REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

Company Number: 00905522

Charity Registration Number: 1157842

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FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY INDEX TO THE ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2020

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ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

INTRODUCTION

The Board of Directors present their annual report for the year ended 31 July 2020 in accordance with the Companies Act 2006 and the Charities Act 2011, together with the audited consolidated financial statements of Farleigh School Trust Limited (the "Company", "Charity" or "School") and its subsidiary (together the "Group").

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102) Second Edition; effective 1 January 2019).

Farleigh School Trust Limited is a charitable Company, registered Charity number 1157842, Company registration number 00905522. The Registered Office and principal address of the Company is at Red Rice, Andover, Hampshire SP11 7PW.

Directors

The Directors of the Company are also Governors of the School and its Trustees for the purpose of Charity law. The Directors serving during the year and since the year end were as follows:

Keith Abel (Chair)*
Jane Vyvyan (Vice Chair)*
Kirsty Anderson#
Charlotte Cunningham MBE
Simon Henderson**
Charles Ingram Evans*
Hugo Keith QC

Fr Oswald McBride# Sarah Räffray## Emma Todd# (Appointed 1 August 2019)

** Chair of the Finance Committee, * Members of the Finance Committee

The Board of Governors and the sub-committees normally meet three times a year. This year, in order to oversee and approve exceptional measures due to COVID-19, the Board met remotely on a further 5 occasions

from April to July. New Directors are appointed by the Board of Governors, serve for periods of four years

Chair of the Academic and Pastoral Committee, # Members of the Academic and Pastoral Committee

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

Key Management Personnel

Key management personnel serving during the year were as follows:

Fr Simon Everson, Headmaster
Paul Lane, Director of Finance & Operations / Company Secretary
Michael Matthews, Deputy Head (Pastoral)
Janet Watts, Deputy Head (Academic)
Sue Wilton, Head of Pre-Prep

Professional Advisers

Bankers	Solicitors	Auditors
HSBC Bank Plc	Wilsons Solicitors LLP	Haysmacintyre LLP
West End Area Commercial Centre	Alexandra House	10 Queen Street Place
2 nd Floor, 16 King Street	St John's Street	London
London WCŻE 8JF	Salisbury SP1 2SB	EC4R 1AG

OBJECTS, AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

Objects

The objects of the Company are the advancement of Roman Catholic education at Farleigh School; the furtherance of religion and education in accordance with the doctrines of the Roman Catholic faith; and the advancement of education; in each case for the public benefit.

Strategic Aim and Intended Effect

The School's strategic aim is to achieve pupil attendance of boys and girls at around 450 children, with a strong boarding element and with a particular focus on those of the Roman Catholic faith, but also welcoming non-Catholics.

Objectives of the Year

The Board's principal objective is to provide a financially stable infrastructure and a learning environment that ensures the education of all Farleigh pupils to a high standard, enabling them to enter the senior school of their choice for the furtherance of their education.

Ethos and Aims

Farleigh School's ethos is:

- To share with parents in the spiritual, moral and intellectual development of their children in a Catholic community, which welcomes all faiths.
- To provide a first class education striving for excellence in all academic, cultural and sporting pursuits, giving every child the confidence to discover where their gifts lie and to enjoy their talents.
- To educate children in the teaching and sacramental life of the Church and to encourage them towards a life of faith.
- To create a well-ordered and caring School community, where the self-respect and dignity of each person will flourish.

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

• To help Farleigh pupils to grow up honourably, inspired by high ideals, so that they may serve others generously, and be strong in friendship and family.

Farleigh School's aims are:

- To ensure the development of the School's children, spiritually, morally, socially, intellectually and culturally.
- To provide a broad and high-quality education for children of mixed ability which will lay strong foundations for a fulfilling and rewarding life.
- To prepare and educate each child for their senior school.
- To make Farleigh a special place for children to enjoy a part of their childhood through warm pastoral care of the highest standard.

Principal Activity

The School's principal activity continues to be the academic, spiritual and moral development of children aged 3 to 13 through the operation of a co-educational Pre-Preparatory (Pre-Prep) and Preparatory (Prep) School.

PUBLIC BENEFIT

The Board has reviewed the Charity Commission's advice on public benefit and is satisfied that current activities comply with this advice. The strong Catholic ethos of the School underpins the commitment of the School to serving others. Governors have nominated one of their number to lead, monitor and further develop the School's policy on Public Benefit, which is considered at each Governors' meeting. New initiatives were attempted during the summer term to assist local, maintained sector primary schools, in light of the challenges they faced due to COVID-19, although none have been taken up to date these initiatives undoubtedly have potential to give rise to future Public Benefit.

Access to the School

The Board continues to open up opportunities to children who would not for financial reasons normally be able to attend Farleigh. The School continues to provide two places each year for transformational, 110% bursaries for children identified in conjunction with the Royal National Children's SpringBoard Foundation.

Community Outreach

Pupils are encouraged to think beyond themselves. They have the opportunity to engage with the wider community through first-hand experience and also with charity projects, both locally and further afield. In the first part of the year, before activities were curtailed due to COVID-19, these included weekly interaction with lcknield Special School in Andover, whose pupils came and used the School's space and facilities. This was one of the most popular weekly activities for Farleigh children. Year 8 pupils helped out at the Andover foodbank as a weekly activity also. Year 7 children spent time with the elderly at a local care home with whom they shared their ePortfolio work. In the first half of the year a local charity, Kids on Track Andover, used Farleigh's facilities, along with many current and former pupils of the School, to provide local children with opportunities for games and activities within the grounds. In support of the NHS, the Design and Technology Department manufactured several hundred visors as personal protection equipment for medical and care home staff.

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

The Chapel

As part of the Parish of St John the Baptist, Andover, Fr Simon, as Chaplain and Headmaster, celebrated Sunday Mass in the Chapel throughout the year. Prior to the COVID-19 lockdown, services were well attended by boarding pupils, current and former Farleigh families and other local parishioners. When this was not possible, Fr Simon continued with live-streamed Mass, routinely attracting an on-line congregation of around 250 families with as many as 800 subsequent viewings. Fr Simon also provided pastoral support to members of the Parish when required, and before the lock-down, £7,434 was donated to Parish funds from the Chapel collections. Thereafter, parishioners were encouraged to donate direct to the Parish. Chapel and School buildings were made available for Parish events; and the Chapel is a collection point for donations to the Andover foodbank.

Sporting & Other Facilities

The School's grounds, sports facilities and music school are normally used for community activities during the school holidays. This year opportunities were unavoidably reduced, but nevertheless, included the following:

- Drama and Dancing/Singing summer camps used the theatre
- Kids On Track, Andover used the theatre, sports hall, recital hall, food technology laboratory, all
 weather pitch, grounds and School minibuses during autumn half-term and the summer holidays
- The music school hosted Trinity College music exams for local non-Farleigh pupils
- The swimming pool was extensively used:
 - o Due to Covid-19, only four of the thirteen local primary schools that had made bookings, used the School's swimming pool during the year. The School provided some with transport.
 - o Local teaching swimming schools/clubs hired the pool on a regular basis and the local Pony Club used it for Tetrathlon competition training
 - o Royal Life Saving and 'Fin 2 Fit' used the pool for teacher training
 - o Local residents and Farleigh families also used the pool
- Touch typing courses
- The annual Macmillan coffee morning was held in the sports hall.

