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HALL & CLARKE INSURANCE BROKERS PLC FINANCIAL STATEMENTS 31 DECEMBER 2003

Company Registration Number 892968

SWFRANKSON&CO

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Chartered Accountants & Registered Auditors

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COMPANIES HOUSE 10/07/04

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

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THE DIRECTORS' REPORT

YEAR ENDED 31 DECEMBER 2003

The directors have pleasure in presenting their report and the financial statements of the company for the year ended 31 December 2003.

PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activities of the company during the year have continued to be those associated with insurance brokers.

The directors are satisfied with the results of the year's trading.

RESULTS AND DIVIDENDS

The trading results for the year, and the company's financial position at the end of the year are shown in the attached financial statements.

The directors have recommended the following dividends:

	2003	2002
	£	£
Dividends paid on ordinary shares	110,000	150,000

THE DIRECTORS AND THEIR INTERESTS IN SHARES OF THE COMPANY

The directors who served the company during the year together with their beneficial interests in the shares of the company were as follows:

	Ordinary Shares of £1 each	
	At	At
	31 December 2003	1 January 2003
S J Clarke	12,500	12,500
R P Bogart		-
T Stemp	_	-
		

During the year the company purchased and maintained liability insurance for its directors and officers as permitted by Section 310 (3) of the Companies Act 1985.

POLICY ON THE PAYMENT OF CREDITORS

It is the policy of the company to agree suitable terms and conditions for its business transactions with suppliers. These terms and conditions range from standard written terms to individually drafted contracts. Once such terms are agreed it is the company's policy to fully adhere to them, including payment schedules, provided the supplier has also agreed with terms and conditions.

THE DIRECTORS' REPORT (continued)

YEAR ENDED 31 DECEMBER 2003

DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company at the end of the year and of the profit or loss for the year then ended. In preparing those financial statements, the directors are required to:

select suitable accounting policies, as described on pages 10 to 11, and then apply them consistently;

make judgements and estimates that are reasonable and prudent;

state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DONATIONS

During the year the company made the following contributions:

	2003	2002
	£	£
Charitable	1,600	650
		

AUDITORS

A resolution to re-appoint S W Frankson & Co as auditors for the ensuing year will be proposed at the annual general meeting in accordance with section 385 of the Companies Act 1985.

Signed on behalf of the directors

S J Clarke Chairman

Approved by the directors on 02/61/2006

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS

YEAR ENDED 31 DECEMBER 2003

We have audited the financial statements on pages 5 to 19 which have been prepared under the historical cost convention and the accounting policies set out on pages 10 to 11.

This report is made solely to the company's shareholders, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described in the Statement of Directors' Responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

BASIS OF AUDIT OPINION

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS (continued)

YEAR ENDED 31 DECEMBER 2003

OPINION

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 2003 and of its profit for the year then ended, and have been properly prepared in accordance with the Companies Act 1985.

S W RANKSON & CO

Chartered Accountants

& Registered Auditors

Bridge House

Station Road

Hayes

Middlesex

UB3 4BT

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PROFIT AND LOSS ACCOUNT

YEAR ENDED 31 DECEMBER 2003

		2003	2002
	Note	£	£
TURNOVER	2	5,343,162	4,905,992
Cost of sales		2,038,847	2,100,181
GROSS PROFIT		3,304,315	2,805,811
Administrative expenses Other operating income		3,155,255 (19,000)	2,580,186 (19,000)
OPERATING PROFIT	3	168,060	244,625
Interest receivable Interest payable	6	79,157 (14,581)	78,081 (16,237)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		232,636	306,469
Tax on profit on ordinary activities	7	54,772	100,930
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		177,864	205,539
Dividends	8	110,000	150,000
RETAINED PROFIT FOR THE FINANCIAL YE	AR	67,864	55,539
Balance brought forward		502,963	447,424
Balance carried forward		570,827	502,963

CONTINUING ACTIVITIES

All of the activities of the company are classed as continuing.

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the results for the year as set out above.

