

MacIntyre Care

Report and Financial Statements

YEAR ENDED 31 MARCH 2007

Registered Charity 250840

Company No 894054

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REPORT & FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2007
Registered Charity No 250840

Company No 894054

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REPORT & FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2007
Registered Charity No 250840

Company No 894054

LEGAL & ADMINISTRATIVE DETAILS

TRUSTEES

John Berriman	(Chairman)
Jonathan Goedhuis	
Penny Hamer	
Rosemary Hart	
Edward Lea	
Dr Richard Miles	
Nikki Shale	
Duncan Strachan	
Martin Zahra	
Christine Hodgson	(Appointed 29 th November 2007)
Neil Macmillan	(Appointed 29 th November 2007)

COMPANY SECRETARY

Claire Toombs

CHIEF EXECUTIVE

Bill Mumford

PRINCIPAL AND REGISTERED OFFICE

602 South Seventh Street
Central Milton Keynes
Buckinghamshire
MK9 2JA

Telephone: 01908 230100
Website: www.macintyrecharity.org

ADVISORS TO THE CHARITY

AUDITORS

Kingston Smith LLP, Devonshire House, 60 Goswell Road, London, EC1M 7AD

BANKERS

HSBC Bank plc, 12 Allhallows, Bedford, MK40 1LJ

SOLICITORS

Hewitsons, 7 Spencer Parade, Northampton, NN1 5AB

REPORT & FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2007
Registered Charity No 250840

Company No 894054

TRUSTEES' REPORT

The Trustees present their report along with the financial statements of the charity for the year ended 31 March 2007. The financial statements have been prepared on the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, applicable law and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in 2005

STRUCTURE, GOVERNANCE AND MANAGEMENT

MacIntyre Care is a charitable company limited by guarantee and incorporated as a company registered under the name MacIntyre Care. In December 1966 the company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association

The directors of the charitable company are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees. The Board of Trustees is responsible for the overall governance of the charity. Under the Articles of Association the Trustees are elected at the AGM with a third of Trustees retiring by rotation at each AGM. The current Trustees have the power to nominate and elect new Trustees to the board. The total number of Trustees may not exceed twenty and there are currently nine.

An effective partnership between Trustees and staff continues to contribute significantly to our success. Trustees normally meet six times a year as a Board (including an AGM) where they review strategy and operational and financial performance, and agree corporate plans and budget. The Managing Director and Finance Director report to each meeting and senior managers are invited on a periodic basis to report on their specialist area. In addition to considering ongoing matters each meeting is themed to ensure a detailed review of key areas of operation and management; service quality, employee matters, health and safety etc. One meeting each year is extended to allow time for Trustees and all senior management to undertake a more detailed review of the charity in the context of external and internal change in order to assess overall performance and agree future strategy

The Trustees delegate the exercise of certain functions in connection with the management and administration of the charity as set out below. This is controlled by regular reporting back to the Board, and the adoption of clearly defined policies and signatory authorisation, so that all decisions made under delegated powers can be ratified by the full Board in due course

Training for Trustees is made available from a range of sources and appropriate to the individual needs of the Trustees of the charity

Audit Committee

The audit committee comprises a subgroup of three Trustees who are independent and free of any relationship that in the opinion of the Board of Trustees would interfere with the exercise of independent judgement. The audit committee is responsible for undertaking a detailed review of the statutory accounts, with the charity's Auditors, prior to full Board approval. In addition they review the risk assessment undertaken by management, including corporate cashflow. The committee meets as required.

Remuneration Committee

The remuneration committee comprises a subgroup of three Trustees who are independent and free of any relationship that in the opinion of the Board of Trustees would interfere with the exercise of independent judgement. They are responsible for undertaking market reviews of salaries, terms and conditions and contracts of senior management, and recommending any changes to the full Board. The committee meets as required.

Group Structure

The recently launched subsidiary MacIntyre Training Limited, registered in February 2006, is included within this financial statement. This training subsidiary provides training services to the Social Care sector. Two MacIntyre Care Trustees and an independent advisor are directors of the company.

Chief Executive

The role of Chief Executive is undertaken by Bill Mumford, Managing Director who is responsible for the day to day management of the charity's affairs and for implementing the strategy and policies agreed by the Board. The Managing Director is assisted by a group of executives and senior managers.

Trustees' Responsibilities

The Trustees are responsible for preparing the annual report and the financial statements in accordance with applicable United Kingdom law and United Kingdom generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of charity and of the surplus of the charity for that period. In preparing those financial statements, the Trustees are required to:

- ensure that suitable accounting policies are adopted and then apply them consistently;
- make judgements and estimates which are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue in operation.

Corporate Governance

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charity is operating efficiently and effectively;
- all assets are safeguarded against unauthorised use of disposition and are properly applied,
- proper records are maintained and financial information used within the charity, or for publication, is reliable and,
- the charity complies with relevant laws and regulations.

Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly by both the executive management and the Board of Trustees. A programme of internal audits is in place, derived from a comprehensive risk assessment

The systems of internal controls is designed to provide reasonable but not absolute assurance against material misstatement or loss. They include:

- a strategic plan and annual budget approved by the Trustees;
- regular consideration by the Trustees of financial results, variances from budgets, non-financial performance indicators and benchmarking reviews;
- delegation of day-to-day management authority and segregation of duties, and
- identification and management of risks

Risk Management

The Trustees regularly consider the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the use of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure they still meet the needs of the charity. The Trustees meet annually with management to develop and maintain an overview of corporate strategy

In addition the charity has a sector leading accreditation of our Health and Safety Policy and Procedures with the British Standards Institute (OHSAS 18001). Being the first charity to receive this award it is a significant achievement and a measure of the priority given to safe working practices within the charity. The charity has entered into a contract with the BSI to maintain this accreditation through ongoing, six monthly external audits

Statement of disclosure to auditor

- (a) So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware and;
- (b) The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

OBJECTS, OBJECTIVES AND PRINCIPAL ACTIVITIES OF THE CHARITY

The charity's mission is to be recommended and respected as the best provider of services for children and adults with learning disabilities throughout the United Kingdom. To achieve this, the charity

- provides person centred services, which challenge people to take increasing control of their lives;
- differentiates itself within the sector by offering the most inclusive range of services and employing the best staff; and
- delivers excellent practice and develops and extends choice through innovation.

MacIntyre Care is a national charity which provides a wide range of services for children and adults with a learning disability. All the services have a common value base that is based on respect for an individual regardless of his or her disability. A commitment is made to every person who uses a MacIntyre Care service, that they will be placed at the centre of the key decisions affecting them. In return, the charity expects that person, irrespective of the type or degree of disability, to take increasing control over their lives. The charity's core values, as created by people who use the services, is set out in a document known as the *MacIntyre Challenge* and is available from the charity's registered office. The charity undertakes continuous consultation with the people using its services, including the employment of people with a learning disability and also actively engages with family members and independent advocates to ensure its values are put into practice.

The charity's services are funded through contracts with Social Services departments, Education authorities, Supporting People teams, Primary Care Trusts, the Learning and Skills Council and the Department of Work and Pensions. The services are regulated and inspected by CSCI, Ofsted and Estyn.

The charity organises its operational activities into the following three divisions:

- Inclusive Care – this division comprises registered care homes for adults. All the homes are fully integrated within their local communities and are domestic in size, typically providing for groups of 3 or 4 adults living together. Much of the accommodation is new and highly adapted to meet specialist mobility needs including two fully registered nursing homes.
- Lifelong Learning – this division includes two residential schools for students up to age 19 and a College for students between 16 and 25, Individualised community based adult day support services; adult learning services including vocational training through coffee shops, garden centre and Central Administration office services
- Supported Living – this division includes individualised care and housing support services to tenants in their own homes and provides a range of support from minimal assistance for independence to intensive rehabilitation for people leaving secure hospital settings

ACHIEVEMENTS AND PERFORMANCE

During the year the Trustees and senior management re-assessed the charity's strategic plan. This plan sets out the objectives for the charity and identifies the underpinning business objectives on which the charity is to achieve its aims and to sustain its role as a leader in the learning disability sector.

Performance Indicators

MacIntyre Care is committed to providing best value to our statutory funders and added value to people with learning disabilities. Accordingly MacIntyre Care has adopted a formal process of continuous improvement in all our functions. This is supported by a number of key performance measures and through a process of evaluation and action planning we ensure this is achieved.

The charity is a registered care provider with the Commission for Social Care Inspection and has two residential special schools regulated by the Department of Education and Skills through OFSTED (in England) and ESTYN (in Wales). The charity tracks inspection scores and implements a detailed set of actions on each registered service to drive forward continuous improvement.

The charity is an accredited organisation with the British Standards Institute (OHSAS 18001) and is a longstanding holder of the Investors in People Award. Recently we were awarded a Grade A by City and Guilds for our management of our staff NVQ awards. These accreditations involve the charity adopting quality cycles with performance targets reviewed against previous achievements and external benchmarks. In addition the Trustees and management formally review key financial, staffing and corporate objectives against an annual and five year plan. As part of this assessment the charity uses external agencies to undertake an annual survey of our statutory funders and employees.

The charity has created our own quality audit known as *Big Respect!*. The purpose is to undertake an annual review of each service from the perspective of the people using it; the concept of providing services with due respect is central to the evaluation. The charity has invested in training people who use services to participate in the audit. This group has subsequently become known as *Trainers for Change* and in addition to their work for the charity they undertake training within other organisations and have been recently nominated for a national award. The charity has employed a person with a learning disability to lead on this important area.

The charity continues to invest in communication; our website: www.macintyrecharity.org is the most effective way of enabling anyone interested in the charity's work, in particular current or future beneficiaries or their relatives, to have access to information. In addition we have recently agreed to employ another person with a disability to help edit our in-house newsletter for people who use our services. We are also piloting various forms of web based communication to promote and share best practice across our services.

Use of Charitable Funds

The Trustees are pleased to record that the major appeal for £500,000 for a new school building at Wingrave, Buckinghamshire has been achieved. There was a tremendous response from trusts, local companies, individuals and long standing friends of the charity. These charitable funds have been used for the "extras", the specialist teaching, therapy and play equipment over and above the core structure of the building which has been funded through working capital. The Trustees are now launching a further appeal for £300,000 for the development of a multi-sports hall at our school in Womaston.

