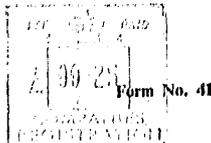


No. of Company

910628



THE COMPANIES ACT, 1948

The Filing Fee
is 5/-

Declaration of Compliance

with the requirements of the Companies Act, 1948
on application for registration of a Company.

Pursuant to Section 15(2)

Name of Company :

Academy of Management Company

LIMITED

Presented by

JNT, FOSTER & HILL
1, FINSBURY SQUARE,
E.C.2.

JUST AND COMPANY LTD.

Company Printers and Registration Agents
71 NEW OXFORD STREET, LONDON, W.C.1
Telephone : TEMPLE BAR 2261

Just

I, Debbie Louise Kitch
of 1112 S.E. Young Square
London, Kentucky

1.1 Delete words
not applicable

Do solemnly and sincerely declare that I am [a solicitor of the
Supreme Court engaged in the formation] ^(a) [not] a person named in the
Articles of Association as ~~x~~ Director/Secretary]

(9)
of

Debbie Louise Kitch Limited,
and That all the requirements of the Companies Act, 1948, in respect
of matters precedent to the registration of the said Company and
incidental thereto have been complied with, And I make this solemn
Declaration conscientiously believing the same to be true and by
virtue of the provisions of the "Statutory Declarations Act, 1835."

Declared at 17 Falmouth
St. John's, London N1
the 16th day of July
one thousand nine hundred and eighty
before me.
[Signature]
(b) A Commissioner for Oaths.

[Signature]

(a) or in Scotland 'a Solicitor engaged in the formation'
(b) or Notary Public or Justice of the Peace.

THE COMPANIES ACT, 1948
910628 3
COMPANY LIMITED BY SHARES

Memorandum of Association
OF
Action Packaging Company Limited

1. The name of the Company is :- "ACTION PACKAGING COMPANY LIMITED".
2. The Registered Office of the Company will be situate in England.
3. The objects for which the Company is established are :-

(a) To carry on business as agents for merchants, shippers, importers, exporters, machinery manufacturers, wholesalers, retailers, general manufacturers, and others and to establish agencies for the import, export, distribution and sale of goods and merchandise of every description; to act as commercial agents, bankers, traders, factors, brokers, commission agents and concessionaires; to guarantee the payment of money and the fulfilment of obligations by other companies, firms and persons and to advance and lend money and assets of all kinds with security for the same, and generally to undertake and execute all kinds of financial, commercial, trading and other operations and all kinds of trust and agency business.

(b) To buy, sell, import, export, manufacture, exchange, pledge, barter, let or take on hire, or otherwise deal in or with packaging machinery and accessories, machinery of all kinds, machine tools, and goods and merchandise of every description.

REGISTERED

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10 JUL 1967

- (c) To carry on any other business of any description which may be capable of being advantageously carried on in connection with or ancillary to the objects of the Company or any of them.
- (d) To purchase, sell, exchange, improve, mortgage, charge, rent, let on lease, hire, surrender, license, accept surrenders of, and otherwise acquire and deal with any freehold, leasehold or other property, chattels and effects, erect, pull down, repair, alter, develop or otherwise deal with any building or buildings and adapt the same for the purposes of the Company's business.
- (e) To purchase or otherwise acquire all or any part of the business or assets of any person, firm or company, carrying on or formed to carry on any business which this Company is authorised to carry on or possessed of property suitable to the purposes of this Company, and to pay cash or to issue any shares, stocks, debentures or debenture stock of this Company as the consideration for such purchase or acquisition and to undertake any liabilities or obligations relating to the business or property so purchased or acquired.
- (f) To apply for, purchase or otherwise acquire any patents, licences or concessions which may be capable of being dealt with by the Company, or be deemed to benefit the Company and to grant rights thereout.
- (g) To sell, let, license, develop or otherwise deal with the undertaking, or all or any part of the property or assets of the Company, upon such terms as the Company may approve, with power to accept shares, debentures or securities of, or interests in, any other company.
- (h) To invest and deal with the moneys of the Company not immediately required for the purposes of the Company in or upon such securities and subject to such conditions as may seem expedient.

