Report and Financial Statements
31 May 2012



Reference and administrative details

For the year ended 31 May 2012

Company number

898514

Charity number

251926

Registered office and

1 Ardleigh Road

operational address

London N1 4HS

Trustees

Trustees, who are also directors under company law, who served

during the year and up to the date of this report were as follows

Sue Wade

Chair

Professor David Wilson

Vice Chair

Coral Newton

Honorary Treasurer Honorary Solicitor

Monty Raphael (resigned June 2012)

Jan Anderson Matthew Ball

Matthew Ball Lady Chidgey

Professor Penny Green

Richard Linenthal Kevin McGrath

Elizabeth Morony

His Honour John Samuels QC

Chris Sheffield OBE Professor Pamela Taylor

His Honour Judge Peter Thornton QC (resigned June 2012)

Dr Azrını Wahıdın (resigned June 2012)

Julian Weinberg Cynthia Winifred Dick Whitfield

Samantha Kennedy (appointed November 2011)
Dr Neil Chakraborti (appointed November 2011)

President

Lord Carlile of Berriew QC (Until July 2012)

Principal staff

Frances Crook OBE

Bankers

Nat West Bank Plc

CAF Bank Ltd

PO Box 3038

Kings Hill

53 Victoria Street

West Malling

London

Kent

SW1P

ME19 4TA

Auditors

Sayer Vincent

Chartered accountants and statutory auditors

8 Angel Gate City Road London EC1V 2SJ

Investment advisors

Schroders & Co Limited

100 Wood Street

London EC1V 7ER

Report of the President, Chief Executive and Chair

For the year ended 31 May 2012

Lord Carlile QC, President

I have been President of the Howard League for Penal Reform for six years and, whilst I retired from that formal role this year, I remain committed to the work of the charity and plan to continue to be involved

I have witnessed significant changes to the penal system. I welcome the commitment from the coalition government to bring in real work for prisoners, a Howard League campaign victory. The number of children incarcerated has dropped, another success story.

There remain challenges. The prison population is still too high and the number of people serving indeterminate sentences is scandalous. There will always be a need for independent and authoritative charities that shine a light into the darkness of the cell and which bring new ideas to government and the public.

Frances Crook, Chief Executive

The Howard League for Penal Reform relies on voluntary gifts from individuals and trusts and increasingly on our regular donors and members. With their generosity we are be able to be radical, ambitious and influential. Many charities are increasingly reliant on grants from government, but we have made the decision to seek independence through other funding sources so that we can retain our impartiality.

The Howard League's mission is to be an independent and sometimes critical voice that leads the public discourse. Our research gives us a sound knowledge base and authority and our expertise gives us respect in government circles. The charity is fortunate that it benefits from the gifts of many thousands of individuals and trusts.

I lead a staff team that is exceptionally talented and committed to the work and I am grateful to them for their efforts over the year. I also want to thank the interns and volunteers who give their time to the work of charity.

Sue Wade, Chair

The launch of our major research programme under the banner Stemming the Flow brought a very busy year to an exciting end. The board of trustees is guiding the Howard League for Penal Reform towards greater investment and emphasis on research into new ideas and better ways of working.

The charity started to investigate how policing can help to reduce the flow of people into a failing penal system. Our work with the All Party Parliamentary Group investigating how girls are treated has already helped police forces round the country improve their treatment of girls.

The board of trustees is lively and hardworking and it has been a privilege to lead them during a successful year I am grateful to them for their excellent work and to the many members, old and new, who make it all possible

Report of the trustees

For the year ended 31 May 2012

The trustees present their report and the audited financial statements for the year ended 31 May 2012

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005)

Structure, governance & management

The organisation is a charitable company limited by guarantee, incorporated on 20 February 1967 and registered as a charity on 18 May 1967

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts

The Board

The Howard League for Penal Reform is governed by a board of trustees, whose principal responsibilities are the setting and monitoring of the strategic direction of the organisation and the establishment of policy

Ensuring that our work delivered our aims

The trustees hold a strategy meeting each year, to review the future direction of the organisation and ensure that it remains focussed on the charity's purposes

The trustees have referred to the charity commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The trustees have not identified any detriment or harm

During the year the board of trustees met formally four times. The board had four sub-committees, chaired by trustees.

- Finance and personnel committee this committee was chaired by the honorary treasurer. It encouraged and safeguarded the highest standards of integrity, financial reporting and internal control and oversaw the organisation's risk assessment and management process.
- Campaigns committee this committee encouraged policy and campaign development, coordinated consultations with government and other NGOs
- Research committee this committee provided strategic oversight of research activity, ensuring that research dove-tails into broad organisational strategies
- Legal management committee this committee reviewed the work of the legal department to
 ensure it complements the strategic direction of the charity and achieves the highest standards
 of legal representation of young people. It oversaw compliance against the public law and prison
 law contracts with the legal services commission.

