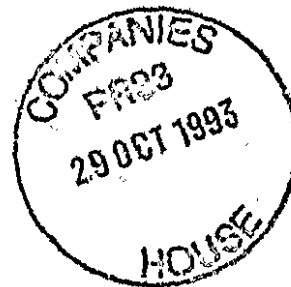


PARKINSON GROUP PLC

DIRECTORS' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 1992

Company No: 924542



## PARKINSON GROUP PLC

### CHAIRMAN'S STATEMENT - 1992 ACCOUNTS

1992 proved to be a difficult year and despite an increase in turnover from £11.2 million to £11.5 million a trading loss of £138,000 (1991: £213,000 profit) was recorded. In addition £150,000 of exceptional expenditure was suffered, relating principally to unforeseen costs in connection with the 1991 receivership of a group company.

The net loss for the year was £254,000 (1991: £40,000). The group continued to be affected by the general economic recession.

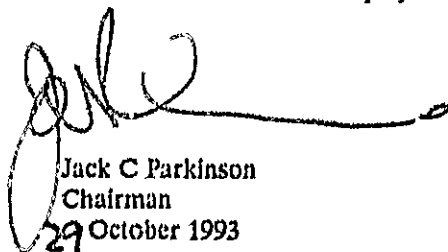
Several potential opportunities to improve the overall performance and structure of the group were investigated in 1992 but no arrangements were concluded.

Our Hayden Pearse Group Ltd subsidiary and Recruitment Holdings and Staffsign divisions all had good trading years, however Anderson Squires (Deutschland) GmbH was affected by the downturn in the German financial sector.

The reduction in interest rates has reduced the cost of borrowing and we, with many other companies in the British economy, look forward to the recovery when it eventually emerges.

The group's trading performance improved in the latter part of 1992 and this has been sustained into 1993.

We continue the task of consolidating and improving the group and its business and I would like to thank all of our employees for their continuing ongoing commitment and support.



Jack C Parkinson  
Chairman  
29 October 1993

## PARKINSON GROUP PLC

### REPORT OF THE DIRECTORS

- 1 The directors present their annual report and the audited accounts for the year ended 31 December 1992.

#### Principal activities

- 2 The principal activity of the company during the year was as a holding company and for the group it was to trade in various recruitment fields. The businesses of the principal subsidiaries are set out in Note 12 to the accounts.

#### Business review and future developments

- 3 The consolidated results for the year are set out on page 4 of the accounts. General comments on the development of the business during the year, together with an indication of likely future developments, are given in the Chairman's Statement.

The directors continue to seek further opportunities for internal growth and development of the group's main spheres of operation.

#### Dividends

- 4 The directors recommend that no dividend be paid for the year (1991: £ Nil).

#### Directors and directors' interests

- 5 The directors who served during the year and their holdings in the shares of the company were as follows:-

	31 December 1992 10p ordinary shares	31 December 1991 10p ordinary shares	
Mrs B Parkinson	40,820	40,820	*
J C Parkinson	612,278	612,278	*
	699,200	699,200	**
	79,000	79,000	***
P J Young (resigned 10 June 1993)	24,734	24,734	*
	20,000	20,000	****
J P Harris (resigned 10 June 1993)	10,000	Nil	

\* Beneficial.

\*\* Held by a family trust of which certain of the directors are trustees and Mr J C Parkinson has a beneficial interest.

\*\*\* Held by a family trust of which Mrs B Parkinson and Mr J C Parkinson are trustees. Neither of the trustees has a beneficial interest.

\*\*\*\* Held by a family trust of which certain of the directors are trustees and Mr P J Young has a beneficial interest.

REPORT OF THE DIRECTORS - Continued

Directors and directors' interests - Continued

On 28 April 1992, 10,000 ordinary shares of the company were transferred from Mr J C Parkinson to a family trust of which certain of the directors are trustees and Mr J P Harris has a beneficial interest.