BALANCE SHEET

31 DECEMBER 2003

		2003		2002	
	Note	£	£	£	£
FIXED ASSETS					
Intangible assets	9		-		_
Tangible assets	10		675,892		634,075
			675,892		634,075
CURRENT ASSETS			075,072		054,075
Debtors	11	3,042,635		2,570,150	
Investments	12	12,143		16,190	
Cash at bank and in hand		1,695,223		1,683,496	
		4,750,001		4,269,836	
CREDITORS: Amounts falling due					
within one year	13	4,571,700		4,101,900	
NET CURRENT ASSETS			178,301	<u> </u>	167,936
TOTAL ASSETS LESS CURRENT	LIABI	LITIES	854,193		802,011
CREDITORS: Amounts falling due					
after more than one year	14		225,138		238,524
			629,055		563,487
PROVISIONS FOR LIABILITIES	AND C	HARGES			
Deferred taxation	16		8,228		10,524
			620,827		552,963
CAPITAL AND RESERVES					
Called-up equity share capital	20		50,000		50,000
Profit and loss account			570,827		502,963
SHAREHOLDERS' FUNDS	21		620,827		552,963
	-				

These financial statements were approved by the directors on the O. A. A. A. and are signed on their behalf by:

S J CLARKE

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CASH FLOW STATEMENT

YEAR ENDED 31 DECEMBER 2003

	2003		2002	
	£	£	£	£
NET CASH INFLOW FROM				
OPERATING ACTIVITIES		297,862		601,124
RETURNS ON INVESTMENTS AND				
SERVICING OF FINANCE	-0.4		50.001	
Interest received	79,157		78,081	
Interest paid	(14,092)		(15,737)	
Interest element of finance leases	(489)		(500)	
NET CASH INFLOW FROM RETURNS				
ON INVESTMENTS AND SERVICING				
OF FINANCE		64,576		61,844
TAXATION		(90,406)		(57,598)
CAPITAL EXPENDITURE AND FINANCI	AT INVEST	#ENT		
Payments to acquire tangible fixed assets	AL INVESTR (136,912)	ALEIN I	(50,941)	
Receipts from sale of fixed assets	(130,512)		14,200	
Receipts from loans	4,047		4,048	
receipts from touris	4,047		4,040	
NET CASH OUTFLOW FOR CAPITAL				
EXPENDITURE AND FINANCIAL				
INVESTMENT		(132,865)		(32,693)
EQUITY DIVIDENDS PAID		(110,000)		(150,000)
CASH INFLOW BEFORE FINANCING		29,167		422,677
FINANCING				
Repayment of bank loans	(16,510)		(14,850)	
Capital element of hire purchase and	` ' '		, , ,	
finance leases	(930)		(3,333)	
Repayment of loan	-		(50,000)	
NET CASH OUTFLOW FROM				
FINANCING		(17,440)		(68,183)
		(-/,•••/		(00,100)
INCREASE IN CASH		11,727		354,494

CASH FLOW STATEMENT (continued)

YEAR ENDED 31 DECEMBER 2003

RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2003	2002
	£	£
Operating profit	168,060	244,625
Depreciation	101,452	90,939
Loss on disposal of fixed assets	-	796
(Increase)/Decrease in debtors	(472,485)	2,517
Increase in creditors	500,835	262,247
Net cash inflow from operating activities	297,862	601,124

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS

	2003		2002	
	£	£	£	£
Increase in cash in the period	11,727		354,494	
Net cash outflow from bank loans Net cash outflow in respect of hire purchase	16,510		14,850	
and finance leases	930		3,333	
Net cash outflow from loan	-		50,000	
Change in net funds resulting from cash flows		29,167		422,677
Other differences		(6,357)		-
Movement in net funds in the period		22,810		422,677
Net funds at 1 January 2003		1,430,203		1,007,526
Net funds at 31 December 2003		1,453,013		1,430,203

CASH FLOW STATEMENT (continued)