The board delegated the day-to-day operation of the organisation to the chief executive, Frances Crook

Report of the trustees

For the year ended 31 May 2012

Trustees' recruitment, induction and training

Recruitment of new trustees was through nomination and open advertisement. Candidates were interviewed by a panel of trustees, including the chair. New trustees were elected to the board at the annual general meeting. Trustees are elected to serve for a period of three years after which they must be re-elected at the next annual general meeting. The board seeks to ensure that there is appropriate balance of experience and representation relevant to the operations of the Howard League for Penal Reform.

New trustees were given an induction and meeting with key staff

Risk Management

The board of trustees has ultimate responsibility for the management of risk, with day to day management of risk delegated to the executive management team. During the year the Board reviewed and updated the form and content of the risk register.

Risk management is integrated with planning and budgeting and the organisation is committed to developing understanding of a risk-aware approach to working. The executive management team keeps major risks under regular review. There is an annual review by the finance and personnel committee of the status and management of all major risks and the effectiveness of controls, with quarterly reporting to the finance and personnel committee on any major new risks or significant changes to the status of existing major risks.

Key risks identified during the year and kept under review include uncertainty over funding and performance of investments in the current economic climate, the management of major projects such as the research programme and U R boss project

Public Benefit Statement

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit

Earlier paragraphs of this report set out the purpose and objects of the Howard League, outline our core beliefs, the focus of our work and how we ensure that our work delivered our aims, and identify our beneficiaries. The trustees are satisfied that the aims and objectives of the charity meet the public benefit requirement, and that the charity's activities are in support of those aims.

Objectives and activities

Purposes and objects

The Howard League for Penal Reform is the oldest penal reform charity in the world. It was established in 1866 as the Howard Association and was named after John Howard, the first prison reformer. It is a registered charity, company limited by guarantee and incorporated in England and Wales and a law firm regulated by the Solicitors Regulation Authority with both a public law and a prison law contract to provide legal services to young people in custody. It is governed by its constitution and memorandum and articles of association.

Report of the trustees

For the year ended 31 May 2012

The principal activity is that of a charity working for less crime, safer communities and fewer people in prison

The main charitable objects for which the Howard League was established as described in its 1967 Memorandum and Articles of Association were "to promote the sciences of penology and criminology, social health, the welfare and constructive treatment of pre-delinquents and offenders, the education, further education, advancement and pursuit of knowledge relating to penology, criminology, social health arid delinquency, the training of those who deal with offenders and pre-delinquents and the prevention and limitation of criminal and anti-social activities"

Core beliefs

The Howard League for Penal Reform works for a safe society where fewer people are victims of crime

The Howard League for Penal Reform believes that offenders must make amends for what they have done and change their lives

The Howard League for Penal Reform believes that community sentences make a person take responsibility and live a law-abiding life in the community

The Howard League for Penal Reform achieves principled and radical change through

- Research, inquiry and monitoring
- Exchange of ideas and provision of education
- Legal intervention on behalf of young people
- Demonstration projects inside prisons
- Parliamentary and government relations
- Multi-media, publications and campaigns
- Links with international bodies, voluntary and statutory agencies
- Holding the government to account for the way people are treated in the penal and prison systems

The charity set six objectives for 2011 – 2012

Getting girls out of the penal system

The number of girls arrested by the police dropped by more than 10,000 and the number of girls in custody fell by 10 per cent

The Howard League for Penal Reform provides support to the All Party Parliamentary Group on Women in the Penal System

The Parliamentary inquiry into girls held public hearings with evidence from police chiefs, magistrates, voluntary groups and girls

The inquiry encouraged police to reduce arrests and the courts to find community responses to girls in conflict with the law

Report of the trustees

For the year ended 31 May 2012

Renewing the structure of community sentences and improving practice

We advised the government on future of community sentences and gave awards to best practice

The Howard League for Penal Reform has led the public debate about renewing the structure of community sentences and improving practice

The campaign reached out across the country, including open days for the best schemes so people could learn about what works

The Howard League awards celebrate services that keep people out of crime

Introducing real work into prisons

The government has adopted the Howard League's idea of real work for prisoners as its flagship prison policy

The charity campaigned for more than a decade to introduce the principle of real work to prisons so that prisoners were able to earn a wage, keep busy and productive, and learn how to be an employee

Prisons across the country have radically changed their regimes in response

Improving the care of veterans in the penal system

The Howard League inquiry into former armed service personnel in prison reported last year – prisons now have a nominated specialist officer

Research: Stemming the flow of children into the penal system

The charity launched a major new research programme to last for five years, under the banner of Stemming the Flow

A series of thought provoking lectures and pamphlets was launched with a look at the purpose of policing and reform of the magistrates

Research on the policing and criminalisation of sexually exploited girls and young women was published

The charity published statistics about the arrest of children by police

Research on overnight detention of children in police cells was published

Over the year the Howard League campaigned successfully to reduce the number of children entering the penal system and to improve responses to their behaviour

The number of children arrested last year fell by 30,000. The number of children in custody has fallen to 1,600, a drop of over 400.

