

Registered number: 00883131

**VEOLIA ENERGY UK PLC**  
**STRATEGIC REPORT, DIRECTORS' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2019**

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# **VEOLIA ENERGY UK PLC**

## **COMPANY INFORMATION**

<b>Directors</b>	John Patrick Abraham Estelle Karine Brachlianoff David Andrew Gerrard Celia Rosalind Gough Gavin Howard Graveson Kevin Anthony Hurst
<b>Company secretary</b>	Celia Rosalind Gough
<b>Registered number</b>	00883131
<b>Registered office</b>	210 Pentonville Road London N1 9JY
<b>Independent auditor</b>	Ernst & Young LLP 1 Bridgewater Place Water Lane Leeds LS11 5QR

# **VEOLIA ENERGY UK PLC**

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## **VEOLIA ENERGY UK PLC**

### **STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2019**

#### **Introduction**

The Directors present their Strategic report for the year ended 31 December 2019.

The principal activity of Veolia Energy UK Plc ("the Company") is to manage and oversee both the operational and strategic activity of its investments. These investments are all charged with delivering various aspects of the provision of energy, utilities and technical facilities management services to a wide range of clients using traditional fossil fuels as well as biomass and renewable energy sources.

The Company is registered and domiciled in the United Kingdom.

The Company is part of the Veolia Group ("the Group"), which is defined as all companies under the control of the ultimate parent company, Veolia Environnement S.A., headquartered in Paris. The Company is also a member of the "UK&I group", a division of the Group, based in the UK and Ireland and involved in the provision of waste, water and energy services, and directly or indirectly under the ownership of Veolia UK Limited ("VUK").

#### **Business review**

The Company has continued to act as a holding company during the year, and is expected to continue to do so in the future. The Directors continue to review potential acquisitions that will strengthen the UK&I group's presence in its current areas of activity. There were no significant acquisitions or disposals during the year.

During 2019, the Company has incurred costs in relation to the termination of a customer contract, made by one of its subsidiaries.

During 2018 the Company reorganised its loans with companies within the Group. The loan of £30,000k from Veolia Energie International S.A was repaid in full on receipt of a new loan advanced by VUK for £16,000k, with the remainder funded out of the Group cash pool facility.

In 2018, the Company recognised a cost of £1,498k in respect of the GMP equalisation of its defined benefit pension scheme. This was partially offset by a settlement gain of £719k in relation to employees who have transferred their pension fund out of the Company scheme.

#### **Section 172(1) Statement**

The Directors have ensured compliance with their duties under s.172(1) in relation to the Company and the various stakeholders of both the Company and its subsidiaries, including their workforce, main customers and suppliers, local community and relevant regulatory authorities. As a wholly-owned subsidiary of the Group (and within that, the UK&I group), the Company effectively has a sole member. The Company and its subsidiaries are also recipients of intra-group financing from VUK, as detailed further within the Financial risks section of the Strategic report. Engagement with all of the Company and its subsidiaries' stakeholders has informed the way in which the Directors have discharged their duties and addressed the principal risks and uncertainties as detailed below. Where individual Directors are not directly involved in the processes described below, regular feedback and discussions are held with the relevant management teams, including UK&I Management Board meetings and operational review meetings. There were no matters brought to the attention of the Directors through the undertaken engagement that were considered to be of strategic importance, other than relating to those matters detailed in the principal decisions section below.

The main purpose of the Company and its subsidiaries is the delivery of various aspects of energy, utilities and technical facilities management services to a wide range of clients (and indirectly therefore the local community) and ensuring the smooth running of the Contracts, as outlined above. The Company's subsidiaries have regular engagement with their main customers, including through meetings and provision of financial and operational reports.

It should be noted that the Company is part of the UK&I group and as such the Directors have ensured that the strategy, values and policies of the UK&I group have been adopted. The Directors have oversight of the running of the Company and its subsidiaries, including through regular reviews of the contract performance and consideration of potential risks and opportunities.

**STRATEGIC REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**Section 172(1) Statement (continued)**

The UK&I group has a Supply Chain Team who are responsible for sourcing goods and services and managing the associated supply chain risk across the UK&I group. The Directors recognise that the smooth running of the Company and its subsidiaries relies on adequate, good quality and timely supplies of goods and services. Engagement with key suppliers includes due diligence by the Supply Chain Team, and putting in place appropriate terms and conditions.