Share options were granted to certain directors and employees within the group on 3 July 1990 under the Executive Share Option Scheme, exercisable at a subscription price of £3.45 per share normally between the third and tenth anniversary of the date of grant.

Under these two schemes the directors had the following options at 31 December 1992:-

	Executive Share Option Scheme 10p ordinary shares
J C Parkinson	12,000
P J Young (resigned 10 June 1993)	12,000
J P Harris (resigned 10 June 1993)	6,000

Tangible fixed assets

- 6 Changes in the group's tangible fixed assets are detailed in Note 10 to the accounts.

Close company status

- 7 The company is a close company as defined by the Income and Corporation Taxes Act 1988.

Auditors

- 8 A resolution to reappoint Coopers & Lybrand will be proposed at the forthcoming Annual General Meeting.

BY ORDER OF THE BOARD



A E Prior  
Company Secretary

29th October 1993

REPORT OF THE AUDITORS TO THE MEMBERS OF

3

PARKINSON GROUP PLC

We have audited the accounts on pages 4 to 22 in accordance with Auditing Standards.

In our opinion the accounts give a true and fair view of the state of affairs of the company and the group at 31 December 1992 and of the loss and cash flows of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

*Coopers & Lybrand*

COOPERS & LYBRAND

Chartered Accountants and Registered Auditors

Maidstone

29 October 1993

# PARKINSON GROUP PLC AND ITS SUBSIDIARIES

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## CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1992

	<u>Notes</u>	<u>1992</u> <u>£'000</u>	<u>1991</u> <u>£'000</u>
TURNOVER	1(d), 2	11,463	11,187
Cost of sales		(8,875)	(8,984)
GROSS PROFIT		2,588	2,203
Administrative expenses		(2,460)	(1,980)
Interest payable and similar charges	3	(267)	(280)
Other operating income		1	270
(LOSS)/PROFIT ON CONTINUING ACTIVITIES		(138)	213
Loss on discontinued activities	9	-	(290)
Exceptional items	4	(150)	-
LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION	5	(288)	(77)
Tax on loss on ordinary activities	8	49	34
LOSS ON ORDINARY ACTIVITIES AFTER TAXATION		(239)	(43)
Minority interests		(15)	3
LOSS FOR THE FINANCIAL YEAR		(254)	(40)

The movements in reserves are set out in note 20 to the accounts.

The notes on pages 8 to 22 form part of these accounts.  
Auditors' report page 3.

PARKINSON GROUP PLC AND ITS SUBSIDIARIES

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CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 1992

	<u>Notes</u>	<u>1992</u> <u>£'000</u>	<u>1991</u> <u>£'000</u>
<b>FIXED ASSETS</b>			
Tangible fixed assets	10	1,078	1,139
Investment properties	11	325	325
		<u>1,403</u>	<u>1,464</u>
<b>CURRENT ASSETS</b>			
Debtors	13	1,815	2,092
Cash at bank and in hand		16	38
		<u>1,831</u>	<u>2,130</u>
<b>CREDITORS: amounts falling due within one year</b>	14	<u>(2,228)</u>	<u>(2,341)</u>
<b>NET CURRENT LIABILITIES</b>		<u>(397)</u>	<u>(211)</u>
Total assets less current liabilities		1,006	1,253
<b>CREDITORS: amounts falling due after more than one year</b>	15	(830)	(840)
<b>PROVISIONS FOR LIABILITIES AND CHARGES</b>			
Deferred tax	16	-	(6)
<b>NET ASSETS</b>		<u>176</u>	<u>407</u>
<b>CAPITAL AND RESERVES</b>			
Called up share capital	17	156	156
Share premium account		489	489
Revaluation reserve	18	172	154
Capital reserve		7	7
Profit and loss account	20	<u>(663)</u>	<u>(399)</u>
		161	407
<b>MINORITY INTERESTS</b>		<u>15</u>	<u>-</u>
		<u>176</u>	<u>407</u>

The accounts on pages 4 to 22 were approved by the board of directors on 28 October 1993 and signed on its behalf by:

J C Parkinson - Chairman

The notes on pages 8 to 22 form part of these accounts.  
Auditors' report page 3.