YEAR ENDED 31 DECEMBER 2003

ANALYSIS OF CHANGES IN NET FUNDS

	At		Other	At
	1 Jan 2003	Cash flows	changes 3	31 Dec 2003
	£	£	£	£
Net cash:				
Cash in hand and at bank	1,683,496	11,727		1,695,223
Debt:				
Debt due within 1 year	(14,769)	16,510	(17,542)	(15,801)
Debt due after 1 year	(238,524)	,·	17,542	(220,982)
Finance lease agreements	-	930	(6,357)	(5,427)
	(253,293)	17,440		(242,210)
Net funds	1,430,203	29,167	(6,357)	1,453,013

MAJOR NON-CASH TRANSACTIONS

During the year the company entered into finance leases in respect of assets with a capital value at the inception of the leases of £6,357 (2002 - Nil).

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with applicable accounting standards.

Turnover

Brokerage commission is taken when the insurance policies are initiated/renewed. Life and pension commissions are recognised on a receipt basis. A provision is made in respect of expected clawback on commissions received on indemnity terms, the provision being based on clawback ratios in the previous years.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Goodwill - over 10 years

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold premises 2% on cost (excluding land of £136,667)

Leasehold property 25% straight line
Motor vehicles 25% straight line
Office furniture and equipment 25% reducing balance

Computers are depreciated on a 25% straight line basis.

Finance lease agreements

Where the company enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated in accordance with the above depreciation policies. Future instalments under such leases, net of finance charges, are included with creditors. Rentals payable are apportioned between the finance element, which is charged to the Profit and Loss Account on a straight line basis, and the capital element which reduces the outstanding obligation for future instalments.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

1. ACCOUNTING POLICIES (continued)

Pension costs

The company operates a defined contribution pension scheme on behalf of its directors and certain employees. The assets of the scheme are held separately to those of the company in an independently administered fund. Contributions are charged to the profit and loss account in the year in which they are paid.

Deferred taxation

Deferred tax arises as a result of including items of income and expenditure in taxation computations in periods different from those in which they are included in the company's accounts. Deferred tax is provided in full on timing differences which result in an obligation to pay more (or less) tax at a future date, at the average tax rates that are expected to apply when the timing differences reverse, based on current tax rates and laws. Deferred tax is not provided on timing differences arising from the revaluation of fixed assets where there is no commitment to sell the asset. Deferred tax assets are recognised to the extent that it is more likely than not that they will be recovered.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit.

2. TURNOVER

The whole of the turnover and profit before taxation is attributable to insurance broking business.

3. OPERATING PROFIT

Operating profit is stated after charging:

	2003	2002
	£	£
Depreciation	101,452	90,939
(Profit)/loss on disposal of fixed assets	-	796
Auditors' remuneration		
- as auditors	33,135	25,028
- for other services	16,061	11,324
Operating lease costs:		
Land and buildings	11,956	-
-		

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

3. OPERATING PROFIT (continued)

Auditors' fees

The fees charged by the auditors can be further analysed under the following headings for services rendered:

	2003	2002
	£	£
Audit	33,135	25,028
Accountancy	5,280	_
Payroll	3,014	2,397
Business consultancy	7,767	6,445
Computer consultancy	•	2,482
	49,196	36,352

4. PARTICULARS OF EMPLOYEES

The average number of staff employed by the company during the financial year amounted to:

	2003	2002
	No.	No.
Average number of staff	94	76
		
The aggregate payroll costs of the above were:		
	2003	2002
	£	£
Wages and salaries	2,115,793	1,685,997
Social security costs	233,734	173,435
Staff pension contributions	67,153	63,290
Directors pension contributions	30,350	24,789
	2,447,030	1,947,511

5. DIRECTORS' EMOLUMENTS

The directors' aggregate emoluments in respect of qualifying services were:

	2003	2002
	£	£
Emoluments receivable	805,791	512,088
Value of company pension contributions to mon	ey	
purchase schemes	30,350	24,789
	836,141	536,877
		 -

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

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5.