Report of the trustees

For the year ended 31 May 2012

Improving the treatment of children in custody and on release

The legal service for children and young adults in custody is unique

Supported by the U R Boss team, the Howard League for Penal Reform lawyers provide excellent caring support and intervention for vulnerable and challenging young people

The advice line helps young prisoners, their families, and their lawyers with expert advice

Our legal team represented 128 children and young adults improving their treatment in custody and helping them to resettle safely. The legal helpline responded to 559 calls for help with a wide range of queries.

UR Boss

Young people in conflict with the law have been working closely with the Howard League to improve government policy and the practice of police and courts

A campaign to encourage the police and crime commissioner candidates to engage with young people was launched at a Parliamentary event attended by 300 people

A report on the experiences of young people coming out of custody was published at an event in Parliament with the prisons minister

A vibrant charity

The membership of the Howard League has almost doubled

The charity has a high media profile on television, radio and in the press

Events are open to all, including the AGM and fringe meetings at the political party conferences, always with eminent speakers and a lively audience

Publications

Reports

- Overnight detention of children in police cells, 48pp, 2011, £10
- Overnight detention of children in police cells, summary, 8pp, free
- Voice of a child, 30pp, 2011, £10
- Life outside Collective identity, collective exclusion, 24pp, 2011, £10
- Annual report 2010 2011, 44pp, £10
- Inaugural research medal collected papers, 60pp, 2012, free
- Keeping girls out of the penal system, All Party Parliamentary Group on Women in the Penal system, 8pp, 2012, free
- Less crime, safer communities, fewer people in prison, 16pp, 2012, free
- Future insecure Secure children's homes in England and Wales, 12pp, 2012, free
- In praise of fire brigade policing Contra common sense conceptions of the police role, by Professor Robert Reiner, 24pp, 2012, £5
- Embedding participation, second U R Boss evaluation report, 12pp, 2012, free

Report of the trustees

For the year ended 31 May 2012

- From courts to custody, All Party Parliamentary Group on Women in the Penal System, 8pp, 2012, free
- Out of place The policing and criminalisation of sexually exploited girls and young women, by Professor Jo Phoenix, 46pp, 2012, £10
- Out of place The policing and criminalisation of sexually exploited girls and young women, summary, 8pp, 2012, free

Submissions to government and policy papers

- Structure and budget of the Ministry of Justice, evidence to the Justice Select Committee, September 2011
- Office of the Children's Commissioner for England, evidence to the Department for Education, September 2011
- Joint enterprise, evidence to the Justice Select Committee, September 2011
- Safer custody policy revision, October 2011
- Response to the riots, briefing for Parliamentary debate, October 2011
- Secure children's homes, briefing for debate in the House of Lords, November 2011
- Legal aid, sentencing and punishment of offenders bill, briefing, November 2011
- Submission to the Leveson inquiry culture, practice and ethics of the press, December 2011
- Young people in the criminal justice system, evidence to the Riots Panel, January 2012.
- Submission to the Labour Party's justice policy working group, January 2012
- Youth justice system, evidence to the Justice Select Committee, March 2012
- Crime and courts bill, briefing, May 2012
- Transforming bailiff action, evidence to the ministry of justice, May 2012
- Secure training centre inspections, evidence to Ofsted, June 2012
- Effective community sentences, evidence to the Ministry of Justice, June 2012
- Effective probation services, evidence to the Ministry of Justice, June 2012
- Mothers imprisoned with their infants, Parliamentary briefing, July 2012

Academic consultants

Dr Vicky Cooper Liverpool John Moores University

Dr Nicola Padfield Cambridge University
Prof Loraine Gelsthorpe Cambridge University

Professor Mike Hough Birkbeck College, University of London

Dr Rosie Meek Southampton University
Dr Julie Trebilcock Imperial College, London

De Montfort University - U R Boss evaluation team - lead by Jennie Flemming, Director, Centre for Social Action

Research Advisory Group

Professor Ian Loader (chair) Oxford University
Dr Christopher Bennet Sheffield University
Charlotte Bilby Northumbria University

Lawrence Burke Liverpool John Moores University

Dr Ben Crewe Cambridge University
Professor Stephen Farrall Sheffield University
Professor Julia Fionda Kingston University

Report of the trustees

For the year ended 31 May 2012

Research Advisory Group (continued)

Elaine Genders University College, London

Professor Barry Goldson Liverpool John Moores University

Professor Fergus McNeill Strathclyde University
Dr Andrew Millie Glasgow University

Professor Tim Newburn London School of Economics
Mark Oldfield independent researcher
Dr Nicola Padfield Cambridge University

Dr Coretta Phillips London School of Economics

Dr Jo Phoenix Durham University

Professor John Pitts University of Bedfordshire

Professor Jonathan Shepherd Cardiff University

Editors of the Howard Journal of Criminal Justice

Professor David Wilson Birmingham City University

Professor J Robert Lilly Northern Kentucky University, USA

Professor Penny Green Kings College London

Book Review Editor

Professor Loraine Gelsthorpe University of Cambridge

Publishing Editor Brenda McWilliams

The Howard League for Penal Reform benefited from the contribution of many students and office volunteers