Charity Fundraising

Funds for charity are raised collectively, as a whole School community, and also by small groups of pupils or individuals. A decision was made this year by the School's Charities Committee to focus on one primary charity, L'Arche, and £5,865 was donated to this charity during the year; a speaker visited the School and explained how donations benefitted those in need. In addition, the School hosted a coffee morning which helped to raise over £5,000 for Macmillan Cancer Support. Other charities supported in various ways during the year included Kids 4 Kids, The Brain Tumour Trust and Andover foodbank.

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

STRATEGIC REPORT

Financial Review

Total income for the year amounted to £8,753,427 (2019: £8,958,339), including £173,505 (2019: £350,813) of trading income. Income was lower as a direct consequence of the emergence of COVID-19 and the subsequent government lockdown restrictions from March onwards. The summer term's fees were reduced in two ways. The boarding element of fees was not charged (all pupils were charged at the day fee rate) and all fees were reduced by 15% in recognition of the situation. In addition, during the time it was closed, no Kindergarten fees were charged. The reduction in fees in relation to COVID-19 (£452,665) was partially off-set by income from the government's Coronavirus Job Retention Scheme (£204,576).

Total expenditure amounted to £8,603,036 (2019: £8,756,287). As predicted when undertaking emergency financial planning for the summer term, the School's operating costs were also reduced, the main savings were from the budget items for catering and trips.

The surplus funds generated during the year and available for reserves or reinvestment in the facilities of the School were therefore £150,391 (2019: £202,052). The extension of the Coronavirus Job Retention Scheme resulted in a better than forecast outcome. Cash and cash equivalents have increased by £640,541 during the year, £263,528 of this being a net increase in fees received in advance, and the closing bank and cash balance was £857,227.

Reserves

The unrestricted funds of the Group increased by £146,881 to £15,465,739 at the year end. The net book value of tangible fixed assets was £16,437,993 meaning that the unrestricted reserves were wholly deployed in the School's premises and equipment, with the need for day-to-day working capital being met by careful management of short-term liquid resources and an overdraft facility. The School's policy for free reserves, which are the unrestricted reserves less fixed assets, is to build cash reserves generated from the running of the School to £1.25m and strategically to invest surpluses in developing the buildings, equipment, staff and resources. Events this year have heightened the need to build the cash reserve.

Assistance with Fees

In addition to the 110% bursaries for children identified in conjunction with the Royal National Children's SpringBoard Foundation, the School offers means tested discounts to those who are unable to afford full fees. This year bursaries were awarded to 36 pupils, with discounts amounting to £202,875 (2019: £163,265). The total fee assistance amounted to £475,955 (2019: £421,505).

Investment Performance

Any uncommitted funds are placed on deposit. Interest received in the period amounted to £3,738 (2019: £2,137).

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

Revaluation

As part of the transition to FRS102 a revaluation was carried out by independent valuers of the land and property of the School. As at 31 July 2015 (date of transition to FRS 102) the freehold property and land had a fair value of £24m. For prudence, as in previous years, the Board continues to show the revalued figure for the land but not the property in the balance sheet. This is reflected in a revaluation reserve within unrestricted funds.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Pupil numbers and fees

Pupil numbers continue to be strong, averaging 471 over the year. Boarding is an important part of the School's life with over 25% of Prep school pupils full or weekly boarding (with the exception of the summer term when there was no boarding this year due to the COVID-19 shutdown). Flexi-boarding is also available, although it is currently suspended due to COVID-19.

Operational Performance and Compliance

The COVID-19 pandemic and government lockdown at the end of the spring term required unprecedented measures in order to maintain the School's high operational performance. Governors and staff reacted swiftly and creatively. The School's IT strategy meant that it was very well placed to enable remote learning. Teachers quickly identified the optimal software platforms for the School and families were supported with IT hardware on request. Consequently, remote learning was used very successfully to deliver the curriculum to all pupils in the first half of the summer term, and to some children for the whole of the term. In support of key-workers the School offered childcare throughout the lockdown period. Further complying with government direction, from 1 June some year groups returned to School under COVID-19 safe arrangements; most of the year groups returned into this same, safely separated environment, three weeks later, for the last few weeks of the summer term. Feedback from staff and parents regarding the effectiveness of remote learning and COVID-19 safe measures in delivering the curriculum and providing wider support was extremely positive.

At the last full inspection by the Independent Schools Inspectorate (ISI) in November 2013, the School was judged to be excellent in all areas assessed. A Regulatory Compliance Inspection was conducted by the ISI in November 2017 and the School was found to meet all of the required standards. The School underwent a mock-inspection by an external consultant in February and the Management Team were pleased with the very positive feedback and confirmation of compliance in areas that were tested.

Teaching and Learning

Prep school

Despite the difficulties caused by COVID-19 the School has had another very successful academic year. Year 8 pupils achieved 29 Scholarships in a range of subject areas. In detail, there were eight Academic, a further eight All-rounder, three Drama, three Music, two Design and Technology, one Art and four Sports Awards. The Academic awards included an Elected Exhibitioner to Winchester College as well as the top Academic Award at Stonyhurst College. In addition, in Year 6 one pupil was offered an Academic Scholarship to Mayfield, as well as a Downe House Exhibition (Academic Scholarship) and an Academic Scholarship to St Mary's Calne and

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

another Year 6 pupil was awarded a Music Scholarship to St George's College, Weybridge. The number and variety of the awards achieved is testament to the breadth of the School's curriculum as well as to the high standard and hard work of the teachers and pupils.

From the end of March and over the Easter holidays, with the School providing facilities for children of key workers, teachers up-skilled on technology and transformed their techniques, methods and styles to master remote learning. They rapidly learned and adjusted to the new ways of teaching. Consequently, the School was able to continue to offer a rich and stimulating curriculum, as well as excellent pastoral care despite pupils not being physically in School.

Three learning platforms were used: Zoom, Show My Homework and Moodle, with Reception Class children continuing to use their own learning platform called Tapestry. Without doubt, the decision to use Zoom to conduct live teaching was one of the keys to the success of the programme, but plans were designed so that children would not be in front of a screen all day. In the morning a new, well-constructed, full timetable ensured the core subjects were comprehensively covered while also allowing pupils to engage with friends and teachers thereby enhancing their mental well-being. A more flexibly structured timetable in the afternoon included further academic subjects, live clubs such as dancing and Art, LAMDA, and individual music lessons. This new timetable and set of initiatives combined to create a first-class formula enabling teachers to maintain the learning momentum and resulted in the children making excellent progress.

In the second half of the summer term, year groups 1, 2 and 6 were first welcomed back to School, and then later almost all year groups returned. This was made possible by extensive use of the space afforded by the School's outdoor facilities and exceptional grounds.