DIRECTORS' EMOLUMENTS (continued)		
Emoluments of highest paid director:		
	2003	2002
T-t-lamalamata (analadia anan-i-a	£	£
Total emoluments (excluding pension contributions):	601,655	324,868
Value of company pension contributions to mone		324,000
purchase schemes	10,536	9,427
	612,191	334,295
The number of directors who are accruing ber follows:	nefits under company per	nsion schemes was as
	2003	2002
Manay purchase sahamas	No. 3	No. 3
Money purchase schemes	3	<u> </u>
INTEREST PAYABLE		
	2003	2002
Interest manufacture from the second of	£	£
Interest payable on bank borrowing Finance charges	14,092 489	15,737 500
Thanes charges		
	14,581	16,237
TAX ON PROFIT ON ORDINARY ACTIVIT	MES	
(a) Analysis of charge in the year		
	2003	2002
Current tax:	£	£
Current tax.		
In respect of the year: UK Corporation Tax based on the results for the year at 30% (2002 -		
30%)	57,068	90,406
Total current tax	57,068	90,406
Deferred tax:		
•	ote 16) , 669 , 965)	10,524
Total deferred tax (note 16)	(2,296)	10,524
Tax on profit on ordinary activities	54,772	100,930

The tax charge is subject to marginal relief.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

7. TAX ON PROFIT ON ORDINARY ACTIVITIES (continued)

(b) Factors affecting current tax charge

The tax assessed on the profit on ordinary activities for the year is lower than the standard rate of corporation tax in the UK of 30% (2002 - 30%).

	2003 £	2002 £
Profit on ordinary activities before taxation	232,636	306,469
Tax on profit on ordinary activities	69,791	91,941
Marginal relief adjustment	(25,590)	(32,086)
Expenses not deductible for tax purposes	12,692	20,505
Capital allowances for period in excess of		,
depreciation	175	10,046
Total current tax (note 7(a))	57,068	90,406

8. DIVIDENDS

The following dividends have been paid in respect of the year:

	2003	2002
	£	£
Dividend paid on ordinary shares	110,000	150,000

9. INTANGIBLE FIXED ASSETS

	Goodwill £
COST	
At 1 January 2003 and 31 December 2003	31,467
AMORTISATION	
At 1 January 2003	31,467
At 31 December 2003	31,467
NET DOOK WALLE	
NET BOOK VALUE At 31 December 2003	_
At 31 December 2002	

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

10. TANGIBLE FIXED ASSETS

		Short		Office furniture	
	Freehold premises £	leasehold property £	Motor vehicles £	and equipment	Total £
COST					
At 1 January 2003	419,970	_	139,534	489,919	1,049,423
Additions	•	4,955	-	138,314	143,269
Disposals			(8,925)		(8,925)
At 31 December 2003	419,970	4,955	130,609	628,233	1,183,767
DEPRECIATION					
At 1 January 2003	33,996	_	71,579	309,773	415,348
Charge for the year	5,666	206	26,090	69,490	101,452
On disposals	-		(8,925)		(8,925)
At 31 December 2003	39,662	206	88,744	379,263	507,875
NET BOOK VALUE					
At 31 December 2003	380,308	4,749	41,865	248,970	675,892
At 31 December 2002	385,974		67,955	180,146	634,075

Finance lease agreements

Included within the net book value of £675,892 is £5,428 (2002 - £Nil) relating to assets held under finance lease agreements. The depreciation charged to the financial statements in the year in respect of such assets amounted to £929 (2002 - £Nil).

11. DEBTORS

Other investments

12.

	2003	2002
	£	£ 2002
Trade debtors	2,992,121	2,537,335
Prepayments and accrued income	50,514	32,815
	3,042,635	2,570,150
. INVESTMENTS		
	2003	2002
	•	r

Other investments relate to an interest bearing loan to Clark Colour Limited (see the related party note for details). Of the £12,143 (2002 - £16,190) outstanding at the year end £8,095 (2002 - £12,143) is repayable after twelve months.