The charity is grateful to Clifford Chance for seconding trainee lawyers to support our work for young people on three month placement

Plans for the coming year

- Stemming the Flow is the key theme for all of the work of the charity
- To improve the quality of contact between young people and the police
- To raise public and governmental awareness of our three key issues of coercive sex, consensual sex and healthy sexual development amongst the young
- Improved conditions for people serving long sentences
- Justice reinvestment is established and understood by opinion leaders, while privatisation of the penal system is challenged
- To have 8,000 members by summer 2013
- To continue to strengthen Parliamentary and government relationships
- To build authority with the academic community
- To extend the influence of its lawyers' network
- To develop links with regulatory and professional bodies and form partnerships with professional bodies

Report of the trustees

For the year ended 31 May 2012

Financial review

Results for the year

The financial position is positive, with annual expenditure of £2,208,703 and total funds at £5 6m

The U R Boss project, funded by the Big Lottery, contributed 46% of the charity's income for the year. The project is now in its third year, and is establishing good practice in participation with young people in the criminal justice system. This year has seen increased activity by the young advisers recruited on the project.

We continued to draw on the Strategic Reserve created with the donation from Lord Parmoor's trust to support our infrastructure and fund relevant projects. The contribution of £1,058,238 from the strategic reserve shows up in the statement of financial activities as funding the deficit in unrestricted funds.

Among the projects funded from the Strategic Reserve, was the door to door membership recruitment initiative which has been instrumental in increasing our membership by 25%. The research programme has gained momentum this year with studentships and commissioned research from academics, boosting the charity's profile in the field of penal reform. Funds from the strategic reserve have also enabled us to restructure the legal team, with the aim of tying it more closely into our policy and campaigning work, while working towards making the team self-funding.

Reserves

The total funds of the charity stand at £5 6m Of this £579,787 represents restricted funds received for specific projects or purposes and not available for general use, including Big Lottery funding for the U R Boss project. The strategic reserve accounts for just over £3 5m, comprising the total £6m donation, less amounts which the Trustees have agreed to use to date, less a net loss in the value of the investments at the balance sheet date. A further £1 2m is tied up in our freehold property

The trustees reserves policy is aimed at maintaining operating reserves at a level which will enable it to meet its future commitments and ensure that there are adequate funds to run the charity for a period of at least six months and up to two years. Unrestricted operating reserves, after excluding property, restricted and designated funds, and taking account of current and future commitments, amounts to £598,332, which is less than six months operating expenditure.

Investments

The trustees have the power to invest in such assets as they see fit. Investment decisions are taken with a view to

- maximising total return at a low level of risk
- maintaining reasonable access to ensure the availability of funds for the purposes they are intended
- avoiding investments which are not compatible with the aims of the Howard League or are detrimental to its wellbeing

As at 31 May 2012, our holding in Schroder's charity multi asset fund was valued at £2,033,405. The returns on long term investments have been volatile, and the funds have just about maintained the value of the initial investment, while providing a modest income. The outlook continues to be uncertain. The finance and personnel committee continue to monitor the fund against the benchmark.

Report of the trustees

For the year ended 31 May 2012

The balance of the strategic reserve (£1,536,819) is held in short term deposits managed to maximise return and maintain accessibility without placing the capital value at risk. These funds held are available to draw down to support the organisation's activities over a period of up to five years, the capital being protected from short to medium term variations in the capital markets.

Statement of the trustees' responsibilities

The trustees (who are also directors of the Howard League for Penal Reform for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period

In preparing these financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgments and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware,
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 May 2012 was 19 (2011 - 18). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Report of the trustees

For the year ended 31 May 2012

Auditors

Sayer Vincent were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity

Approved by the trustees on 10 October 2012 and signed on their behalf by

Coral Newton - Hon Treasurer

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Independent auditors' report

To the members of

The Howard League for Penal Reform (incorporating the Howard Centre for Penology)

We have audited the financial statements of The Howard League for Penal Reform for the year ended 31 May 2012 which comprise the statement of financial activities, balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of trustees and auditors

As explained more fully in the statement of the trustees' responsibilities set out in the report of the trustees, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the report of the trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2012 and of its
 incoming resources and application of resources, including its income and expenditure, for the year then
 ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the report of the trustees for the financial year for which the financial statements are prepared is consistent with the financial statements

Independent auditors' report

To the members of

The Howard League for Penal Reform (incorporating the Howard Centre for Penology)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- · the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Helen Elliott (Senior statutory auditor)
23 October 2012
for and on behalf of Sayer Vincent, Statutory Auditors
8 Angel Gate, City Road, LONDON EC1V 2SJ

Statement of Financial Activities (incorporating an Income and Expenditure Account)

