ISO-LOK LIMITED

30TH MARCH 1996

DIRECTORS' REPORT AND ACCOUNTS



ISO-LOK LIMITED

DIRECTORS' REPORT FOR THE 52 WEEKS ENDED 30TH MARCH 1996

The Directors present their annual report and audited accounts for the 52 weeks ended 30th March 1996.

ACTIVITIES

The Company did not trade during the period of 52 weeks ended 30th March 1996.

DIRECTORS

The Directors of the company during the period were:

M J Arthur R I Howard K J Thompson

DIRECTORS' INTERESTS

The Company is a wholly-owned subsidiary of Halma p.l.c., the ultimate parent company. In accordance with paragraph 2 of schedule 7 to the Companies Act 1985, the interests of the Directors at 30th March 1996 who were not also Directors of Halma p.l.c., in the ordinary shares of that Company were as follows:

	shares options		at 30th March 1996 shares options			during the 52 weeks options	
					exercised	granted	
K J Thompson	46,066	46,933	65,213	101,475	-	38,900	

The Director held the above options under the share option schemes approved by Halma p.l.c. shareholders in 1983 and 1990, exercisable by 2005 at prices between 70p and 164p per share.

The interests given at 1st April 1995 are stated before the 1 for 3 scrip issue made in 1995. All other figures are stated in post scrip terms.

Apart from these interests, no such Director had during the period any other interests in the shares of that Company.

ISO-LOK LIMITED

DIRECTORS' REPORT FOR THE 52 WEEKS ENDED 30TH MARCH 1996 (Continued)

DIRECTORS' RESPONSIBILITIES

It is the responsibility of the Directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Company as at the end of the financial period and of the profit or loss for that period.

The Directors have responsibility for ensuring that proper accounting records are maintained which disclose with reasonable accuracy the financial position of the Company and which enable them to ensure that the financial statements comply with the Companies Act 1985.

The Directors also have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

The Directors consider that, in preparing the financial statements on page 4, appropriate accounting policies have been used, which have been consistently applied and supported by reasonable and prudent judgements and estimates, that all accounting standards which they consider to be applicable have been followed, and that it is appropriate to use a going concern basis.

AUDITORS

Price Waterhouse have expressed a willingness to continue in office and a resolution will be proposed at the Annual Meeting for their re-appointment as auditors.

By Order of the Board

Mungony

R I Howard

Secretary

Misbourne Court Rectory Way Amersham Bucks HP7 0DE 26th July 1996

Telephone: 0171-939 3000 Telex: 884657 PRIWAT G Facsimile: 0171-378 0647

Price Waterhouse



AUDITORS' REPORT TO THE MEMBERS OF **ISO-LOK LIMITED**

We have audited the financial statements on page 4 which have been prepared under the historical cost convention and the accounting policies set out on page 4.

Respective responsibilities of Directors and Auditors

As described on page 2, the Directors of the Company are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the Company as at 30 March 1996 and of its result for the year then ended and have been properly prepared in accordance with the Companies Act 1985. Knei Malationse

Price Waterhouse

Chartered Accountants and Registered Auditors

26 July 1996

ISO-LOK LIMITED

BALANCE SHEET AS AT 30TH MARCH 1996

		Approved by the Board of Directors		
£152,315			-	£152,315
141,315		PROFIT AND LOSS ACCOUNT		141,315
11,000	£11,000	Ordinary Shares of £1 each	£11,000	11,000
11 000	244 000	Equity Capital:		
and Fully Paid	Author- ised	CALLED UP SHARE CAPITAL	Author- ised	Issued and Fully Paid
Issued		CAPITAL AND RESERVES		Y 1
£152,315		Loan Account with parent Company		£152,315
1st April 1995		CURRENT ASSETS		

Approved by the Board of Directors on 26th July 1996.

DIRECTOR

K J Thompson

NOTES TO THE ACCOUNTS

- . The Directors have relied on the exemptions for individual accounts on the round that the Company is entitled to the benefit of these exemptions as a ormant company.
- . During the financial period the Company has not traded, has not incurred any abilities and, consequently, has made neither profit nor loss. None of the irectors received any emoluments in respect of their services to the Company.
- The accounts are prepared under the historical cost convention and in cordance with applicable UK Accounting Standards.

The ultimate parent company of Iso-Lok Limited
Halma p.l.c. The accounts of Halma p.l.c. may be obtained from the Company
cretary, Misbourne Court, Rectory Way, Amersham, BUCKS, HP7 0DE.