Growth

Following a successful tender bid The Trustees would like to welcome the people living in the Rochdale services, their family and carers and staff to MacIntyre. This major transfer has involved 90 people with a learning disability and over 180 staff. In addition we have welcomed new services in Worcestershire and have successfully prepared the way for the transfer of the Chesterfield services due in October 2007. The charity is actively involved in the promoting of individualised funding for people with learning disabilities. Through the excellent work of *MacIntyre My Way* we welcome our first self-funders and their circles of support. The Trustees are pleased to note that the charity now supports over 1000 children and adults. The charity is pleased to welcome Kevin O'Brien as our new Development Director.

Achievements

The importance of our employees and volunteers to the success of the charity cannot be overstated. Accordingly the charity continues to invest over 3% of our income in staff training. As mentioned above the charity is an approved Accreditation Centre for vocational training with City and Guilds and the Open College. City and Guilds has awarded us the highest grade possible for our delivery standards. Over the past twelve months we have continued to increase the range of certificated training offered not only to our staff but of course to learners with disabilities in our vocational learning centres.

Government statistics have reported that the social care workforce is among the least qualified workers in the United Kingdom. We are pleased to support the Department of Health and the General Council of Social Care in setting national training targets and to report that the charity exceeds these both in terms of the quantity of qualified staff and the quality of the standard achieved.

The charity continues to develop new initiatives in partnership with statutory authorities and other agencies. Over the past twelve months the charity has completed the construction of a new, state-of-the-art school at Wingrave, Buckinghamshire opened by HRH the Duke of Gloucester. The charity was delighted to be chosen by our statutory partners in Rochdale to take on the operational management of a considerable contract and we are pleased to report that the complex transfer arrangements were completed on time and to specification.

The charity hosted a successful conference on *Person Centred Planning* and is working in close association with Helen Sanderson Associates on promoting best practice. Among other highlights are a new horticultural project in Warrington as part of the local learning centre, the successful recruitment of two development workers, one of whom has a learning disability, to support the training of representatives on Derbyshire's Partnership Board and the creation of a new post of a family liaison manager.

MacIntyre My Way is now actively working with a number of young people leaving residential special schools and liaising with their sponsoring authorities to secure a successful transition into appropriate adult resources. The objective is for each person to have a fund under their control in support of their needs. MacIntyre Training has had a strong year providing vocational training and specialist consultancy to other providers in the sector.

The charity is an active member of the Voluntary Organisations Disability Group and we are pleased to make a significant contribution to their research into the issues of *Ordinary Residence*.

Following the decision last year of the Trustees of the MacIntyre Charitable Trust to merge with the charity, the assets of MacIntyre Charitable Trust have now transferred

During the latter months of the year the charity celebrated its 40th anniversary with a series of successful events and has created a heritage section on our website to record and celebrate our history

FUTURE PLANS

- As reported last year the charity is delighted to have been chosen by Derbyshire County Council Social Services to work in partnership in supporting and modernising lifelong learning services in Chesterfield and North Derbyshire. Over the course of the year detailed preparations have been made to facilitate an effective transfer from October 2007. We see this as a significant opportunity for us to use our particular expertise in close association with a progressive local authority to extend choice and increase opportunity for people in the area.
- Following the successful completion of our Direct Payment work in Warrington with support from the Borough Council we have been successful in securing a further Department of Health grant to continue this work. Particular emphasis will be on supporting people with disabilities to recruit and manage their own personal assistants
- The charity continues to support the Department of Health by participation in two national steering groups concerned with promoting best practice in *Person Centred Planning* and *Individualised Budgets*. The charity was a key contributor to a paper on promoting improved commissioning and provider relations to encourage the uptake of *Individualised Funding*.
- To ensure the effective delivery of our extensive staff training programme, we will continue to develop the use of eLearning. We are pleased to be working with British Institute for Learning Disabilities on a new elearning award to assist the induction of staff in our sector. Over the year further training modules will be developed and piloted with a view to the charity becoming the foremost provider of elearning services in the social care sector.
- The launch of the MacIntyre Training Company has exceeded expectations and we are planning to extend the range of training services available for purchase. MacIntyre Training is seeking to become established as a significant partner with the Learning Skills Council as provider of vocational training.
- The new school facility at Womaston, Powys is scheduled to be completed by September 2008
- In partnership with Oxfordshire County Council, the charity will be supporting 3 young people by individually tailoring their learning support and thereby supporting their families and maintaining important local links. This new scheme will be linked to MacIntyre Wingrave School and is part of the development of a centre of excellence model. During the course of the year we will seek to find new permanent premises for Oakley College in Oxfordshire.

- The charity is organising a national conference in September 2007 on the theme of *Individualised Budgets*. We are delighted that Ivan Lewis, Parliamentary Under Secretary of State Department of Health has agreed to be our keynote speaker.
- The charity continues to seek partnership opportunities with statutory authorities and other organisations as the new 5 year plan *Stepping Up* is implemented. Copies are available from the registered office of the charity

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The net incoming resources for the year are £3,081,000 (2006: £3,194,000). The incoming resource for the year include £1,184,000 profit on disposal of assets, mainly resulting from the sale of the former school site at Wingrave. These funds have been invested in the new school building. Also in the year the charity received a single donation of £1million towards the new school building.