- (i) To let on terms subject to such conditions as may be desirable
- (j) To guarantee, charge, mortgage, security, formal, any of indemnity and to joint persons its of this
- (k) To borrow as the particular or debt any of sent capital at an
- (l) To do the execution of other
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- (p) To promote or aid in the promotion of any company or companies for the purpose of acquiring all or any of the property rights and liabilities of this Company or for any other purpose which may seem directly or indirectly calculated to advance the interests of this Company.
- (q) To establish and support and aid in the establishment and support of funds or trusts calculated to benefit employees or ex-employees of the Company (including any Director holding a salaried office or employment in the Company) or the dependents or connections of such persons and to grant pensions and allowances to any such persons.
- (r) To remunerate the Directors of the Company in any manner the Company may think fit and to pay or provide pensions for or make payments to or for the benefit of Directors and ex-Directors of the Company or their dependents or connections.
- (s) To distribute any property of the Company in specie among the members.
- (t) To do all such other things as are incidental or conducive to the attainment of the above objects or any of them.

It is declared that the foregoing sub-clauses shall be construed independently of each other and none of the objects therein mentioned shall be deemed to be merely subsidiary to the objects contained in any other sub-clause.

4. The liability of the members is limited.

5. The Share Capital of the Company is £1,000 divided into 1,000 Shares of £1 each, with power to increase or to divide the shares in the capital for the time being, into different classes having such rights, privileges and advantages as to voting and otherwise, as the Articles of Association may from time to time prescribe.

NAMES, ADDRESSES OF

Signature
11/12
Sol
Yvonne
11/1

DATE

WITNESSES

WE, the several persons whose names and addresses are subscribed are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of Shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS	Number of Shares taken by each Subscriber
<i>Yvonne Madeline Vaneels</i> 11/12 Finchbury Square E.C.2. Solicitor	one ✓
Yvonne Marguerite Pina 11/12 Finchbury Square London, E.C.2. Solicitor	one ✓

DATED this 10th day of July 1967.

WITNESS to the above signatures :-

Frank B. Glass
 103 Woodlands Road,
 London S.E.22.
 Solicitor F.F. Glass Clerk

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DATE

WITNESSES

THE COMPANIES ACT, 1948
910628
COMPANY LIMITED BY SHARES

cf



Articles of Association
OF
Action Packaging Company Limited

REGISTERED
13 JUL 1967

PRELIMINARY.

1. Subject as hereinafter provided the Regulations set out in Part II of Table "A" in the First Schedule to the Companies Act, 1948 (including the Regulations referred to in Clause 1 thereof) shall apply to this Company.

2. The following clauses of Part I of the said Table "A" shall not apply to this Company videlicet :- 24, 53, 58, 75, 79, 84(2), 84(4), 89, 90, 91 and 92.

PRIVATE COMPANY.

3. The Company is a Private Company within the meaning of the Act.

SHARES.

4. The Directors may allot or otherwise dispose of the shares of the Company to such persons and for such consideration, and upon such terms and conditions as they may determine, but so that, except as provided by the Statutes, no shares shall be issued at a discount.

LIEN.

5. The lien conferred by Clause 11 of Part I of Table "A" shall attach to all shares, whether fully paid or not and to all shares registered in the name of any person indebted or under liability to the Company whether he be the sole holder thereof or one of two or more joint holders.

TRANSFER OF SHARES.