PARKINSON GROUP PLC

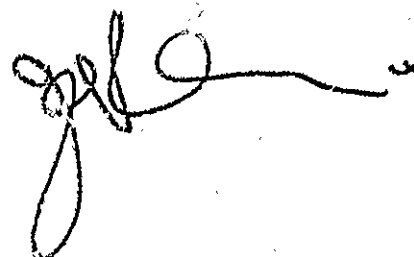
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COMPANY BALANCE SHEET AT 31 DECEMBER 1992

	<u>Notes</u>	<u>1992</u> <u>£'000</u>	<u>1991</u> <u>£'000</u>
<b>FIXED ASSETS</b>			
Tangible fixed assets	10	142	199
Investments	12	556	581
		<u>698</u>	<u>780</u>
<b>CURRENT ASSETS</b>			
Debtors	13	1,600	2,737
CREDITORS: amounts falling due within one year	14	(2,102)	(2,972)
<b>NET CURRENT LIABILITIES</b>		<u>(502)</u>	<u>(215)</u>
<b>NET ASSETS</b>		<u>196</u>	<u>565</u>
<b>CAPITAL AND RESERVES</b>			
Called up share capital	17	156	156
Share premium account		489	489
Capital reserve		7	7
Other reserve	19	-	28
Profit and loss account	20	(456)	(115)
		<u>196</u>	<u>565</u>

The accounts on pages 4 to 22 were approved by the board of directors on 27 October 1993 and signed on its behalf by:

J C Parkinson - Chairman



The notes on pages 8 to 22 form part of these accounts.  
auditors' report page 3.



PARKINSON GROUP PLC AND ITS SUBSIDIARIES

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CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED  
31 DECEMBER 1992

	<u>Note</u>	<u>1992</u> <u>£'000</u>	<u>1991</u> <u>£'000</u>
Net cash for operating activities	21	<u>334</u>	<u>659</u>
Returns on investment and servicing of finance			
Interest paid		<u>(246)</u>	<u>(280)</u>
Net cash out flow from returns on investments and servicing of finance		<u>(246)</u>	<u>(280)</u>
Taxation			
UK taxation recovered/(paid)		86	(78)
Investing activities			
Payments to acquire fixed assets		(11)	(116)
Receipts from sales of fixed assets		<u>16</u>	<u>668</u>
Net cash inflow from investing activities		<u>5</u>	<u>552</u>
Net cash inflow before financing		179	853
Financing			
(Repayment)/receipt of loans		<u>(10)</u>	<u>169</u>
Increase in cash and cash equivalent	22	<u>169</u>	<u>1,022</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992Principal accounting policies

- 1 The accounts have been prepared in accordance with applicable Accounting Standards in the United Kingdom. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the group's accounts:-

(a) Basis of accounting

The accounts have been prepared under the historical cost convention with the exception that certain fixed assets have been revalued.

(b) Basis of consolidation

The group accounts comprise the accounts of the holding company and its principal subsidiaries which are listed in note 12. The accounts of all subsidiaries are made up to 31 December.

(c) Goodwill

Goodwill represents the excess of the cost or value attributed to investments in businesses or subsidiaries over the fair value of the underlying net assets at the date of their acquisition. Goodwill is written off against reserves in the year in which it arises.

(d) Turnover

Turnover represents the amounts receivable by the group in the ordinary course of business, net of Value Added Tax, for goods sold and services provided outside of the group.