The Directors recognise that the Company's and its subsidiaries' long-term success is predicated on the commitment of their workforce. Through the UK&I group, the Company and its subsidiaries provide employees with relevant training using both in-house and external providers. The health and safety of their workforce is of key importance - refer to the Health and safety, quality and environment section of the Strategic report for further details. Employees are given access to Company and UK&I group information and updates via various channels including newsletters and team meetings and engagement also takes place via employee surveys. The Company and its subsidiaries also engage with trade union representatives on site and via regular Joint Trade Union Forum meetings.

The UK&I group, the Company and its subsidiaries are dedicated to the circular economy and to enhancing this by working with customers, local communities and government and promoting all aspects of environmental and energy management. Please refer to the Health and safety, quality and environment section of the Strategic report for details of the Company's engagement with regulatory authorities.

The Company also has regular interactions with the Pensions Trustees to provide updates on the financial position of the Company and to inform them of any principal decisions which may impact the Company's ability to fund the net defined benefit pension deficit.

As regards principal decisions during the year, no dividend was paid during the year, after consideration of the Company's and its subsidiaries' ongoing financial position and stakeholders.

**Principal risks and uncertainties**

In common with all businesses, the Company recognises certain risk factors that are both external and internal to the Company. The Directors consider the principal risks and uncertainties to which the Company is exposed are intrinsic to the business it operates and its ability to provide the service for which it is contracted.

The following highlights some of the particular risks, but is not intended to be an extensive analysis of all risks affecting the business. Some risks may be unknown to the Company and other risks, currently regarded as immaterial, could turn out to be material. All of them have a potential to impact the Company's business, revenue, profits, assets, liquidity and capital resources adversely. The Board has approved that the Company manages the majority of these risks by utilising the resources and processes developed and operated within the UK&I group as whole. The Board has also considered the impact of COVID-19 on each of the Company's principal risks as set out below.

**Contractual risk**

The Company's business is affected by the reliability of its subsidiaries to pay dividends. The subsidiaries are predominantly contract-based; hence the business may be adversely affected by failure to perform to the level agreed within the relevant contract. The UK&I group has a structured formal project authorisation and review procedure which aims at ensuring legal, operational, technical and commercial risks are properly considered before the initial exchange of contracts, or significant contract alterations, with its clients.

In the normal course of business, risks associated with meeting the contractual terms of the contract are mitigated through the ongoing day to day management of the operations of the contract including tracking performance against budget and targets identified in the contract and monthly reviews by operational management and members of the Board. The approach across the UK&I group is that contracts that are identified as being at particular risk during these reviews are the subject of specific initiatives to improve contract performance. Larger contracts and business units are separately reviewed at a UK&I group level on a monthly basis.

**STRATEGIC REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**Contractual risk (continued)**

A subsidiary's longer term inability to pay dividends, or decline in performance may result in an impairment of the Company's investment in that subsidiary, which will have a direct impact on the Company's results in the year and net assets going forward.

The Company's subsidiaries are working with their main customers to ensure that all required aspects of their contracts can continue to be delivered during the COVID-19 outbreak. Given the management of energy facilities has been designated by the government as an essential service it is expected that all material services within the contract will continue to be delivered, other than as discussed below.

The supply of wood, on which the operation of the renewable energy power station in one of the Company's principal subsidiaries is dependent, has been affected, due to the impacts of short-term closures of Household Waste Recycling Centres. As a result, this may impact the Company's subsidiary's ability to maintain continued operations and result in reduced volumes, or worst case, require a temporary shutdown of the renewable energy power station. In this event, the Company's subsidiary will proactively work with its main customers to manage any service changes needed in the current situation to maintain business continuity. In the unlikely event that small services changes are required in the Company's other principal subsidiary's contracts, due to the current circumstances, the Company's subsidiary will proactively work with its main customers to manage any service changes needed in the current situation to maintain business continuity. In this respect, the government has issued guidance, which encourages contracting authorities to work pragmatically with suppliers (including the Company), and take a sensible approach to the application of contractual mechanisms, such as performance deductions, to ensure supplier business continuity. As a result, the Company does not expect performance deductions to have a material impact on the business.

**Business continuity**

The UK&I group is accredited with ISO 22301 (Business Continuity Management) and the Company and its subsidiaries maintain a business continuity plan for each area of its operation, including the associated IT infrastructure, so should the unexpected happen, there is a predetermined plan in place to allow the business to recover and to continue servicing its customers with as little disruption as possible. These plans include sharing of site infrastructure within the UK&I group, the use of external suppliers who specialise in disaster recovery scenarios and leveraging other group relationships.