The investment in Information Technology (IT) over the last two years played an integral part in the School's capacity for remote teaching and learning and put Farleigh at the forefront of leading schools. Where the need arose, families were provided with iPads by the School. Parents have expressed their great appreciation for the School's provision of education during the year and during the lockdown period in particular.

The academic year ended with a prize-giving ceremony for each year group, with parents viewing online. Pupils' achievements were celebrated throughout the School from Pre-Prep to Year 8. These academic, sporting, musical, creative and character prizes were exceptionally well deserved considering the extraordinary change in circumstances caused by the COVID-19 outbreak.

Pre-Prep school

The year started well with the focus on phonics progress; all classes embarked on baseline phonics teaching in September. This provided data for teaching and learning, which enabled all Pre-Prep staff to be engaged in teaching small sets, grouped by ability. The introduction of Success Criteria to assess learning has been effectively implemented and has ensured consistency with the Prep school.

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

Lockdown due to Covid-19 required teaching to be quickly reorganised. Although the Kindergarten was closed, all children in Reception to Year 2 accessed Zoom lessons; they also used accompanying work from the online platform Moodle. Staff also made good use of online reading books and Reception teachers used online diary appointments to enable them to Zoom each child for an individual reading lesson. This provision was very well received by parents.

The profile of Pre-Prep has been raised through the posting on line of good quality photos, and the publication of newsletters and social media to reflect the diverse activities across all classes.

Sport

Sport is an integral daily part of Farleigh life and the School has invested significantly in both facilities and staffing over the last few years to make sure that the very best provision is available. The School's aim is to engage, develop and include all pupils, encouraging them to be competitive and to do their best at all times.

PE lessons from Reception year upwards are regularly taught by well qualified specialists and focus primarily on the children's physical literacy. The Games' programme, for Year 2 and above, was full until Easter; Year 3 and above competed successfully against other schools at rugby, football, netball and hockey in the autumn and spring terms. Until lockdown swimming lessons were taught for Reception to Year 5, and for older year groups swimming was conducted as part of PE lessons in Years 6 and 7 with fitness and lifesaving as the focus.

Sport was imaginatively delivered throughout the summer term, initially online via Moodle and Zoom lessons, and when children were able to return, in class bubbles. A programme of cricket, athletics and tennis took place, working carefully within both the Department for Education and National Governing Body guidelines.

Throughout July, following the end of term, tennis coaching, cricket coaching and football courses were run. These activities were organised under the tight parameters stipulated by the governing bodies and were very well received by parents and children alike.

Creative and Performing Arts

The profile and reputation of music at Farleigh remains extremely high. Twenty members of staff taught a total of over four hundred lessons each week; three pupils gained music scholarships to their senior schools (Bradfield, Millfield & Sherborne Girls); while others offered music as part of their success in all-rounder awards (Ampleforth, Downside & Stonyhurst). Although the COVID-19 pandemic somewhat curtailed plans, music examinations were held in the autumn and summer terms.

Over ninety pupils took music exams from Grades 1-5, many gaining merits or distinctions. Before lockdown, 25 concerts were held including collaborations with Downside School, King Edward VI School in Southampton, Wells Cathedral School and the Tippett Quartet. While children were not allowed on site, music lessons were offered on Zoom with around 90% of pupils opting to continue their lessons online. A number of Informal Concerts were held from children's homes and, to round the year off, Year 8 performed in a socially distanced Leavers' Concert which was streamed via YouTube to their parents' homes.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

The Recital Hall was used for various community events: Kids on Track camps, a choir workshop for local primary school students, a come-and-sing event for adults and a record-breaking tap dancing event. In Art, the Year 8 Scholars held on-line exhibitions of their work. Two pupils gained Art Scholarships, one to Marlborough and the other was awarded The St Francis Xavier Award to Stonyhurst. During lockdown the School held a House Art Competition in which the children folded and painted origami butterflies. Together these created a Rainbow Butterfly Installation in support of the NHS. The Year 7 Scholarship Art Group attended a printing workshop run by Gunning Arts in which they created high level prints using their newly learned processes.

Drama

All Year 8 pupils were involved in the year's major performance of Singin' in the Rain in the autumn; the Year 7 potential Drama scholars contributed as backstage crew. Year 6 were set to perform Mary Poppins the week the School closed, but instead they gave a concert performance of the show that was streamed live to parents. Year 7 Potential Drama Scholars performed the Wolves of Willoughby Chase as an audio play instead of performing on stage and the whole year group auditioned remotely during lockdown for their Year 8 production: a film of The Battle of Boat. Before the lockdown many children watched and learned from live performances including pantomimes for the younger year groups and Macbeth and Whale for the older ones. Pupils were awarded drama scholarships or exhibitions to Canford, Radley, Downside and Millfield.

Chapel

The Chapel provides the focal point for religious observance within the School; Mass is offered daily and School Services are held weekly. Its use was inevitably curtailed in the latter part of the year and First Communions and Confirmations were not possible.

Regulation of Fundraising

Fundraising is overseen and monitored by the Board of Governors. No complaints were received regarding the function, nor were there any requests for suppressions from the Fundraising Preference Service, and no vulnerable persons were solicited for funds. No outside organisations were used for the purposes of soliciting funds during the period. Any donations solicited are requested and administered in accordance with the UK Fundraising Code of Conduct and in accordance with the School's GDPR-compliant Fundraising privacy policy, which outlines the measures taken to fundraise transparently, fairly and in accordance with lawful practices.

PLANS FOR FUTURE PERIODS

Plans to ensure the long-term success of the School are centred on four key areas: development of the core ethos; enhancing the curriculum; strengthening boarding; and ensuring the School has the right facilities and infrastructure. After several years of significant investment in the School's infrastructure which have included an all-weather pitch (2015), a new music school (2016), improved boarding facilities (2017), improved IT facilities and Pre-Prep playground (2017), enhanced sports changing rooms and catering facilities (2018), and the expansion and refurbishment of the dining room (2019). The School's capital expenditure plans under consideration, but not yet committed, include:

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

- · Creating additional, modern teaching spaces
- Refurbishing the Sports Hall to create better changing facilities and storage areas
- Developing the senior boarding facilities
- Modernising the School's water supply and distribution

The School will continue to invest significantly in IT assets and functionality.

Following the increase in the employer contribution rate to the TPS from 16.4% to 23.6% in September 2019, the School entered into consultation with all teaching staff regarding changes to their pensions. Subsequent to consultation new pension scheme arrangements are planned to take effect from 1st January 2021.

RISK MANAGEMENT

The Governors maintain oversight of the risks facing the Charity as an educational trust as well as the School as an operating entity. Major risks are assessed, and the systems and procedures designed to manage those risks are reviewed. Internal controls and other means of mitigating the risks, such as appropriate insurance cover, are in place. Governors have third party indemnity insurance.