(e) Depreciation

Depreciation is provided on a straight line basis in order to write off the cost of the assets over their estimated useful lives at the following rates:-

Fixtures, fittings, plant, equipment & vehicles	- between 10% and 25% per annum
Leasehold properties	- over the period of the lease
Freehold properties	- 2% per annum

In accordance with SSAP19: (i) investment properties are revalued annually and the aggregate surplus or deficit is transferred to a revaluation reserve and no depreciation is provided in respect of freehold investment properties.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - ContinuedPrincipal accounting policies - continued(f) Deferred taxation

Deferred taxation is provided using the liability method in respect of the taxation effect of all timing differences to the extent that in the directors' opinion it is probable that liabilities will crystallise in the foreseeable future.

(g) Leased assets

Assets acquired under finance leases are capitalised and included in tangible fixed assets. The capital element of future payments is treated as a liability and the interest is charged to the profit and loss account. The cost of leases, other than finance leases, is charged to the profit and loss account as incurred.

(h) Pension scheme

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund.

(i) Foreign exchange

Assets and liabilities in foreign currencies are translated into sterling at the exchange rates ruling at the year end. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences arising from the above are included in the profit and loss account.

Turnover and results

2

	<u>1992</u> £'000	<u>1991</u> £'000
United Kingdom	11,255	10,923
Rest of Europe	208	264
	<u>11,463</u>	<u>11,187</u>

In the directors' opinion there are no significant trading activities other than recruitment and activities ancillary to this.

Interest payable and similar charges

3		<u>1992</u>	<u>1991</u>
		£'000	£'000
	On bank loans, overdrafts and other loans wholly repayable within five years	152	163
	On other loans	115	117
		<u>267</u>	<u>280</u>

4 The exceptional items were as follows:-

	<u>1992</u>	1991
	<u>£'000</u>	<u>£'000</u>
Costs incurred in respect of discontinued activities	150	-

5 Loss on ordinary activities before taxation is stated after charging/(crediting) the following items:-

	<u>1992</u>	<u>1991</u>
	£'000	£'000
Depreciation	73	110
Auditors' remuneration: audit services	27	27
other services	2	-
Directors' remuneration	161	197
Hire of plant and machinery	37	43
Loss/(profit) on disposal of fixed assets	2	(230)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - Continued

Staff numbers and costs

6 During the year the average number of persons employed by the group was as follows:-

	<u>1992</u>	<u>1991</u>
	No	No
Recruitment	79	74
	==	==
	£'000	£'000
Wages and salaries	1,530	1,402
Social security costs	124	134
Other pension costs	56	73
	==	==
	1,710	1,609
	==	==

Directors' remuneration

7 Emoluments of the directors, including pension contributions, were as follows:-

	<u>1992</u>	<u>1991</u>
	£'000	£'000
Management services	197	197
	==	==

Directors' emoluments, excluding pension contributions, were as follows:-

	<u>1992</u>	<u>1991</u>
	£'000	£'000
Emoluments of the Chairman and highest paid director	67	66
	==	==

# PARKINSON GROUP PLC AND ITS SUBSIDIARIES

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## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - Continued

### Directors' remuneration - continued

The emoluments of the directors fell within the following ranges:-

	<u>1992</u> No	<u>1991</u> No
£Nil - £5,000	-	1
£15,001 - £20,000	1	-
£35,001 - £40,000	1	-
£40,001 - £45,000	-	1
£60,001 - £65,000	1	1
£65,001 - £70,000	1	1

### Tax on loss on ordinary activities

8

	<u>1992</u> £'000	<u>1991</u> £'000
United Kingdom corporation tax at 25%	-	53
Group relief and brought forward losses	-	(53)
Deferred taxation	(6)	(4)
Adjustments in respect of prior years		
Corporation tax	(43)	(30)
	<u>(49)</u>	<u>(34)</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - ContinuedLoss on discontinued activities

- 9 On 24 December 1991, Parkinson Staff Bureau Limited ceased trading and on 20 January 1992, the directors of this company placed it into liquidation. The unaudited management results of this subsidiary for the year ended 31 December 1991 were:-

	£'000
Turnover	3,177
Cost of sales	(2,017)
	<hr/>
Gross profit	1,160
Administrative expenses	(1,457)
Interest payable and similar charges	(36)
	<hr/>
Net loss for the year	(333)
	<hr/>

The net assets of this company were not consolidated as the directors believed that, in placing the company in liquidation, the control of the company had effectively passed to the liquidator. The consolidated loss of this business to the Group during 1991, allowing for the write off of all amounts due by the company to the group, was £289,523. This loss was shown as loss on discontinued activities.