The results for the year of £897,000 are in line with the charity's investment plans. We are pleased to see the £252,000 reduction in agency staff expenditure resulting in a fall to 5.5% (2006:7%) of total staff expenditure on agency staff. The reduction in agency staff usage remains a key priority for the charity.

The charity continues to invest in the service environment. The completion of the new school at Wingrave has been the major fixed asset addition during the year.

Staff training has seen significant investment. The development of computer based learning programmes are now being launched across the charity.

The charity continues to manage relationships with local customers to ensure their financial efficiency. The Trustees and management of the charity continue to be aware of the many financial pressures within the sector.

Senior management is committed to the task of developing the charity within the framework of tight financial controls to ensure service and investment objectives can be delivered with maximum of financial efficiency.

Reserves

The Trustees have adopted a reserves policy which is best suited to meet the charity's strategic plan. The policy is to invest all free reserves, on an ongoing basis, for the greatest advantage of the charity's beneficiaries. The Trustees wish to ensure the long term sustainability of the charity by funding a programme of improvement and modernisation of the charity's assets and to increase the charity's capacity to support more beneficiaries.

The charity is able to adopt this policy as its income and cost structure are substantially predictable. Income is mostly derived from grants and contracts to provide services and the majority of the charity's costs are directly attributable to the grants and service contracts. Therefore working capital is planned and managed efficiently and is sufficient to ensure the ongoing viability of the charity.

Investment Policy

The Trustees have considered the most appropriate policy for investing funds and have decided to place funds in cash deposits on fixed and short term arrangements to meet the requirements of the charity's cashflow.

Employees

The charity is a leader in the social care field for staff training and investment in this has made a significant contribution to improved performance in staff recruitment and retention. The charity's targets for NVQ for staff are higher, both in terms of quantity and quality, than the national standard. The charity is a successful Investor in People, holding the award for many years. It promotes diversity among its workforce, to reflect the needs of the people who use its service the charity recruits from the widest possible skill base. Monitoring demonstrates that the charity employs a high ratio of staff from traditionally under-represented groups. The charity has funded a number of initiatives over the past twelve months to train people who use its services to train employees on core skill areas and to assist in the selection and recruitment process.

Pension

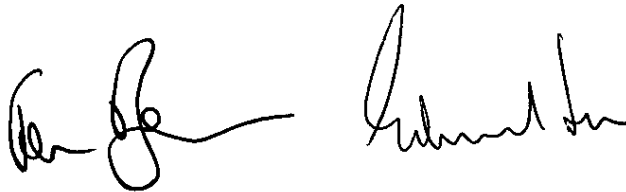
The charity operates a defined contribution scheme which is open to all employees and matches their contribution of up to 7.5% of base salary. The scheme is independent of the charity with its own Trustees. Funds are held separately from MacIntyre Care. It is advised by Lane Clark Peacock, administered by DC Link and funds are invested with Barclays Global Investors.

AUDITORS

During the year Ernst & Young resigned as Auditors. The Trustees are grateful to Ernst & Young for their service as auditors over many years

A resolution to appoint KingstonSmith LLP was passed by the board in November 2006. A resolution to reappoint Kingston Smith LLP as auditors will be put to the members at the Annual General Meeting.

On behalf of the Trustees

Two handwritten signatures in black ink, one on the left and one on the right, both appearing to be cursive and somewhat stylized.

29 November 2007

We have audited the financial statements of MacIntyre Care for the year ended 31 March 2007 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement, the Statement of Total Recognised Gains and Losses and the related notes. These financial statements have been prepared in accordance with the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken for no purpose other than to draw to the attention of the charitable company's members those matters which we are required to include in an auditor's report addressed to them. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

The responsibilities of the Trustees (who are also the directors of MacIntyre Care for the purposes of company law) for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether, in our opinion, the information given in the Trustees' Report is consistent with the financial statements. In addition we report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Trustees' remuneration and other transactions is not disclosed.

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of Audit Opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

the financial statements give a true and fair view, in accordance with the United Kingdom Generally Accepted Accounting Practice, of the state of the charitable company's affairs as at 31 March 2007 and of its incoming resources and application of resources, including the income and expenditure of the charitable company for the year then ended;

- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information proved in the Trustees' Annual Report is consistent with the financial statements

Devonshire House
60 Goswell Road
London EC1M 7AD

Kingston Smith LLP

Kingston Smith LLP
Chartered Accountants
and Registered Auditors

Date. *29 Jan 2008*

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE ACCOUNT)
for the year ended 31 March 2007