Principal Risks and Uncertainties

A formal review of the Charity's Risk Management process is undertaken by the Board at each of its formal meetings. The key controls used are:

- Formal agendas for all Board and committee meetings
- Terms of reference for all committees
- Comprehensive planning, budgeting and management accounting
- Established organisational structures and lines of reporting
- Formal written policies
- Clear authorisation and approval levels
- Use of vetting procedures as required by law for the protection of children

The principal risks currently facing the School, and the strategies for mitigating those risks, are managed using the key controls above and can be summarised as follows:

- Deep recession in the UK economy, particularly in light of COVID-19, leading to parents being unable to afford full school fees. The School manages this risk through a strategy of robust cost control.
- School closure or partial closure for any COVID-19 related reason leading to a loss of education for
 pupils and income for the School. The risk of COVID-19 being transmitted into and within the School
 is mitigated by a thorough risk assessment process and a comprehensive set of measures to mitigate
 the hazards. The risk of government directed closure must be tolerated, but the effects are mitigated
 by the School's proven ability to deliver excellent remote learning.
- Failure of IT systems and infrastructure to meet demand. Governors are mindful of the importance of
 having robust IT systems to meet both the educational needs of the School's pupils and business
 requirements. Sustained investment is being made to ensure that the School's data continues to be
 managed securely and efficiently, and that Farleigh's pupils benefit from new technologies.

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment of Governors

Governors are elected at a meeting of the Board of Governors on the basis of nominations forwarded by the Nominations Sub-Committee after due consideration of their eligibility and suitability to fill any vacancies. The Board comprises between 8 and 12 members, of which at least a two thirds majority are Roman Catholics. Governors serve for periods of four years and after re-election can normally serve up to a maximum term of 12 years (although this may be extended in certain circumstances agreed by the Board to ensure consistency and continuity).

Governor Induction and Training

New Governors are inducted into the workings of the Company and the School through briefings by fellow Governors and key executives, and the provision of a comprehensive information pack. A visit to the School soon after election and attendance on a course for new Governors, run by the Association of Governing Bodies in Independent Schools (AGBIS), is arranged. Ongoing training is made available for all Governors and funded by the School.

Key Management

The Governors consider that they, together with the Head, the Director of Finance & Operations and the senior managers, comprise the key management (see note 7 to the accounts). The Governors give their time freely and the pay and remuneration of the Head and senior staff is set by the Finance Committee and is kept under annual review. A number of criteria are used in setting pay, including:

- Nature of the role and responsibilities
- Competitor salaries in the region
- The sector average salary for comparable positions
- Trends in pay

Governance

The Board of Governors determines the general policies of the School and is legally responsible for its overall management and control. The Board complies with the Code of Governance for Charities and Institutions of a Public Character (IPCs) (April 2017).

The Governors meet as a board at least once each term to consider business brought to them by sub-committees, the Headmaster and the Director of Finance & Operations. The two principal sub-committees, the Academic and Pastoral sub-committee and the Finance sub-committee, meet at least termly, in advance of the main meeting. During the COVID-19 situation they have met more frequently. The day-to-day running of the School is delegated to the Headmaster who is assisted by senior managers.

The School is a member of the Independent Association of Preparatory Schools (IAPS), the Boarding Schools' Association (BSA), the Association of Governing Bodies in Independent Schools (AGBIS), the Independent Schools' Bursar Association (ISBA) and the Catholic Independent Schools' Conference (CISC).

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2020

Governance (continued)

Having routinely considered budgets, reserves, cash flow projections, risk and business plans, and having ensured that the School has effective internal financial controls, the Governors are satisfied that the Accounts have been prepared on a going concern basis. The Governors have also satisfied themselves that despite the risks identified in this report, including those from COVID-19, the School has the ability to pay its debts not only for the next year, but for the foreseeable future.

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2020

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

The Directors (who are also Trustees of the Company for the purposes of Charity law) are responsible for preparing the Directors' Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable Company and the Group and of the incoming resources and application of resources, including the income and expenditure, of the charitable Company and the Group for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- · make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Company will continue in operation.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable Company and the Group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

In accordance with the Charities Act 2011, a resolution proposing that Haysmacintyre LLP be appointed as Auditors of the Charity will be put to a General Meeting. Haysmacintyre LLP are deemed to be appointed under section 487(2) of the Companies Act 2006.

The Board of Governors confirms there is no relevant information of which the auditors are not aware. They have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of this information.

The Directors' and Strategic reports are approved by the Board at its meeting on 19 November 2020 and signed on its behalf by:

Mr K Abel

Chair of Governors

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

Opinion

We have audited the consolidated financial statements of Farleigh School Trust Limited for the year ended 31 July 2020 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charitable Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 July 2020 and of the group's and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
 and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 13, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

FARLEIGH SCHOOL TRUST LIMITED (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may
 cast significant doubt about the group's or the parent charitable company's ability to continue to adopt
 the going concern basis of accounting for a period of at least twelve months from the date when the
 financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

FARLEIGH SCHOOL TRUST LIMITED (continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which incorporates the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report (which incorporates the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Lee Stokes (Senior Statutory Auditor)

For and on behalf of Haysmacintyre LLP, Statutory Auditors

Date 25 November 2020

10 Queen Street Place London EC4R 1AG

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING CONSOLIDATED INCOME & EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 JULY 2020

	Notes	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
INCOME FROM:					
Donations and legacies	3	18,675	3,826	22,501	126,084
Income Charitable activities					
School Operating income	4	8,349,107	-	8,349,107	8,479,305
Income from other trading activities	5	472.505		472 505	250 942
Trading income	5	173,505	-	173,505	350,813
Investment income		3,738		3,738	2,137
Income from government grants		204,576	-	204,576	-
TOTAL INCOME		8,749,601	3,826	8,753,427	8,958,339
EXPENDITURE ON:					
Costs of raising funds Trading expenditure Expenditure on charitable activities	6	83,998	-	83,998	99,473
School operating costs	6	8,518,722	316	8,519,038	8,656,814
TOTAL EXPENDITURE		8,602,720	316	8,603,036	8,756,287
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		146,881	3,510	150,391	202,052
Reconciliation of funds: Total funds brought forward	17	15,318,858	267,226	15,586,084	15,384,032
Total funds carried forward	17	15,465,739	270,736	15,736,475	15,586,084

Comparatives by fund are shown in note 23. All activities are classed as continuing.

There are no other recognised gains or losses than those detailed above.

The notes on pages 20 to 41 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY CONSOLIDATED AND PARENT COMPANY BALANCE SHEETS FOR THE YEAR ENDED 31 JULY 2020

		Group		Group Compan		Group Company	npany
	Notes	2020 £	2019 £	2020 £	2019 £		
FIXED ASSETS							
Tangible assets	8	16,437,993	16,691,292	188,342	243,599		
CURRENT ASSETS		16,437,993	16,691,292	188,342	243,599		
Stock Debtors Cash at bank and in hand	10 11	120,174 226,043 857,227	132,517 311,064 216,686	120,174 5,679,994 857,227	132,517 5,294,310 216,686		
		1,203,444	660,267	6,657,395	5,643,513		
LIABILITIES Creditors fall due within one year	12	(1,353,827)	(1,482,987)	(1,353,827)	(1,482,987)		
Net current (liabilities)/assets		(150,383)	(822,720)	5,303,568	4,160,526		
Total assets less current liabilities		16,287,610	15,868,572	5,491,910	4,404,125		
CREDITORS: falling due after more than one year	13	(498,535)	(220,003)	(498,535)	(220,003)		
Provision for liabilities	14	(52,600)	(62,485)	(52,600)	(62,485)		
NET ASSETS		15,736,475	15,586,084	4,940,775	4,121,637		
FUNDS Unrestricted funds Restricted funds	17 17	15,465,739 270,736	15,318,858 267,226	4,670,039 270,736	3,854,411 267,226		
TOTAL FUNDS	17	15,736,475	15,586,084	4,940,775	4,121,637		

The net movement in funds for the Company during the year was £819,138 (2019: £842,652).