In response to COVID-19, the UK&I group's primary focus is to continue delivery of the essential services which the Company's subsidiaries provide to their customers and the local community, whilst looking after the health and safety of the workforce, including through providing appropriate protective equipment to front line workers and reinforcing the importance of good hygiene.

The key operational workstreams of the UK&I group (Waste disposal, Energy supply, and Water and Wastewater sectors) have been designated by the government as essential services.

The response has included considering the business impact from both an operational and financial perspective, and monitoring the impact on the workforce. The Company's subsidiaries have considered the employees needed in order to continue to deliver the contracts and, based on the current levels of absences, continues to have sufficient levels of resource available. In terms of workforce, in case of potential shortages of staff, the UK&I group is considering which staff-intensive activities could be deferred, and also considering in the first instance where redeployment is possible from other areas of the UK&I group, where services may have been reduced, and use of agency staff. The UK&I group will continue to monitor the situation as it progresses to ensure a continued safe working environment, in conjunction with continued delivery of the contracts in line with the customers' requirements. There is also a key focus on good internal communication, with a dedicated intranet site, which is updated frequently.

In relation to supply chain, the response has included focus on procuring additional hand sanitiser and masks, as well as ensuring there are sufficient levels of spare parts and chemicals required for continued operations. Given the ongoing Brexit preparations, the supply chain was geared up to hold more stock within the UK. At this stage, the Company's subsidiaries believe that it has access to supplies necessary to maintain their operations.

**STRATEGIC REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**Health and safety, quality and environment**

The Company and its subsidiaries ensure they remain fully committed to respecting the UK&I group's corporate, legal and social responsibilities for health and safety, quality and the environment. It looks to continuously improve its systems and performance with specific year on year targets which are monitored and reviewed monthly.

The UK&I's Active Risk Strategy continued into 2019 with the 'ThinkSafe' programme remaining a key focus. By the end of 2019 the 'ThinkSafe' for leaders workshop was delivered to all operational business lines and regions through their regional conferences throughout 2018 and 2019. The Safety Conversations programme has been delivered to more than 700 front line managers and supervisors in 2019.

The focus on lessons learnt continues to be supported by 'ThinkSafe' communications campaigns including Safety Week. In 2019, the UK&I group has covered 'SleepSafe' (awareness of people sleeping in bins), Leptospirosis (how to protect against the disease and awareness of the symptoms), Safe Chemical Handling and Reversing. The 2019 Safety Week campaign also included activity specific behavioural commitment boards which employees signed up to. In adopting these safe behaviours the aim is to stop serious accidents from happening.

The UK&I group has also implemented a new reporting system 'Ava by Airsweb' during 2019, which will capture all event reporting (including accidents, incidents, environmental events, abuse, regulator communications and close calls), investigations and audits. The system will enable consistent and improved quality of reporting, investigations and trend analysis.

The UK&I group has seen a 2% reduction in combined days lost in 2019 versus the same period in 2018. There has been an increase in near miss / safety concern (close call) reporting by 10%. Reporting of near miss / safety concerns (close calls) supports a proactive culture. By learning from these events the UK&I group can stop accidents from happening in the future.

Although not directly related to the Company, tragically, on 17 October 2019, a plant operator from the decommissioning team based at Great Yarmouth was involved in a fatal accident. Another member of staff was also seriously injured. At this time both the police and the Health and Safety Executive ("HSE") are investigating the circumstances of the accident and the UK&I group is providing them with full cooperation and assistance with this.

The UK&I group and the Company have an open relationship and maintain regular communication with all regulatory bodies, including the various Environment Agency bodies across the UK and Ireland. The UK&I group is committed to a sustainable future by protecting and conserving the natural environment, helping customers to gain value by the circular economy and closed loop thinking. By being a manufacturer of green products and energy, the UK&I group helps its customers to meet their environmental challenges. Veolia is externally certified to ISO 9001 (Quality), ISO 14001 (Environmental) and ISO 45001 (Health and Safety) and has an 'in-house' team of QHSE professionals with broad knowledge and experience of the field that provide the business with support on a day to day basis. The Directors monitor the performance and therefore consider the risk associated with health and safety, quality and environment to be acceptable.