	Notes	Unrestricted funds £'000	Restricted funds £'000	Total 2007 £'000	Total 2006 £'000
INCOME AND EXPENDITURE					
INCOMING RESOURCES					
Voluntary Income:					
Donations and legacies	3(a)	104	1,582	1,686	227
Activities for generating funds:					
Investment income and interest		93	-	93	125
Incoming resources from charitable activities					
Registered Care Services	2	16,025	-	16,025	15,827
Lifelong Learning Services	2	9,853	-	9,853	8,183
Supported Living Services	2	8,642	-	8,642	7,480
OTHER INCOMING RESOURCES					
Training income		-	-	-	34
MacIntyre Charitable Trust Merger	8	-	-	-	2,068
Profit on sale of assets	3(c)	1,184	-	1,184	238
TOTAL INCOMING RESOURCES		<u>35,901</u>	<u>1,582</u>	<u>37,483</u>	<u>34,701</u>
RESOURCES EXPENDED					
CHARITABLE EXPENDITURE					
Costs of generating voluntary income:					
Fundraising costs	3(d)	32	-	32	45
Charitable activities:					
Registered Care Services	3(d)	16,325	-	16,325	15,722
Lifelong Learning Services	3(d)	8,998	-	8,998	7,844
Supported Living Services	3(d)	8,397	-	8,397	7,223
Designated fund expenditure		85	-	85	96
Governance costs	3(c)	42	-	47	49
OTHER RESOURCES EXPENDED					
Restricted Project expenditure		-	518	518	528
TOTAL RESOURCES EXPENDED	3(d)	<u>33,884</u>	<u>518</u>	<u>34,402</u>	<u>31,507</u>
NET INCOME FOR THE YEAR					
Transfer between funds	13	2,017	1,064	3,081	3,194
		434	(434)	-	
TOTAL FUNDS BROUGHT FORWARD		<u>9,473</u>	<u>1,034</u>	<u>10,507</u>	<u>7,313</u>
TOTAL FUNDS CARRIED FORWARD	20	<u>11,924</u>	<u>1,664</u>	<u>13,588</u>	<u>10,507</u>

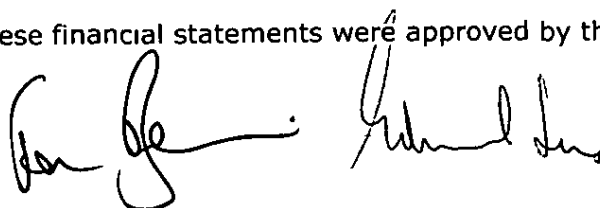
The statement of financial activities includes all gains and losses recognised in the year. There is no material difference between the results as stated and the results on an historical cost basis. All incoming resources and resources expended derive from continuing activities.

BALANCE SHEET
at 31 March 2007

	Notes	2007 £'000	2006 £'000
FIXED ASSETS			
Tangible assets	7	13,598	9,802
INVESTMENT IN SUBSIDIARY UNDERTAKINGS	8	-	-
		<u>13,598</u>	<u>9,802</u>
NET CURRENT ASSETS			
Stocks	9	23	19
Properties held for resale	7	-	420
Debtors	10	4,567	4,529
Cash at bank and in hand	16	2,197	2,389
		<u>6,787</u>	<u>7,357</u>
CREDITORS: amounts falling due within one year	11	(6,200)	(6,055)
NET CURRENT ASSETS		<u>587</u>	<u>1,302</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>14,185</u>	<u>11,104</u>
Long term Liabilities:			
Amounts falling due after one year	12	(597)	(597)
		<u>13,588</u>	<u>10,507</u>
Restricted funds	13	1,664	1,034
Unrestricted funds:			
General reserve	13	11,772	9,307
Designated funds	13	152	166
TOTAL FUNDS	20	<u>13,588</u>	<u>10,507</u>

These financial statements were approved by the Trustees on

29 November 2007



CASH FLOW STATEMENT
for the year ended 31 March 2007

	<i>Notes</i>	<i>2007 £'000</i>	<i>2006 £'000</i>
NET CASH INFLOW FROM OPERATING ACTIVITIES	20	3,401	2,125
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			
Interest received		93	125
NET CASH INFLOW FROM RETURNS ON INVESTMENTS AND SERVICING OF FINANCE		<u>3,494</u>	<u>2,250</u>
CAPITAL EXPENDITURE			
Purchase of fixed assets (net)		(3,686)	(2,810)
DECREASE IN CASH		<u>(192)</u>	<u>(560)</u>

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements are drawn up in accordance with applicable accounting standards, in addition to the Statement of Recommended Practice "Accounting and Reporting by Charities" 2005 and the Companies Act 1985. The financial statements have been prepared under the historical cost convention.

Consolidated financial statements have not been prepared as the charity's subsidiary undertakings are not material.

Income recognition

General donations and grants are credited to revenue when they are receivable. Donations in kind are valued by the Trustees at estimated market value and included in donations when receivable.

All donations and grants which are received subject to specific conditions imposed by the donor are recorded as Restricted Funds and shown as such on the Balance Sheet. Expenditure is allocated against these funds as it is incurred.

Donations and grants received for specific capital projects are recognised as income when received and held in restricted funds. All grants are paid to individuals. Amounts relating to fixed asset purchases are held within restricted funds and amortised in line with the depreciation of the related fixed asset.

Fees received in advance of care services provided are held within creditors until the period to which they relate.

Resources Expended

Where costs relate directly to a particular activity they are allocated to that activity.

Central support costs are allocated to activities as follows:

Based on % of income =	47% Registered Care Services (2006 50%)
	26% Supported Living Services (2006 24%)
	27% Lifelong Learning Services (2006 26%)

Governance Cost: (inclusive of non-recoverable VAT) include:

- audit and non audit costs
- legal advice for Trustees
- costs related to statutory requirements

Fixed assets

Equipment and furnishings are capitalised at inception of a service and depreciated in accordance with the rates below. The cost of replacements is written off during the period the expenditure is incurred. All fixed assets are initially recorded at cost.

