Benefactions Account and Trust Funds		
	Trust income payable	68,283	70,106
		99,332	113,092
	Creditors: amounts falling due within one year	346,179	432,024

14 Creditors: amounts falling due after more than one year

	2010	2009
	£	£
General Unrestricted Funds		
Loans from the Representative Body of The Church in Wales		
General Loan Fund at 5%	31,599	31,437
Curates Houses Loans at 3 5%	17,197	22,879
Houses for retired clergy - Provincial Loan @ 6%	94,491	94,578
Houses for retired clergy - Equity linked loan - interest free	390,000	420,000
	533,287	568,894

Loans received from the Representative Body of The Church in Wales are granted to Parishes and for Retired clergy housing. These loans are included in debtors falling due after more than one year (see Note 10). Interest at the rates shown is payable by the recipients of the respective loans, to the Board of Finance. The Board of Finance pays an equivalent amount of interest to the Representative Body of the Church in Wales. There are no specific terms for the repayment after more than one year of the loans due to the Representative Body.

15 Accumulated Fund balances

	Accumulated fund balances at 1 1 2010	Net incoming resources for the year (see below)	Gains/(losses) ansing on fixed asset investments (see below)	Accumulated Fund balances at 31.12 2010
General Unrestricted Income Funds	£	£	£	£
General Fund Reserve	2,135,727	137,032	193,936	2,466,695
Restricted Funds				
Parsonage Maintenance Fund	111,608	61,397	-	173,005
Trust Funds				
Fund Balances	680,104	-	59,696	739,800
Total Funds	2,927,439	198,429	253,632	3,379,500

The gains/(losses) arising on fixed asset investments include the aggregate of gains/(losses) arising on the revaluation of and on the disposal of fixed asset investments

16 Summary of Parsonage Maintenance Fund (restricted income fund) for the year ended 31 December 2010

	2010 £	2009 £
Income	•	<u>.</u>
Contributions from Diocesan Board of Finance General		
Unrestricted Income Fund (see page 11)	317,400	313,317
Income from rented Properties	35,603	50,741
Interest on Improvement Fund	3,560	6,677
Insurance claims	7,316	26,796
Grants and Parochial contributions	10,005	41,091
Income from Bequests	20	18
Total Income	373,904	438,640
Expenditure		
Maintenance of Parsonages	247,674	369,878
Maintenance contracts	18,956	17,735
	266,630	387,613
Administration	45,877	41,979
Total expenditure	312,507	429,592
Surplus for the year	61,397	9,048
Fund balance brought forward at 1 January	111,608	102,560
Fund balance carried forward at 31 December	173,005	111,608

The parsonages are owned by the Representative Body of the Church in Wales and improvements are funded from the Parsonage Improvement Fund

The total spent on improvements and maintenance is as follows

	2010	2009
	3	£
Maintenance costs	266,630	387,613
Improvement costs (borne by the Representative Body)	(3,795)	102,011
	262,835	489,624
Brecon Parsonages	119,444	283,202
Gower Parsonages	108,738	158,421
Rented Properties	15,697	30,266
Maintenance Contracts	18,956	17,735
_	262,835	489,624