**STRATEGIC REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**Financial risks**

It is the Company's objective to manage its financial risks so as to minimise the adverse effects of fluctuations in the financial markets on its profits and cash flows. The Company utilises the resources of the UK&I group to implement risk controls and loss mitigation plans to manage exposure to these risks. The VUK Board, which certain of the Company's Directors are members of, reviews and agree policies for managing risks and they are summarised below:

- **Credit risk**

The Company and its subsidiaries are exposed to counterparty risk in various areas of their operating activities and treasury activities. Credit risk therefore arises primarily on the Company's operating financial assets and operating receivables, much of which is with other undertakings of the Group. The carrying amount of trade and other debtors, and cash and cash equivalents represent the Company's maximum exposure to credit risk.

The risk of major financial loss would occur if the Company's subsidiaries' customers failed to honour their obligations under their contracts. The Company's subsidiaries largely trade with large well-established and/or local authority clients, and so the likelihood of this is considered low and is considered to continue to be such in the current environment.

The Company participates in Group centralised treasury arrangements, with the UK&I group being in a net deposit position, and so shares banking and intercompany loan arrangements with the Group, VUK and other UK based Group fellow subsidiaries, which are also provided with support from VUK. As set out in the going concern section, the Company has assessed the credit risk of the Group and VUK and considers that they are well placed to provide support and facilitate the repayment of any debts as they fall due.

The UK&I group has allocated significant resources to a specific credit management team to minimise the credit risk in respect of its smaller, but equally well-established customers.

Given the above, the Directors consider the Company's exposure to credit risk to be acceptable.

- **Interest rate risk**

The Company principally uses funds from the UK&I group, via VUK, at floating rates of interest, priced according to a GBP index based on London Interbank Overnight Rates ("LIBOR") or Sterling Overnight Interbank Average Rates ("SONIA"). In light of the recent decline in interest rates, there is an increased risk that interest income levels may be lower than originally anticipated for the coming year, however interest income is not a material income stream for this Company.

- **Liquidity risk**

The Company is party to cash pooling arrangements where each member deposits its cash excesses in a current account with VUK and may borrow money in the form of short-term advances. VUK monitors the balances of all parties to the cash pooling arrangements to ensure the facility stays in a net surplus position. Cash forecasts are undertaken regularly to ensure payment profiles can be honoured in full at the appropriate date.

The cash pool arrangements are centrally managed by the Group with the UK&I group being in a net deposit position. The Group has confirmed that the UK&I group will have access to these balances as required for their activities.

- **Foreign exchange risk**

The Company has limited exposure to foreign currency risk in its normal trading activities as it operates in the UK and all of its trade and most of its purchases are procured in pound sterling. At each reporting date all financial assets and financial liabilities are denominated in pound sterling.



**STRATEGIC REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2019**


**Other risks**

Following the 2016 referendum, the UK left the European Union on 31 January 2020 and entered into a transitional phase which is currently due to end on 31 December 2020. Negotiations between the UK government and the European Union on trading and other structures are ongoing.

The UK&I group have analysed the potential impact of the various options following the end of the transitional phase and are confident that there are plans and contingencies in place to avoid the business being unduly affected. The effect on employees has been at the forefront of the UK&I group's plans, with the UK&I group continuing to maintain both formal and informal communication with affected employees. The UK&I group continues to monitor developments.

The Group continues to develop its business in the UK and monitor the effects of the decision in line with the Group statement released in Paris on 24 June 2016: "Veolia will, of course, continue its journey in the UK. That means that we will continue to invest both in terms of financial and human resources to ensure we remain competitive and innovative". Whilst making no formal statements on the subject since, the Group have continued with its plans to manage, develop and support the UK business in line with this statement.

This report was approved by the board on 28 September 2020 and signed on its behalf.

A handwritten signature in black ink, appearing to read 'David Gerrard', with a stylized, flowing script.

**David Andrew Gerrard**  
Director

## **VEOLIA ENERGY UK PLC**

### **DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2019**

The Directors present their report and the financial statements for the year ended 31 December 2019.

#### **Results and dividends**

The profit for the year, after taxation, amounted to £4,389k (2018: loss £1,622k).

There were no dividends paid in the year under review (2018: £nil).

#### **Directors**

The Directors who served during the year and to the date of this report were:

John Patrick Abraham (appointed 11 January 2019)  
Estelle Karine Brachlianoff  
David Andrew Gerrard  
Celia Rosalind Gough  
Gavin Howard Graveson  
Kevin Anthony Hurst

No Director has, or has had, a material interest in the Company, directly or indirectly at any time during the year.