The Financial Statements were approved by the board on 19 November 2020 and signed on its behalf by:



Mr K Abel Chairman

The notes on pages 20 to 41 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2020

	Notes	Total 2020 £	Total 2019 £
CASH PROVIDED BY /(USED IN) OPERATING ACTIVITIES	21	433,554	650,471
Cash flows from investing activities:			
Interest income Bank interest paid Purchase of tangible fixed assets		3,738 (1,181) (561,532)	2,137 (2,800) (366,400)
CASH USED IN INVESTING ACTIVITIES		(558,975)	(367,063)
CASH FLOWS FROM FINANCIING ACTIVITIES			•
Repayment of borrowing		(43,334)	(43,334)
Fees received in advance		809,296	319,922
CASH PROVIDED BY FINANCING ACTIVITIES		765,962	276,588
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS IN THE YEAR		640,541	559,996
Cash and cash equivalents at the beginning of the year		216,686	(343,310)
TOTAL CASH AND CASH EQUIVALENTS AT			
THE END OF THE YEAR		857,227	216,686
CASH AND CASH EQUIVALENTS:			
Cash at bank and in hand		857,227	216,686
		857,227	216,686

The notes on pages 20 to 41 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES

The accounting policies adopted by the company are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS102) Second Edition; effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Farleigh House Trustee Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Monetary amounts in these financial statements are rounded to the nearest whole £1 except where indicated.

Group financial statements

The financial statements consolidate the results of Farleigh School Trust Limited and the unincorporated trust Farleigh House Educational Trust on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Trust has taken advantage of the exemption affected by section 408 of the Companies Act 2006.

Preparation of the accounts on a going concern basis

Having considered future risks, which are articulated in the Principal Risk Register and include risks due to COVID-19, and reviewed future budgets and cash flow forecasts, it is not considered that there are any material uncertainties that would prevent the group continuing to operate as a going concern in the foreseeable future. The financial statements have therefore been prepared on a going concern basis.

Income

Boarding and tuition fees are included within the financial statements on a receivable basis. Amounts invoiced in advance are deferred and carried forward within creditors and accruals, whilst amounts due but not yet received in the year are shown within debtors and prepayments. Fees from related parties are accounted for in the same way.

Donations are included within income on a receivable basis. Trading income, which includes monies from services, rental and letting, is accounted for on a receivable basis.

Fees and similar income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for Scholarships, Bursaries and other grants. Fees received in advance of education to be provided in future years under an Advance Fee Payments Scheme contract are held as interest-bearing liabilities until either taken to income in the term when used or else refunded.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES (CONTINUED)

Investment income

Interest receivable on sums invested in bank deposit accounts is recorded gross. The company is not liable to tax on this income.

Income from government grants

Income from the government's Coronavirus Job Retention Scheme is shown as income from Government grants.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. Expenditure is analysed into such categories as to reasonably enable the user to gain an appreciation of the company's expenditure during the year. Central staff costs and some overhead expenses are allocated to activities on the basis of the time spent on those activities.

Governance costs comprise the cost of running the company, including strategic planning for its future development, also external audit, any legal advice and costs of complying with constitutional and statutory requirements.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office, finance, personnel, payroll and governance costs which support the charity's activities. These costs are identified within administration costs, those costs which support trading activities are identified separately within trading expenditure.

Pension schemes

The School participates in a multi-employer pension scheme, the Government's Teachers' Pension Defined Benefits Scheme, for its teaching staff. This scheme is administered by Teachers' Pensions. The pension liability under this scheme is not the responsibility of the School.

The School also participates in separate multi-employer schemes for support staff. The Pensions Trust's Growth Plan was the original scheme and still has active members. Contributions paid into this Plan up to and including September 2001 were converted into defined benefits. From October 2001 contributions were invested in personal funds which are converted to pension on retirement. The School pays into personal pension schemes for some support staff and from April 2014 a new multi-employer scheme was made available under auto-enrolment rules. It is not possible to identify the assets and liabilities attributable to the School in these schemes. Accordingly under FRS102 they are accounted for as if they were Defined Contribution schemes. Further information on these schemes is provided in note 7.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES (CONTINUED)

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost, being purchase price, or deemed cost for land and buildings held at valuation at the date of transition to FRS 102 less accumulated depreciation and any impairment losses. A lower limit of £1,000 is applied to individual items that are capitalised.

Depreciation is calculated and charged on assets, excluding freehold land, to write off the cost of fixed assets to their residual value over their expected useful lives to the group. The annual depreciation rates and methods of calculation are as follows:

Freehold land

- no depreciation

Freehold property

- 2.5% & 10% Straight line

Improvements to premises

- 2.5% & 10% Straight line

Furniture and equipment

- 20% Straight line

Motor vehicles

- 25% Reducing balance

Computer equipment

- 33% Straight line

The valuation of freehold property and improvements to premises has not been updated. Freehold premises were previously revalued in 1987.

Assets under construction are stated at cost, being the total cost incurred to date with no depreciation being charged until the asset comes into full use.

Deemed cost of fixed assets

Specific fixed assets have been revalued to deemed cost as allowed upon transition to FRS 102 based on assumptions made by an independent property consultant. The trustees are satisfied that the assumptions made are appropriate.

Leased assets

The charity classifies the lease of printers and the minibuses as operating leases; the title to the equipment remains with the lessor and the equipment is replaced every 4-5 years whilst the economic life of such equipment is at least 10 years. Rental charges are charged on a straight line basis over the lease term.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES (CONTINUED)

Borrowing costs

Borrowing costs relating to freehold land & buildings or improvements which are directly attributable to the acquisition, construction or production of the asset are capitalised. All other borrowing costs are expensed as incurred.

Stocks

Stocks are stated at the lower of their cost, being purchase price, and net realisable value.

Debtors

Trade and other debtors are recognised at settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The pension liability provision referred to above and in note 7 is based on assumptions and estimates provided by The Pension Trust, the Farleigh Trustees are satisfied that The Pension Trust estimates are reasonable. There are considered to be no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Employee benefits

The cost of employee benefits are recognised as an expense in the period to which they relate.

Termination payments

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES (CONTINUED)

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity (daily).

Taxation Status

The charity is an exempt charity and is therefore not liable to Corporation Tax in respect of its charitable activities.

Fund Accounting

The nature and purpose of each fund is described in note 17.

Unrestricted funds are defined as income realised or generated for the objectives of the group without further specified purpose and which are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, will be identified to the fund.