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - Continued

Tangible fixed assets:10 Group

	Freehold properties £'000	Fixtures, fittings, plant, equipment & vehicles £'000	Total £'000
<b>COST OR VALUATION</b>			
At 1 January 1992	924	442	1,436
Additions	-	11	11
Disposals	-	(56)	(56)
Revaluation	19	-	19
	<u>1,013</u>	<u>397</u>	<u>1,410</u>
<b>At 31 December 1992</b>			
<b>DEPRECIATION</b>			
At 1 January 1992	70	227	297
Charge for the year	19	54	73
Disposals	-	(38)	(38)
	<u>89</u>	<u>243</u>	<u>332</u>
<b>At 31 December 1992</b>			
<b>NET BOOK VALUE</b>			
At 31 December 1992	<u>924</u>	<u>154</u>	<u>1,078</u>
At 1 January 1992	<u>924</u>	<u>215</u>	<u>1,139</u>

The cost and depreciation of fixtures, fittings, plant, equipment & vehicles at 1 January 1992 have been adjusted to reflect amounts disclosed as short leasehold properties in the 1991 accounts.

The freehold properties were valued on an open market basis by an independent firm of Chartered Surveyors as at 31 December 1992.

The historical cost and accumulated depreciation of freehold properties, included above at valuation, is as follows:-

	1992 £'000	1991 £'000
Cost	841	841
Accumulated depreciation	(76)	(58)
Net book value	<u>765</u>	<u>783</u>



PARKINSON GROUP PLC AND ITS SUBSIDIARIES

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - Continued

Tangible fixed assets - continued

Company

	Fixtures, fittings, plant, equipment & vehicles £'000
CGST	
At 1 January 1992	416
Additions	9
Disposals	(56)
	<u>      </u>
At 31 December 1992	369
	<u>      </u>
DEPRECIATION	
At 1 January 1992	217
Charge for the year	48
Disposals	(38)
	<u>      </u>
At 31 December 1992	227
	<u>      </u>
NET BOOK VALUE	
At 31 December 1992	142
	<u>      </u>
At 1 January 1992	199
	<u>      </u>

Investment properties

11

	1992 £'000	1991 £'000
Valuation at 1 January	325	720
Additions	-	-
Disposals	-	(365)
Revaluation	-	(30)
	<u>      </u>	<u>      </u>
Valuation at 31 December	325	325
	<u>      </u>	<u>      </u>

The investment properties were valued on an open market basis by an independent firm of Chartered Surveyors as at 31 December 1992.

The historical cost of the investment properties, included above at valuation, at 31 December 1992 was £312,000 (1991: £312,000).

# PARKINSON GROUP PLC AND ITS SUBSIDIARIES

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## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - Continued

### Investments

12	Investment in subsidiaries	<u>1992</u> £'000	<u>1991</u> £'000
	At 1 January	581	1,803
	Additions during the year	28	10
	Write off on transfer of businesses (note 19)	(28)	(1,232)
	Provision against investments	(25)	-
	At 31 December	<u>556</u>	<u>581</u>

The individual businesses of Staffsign Limited, Recruitment Holdings Limited and Anderson Squires Group Limited were transferred to Parkinson Group Plc on 31 December 1991. These businesses are carried at nil value in the books of Parkinson Group Plc at 31 December 1992.