For the year ended 31 May 2012

For the year ended 31 May 2012				2012	2011
		Restricted	Unrestricted	Total	Total
	Note	£	£	£	3
Incoming resources Incoming resources from generated funds					
Voluntary income	2	-	81,172	81,172	353,014
Activities for generating funds	3	-	15,624	15,624	14,821
Investment income	4	-	176,545	176,545	146,520
Incoming resources from chantable activities	es 5				
Policy, research and campaigns		15,696	-	15,696	76,822
Membership		-	114,271	114,271	97,591
Events, conferences & publications		-	12,934	12,934	12,462
U R Boss		551,903	-	551,903	482,453
Legal services for young people		6,250	217,378	223,628	516,214
Total incoming resources		573,849	617,924	1,191,773	1,699,897
Resources expended Costs of generating funds Costs of generating voluntary income		-	194,570	194,570	97,790
Chantable activities					
Policy, research and campaigns		51,405	627,072	678,477	552,586
Membership		-	126,692	126,692	141,332
Events, conferences & publications		-	108,538	108,538	129,696
U R Boss		474,886	-	474,886	431,078
Legal services for young people		6,250	530,245	536,495	530,683
Governance costs			89,045	89,045	84,114
Total resources expended	6	532,541	<u>1,676,162</u>	<u>2,208,703</u>	1,967,279
Net outgoing resources before other recognised gains and losses	7	41,308	(1,058,238)	(1,016,930)	(267,382)
Unrealised (losses)/gains		-	(233,117)	(233,117)	165,829
Net movement in funds		41,308	(1,291,355)	(1,250,047)	(101,553)
Reconciliation of funds					0.000.000
Total funds brought forward		538,479	6,358,568	6,897,047	6,998,600
Total funds carried forward		579,787	5,067,213	5,647,000	6,897,047

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 16 to the financial statements.

Company no 898514

Balance sheet

31 May :	2012
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			2012	2011
	Note	£	£	£
Fixed assets Tangible fixed assets	10		1,223,268	1,225,497
Investments	11		2,228,673	2,358,160
			3,451,941	3,583,657
Current assets				
Debtors	12	310,319		535,938
Cash at bank and in hand		335,593		65,729
Short term deposits	_1	,954,942		3,070,298
	2	2,600,854		3,671,965
		,,		
Command traded Association				
Current liabilities Creditors amounts due within one year	13	(380,795)		(333,575)
ordatore amounts due warm one year		(000).007		
Net current assets			2,220,059	3,338,390
Total assets less curent liabilities			5,672,000	6,922,047
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Creditors amounts due in more than one year	14		(25,000)	(25,000)
Net assets	15		5,647,000	6,897,047
				
T1	40			
The funds of the charity Restricted funds	16			
In surplus			579,787	538,479
Unrestricted funds			0.0,.0.	555,5
Strategic reserve			3,570,224	4,626,233
Revaluation reserve - property			550,000	550,000
Revaluation reserve - investments			-	184,726
Other designated funds			348,657	350,886
General funds			598,332	646,723
Total charity funds			5,647,000	6,897,047
- ,				

Approved by the trustees on 10 October 2012 and signed on their behalf by

Sue Wade Trustee Coral Newton Trustee

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Notes to the financial statements

For the year ended 31 May 2012

1 Accounting policies

a) The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets and investments at market value, and in accordance with applicable accounting standards and the Companies Act 2006. They follow the recommendations in the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005).

The company has taken advantage of the exemption in Financial Reporting Standard no 1 from the requirement to produce a cash flow statement

Income

- b) Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable. Legacies are included when there is reasonable certainty of receivability, amount and timing
- c) Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

When funding received is to be used in a specific future period, income is deferred

- d) Membership fees are recognised in the financial statements in line with the period in which membership fees are received
- e) Contractual income such as that derived from the Legal Services Commission and public enquiry is recognised when earned. Income from the Legal Services Commission is recognised to the extent that the work performed is deemed to be recoverable, based on historic average recovery rates from previous cases.
- f) All other income such as conference fees is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. If income is received in advance for conferences and events this is treated as deferred income.

Expenditure

g) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

Notes to the financial statements

For the year ended 31 May 2012

1. Accounting Policies (continued)

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary, national insurance, pension costs and office overhead costs, is apportioned on the following basis which is an estimate, based on support staff time, of the amount attributable to each activity

20%
20%
20%
20%
6 7%
6 7%
6 7%

h) Costs of generating funds relate to the costs incurred by the charitable company in inducing third
parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising
purpose

Where information about the aims, objectives and projects of the charity is provided to potential donors, this is allocated to costs of generating funds

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure

- i) Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.
- j) Howard League grants (studentships) are charged in full to the statement of financial activities when they have been approved and communicated to the recipient

Fund Accounting

- k) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund
- I) Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes
- m) Designated funds are unrestricted funds earmarked by the trustees for particular purposes

Fixed Assets

n) Fixed assets are capitalised when their purchase price exceeds £1,000 Depreciation is calculated to write off the cost of tangible fixed assets on a straight line basis over their estimated lives on the following basis -

Fixtures, furniture and equipment
Library books

Computers

10 per cent per annum
15 per cent per annum
50 per cent per annum

Notes to the financial statements

For the year ended 31 May 2012

1. Accounting Policies (continued)

Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use

The trustees have adopted a policy of reporting freehold land and buildings at market value and will carry out a full property valuation at least every 5 years. The last full valuation was carried out on 4 May 2012. Interim valuations will be carried out at other times if it is likely there has been a material change in value.