Designated funds are to be used for a specific purpose as laid down by the Directors. Expenditure which meets these criteria will be identified to the fund.

2. LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

3. INCOME FROM DONATIONS AND LEGACIES

	2020 £	2019 £
Gifts	22,501	126,084

The income from donations and legacies is made up of unrestricted £18,675 (2019: £13,289) and restricted £3,826 (2019: £112,795). The restricted income is made up of £3,826 in respect of the St Theresa Fund, see note 17.

4. SCHOOL OPERATING INCOME

	2020	2019
Fees	£	£
Gross fees	8,849,208	8,401,936
Less: Total Scholarships, bursaries and allowances	(475,955)	(365,619)
COVID-19 discount (summer term)	(452,665)	-
Recharged extras	428,519	442,988
	0.040.407	0.470.005
	8,349,107	8,479,305

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

5.	TRADING AND ANCILLARY INCOME		
		2020	2019
		£	£
	Holiday activities	22,908	18,938
	Clothing shop	60,221	74,182
	Swimming pool	42,261	81,612
	Disbursements and miscellaneous	48,115	176,081
		173,505	350,813
6.	EXPENDITURE		<u>-</u>
		2020	2019
		£	£.
	Trading expenditure		
	Cost of goods sold	46,730	67,334
	Clothing shop and swimming pool salaries	16,168	17,037
	Bank and loan interest	1,181	2,800
	Bank charges	10,911	6,128
	Advance fee finance costs	9,008	6,174
		83,998	99,473
	School operating costs Teaching salaries and related costs	4,170,345	4,039,291
	Administrative staff salaries and related costs	1,525,668	1,588,878
	Office costs and supplies	197,415	189,057
	Welfare	346,679	486,323
	Property and grounds	790,862	710,630
	School expenses	452,179	573,548
	Marketing, recruitment and advertising	62,809	81,467
	Scholarships and prizes	4,036	6,528
	Accountancy fees	2,160	2,800
	Legal and professional fees	67,624	35,383
	Provision for doubtful debts	662	6,933
	Depreciation	814,831	775,638
	St Theresa Bursary Fund	-	55,586
	Callaghan Fund	300	300
	Landscape fund	16	<u>-</u>
	General expenses	63,755	84,354
	Governance costs (see below)	19,697	20,098
		8,519,038	8,656,814
		8,519,038	8,656,814

NOTES TO THE FINANCIAL STATEMENTS

EXPENDITURE (continued)

FOR THE YEAR ENDED 31 JULY 2020

6.

Governance costs (including in school operating costs above))
	2020
	£

	2020 £	2019 £
Auditor's remuneration Governors' training and expenses	19,000 697	18,020 2,078
	19,697	20,098

7. SALARIES AND RELATED COSTS

Included within school operating costs are the following:

WAGES AND SALARIES

	2020	2019
	£	£
Salaries and wages	4,346,843	4,493,696
Employers' NI	409,592	411,927
Pension contributions – defined benefits	644,133	458,163
Pension contributions – defined contribution	47,390	34,828
	5,447,958	5,398,614
	5,447, 5 50	J,390,014

The average number of staff are:

	2020		2019	
	Full time	Part time	Full time	Part time
Academic	56	31	52 ,	53
Administration and support	30	44	36	35
In class support	6	13	5	14
	92	88	93	102

The number of employees earning over £60,000 was as follows:

	2020 £	2019 £
Between £60,001 and £70,000	2.	_
Between £80,001 and £90,000	1	1
Between £140,001 and £150,000	1	1

In addition pension contributions totalling £75,714 (2019: £35,869) were made in respect of the above employees earning over £60,000.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

7. SALARIES AND RELATED COSTS (continued)

The key management of the Group and Charity are the Governors and senior management team comprising of the Headmaster, Director of Finance and Operations, Deputy Head of Academic, Deputy Head of Pastoral, and Head of Pre-Prep. The remuneration including benefits of key management personnel for the group was £545,466 (2019: £517,802).

There were no payments to the Governors during the year, although there were payments for travel and subsistence expenses incurred to the value of £170. These were reimbursed to 1 Governor. During the year 3 governors had children at the school (2019: 2) and fees were paid on normal terms. The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School. The School has paid for Trustee Indemnity Insurance for the year, the insurance premium is £1,868 (2019: £1,868).

There were no termination payments made to staff during the year (2019: £35,603).

PENSION AND SIMILAR OBLIGATIONS

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £618,541 (2019: £433,615) and at the year end £76,433 (2019: £0) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

Teachers' Pension Scheme (continued)

On 27 June 2020 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. A consultation was launched by the government on 16 July 2020 and closed to responses on 11 October 2020.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020 and the government is preparing to complete the cost control element of the 2016 valuations which is expected to be completed in 2021.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results from those contained in the Actuarial Valuation.

Until the consultation and the cost cap mechanism review are completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

Following the increase in the employer contribution rate to the TPS from 16.4% to 23.6% in September 2019, the School entered into consultation with all teaching staff regarding changes to their pensions. Subsequent to consultation new pension scheme arrangements are planned to take effect from 1st January 2021.

The Pensions Trust Growth Plan

The company participates in The Pensions Trust's Growth Plan, a multi-employer scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Pensions Trust Growth Plan

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the scheme Trustee has asked the participating employers to pay additional contributions as follows:

Deficit contributions (all participating employers)

From 1 April 2019 to 31 January	£11,243,000 per annum
2025:	(payable monthly and increasing by 3% each on 1st April)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

The net present value of the provision has been calculated by the Pensions Trust for the company as follows:

	2020 (£,000)	2019 (£,000)	2018 (£,000)
Net present value	53	62	100
Discount rate	0.60%	1.00%	1.72%

Under FRS102 this has been included as a provision for liability in the accounts.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Pensions Trust Growth Plan (continued)

In the year ended 31 July 2020 the pension cost charge for support staff included in The Pensions Trust's Growth Plan amounted to £25,566 (2019: £24,548) and deficit contributions of £10,918 (2019: £12,497). At the year end there was no creditor - excluding the provision above.

Other Pension Schemes

A multi-employer, auto-enrolment occupational scheme, set up in April 2014, is available to employees not eligible for the Teachers' Pension Scheme. It is a defined contribution scheme. The assets of the Scheme are held separately from those of the School in independently administered funds. In the year ended 31 July 2020 the pension cost charge amounted to £38,773 (2019: £34,828). At the year end there was a creditor of £7,887 (2019: £8,522).