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007

ACCOUNT POLICIES (CONTINUED)

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off each asset evenly over its expected useful life as follows:

Freehold land and buildings	-	2% per annum
Long term Leasehold	-	period of the lease
Short term Leasehold	-	period of the lease
Equipment and furnishings	-	15% - 33% per annum
Motor vehicles	-	25% per annum

The carrying values of tangible fixed assets are reviewed for impairment each year if events or changes in circumstances indicate the carrying value may not be recoverable.

Stocks

Stocks are stated at the lower of cost and net realisable value. Costs include all costs incurred to bring the goods to their present location and condition at the Balance Sheet date. Net realisable value represents anticipated selling price less any further costs expected to be incurred to disposal.

Leasing and hire purchase contracts

Rentals on operating leases are charged to revenue on a straight line basis.

Pensions

The company operates a defined contribution pension scheme for its employees. Contributions to this scheme are charged to revenue as they fall due. The company has no potential liability other than for the payment of those contributions.

2. INCOMING RESOURCES

Fees represent amounts invoiced to local authorities and health authorities in respect of the provision of care services, provided in the United Kingdom, and income from the Department of Social Security. Trading income, which is stated net of VAT, relates to the sales of goods and other services.

Income is all attributable to the continuing activities of the charity, in accordance with its objects.

3. NET INCOMING RESOURCES

(a) Donations and Legacies

The income within donations in 2007 includes a single donation of £1m towards the Wingrave School building.

Donations towards Wingrave new school were received from the following organisations;

The Henry Smith Foundation, The Eranda Foundation, The Variety Club of GB, Bernard Sunley Charitable Foundation and The Wolfson Foundation.

MacIntyre thanks these and all the other donors to the successful Wingrave Appeal fund.

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007

NET INCOMING RESOURCES (CONTINUED)

- (b) Grants received during the year included for the relevant service area are as follows:

	2007 £'000	2006 £'000
S64 – Taking Control Project	43	62
Transition Project – Diana Memorial Fund	30	34
Warrington Community Café	37	45
NIACE/ACLF	2	25
TOPPS – Skills for Care	16	27
Abingdon & Witney College	594	266
MCT Communication Grant	-	50
Other Small Grants	19	10
Getting It Right	14	-
Total Grants Received	755	519

- (c) Profit on Sale of Land
During the year the charity sold a freehold building resulting in a profit on disposal of £1.184m

- (d) Analysis of Cost

	Registered Services £'000	Supported Living £'000	Lifelong Learning £'000	Other £'000	2007 Total £'000	2006 Total £'000
Costs of generating funds	-	-	-	32	32	45
Charitable expenditure:						
- Direct costs	14,005	7,114	7,665	-	28,784	26,221
- Restricted	-	-	-	518	518	528
- Project expenditure	-	-	-	-	-	-
Support costs:						
- Training	278	154	160	-	592	75
- IT	45	25	26	-	96	129
- Standards & Excellence	225	124	129	-	478	963
- Management & admin	959	531	551	-	2,041	1,871
- Finance & HR	813	449	467	-	1,729	1,530
Governance costs:						
- Audit fee	-	-	-	42	42	42
- Non audit fees	-	-	-	-	-	2
Total	16,325	8,397	8,998	682	34,402	31,507

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007

3. NET INCOMING RESOURCES (continued)

(d) This is stated after charging:

	<i>2007 Total £'000</i>	<i>2006 Total £'000</i>
Depreciation	310	252
Operating leases		
- Equipment	560	532
- Buildings	453	634
Audit fees including	42	42
Company & pension scheme audits		

4. EMPLOYEES

The average monthly number of employees during the year was as follows

	<i>2007 No.</i>	<i>2006 No</i>
Registered Care Services	688	653
Supported Living Services	389	370
Lifelong Learning Services	351	319
Management and administration	121	109
	<u>1,549</u>	<u>1,451</u>

Staff costs during the year amounted to:

	<i>2007 £'000</i>	<i>2006 £'000</i>
Wages and salaries	22,110	19,985
Social security costs	1,884	1,716
Other pension costs	281	291
	<u>24,275</u>	<u>21,992</u>
Agency staff costs	1,412	1,664
	<u>25,687</u>	<u>23,656</u>

The Charity contributes to a defined contribution scheme, the MacIntyre Pension Plan. Where staff transfer under TUPE arrangements, MacIntyre Care has upheld pension rights and makes payment to local authorities and NHS Pension funds.

MacIntyre Care is recognised as an employer within the Teachers' Pension Scheme. The total pension costs of the Charity are disclosed above.

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007

Employee emoluments:

Employees receiving emoluments (including benefits in kind) in excess of £50,000 were as follows:-

	2007 No.	2006 No.
£90,001 - £100,000	1	-
£80,001 - £90,000	-	1
£70,001 - £80,000	1	-
£60,001 - £70,000	2	-

Pension contributions

The charity contributed £16,273 (2006:£11,299) to a money purchase pension plan in respect of the employees whose emoluments were in excess of £60,000

5. TRUSTEES' EMOLUMENTS

None of the Trustees or any person connected to them received any remuneration or reimbursement for expenses in the current or prior year

6. TAXATION

The charitable company is exempt from corporation tax on its charitable activities and other group companies have made gift aid donations of their profits to MacIntyre Care.