The following are the principal subsidiaries of Parkinson Group Plc at 31 December 1992:

<u>Name of company</u>	<u>Share capital</u>	<u>% held</u>	<u>Activity</u>
Foleybrook Properties Limited	£100	100*	Property investment
Staffsign Limited	£1,000	100	Dormant from 31 December 1991
RHL Limited	£400	100*	Holding company
Recruitment Holdings Limited	£100	100	Dormant from 31 December 1991
Anderson Squires Group Limited	£520	100*	Dormant from 31 December 1991
Atkinson Compton Associates Limited	£100	100*	Ceased trading 1 November 1991.
Hayden Pearce Group Limited	£200	68*	Recruitment

The above subsidiaries are all incorporated and trade in Great Britain.

1 Shares are ordinary shares of £ each except for the shares of RHL Limited which are ordinary shares of £0.01 each.

<u>Name of company</u>	<u>Country of incorporation</u>	<u>% held</u>	<u>Activity</u>
Anderson Squires (Deutschland) GmbH	German*	100*	Recruitment in Germany

\* Direct subsidiary of Parkinson Group Plc.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - ContinuedDebtors

13		1992		1991
	<u>Group</u>	<u>Company</u>	<u>Group</u>	<u>Company</u>
	£'000	£'000	£'000	£'000
Trade debtors	1,709	1,371	1,851	1,673
Amounts owed by subsidiary companies	-	173	-	890
Prepayments	95	51	88	84
Advance corporation tax recoverable	-	-	43	43
Other debtors	11	5	110	67
	<u>1,815</u>	<u>1,600</u>	<u>2,092</u>	<u>2,757</u>

Creditors: amounts falling due within one year

14		1992		1991
	<u>Group</u>	<u>Company</u>	<u>Group</u>	<u>Company</u>
	£'000	£'000	£'000	£'000
Bank loans and overdrafts	1,306	1,165	1,497	1,329
Trade creditors	90	84	151	117
Amounts owed to subsidiary companies	-	121	-	835
Other creditors including taxation and social security:				
Corporation tax	-	-	-	-
Other taxes and social security	541	519	262	262
Other creditors	111	115	253	295
Accruals	180	98	178	134
	<u>2,228</u>	<u>2,102</u>	<u>2,341</u>	<u>2,972</u>

The bank loans and overdrafts are secured by debentures over the assets of the group.

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - Continued

Creditors: amounts falling due after more than one year

15	1992		1991	
	<u>Group</u>	<u>Company</u>	<u>Group</u>	<u>Company</u>
	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Bank loans	830	-	840	-
	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>

Details of loans not wholly repayable within five years are as follows:

	<u>1992</u>	<u>1991</u>
	<u>£'000</u>	<u>£'000</u>
Bank loan of £920,000 repayable in equal quarterly instalments Until April 2007	890	-
Mortgage of £909,000 repayable in equal monthly instalments until March 2005	-	909
Less: due within one year	(60)	(69)
	<u>830</u>	<u>840</u>
	<u>      </u>	<u>      </u>

The bank loan is secured by a debenture over the freehold and investment properties of the group.

These loans are repayable as follows:-

	<u>1992</u>	<u>1991</u>
	<u>£'000</u>	<u>£'000</u>
Within one year	60	69
Between two and five years	240	276
Over five years	590	564
	<u>890</u>	<u>909</u>
	<u>      </u>	<u>      </u>

During the year the mortgage was repaid and replaced by a further term loan of £920,000, repayments being by equal quarterly instalments until April 2007 with interest being charged at 2¼% over LIBOR.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - ContinuedProvisions for liabilities and charges16 Deferred tax

	<u>Group</u> £'000	<u>1992</u> <u>Company</u> £'000	<u>Group</u> £'000	<u>1991</u> <u>Company</u> £'000
At 1 January	6	-	10	-
Credit in profit and loss account	(6)	-	(4)	-
	<u>        </u>	<u>        </u>	<u>        </u>	<u>        </u>
	-	-	6	-
	<u>        </u>	<u>        </u>	<u>        </u>	<u>        </u>

Group

	<u>Amount</u> <u>provided</u> £'000	<u>1992</u> <u>Full</u> <u>potential</u> <u>liability</u> £'000	<u>Amount</u> <u>provided</u> £'000	<u>1991</u> <u>Full</u> <u>potential</u> <u>liability</u> £'000
Accelerated capital allowances	-	-	6	6
	<u>        </u>	<u>        </u>	<u>        </u>	<u>        </u>

Company

There was no potential liability for the company at 31 December 1992 (31 December 1991: £Nil).