The trustees are of the opinion that any potential depreciation charge would be immaterial to the accounts. The trustees believe the estimated life of the property to be very long and the estimated residual value of the property to be close to the carrying amount. As such, the property is not depreciated. Any gain or loss arising on revaluation is taken to the revaluation reserve.

An annual impairment review on the property and other fixed assets is undertaken to determine if circumstances indicate that the recoverable value of assets is materially lower than their value in the accounts. Any impairments identified are written off as extra depreciation through the Statement of Financial Activities.

o) Investments

Fixed assets investments are valued on the basis of mid market value at the balance sheet date. Any gain or loss arising on revaluation is taken to the statement of financial activities.

p) Operating leases

Rentals payable under operating leases are charged against the statement of financial activities evenly over the period of the lease

Pension costs

q) Pension costs relate to contributions paid to employees' private defined contribution pension schemes

2. Voluntary income

			2012	2011
	Restricted	Unrestricted	Total	Total
	£	£	£	£
General donations		62,537	62,537	104,264
	-	62,537	62,537	104,264
Legacies		18,635	18,635	248,750
Total		81,172	81,172	353,014

Notes to the financial statements

For the year ended 3	31 May	2012
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					•
3.	Activities for generating funds				
	•			2012	2011
		Restricted	Unrestricted	Total	Total
		£	£	£	£
	Sales of greetings cards	-	58	58	69
	Royalties (The Howard Journal)	-	15,566	15,566	14,752
	<u> </u>		15,624	15,624	14,821
	=				<u> </u>
4.	Investment income				
				2012	2011
		Restricted	Unrestricted	Total	Total
		£	£	£	£
	Income from stocks and shares	-	122,101	122,101	72,419
	Interest receivable		54,444	54,444	74,101
	Total		176,545	176,545	146,520
5.	Incoming resources from charitable	activities			
				2012	2011
		Restricted	Unrestricted	Total	Total
		£	£	£	£
	Campaigns, policy & research				
	Community intervention	11,570	-	11,570	22,919
	Howard League student groups	1,141	-	1,141	2,652
	Girls inquiry	2,785	-	2,785	51,145
	Inquiry into sex in prison	200	-	200	-
	Inquiry into former armed service				
	personnel in prison				106
		15,696		15,696	76,822
	Membership				
	Subscriptions and payments under				
	covenant	-	97,680	97,680	76,440
	Income tax recoverable on				
	subscriptions	<u> </u>	16,591	16,591	21,151
			114,271	114,271	97, <u>59</u> 1
	Events, conferences & publications				
	Sales of books and literature	-	2,598	2,598	2,140
	Conference fees		10,336	10,336	10,322
			12,934	12,934	12,462

Notes to the financial statements

For the year ended 31 May 2012

5. Incoming resources from charitable activities (continued)

	Restricted £	Unrestricted £	2012 Total £	2011 Total £
U R Boss				
Big Lottery Fund	551,903		551,903	482,453
	551,903		551,903	482,453
Legal services for young people				
Youth justice Law & helpline	-	-	-	1,000
Public inquiry solicitor	6,250	-	6,250	48,750
Young adults legal work	-	-	-	30,000
Legal Services Commission income	-	192,832	192,832	324,428
Public inquiry	-	-	-	23,735
Court cost awards		24,546	24,546	88,301
	6,250	217,378	223,628	516,214
Total incoming resources from charitable activities	573,849	344,583	918,432	1,185,542