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007**7. TANGIBLE FIXED ASSETS**

	<i>Freehold land and buildings £'000</i>	<i>Long term leasehold £'000</i>	<i>Short term leasehold property £'000</i>	<i>Motor vehicles £'000</i>	<i>Equipment and furnishings £'000</i>	<i>Total £'000</i>
Cost						
At 1 April 2006	9,912	508	401	35	2,516	13,372
Additions	3,945		16		145	4,106
At 31 March 2007	<u>13,857</u>	<u>508</u>	<u>417</u>	<u>35</u>	<u>2,661</u>	<u>17,478</u>
Depreciation:						
At 1 April 2006	722	221	344	35	2,248	3,570
Charge for the year	172	51	13		74	310
At 31 March 2007	<u>894</u>	<u>272</u>	<u>357</u>	<u>35</u>	<u>2,322</u>	<u>3,880</u>
Net book value.						
At 31 March 2007	<u>12,963</u>	<u>236</u>	<u>60</u>	<u>-</u>	<u>339</u>	<u>13,598</u>
At 1 April 2006	<u>9,190</u>	<u>287</u>	<u>57</u>	<u>-</u>	<u>268</u>	<u>9,802</u>

Property held for resale at 31 March 2006 was sold during the year and the profit on disposal was £1.184m. Included in freehold addition is the construction of Wingrave School which was completed in April 2007.

8. INVESTMENT IN SUBSIDIARY UNDERTAKINGS

MacIntyre Training Limited, a company limited by guarantee, was incorporated on 16 February 2006. MacIntyre Care is the only member of this company. MacIntyre Training Limited will offer training services to other social care organisations as a trading subsidiary of MacIntyre Care.

Financial summary for MacIntyre Training,	£
Turnover	29,936
Operating Profit	37
	<u>-----</u>
Net Assets	37

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007

9. STOCKS

	2007 £'000	2006 £'000
Finished goods and goods for resale	23	19
	<u>23</u>	<u>19</u>

10. DEBTORS

	2007 £'000	2006 £'000
Trade debtors	3,893	4,139
Other debtors	85	81
Prepayments	346	303
Accrued income	243	6
	<u>4,567</u>	<u>4,529</u>

11. CREDITORS: amounts falling due within one year

	2007 £'000	2006 £'000
Trade creditors	355	654
Other taxes and social security	648	531
Fees in advance	4,129	3,682
Other creditors	530	627
Accruals	538	561
	<u>6,200</u>	<u>6,055</u>

Bank overdrafts are secured by way of charges over the charitable company's book debts together with a floating charge over all other assets of the company.

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007

12. LOANS

Analysis of loans

	2007 £'000	2006 £'000
Wholly repayable within 5 years	25	25
Not wholly repayable within 5 years – Other than by instalments	572	572
	<u>597</u>	<u>597</u>

Loans of £572,178 were provided by Health Authorities by way of Section 64 grants to facilitate the resettlement of disabled people from long stay hospitals in accordance with the Government's Care in the Community policy; these are interest free and secured on the company's freehold properties, purchased for this purpose, and are only repayable if the properties cease to be used for providing residential care. In such an event the repayment would be satisfied by transfer of the related properties or by sale proceeds from the related properties.

A loan of £25,000 is interest free and repayable at 12 months notice to an individual who is a supporter of MacIntyre work.

13. RECONCILIATION OF MOVEMENT ON RESERVES

Designated funds have been set aside out of unrestricted funds by the Trustees for specific purposes.

Restricted funds represent the balance of funds donated for specific purposes which are being utilised by the company in accordance with the donors' specific requests.

During the year restricted funds of £433,728 have been transferred to general reserves. These funds were capital grants on which the donors' specific requirements have now been completely satisfied and the restricted nature of these grants now fully achieved.

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007

RECONCILIATION OF MOVEMENT ON RESERVES (CONTINUED)

	<i>Unrestricted</i>		<i>Restricted</i>	
	<i>General</i>	<i>Designated</i>	<i>funds</i>	<i>Total</i>
	<i>funds</i>	<i>funds</i>	<i>funds</i>	<i>Total</i>
	<i>£,000</i>	<i>£'000</i>	<i>£'000</i>	<i>£'000</i>
At 1 April 2005	6,259	203	851	7,313
Net incoming resources	3,048	(37)	183	3,194
At 1 April 2006	9,307	166	1,034	10,507
Net incoming resources	2,031	(14)	1,064	3,081
Transfer between funds	434	-	(434)	-
At 31 March 2007	<u>11,772</u>	<u>152</u>	<u>1,664</u>	<u>13,588</u>

Purposes of Restricted Funds

The restricted funds balance is comprised of two elements as follows

- (a) Grants/donations received for the benefit of a specific MacIntyre Care service or group of service users. Funds are held for a number of services and local managers, staff and service users are encouraged to decide the best ways to use these funds to enhance their services.
- (b) The Wingrave School Appeal towards the building of state of the art education facilities was completed in April 2007. At 31 March 2007 restricted funds includes £1 017m towards the costs of the school funds. These funds will be transferred to general funds during the next financial year