6. Clause 3 of Part II of Table "A" shall not apply to any transfer to a person who is already a member of the Company.

7. A Member desiring to transfer shares otherwise than to a person who is already a member of the Company shall give notice in writing of such intention to the Directors of the Company giving particulars of the shares in question. The Directors as agents for the member giving such notice may dispose of such shares or any of them to members of the Company at a price to be agreed between the transferor and the Directors, or failing agreement, at a price fixed by the Auditors of the Company as the fair value thereof. If within twenty-eight days from the date of the said notice the Directors are unable to find a member or members willing to purchase all such shares, the transferor may, subject to Clause 3 of Part II of Table "A", dispose of so many of such shares as shall remain undisposed of in any manner he may think fit within three months from the date of the said notice.

PROCEEDINGS AT GENERAL MEETINGS.

8. (a) Regulation 54 of Part I of Table "A" shall be read and construed as if the words "the meeting shall be dissolved" were substituted for the words "the members present shall be a

ny General Meeting a resolution the meeting shall be decided on less a poll is (before or on the result of the show of the Chairman or by any member or by proxy. Unless a declaration by the Chair- tion has on a show of hands or carried unanimously, or by a majority, or lost and an entry to that effect in the book containing the minutes

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of the proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution. The demand for a poll may be withdrawn.

SECRETARY.

9. The first Secretary of the Company shall be Jerome Lidoro Karet.

DIRECTORS.

10. The number of Directors shall not be less than one nor more than five. The first Directors shall be appointed in writing by the subscribers of the Memorandum of Association of the Company.

11. A person may be appointed a Director notwithstanding that he shall have attained the age of 70 years and no Director shall be liable to vacate office by reason of his attaining that or any other age.

12. Subject to the provisions of Section 199 of the Act, a Director may contract with and participate in the profits of any contract or arrangement with the Company as if he were not a Director. A Director shall also be capable of voting in respect of such contract or arrangement, where he has previously disclosed his interest to the Company, or in respect of his appointment to any office or place of profit under the Company or of the arrangement of the terms thereof and may be counted in the quorum at any meeting at which any such matter is considered.

BORROWING POWERS OF DIRECTORS.

13. The Directors may exercise all the powers of the Company to borrow money, whether in excess of the nominal amount of the share capital of the Company for the time being issued or not, and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock, and other securities whether outright or as security for any debt liability or obligation of the Company or of any third party.

ALTERNATE DIRECTOR.

14. Any Director being or being about to go abroad may by notice in writing to the Company appoint some other person to be his alternate or substitute Director during his absence, such alternate Director having in all respects

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INDEMNITY.

15. Subject to Section 205 of the Act and in addition to such indemnity as is contained in Clause 136 of Part I of Table "A", every Director, officer, or official of the Company, shall be indemnified out of the funds of the Company against all costs, charges, losses, expenses and liabilities incurred by him in the execution and discharge of his duties or in relation thereto.

FAMES ADDRESS
<p data-bbox="1460 537 1548 593">Jen</p> <p data-bbox="1500 604 1548 638">11/12</p> <p data-bbox="1508 806 1548 840">Yoo</p>

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NAME'S ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

Jerome Isidore Karel
11/12 Finsbury Square
E.C.2.
Solicitor

Yvonne Margaret Pine
11/12 Finsbury Square,
London, E.C.2.
Solicitor

DATED this 10th day of July 1967.

WITNESSES to the above signatures :-

David B. Gray
143 Woodcote Road,
London S.E.22.
Solicitors Hatfield Clark

C. 173

DUPLICATE FOR THE FILE.

No. 910628



Certificate of Incorporation

I Hereby Certify that

ACTION PACKAGING COMPANY LIMITED

is this day incorporated under the Companies Act, 1948, and that the Company is Limited.

Given under my hand at London, this 13th July, 1967.

L.S. Whitfield.

Assistant Registrar of Companies.

SEE SEPARATE RECORD

Certificate received by

Date

NOTICE OF ILLEGIBLE DOCUMENT ON THE MICROFICHE RECORD

Companies House regrets that the microfiche record for this company contains some data which is illegible.

The poor quality has been noted but unfortunately the steps taken to improve the quality have been unsuccessful.

Companies House would like to apologise for any inconvenience this may cause.