The Howard League for Penal Reform

Notes to the financial statements

For the year ended 31 May 2012

6 Total resources expended										
	Cost of generating funds	Policy, research & campaigns	Membership	Events, conferences & publications	U R Boss	Legal service for young people	Governance Costs	Support Costs	2012 Total	2011 Total
	Ċ	сH	A	£	щ	Ü	ᄕ	сĦ	Ü	대
Staff costs (Note 8)	77,015	410,599	51,979	49,682	346,536	233,729	45,494	87,305	1,302,339	1,233,867
Other staff costs	175	6,479			5,335	47,719	•	5,298	65,006	34,466
Travel and subsistence	1,465	20,958	•	5,416	9,418	13,489	2,797	1,686	55,229	79,468
Publication costs	2,782	59,666	32,698	19,442	11,472	2,892	5,470	2,138	136,560	114,395
Publicity	•	6,000		,	6,040	•	1	•	12,040	19,579
HL Studentships	•	72,398	•	•	•	•	•	•	72,398	,
Research Honoranum	ı	6,336	•	1	1	•	ı	•	6,336	•
Professional/Consultancy fees	995'09	53,628	•	•	63,095	109,655	10,800	•	297,744	199,535
Investment manager fees	17,925	•	•	•	•	,	•	•	17,925	13,291
Bad debt provision	Í	•	•	•	•	47,097	•	•	47,097	ı
Office and other expenses	156	1,640	•	•	9,049	3,199	302	13,854	28,200	153,761
Premises costs	ı	1,613	303	•	7,105	5,111	,	17,500	31,632	34,677
Miscellaneous expenses	695	4,119	3,585	207	3,552	4,688	142	11,384	28,372	21,726
Equipment maintenance	ı	1,250	4,336	1	2,020	3,939	•	18,702	30,247	37,848
Legal fees	•	•	,	1	•	1	•	3,000	3,000	4,200
Counsel fees	ı	•	•	•	•	53,713	•	ı	53,713	,
Audit and accountancy	•	•	•	1	•	1	12,775	•	12,775	9,588
Depreciation		•				•	•	8,090	8,090	10,878
	160,779	644,686	92,901	74,747	463,622	525,231	77,780	168,957	2,208,703	1,967,279
Support Costs	33,791	33,791	33,791	33,791	11,264	11,264	11,265	(168,957)		
Total resources expended	194,570	678,477	126,692	108,538	474,886	536,495	89,045	•	2,208,703	1,967,279
•										

Notes to the financial statements

For the	year ended	31 May	/ 2012
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7	Net outgoing resources This is stated after chargi			
	The second of th	.g. ordanig	2012 £	2011 £
	Depreciation		8,090	10,878
	Operating lease rentals			
		 equipment 	8,844	3,602
	Auditors' remuneration			
		 audit 	8,400	8,000
		 Under accrual of audit fee 	1,100	1,588
		 other services 	3,275	4,500
	Trustees' remuneration		•	-
	Trustees' expenses		3,248	3,144
	rustees' expenses			

Trustees expenses represent both the reimbursement and direct payment of travel and subsistence costs to 6 (2011 6) members relating to attendance at meetings of the trustees

8 Staff costs and numbers

Staff costs were as follows

	2012 £	2011 £
Salaries and wages	1,100,353	1,035,763
Social security costs	102,453	96,800
Pension contributions	99,533	101,304
	1,302,339	1,233,867

The number of employees whose emoluments (including benefits in kind) were in excess of £60,000 for the year were

	2012	2011
	No	No
£60,001 - £70,000	1	2
£90,001 - £100,000	1	1

Contributions made in the year to personal pension schemes totalled £15,908 for these employees (2011 - £21,094)

Notes to the financial statements

For the year ended 31 May 2012

8 Staff costs and numbers (continued)

The average weekly number of employees (full-time equivalent) during the year was as follows

	2012	2011
	No	No
Costs of generating funds	3 0	2 5
Policy, research & campaigns	9 5	7 5
Membership	1 5	2 5
Events, conferences & publications	10	2 0
U R Boss	8 0	7 0
Legal services for young people	60	80
Governance	15	15
Support	35	10
	34 0	32 0

9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes

10 Tangible fixed assets

	Freehold		Furniture and		
	property	Computers	equipment	Library books	Total
Cost	£	£	£	£	£
At the start of the year	1,200,000	110,261	54,774	2,018	1,367,053
Additions in year		3,339	2,522		5,861
At the end of the year	1,200,000	113,600	57,296	2,018	1,372,914
Depreciation					
At the start of the year	-	101,212	38,327	2,017	141,556
Charge for the year		6,194	1,896		8,090
At the end of the year		107,406	40,223	2,017	149,646
Net book value					
At the end of the year	1,200,000	6,194	17,073	1	1,223,268
At the start of the year	1,200,000	9,049	16,447	1	1,225,497

The freehold property at 1 Ardleigh Road, London, N1 4HS was valued on 4 May 2012 by Copping Joyce Chartered Surveyors LLP (independent valuers) The historical cost of the freehold is £650,000

Notes to the financial statements

For the year ended 31 May 2012	2
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11	Investments	2012	2011
		£	£
		0.050.400	0.400.470
	Market value at the start of the year Additions at cost	2,358,160 103,630	2,122,176
	Unrealised gain / (loss)	(233,117)	235,984
	Cinculous gam, (1999)		
	Market value at the end of the year	2,228,673	2,358,160
	Historic cost at the end of the year	2,277,064	2,173,434
	Filstone cost at the end of the year	2,211,004	2,110,404
	An analysis of significant Investments is as follows		
		2012	2011
		£	£
	OAF HIL Front, band	445 429	126,297
	CAF UK Equity bond CAF fixed interest bond	115,438 51,230	52,094
	Schroder Charity Multi-asset fund	2,033,405	2,152,502
	•		
12	Debtors		
	B CCCCO TO	2012	2011
		£	£
	January Ann ann an bh	9 204	10.540
	Income tax recoverable Prepayments and accrued income	8,391 301,928	10,540 525,398
	rrepayments and accided income		
		310,319	535,938
13	Creditors amounts due within one year		•••
		2012 £	2011 £
		2	L
	Operating creditors	89,486	40,508
	Accruals and deferred income	160,354	153,564
	Other tax and social security	107,248	139,503
	Grants payable	23,707	-
		380,795	333,575
14	Creditors amounts due after more than one year	2042	2011
		2012 £	2011 £
	Land and while between 4 and 2 wasts	25,000	
	Loan repayable between 1 and 2 years	25,000	25,000