12,143

16,190

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

13. CREDITORS: Amounts falling due within one year

	200.	3	200	2
	£	£	£	£
Bank loans and overdrafts		15,801		14,769
Trade creditors		4,188,870		3,849,359
Other creditors including				
taxation and social security:				
Corporation tax	57,068		90,406	
PAYE and social security	294		75	
Finance lease agreements	1,271		-	
Directors current accounts	170,000		65,000	
		228,633		155,481
Accruals and deferred income		138,396		82,291
		4,571,700		4,101,900

The following liabilities disclosed under creditors falling due within one year are secured by the company:

	2003	2002
	£	£
Bank loans and overdrafts	15,801	14,769
Finance lease agreements	1,271	-
	17,072	14,769

14. CREDITORS: Amounts falling due after more than one year

	2003	2002
	£	£
Bank loans and overdrafts Other creditors:	220,982	238,524
Finance lease agreements	4,156	-
	225,138	238,524

The bank loan is secured by a mortgage on the company's freehold property and a fixed and floating charge on the other assets of the company. The loan is subject to interest at 2.25% over Midland Bank plc's base rate and is repayable by instalments over 20 years as follows:

	2003 £	2002 £
Amounts due between one and two		
years	16,789	15,692
Amounts due between two and five		
years	56,928	53,211
Amounts due after more than five	1.17.07.7	160 601
years	147,265	169,621
	220,982	238,524

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

14. CREDITORS: Amounts falling due after more than one year (continued)

The following liabilities disclosed under creditors falling due after more than one year are secured by the company:

	2003	2002
	£	£
Bank loans and overdrafts	220,982	238,524
Finance lease agreements	4,156	-
	225,138	238,524

15. COMMITMENTS UNDER FINANCE LEASE AGREEMENTS

Future commitments under finance lease agreements are as follows:

	2003	2002
	£	£
Amounts payable within 1 year	1,271	_
Amounts payable between 1 and 2 years	1,271	_
Amounts payable between 3 and 5 years	2,885	_
	5,427	_
		

16. DEFERRED TAXATION

	2003	2002
The movement in the deferred taxation provis	sion during the year was:	£
Provision brought forward	10,524	
Profit and loss account movement arising du	aring the	
year	(2,296)	10,524
Provision carried forward	8,228	10,524

The provision for deferred taxation consists of the tax effect of timing differences in respect of:

£
0,524
´ -
0.504
0,524

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

17. COMMITMENTS UNDER OPERATING LEASES

At 31 December 2003 the company had annual commitments under non-cancellable operating leases as set out below.

	Land & Buildings	
	2003	2002
	£	£
Operating leases which expire:		
Within 2 to 5 years	48,343	_

18. OTHER COMMITMENTS

The company has entered into computer system maintenance agreements which cover a period of four years and are fully expired by 31 March 2008. The present annual commitment under these agreements is £58,070.

19. RELATED PARTY TRANSACTIONS

The company was under the control of Mrs M M Clarke, the majority shareholder, throughout the current year and previous year.

Mrs M M Clarke and Mr S J Clarke are respectively the mother and brother of Mrs C M Clark, a 14.99% shareholder of Hall & Clarke Insurance Brokers Plc who, together with her husband, own and manage Clark Colour Limited. The company has made a loan to Clark Colour Limited repayable by monthly instalments over 10 years. Interest is charged annually in arrears at 2% over Midland Bank plc's base rate. At the year end the balance outstanding was £12,143 (2002 - £16,190).

In addition the company has purchased printing services from Clark Colour Limited amounting to £51,586 (2002 - £38,698) during the year. These transactions were conducted on a normal commercial basis.

20. SHARE CAPITAL

Authorised share capital:

	2003	2002
50,000 Ordinary shares of £1 each	£ 50,000	50,000
Allotted, called up and fully paid:		
· · ·	2003	2002
	£	£
Ordinary share capital	50,000	50,000

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2003

21. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

Profit for the financial year Dividends	2003 £ 177,864 (110,000)	2002 £ 205,539 (150,000)
	67,864	55,539
Opening shareholders' equity funds	552,963	497,424
Closing shareholders' equity funds	620,827	552,963