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007

RECONCILIATION OF MOVEMENT ON RESERVES (CONTINUED)

Purpose of Designated Funds

The Trustees have agreed a policy on the use of non-specific donated funds: they will be designated for charitable benefits, over and above the core running costs of the charity, and not funded through statutory entitlements

The Trustees have designated funds under the following categories:

- (a) Your Money Fund - for individuals with disabilities who use MacIntyre Care services to apply for grants. This is aimed at people with little disposable income of their own and typically funds holidays and personal belongings.
- (b) Discover More Fund - to encourage people with disabilities within MacIntyre Care to participate in the arts, sport and adventure activities.
- (c) Lifelong Learning - these funds are allocated to several projects which are in support of MacIntyre Care's work in promoting learning for all and in removing the barriers which often prevent people with disabilities from accessing learning opportunities.
- (d) General Projects - funds are allocated to initiatives undertaken by MacIntyre Care which promote innovation within the learning disability sector. An example includes *My Way*, a scheme set up to support people with disabilities to set up an individual trust with family and friends and to use this as a means of directly funding their own support needs

14. PENSIONS

The company operates a defined contribution pension scheme for employees. The total pension cost for the charitable company during the year was £280,627 (2006 £291,371). Prepaid contributions at the year end amounted to £Nil (2006 prepaid £Nil).

15. OPERATING LEASE COMMITMENTS

At 31 March 2007 the company has the following annual commitments under non-cancellable operating leases.

	<i>Land and buildings</i>		<i>Other</i>	<i>Other</i>
	<i>2007</i>	<i>2006</i>	<i>2007</i>	<i>2006</i>
	<i>£'000</i>	<i>£'000</i>	<i>£'000</i>	<i>£'000</i>
Operating leases which expire:				
within one year	66	39	33	42
within two to five years	116	143	457	359
after more than five years	211	198	-	-
	<u>393</u>	<u>380</u>	<u>490</u>	<u>401</u>

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007**16. MOVEMENTS IN CASH AND CASH EQUIVALENTS**

	2006 £'000	Change in year £'000	2007 £'000
Cash at bank and in hand	2,484	(166)	2,318
Bank overdrafts	(95)	(26)	(121)
	<u>2,389</u>	<u>(192)</u>	<u>2,197</u>

17. RELATED PARTY TRANSACTIONS

During the year the company received grants totalling £nil (2006: £50,000) from The MacIntyre Charitable Trust relating to Education and Attainment.

The balance owed to MacIntyre Care at the year end from MacIntyre Charitable Trust amounted to £52,622 (2006: £42,622).

No goods or services were purchased from companies connected with the Trustees. Some donations were received from Trustees in the normal course of business.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances as at 31 March 2007 are represented by:

	<i>Unrestricted</i> <i>General Funds</i> £'000	<i>Designated</i> <i>Funds</i> £'000	<i>Restricted</i> <i>Funds</i> £'000	<i>Total</i> <i>Funds</i> £'000
Tangible Assets	13,598	-	-	13,598
Current Assets	4,971	152	1,664	6,787
Current Liabilities	(6,200)	-	-	(6,200)
Long Term Liabilities:	(597)	-	-	(597)
Total Net Assets	<u>11,772</u>	<u>152</u>	<u>1,664</u>	<u>13,588</u>

NOTES TO THE FINANCIAL STATEMENTS
at 31 March 2007

19. CAPITAL COMMITMENTS

Amounts contracted for but not provided in the financial statements amounted to £336,794, of which £299,094 relates to the final costs of building the new school at Wingrave.

20. NOTES TO THE CASHFLOW STATEMENT

(a) Reconciliation of net incoming/(outgoing) resources for the year:

	2007 £'000	2006 £'000
Net incoming resources after interest	3,081	3,194
Interest	(93)	(125)
Non Cash Item.		
Fixed Assets donated by MacIntyre Charitable Trust	-	(2,666)
Depreciation	310	252
(Increase)/Decrease in stocks	(4)	(2)
(Increase)/Decrease in debtors	(38)	420
Increase/(Decrease) in creditors	145	1,052
Net Cash inflow from operating activities	<u>3,401</u>	<u>2,125</u>

RECONCILIATION OF NET CASHFLOW TO MOVEMENT IN NET FUNDS

(b) Reconciliation of cashflow:

	2007 £'000	2006 £'000
Increase/(Decrease) in cash in the year	192	(560)
Non cash movement	-	(597)
Net funds as at 1 April 2006	1,792	2,949
Net funds as at 31 March 2007	<u>1,984</u>	<u>1,792</u>

ANALYSIS OF CHANGES IN NET FUNDS

	At 1 April 2006 £'000	Cash flows £'000	Non cash Movements £'000	31 March 2007 £'000
Cash at bank and in hand	2,484	(166)	-	2,318
Overdrafts	(95)	(26)	-	(121)
Debt due within one year	-	-	-	-
Debt due after one year	(597)	-	-	(597)
	<u>1,792</u>	<u>(192)</u>	<u>-</u>	<u>1,600</u>