Share capital

17

	<u>1992</u> £	<u>1991</u> £
Authorised: 5,000,000 ordinary shares of 10p	<u>500,000</u>	<u>500,000</u>
Allotted, called up and fully paid: 1,563,824 ordinary shares of 10p	<u>156,382</u>	<u>156,382</u>

# PARKINSON GROUP PLC AND ITS SUBSIDIARIES

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## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - Continued

### Revaluation reserve

18	Freehold properties £'000	1992 Investment properties £'000	Freehold properties £'000	1991 Investment properties £'000
At 1 January	141	13	89	214
On disposal of properties	-	-	(15)	(171)
Revaluation	19	-	68	(30)
Transfer to realised reserves in respect of additional depreciation (note 20)	(1)	-	(1)	-
At 31 December	<u>159</u>	<u>13</u>	<u>141</u>	<u>13</u>

### Other reserve

	1992 £'000	1991 £'000
19 At 1 January	28	1,438
Write off on transfer of businesses (note 13)	(28)	(1,232)
Transfer to realised reserves in respect of subsidiaries disposed of (note 20)	-	(178)
At 31 December	<u>-</u>	<u>28</u>

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - Continued

Revaluation reserve

18	Freehold properties £'000	1992 Investment properties £'000	Freehold properties £'000	1991 Investment properties £'000
At 1 January	141	13	89	214
On disposal of properties	-	-	(15)	(171)
Revaluation	19	-	68	(30)
Transfer to realised reserves in respect of additional depreciation (note 20)	(1)	-	(1)	-
At 31 December	<u>159</u>	<u>13</u>	<u>141</u>	<u>13</u>

Other reserve

	1992 £'000	1991 £'000
19 At 1 January	28	1,438
Write off on transfer of businesses (note 13)	(28)	(1,232)
Transfer to realised reserves in respect of subsidiaries disposed of (note 20)	-	(178)
At 31 December	<u>-</u>	<u>28</u>

PARKINSON GROUP PLC AND ITS SUBSIDIARIES

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1992 - Continued

20	<u>Profit and loss account</u>			
	<u>Group</u> £'000	<u>1992</u> <u>Company</u> £'000	<u>Group</u> £'000	<u>1991</u> <u>Company</u> £'000
At 1 January	(399)	(115)	(454)	(174)
Adjustment on removal of subsidiaries no longer consolidated	-	-	94	-
Loss for the year	(254)	(341)	(40)	(119)
Retranslation of opening net investment in overseas subsidiary	(11)	-	-	-
Transfer from other reserve in respect of subsidiaries disposed of (note 19)	-	-	-	178
Transfer from revaluation reserve in respect of additional depreciation (note 18)	1	-	1	-
At 31 December	<u>(663)</u>	<u>(456)</u>	<u>(399)</u>	<u>(115)</u>

The company has taken advantage of Section 230 of the Companies Act 1985 and has not presented its own profit and loss account.

Net cash flow from operating activities

21		<u>1992</u> £'000	<u>1991</u> £'000
	Operating profit	129	493
	Depreciation	72	110
	Exceptional items paid in the year	(130)	-
	Loss/(profit) on sale of fixed assets	2	(230)
	Decrease in trade debtors	197	1,137
	Increase/(decrease) in trade creditors	74	(953)
	Increase in other provisions	-	(5)
	Exchange adjustments taken to reserves in respect of working capital	(10)	-
	Adjustments in respect of disposal of subsidiaries	-	107
		<u>334</u>	<u>659</u>