

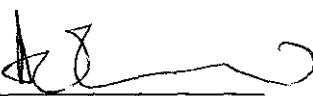
Certified copy of a resolution passed by:

**HUMAN RESOURCE GROUP PLC** (registered number 924542)

at the meeting of directors held on 24 December 2004.

“Notice having been received of the resignation of Deloitte & Touche LLP as auditors of the company IT WAS RESOLVED.

THAT Chantrey Vellacott DFK be appointed to fill the vacancy thus arising”.

  
(Secretary)