8. FIXED ASSETS

Group	Land, freehold Premises and Improvements £	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost At 1 August 2019	20,778,034	720,651	11,994	306,805	21,817,484
Additions	470,705	21,959	-	68,868	561,532
At 31 July 2020	21,248,739	742,610	11,994	375,673	22,379,016
Depreciation At 1 August 2019	4,330,341	537,188	4,748	253,915	5,126,192
Charge for year	668,747	80,671	2,999	62,414	814,831
At 31 July 2020	4,999,088	617,859	7,747	316,329	5,941,023
Net book value At 31 July 2020	16,249,651	124,751	4,247	59,344	16,437,993
At 1 August 2019	16,447,693	183,463	7,246	52,890	16,691,292

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

FIXED ASSETS (continued	1)			
Parent company	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost At 1 August 2019	720,651	11,994	306,805	1,039,450
Additions	21,959	-	68,868	90,827
At 31 July 2020	742,610	11,994	375,673	1,130,277
Depreciation At 1 August 2019	537,188	4,748	.253,915	795,851
Charge for year	80,671	2,999	62,414	146,084
At 31 July 2020	617,859	7,747	316,329	941,935
Net book value At 31 July 2020	124,751	4,247	59,344	188,342
At 1 August 2019	183,463	7,246	52,890	243,599

9. INVESTMENTS

On 1 August 2017 Farleigh House Educational Trust changed its name to Farleigh School Educational Trust (the unincorporated charity). Farleigh School Educational Trust is the wholly owned subsidiary of Farleigh School Trust Limited and holds the property assets of the group in trust to ensure it remains available for the purposes of education as laid out in the group's principal activity. Farleigh School Trust Limited is the ultimate controlling party.

The Net Assets of the unincorporated charity are £10,795,700 (2019: £11,464,447) made up of the land and building assets.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

9. INVESTMENTS (continued	ea)
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The statement of financial activities for the year is as follows:

				2020 £	2019 £
	Total Income			-	- -
	Total Expenditure			(668,747)	(640,600)
	Net movement in funds for the year			(668,747)	(640,600)
	Total funds carried forward			10,795,700	11,464,447
10.	STOCK			2020	2019
				£	£
	Stock			120,174	132,517
11.	DEBTORS	Group 2020 £	Group 2019 £	Company 2020 £	Company 2019 £
	Fees and disbursements	54,509	59,972	54,509	59,972
	Summer term disbursements Other debtors Amounts owed by group entities Prepayment and accrued income	73,348 35,499 - 62,687	120,055 21,576 109,461	73,348 35,499 5,453,951 62,687	120,055 21,578 4,983,244 109,461
		226,043	311,064	5,679,994	5,294,310

The amounts owed by group entities arose from the School paying for building improvements on the assets owned by Farleigh School Educational Trust.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group	Group	Company	Company
	2020	2019	2020	2019
	£	£	£	£
Fee deposits held	237,928	239,708	237,928	239,708
Bank loans (see note 13)	43,333	43,334	43,333	43,334
Trade creditors	5,303	262,317	5,303	262,317
Fees received in advance	173,452	129,480	173,452	129,480
Fees in advance scheme (see note 15)	200,626	302,935	200,626	302,935
Holiday pay accrual	345,452	328,696	345,452	328,696
Other creditors and accruals	155,325	52,581	155,325	52,581
Pension creditor	86,838	9,514	86,838	9,514
Tax and social security	105,570	114,422	105,570	114,422
	1,353,827	1,482,987	1,353,827	1,482,987

The Company has a £750,000 overdraft facility in place with HSBC Bank plc. Interest is payable at 2.25% over bank base rate.

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group and	Group and
	Company	Company
	2020	2019
	£	£
Bank loan	-	43,333
Fees received in advance scheme (see note 15)	498,535	176,670
	498,535	220,003
	Group and	Group and
	Company	Company
	2020	2019
	£	£
Loan maturity		
Within one year	43,333	43,334
Between one and two years	-	43,333
Between two and five years	· <u>-</u>	-
	43,333	86,667
		

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR (continued)

The bank loan is secured by a legal mortgage on the main school property and is repayable over 15 years. Interest is payable at 1% over bank base rate.

14. PENSION PROVISION

	Group and Company 2020	Group and Company 2019
	£	£
Opening balance	62,485	100,000
Movement in provision (note 7)	(9,885)	(37,515)
	. 52,600	62,485

15. ADVANCE FEE PAYMENTS

Parents may enter into a contract to pay to the school tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2020 £	2019 £
Within one year	200,626	302,935
Within one to two years	142,537	77,421
Within two to five year's	355,998	99,249
	699,161	479,605

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

17.

16. COMMITMENTS UNDER OPERATING LEASES

At 31 July 2020 the charity had aggregate annual commitments under non-cancellable operating leases for hire of plant, machinery and equipment as set out below:

Group and

270,736

15,736,475

Group and

				-	-
				Company	Company
				2020	2019
				£	£
Amounts due:					
Within one year				70,960	68,768
Between one and two y	ears ears			72,126	86,574
			·	143,086	155,342
ACCUMULATED FUNDS	At 1 August 2019 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2020 £
Unrestricted fund	15,318,858	8,749,601	(8,602,720)		15,465,739 ————
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	9,521	-	(300)	-	9,221
	3,322				•
Rugby Fund	1,996	-	-	4	1,996
Rugby Fund Landscape Fund	· ·	-	(16)	-	1,996
	1,996	- - -	- ·	- -	1,996 - 18,013
Landscape Fund	1,996 16	- - -	- ·	- - -	-

Unrestricted fund includes a revaluation reserve of £5,919,919.

267,226

15,586,084

Total restricted funds

Total Funds

The B Harrison Fund represents monies received from an individual to provide one student with cricket equipment each year as a form of prize for achievement.

3,826

8,753,427

(316)

(8,603,036)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

17. ACCUMULATED FUNDS (continued)

The Callaghan Fund represents monies received to provide awards to students at the end of the academic year.

The Rugby Fund represents monies received from an individual to provide opportunities to students to attend rugby trips abroad.

The Landscape Fund represents donations received to plant 60 trees as a living and enduring commemoration of the Jubilee year, which will also benefit future generations.

The Farleigh Society Fund represents funds paid to the Farleigh Society for former pupils. The society keeps the school connected to its former pupils and holds regular reunion events, this enables the school to continue to see their former pupils develop.

The Dodd Fund supports SEN provision within the School and the purchase of equipment for children with disabilities.

The St Theresa Fund (formerly known as The Dillon Fund) represents donations to enable children from disadvantaged backgrounds to access a boarding education at Farleigh. In 2017 the fund became the St Theresa Fund with donations made to continue the scheme set up under the Dillon Fund.

Company	At 1 August 2019 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2020 £
Unrestricted fund	3,854,411	8,749,601	(7,933,973)		4,670,039
Restricted funds					
B Harrison Fund	1,913	.	-	-	1,913
Callaghan Fund	9,521	-	(300)	-	9,221
Rugby Fund	1,996	-	-	-	1,996
Landscape Fund	16	-	(16)	-	-
Farleigh Society Fund	18,013	-	•	-	18,013
Dodd Fund	10,000		•	-	10,000
St Theresa Fund	225,767	3,826	-	-	229,593
Total restricted funds	267,226	3,826	(316)	-	270,736
Total Funds	4,121,637	8,753,427	(7,934,289)	-	4,940,775