The above loan is from Reading Quakers and is repayable in full by 2013

Notes to the financial statements

For the	year	ended	31	May	201	2

15	Analysis of net assets between funds					
		Restricted	Strategic	Other	General	
		funds	reserve	designated	funds	Total funds
		£	£	£	£	£
	Tangible fixed assets	324,611	-	898,657	-	1,223,268
	Investments	-	2,033,405	-	195,268	2,228,673
	Net current assets	255,176	1,536,819	-	428,064	2,220,059
	Long-term liabilities	-			(25,000)	(25,000)
	Net assets	579,787	3,570,224	898,657	598,332	5,647,000
16	Movements in funds			Outsons		
		At the start		Outgoing resources and		
		of the year	Incoming	losses on		At the end
		as restated	resources	investments	Transfers	of the year
		£	£	£	£	£
	Restricted funds					
	Public inquiry solicitor	-	6,250	(6,250)	-	-
	Howard League student societies	-	1,141	(1,141)	-	-
	Big lottery fund (U R Boss)	151,933	551,903	(474,886)	-	228,950
	Community interventions	-	11,570	(11,570)	-	•
	Girls inquiry	61,935	2,785	(38,494)	-	26,226
	Inquiry into sex in prison	-	200	(200)	-	204 644
	Property	324,611			-	324,611
	Total restricted funds	538,479	573,849	(532,541)		579,787
	Unrestricted funds					
	Designated funds	4.626,233			(1,056,009)	3,570,224
	Strategic fund Property and equipment	350,886	-	-	(2,229)	348,657
	Property and equipment	550,000	_	_	(2,223)	550,000
	Investment revaluation	184,726		(233,117)	48,391	
	Total designated funds	5,711,845	-	(233,117)	(1,009,847)	4,468,881
	General funds	646,723	617,924	(1,676,162)	1,009,847	598,332
	Total unrestricted funds					
	rym, umespicted funds	6,358,568	617,924	(1,808,469)		5,067,213
	Total funds	6,897,047	1,191,773	(2,341,010)		5,647,000

Notes to the financial statements

For the year ended 31 May 2012

Purposes of restricted funds

Public inquiry solicitor

The inquiry solicitor is a legal specialist in helping child clients with mental health needs with intervention, advocacy and legal challenges

Howard League student societies

To set up and co-ordinate Howard League student groups in universities in England and Wales, funded from general donations

Big lottery fund (UR Boss)

In October 2009 a Big Lottery Fund grant of £2.7 million was awarded to establish a national programme of support for young people in custody over five years

The project will fund a proportion of our solicitors' costs and additional staff over the five years

Community interventions

The campaign aims to encourage public and government support for successful community sentences. The Howard League for Penal Reform believes that well resourced and well structured programmes raise public protection, bringing down the rate of offending and repay the damage done by crime.

Girls inquiry

An investigation by the all party parliamentary group on women in the penal system, led by the Howard League, into girls in custody, with the aim of recommending an end of the use of prison and STCs for juvenile girls, looking at European best practice, raising the age of criminal responsibility

Funds raised through the lost daughters campaign, which commemorates the work of former trustee Pauline Campbell have also been used for the work of the APPG girls inquiry

Inquiry into Sex in prison

Inquiry set up to research sex in prison - started June 2012

Property

The value of the original restricted donation towards the purchase of the office

Purposes of designated funds & Transfers between funds

Strategic fund

Lord Parmoor's charitable trust donated £6m which was designated by the trustees as a part of its strategic reserve to strengthen the Howard League position through a period of recession and uncertainty, and to fund priorities over the next decade. Decisions to use this fund are agreed by the finance and other relevant committees of the board on the basis of strategic principles set down by the trustees. The finance and personnel committee reviews the use of designated funds in accordance with those principles.

Property and equipment

The value of the original unrestricted funds used towards the purchase of the office and the net book value of the other fixed assets

Property revaluation reserve

Demonstrates the gain on the property revaluation in 2012

Investment revaluation reserve

Demonstrates the cumulative gains and losses on investments held by the charity at the year end

Transfers between funds

A transfer was made from the strategic fund to general reserves to cover the planned deficit incurred on unrestricted funds

A further transfer has been made from general funds to the property and equipment fund to reflect the change in net book value (due to additions and depreciation) of the non property fixed assets

Notes to the financial statements

For the year ended 31 May 2012

17 Operating lease commitments

The charity had annual commitments at the year end under operating leases expiring as follows

	Equipment	
	2012	2011
	£	£
Less than 1 year	- 8	8,844
2-5 years	12,365	
	12,365	8,844