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

17. ACCUMULATED FUNDS (continued)

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Group	At 1 August 2018 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2019 £
Únrestricted fund	15,173,715	8,845,544	(8,700,401)	-	15,318,858
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	9,821	-	(300)	-	9,521
Rugby Fund	1,996	-	-	4	1,996
Landscape Fund	16	-	-	-	16
Farleigh Society Fund	18,013	-		-	18,013
Dodd Fund	10,000	_	-	_	10,000
St Theresa Fund	168,558	112,795	(55,586)		225,767
Total restricted funds	210,317	112,795	(55,886)		267,226
Total Funds	15,384,032	8,958,339	(8,756,287)	-	15,586,084
Company	At 1 August 2018 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2019 £
Company Unrestricted fund	2018		•	Between Funds	2019
Unrestricted fund Restricted funds	2018 £ 3,068,668	£	£	Between Funds	2019 £ 3,854,411
Unrestricted fund Restricted funds B Harrison Fund	2018 £ 3,068,668 —————————————————————————————————	£	£ (8,059,801)	Between Funds	2019 £ 3,854,411
Unrestricted fund Restricted funds B Harrison Fund Callaghan Fund	2018 £ 3,068,668 —————————————————————————————————	£	£	Between Funds	2019 £ 3,854,411
Unrestricted fund Restricted funds B Harrison Fund Callaghan Fund Rugby Fund	2018 £ 3,068,668 —————————————————————————————————	£	£ (8,059,801)	Between Funds	2019 £ 3,854,411
Unrestricted funds Restricted funds B Harrison Fund Callaghan Fund Rugby Fund Landscape Fund	2018 £ 3,068,668 1,913 9,821 1,996 16	£	£ (8,059,801)	Between Funds	2019 £ 3,854,411
Unrestricted funds Restricted funds B Harrison Fund Callaghan Fund Rugby Fund Landscape Fund Farleigh Society Fund	2018 £ 3,068,668 1,913 9,821 1,996 16 18,013	£	£ (8,059,801)	Between Funds	2019 £ 3,854,411 1,913 9,521 1,996 16 18,013
Unrestricted funds Restricted funds B Harrison Fund Callaghan Fund Rugby Fund Landscape Fund Farleigh Society Fund Dodd Fund	2018 £ 3,068,668 1,913 9,821 1,996 16 18,013 10,000	8,845,544 	£ (8,059,801) - (300)	Between Funds	2019 £ 3,854,411
Unrestricted funds Restricted funds B Harrison Fund Callaghan Fund Rugby Fund Landscape Fund Farleigh Society Fund	2018 £ 3,068,668 1,913 9,821 1,996 16 18,013	£	£ (8,059,801)	Between Funds	2019 £ 3,854,411 1,913 9,521 1,996 16 18,013
Unrestricted funds Restricted funds B Harrison Fund Callaghan Fund Rugby Fund Landscape Fund Farleigh Society Fund Dodd Fund	2018 £ 3,068,668 1,913 9,821 1,996 16 18,013 10,000	8,845,544 	£ (8,059,801) - (300)	Between Funds	2019 £ 3,854,411 ——————————————————————————————————
Restricted funds B Harrison Fund Callaghan Fund Rugby Fund Landscape Fund Farleigh Society Fund Dodd Fund St Theresa Fund	2018 £ 3,068,668 1,913 9,821 1,996 16 18,013 10,000 168,558	£ 8,845,544 - - - - - 112,795	£ (8,059,801) - (300) (55,586)	Between Funds	2019 £ 3,854,411 ——————————————————————————————————

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

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Group	Unrestricted Funds £	Restricted Funds £	2020 Total £
Tangible fixed assets Current assets Current liabilities Long term liabilities	16,437,993 932,708 (1,353,827) (551,135)	270,736 - -	16,437,993 1,203,444 (1,353,827) (551,135)
Total net assets	15,465,739	270,736	15,736,475
Company	Unrestricted Funds £	Restricted Funds £	2020 Total £
Tangible fixed assets Current assets Current liabilities Long term liabilities	188,342 6,386,659 (1,353,827) (551,135)	270,736 - -	188,342 6,657,395 (1,353,827) (551,135)
Total net assets	4,670,039	270,736	4,940,775

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Continued)

2019

Group	Unrestricted	Restricted	2019
	Funds	Funds	Total
	£	£	£
Tangible fixed assets Current assets Current liabilities Long term liabilities	16,691,292	-	16,691,292
	393,041	267,226	660,267
	(1,482,987)	-	(1,482,987)
	(282,488)	-	(282,488)
Total net assets	15,318,858	267,226	15,586,084
Company	Unrestricted	Restricted	2019
	Funds	Funds	Total
	£	£	£
Tangible fixed assets Current assets Current liabilities Long term liabilities	243,599	-	243,599
	5,376,287	267,226	5,643,513
	(1,482,987)	-	(1,482,987)
	(282,488)	-	(282,488)
Total net assets	3,854,411	267,226	4,121,637

19. CAPITAL COMMITMENTS

Capital expenditure of £0 (2019: £348,146) had been authorised by the Governors and was committed to at the balance sheet date.

20. RELATED PARTY TRANSACTIONS

During the year no donations were received from Governors (2019: £Nil). There were no other related party transactions in the current or preceding year.

The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group	Group	
	2020	2019	
	£	£	
Net movement in funds	150,391	202,052	
Deposit interest receivable	(3,738)	(2,137)	
Bank intérest payable	1,181	2,800	
Finance cost on advanced fees	9,008	6,174	
Operating surplus	156,842	208,889	
Depreciation of tangible assets	814,831	775,638	
(Increase) in stocks	12,343	(10,539)	
Decrease/(Increase) in debtors	85,021	(32,537)	
Increase/(decrease) in creditors	(70,822)	125,889	
Advanced fees drawdown	(554,776)	(379,354)	
Loss on sale of fixed assets	-	-	
Movement in provisions for liabilities	(9,885)	(37,515)	
	433,554	650,471	
			

22. ANALYSIS OF CHANGES IN NET DEBT

	At 1 August 2019 £'000	Cash flows	Fair value movements £'000	Other non-cash changes £'000	At 31 July 2020 £'000
Cash and cash equivalents					
Cash Overdrafts Cash equivalents	216,686 - -	640,541 - -	 -	- -	857,277 - -
Borrowings					
Debt due within one year	(43,334)	43,334	-	(43,333)	(43,333)
Debt due after one year	(43,333)	-	-	43,333	-
Total	130,019	683,875			813,894

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

23. PRIOR YEAR COMPARATIVES BY FUND

	Notes	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total 2019 £
INCOME FROM:				
Donations and legacies	3	13,289	112,795	126,084
Income Charitable activities				
School Operating income	4	8,479,305	-	8,479,305
Income from other trading activities Trading income	5	350,813	-	350,813
Investment income		2,137		2,137
TOTAL INCOME		8,845,544	112,795	8,958,339
EXPENDITURE ON:				
Costs of raising funds Trading expenditure Expenditure on charitable activities	6	99,473	-	99,473
School operating costs	6	8,600,928	55,886	8,656,814
TOTAL EXPENDITURE		8,700,401	55,886	8,756,287
NET INCOME AND NET				
MOVEMENT IN FUNDS FOR THE YEAR		145,143	56,909	202,052
Reconciliation of funds: Total funds brought forward	17	15,173,715	210,317	15,384,032
Total funds carried forward	17	15,318,858	267,226	15,586,084