#### **Directors' indemnity**

The Directors are entitled to be indemnified by the Company to the extent permitted by law in respect of losses arising out of, or in connection with, the execution of their powers, duties and responsibilities. Veolia Environnement S.A., the Company's ultimate parent company, maintains Directors' and Officers' liability insurance for the Directors in respect of their duties as directors. Such qualifying third party indemnity provision was in place throughout the period and remains in force as at the date of approving the Directors' report. Neither the indemnities nor the insurance provide cover in the event that the Director is proved to have acted fraudulently.

#### **Pension indemnity**

Pursuant to a Deed of Amendment effective on 3 July 2009, the Company is liable under the Veolia UK Pension Plan, jointly and severally with other UK&I group companies thereunder, to indemnify the Directors of Veolia UK Pension Trustees Limited in certain circumstances against liability incurred in connection with the activities of Veolia UK Pension Trustees Limited as trustee of the Veolia UK Pension Plan. VUK is named as the Senior Company under this agreement. The indemnity provision was in place throughout the period and remains in force as at the date of approving the Directors' report.

#### **Going concern**

The Company's Balance Sheet shows net liabilities of £(16,351)k (2018 as restated: £(15,063)k), and at the year end reported net current liabilities of £(10,662)k (2018 as restated: £(5,501)k). The Company participates in the Group centralised treasury arrangements and so shares banking and intercompany loan arrangements with the Group, VUK and other UK based fellow subsidiaries. The Company is managed as part of the UK&I group and budgets and forecasts are prepared at that level. The UK&I group's forecasts and budgets identify that the UK&I group is expected to meet its liabilities as they fall due for a period of at least 12 months from the date on which these financial statements are approved. A key assumption in the UK&I group's forecasts is the continuing availability of funds that are swept into the Group Treasury cash pooling arrangements and the intercompany loans provided by the Group to VUK and other UK based fellow subsidiaries.

VUK has received a letter of financial support from the UK&I group's ultimate parent company, Veolia Environnement S.A., which confirms that the Group, if required, will provide financial support to VUK for the period ending 30 September 2021. VUK has in turn provided a letter of support to the Company to confirm that VUK will, if required, provide financial support to the Company for the same duration as provided by the Group to VUK.

**DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**Going concern (continued)**

The Directors of VUK have considered information regarding the Group's ability to provide support to VUK. This information included the issuing of €700m mid-term notes on 8 April 2020 and a further €500m mid-term notes on 8 June 2020, and the Group's H1 2020 results released on 3 August 2020, which showed that the Group had total cash and cash equivalents of €7.9billion and undrawn facilities of €4.2billion as at 30 June 2020.

The Directors of the Company have made enquiries of the Directors of VUK to confirm that VUK has the ability to provide financial support, noting the financial position of the Group as described above.

Whilst there remains uncertainty regarding the impact of COVID-19, the Directors of the Company have concluded that, if required, the Group will be able to provide financial support to VUK, who in turn will be able to provide financial support to the Company, for a period of at least 12 months from the date of approval of these financial statements. Accordingly, the Directors are satisfied that they have a reasonable basis upon which to conclude that the Company is able to meet its liabilities as they fall due in the foreseeable future and that it remains appropriate to prepare the financial statements on a going concern basis.

**Future developments**

The Directors have considered the impact of the outbreak of COVID-19 and remain confident of the ability of the Company to continue to meet its customers' demands.

Competition in this sector is expected to remain tough and cost controls are expected to continue into the future. The Directors consider the Company, along with other members of the UK&I group, to be well placed in all aspects of the environmental, and energy management industry.

**Financial instruments**

Financial instruments give rise to foreign currency, interest rate, credit, price and liquidity risk. Information on how these risks arise is set out in the Strategic report.

Due to the use of facilities from the Group, denominated in pound sterling, the Company has minimal exposure to external loans and overdrafts and has limited exposure to foreign exchange as all of its trade and most of its expenses are incurred in pound sterling. Other financial assets and liabilities, such as trade debtors and trade creditors, arise directly from the Company's operating activities.

The Company's borrowings and loans are all denominated in pound sterling and therefore the Company has no foreign currency exposure on its financing. The Company's borrowings are tied to LIBOR and/or SONIA with interest rates being reset each quarter. The Directors consider that LIBOR and SONIA rates will continue to be stable for the foreseeable future with only small increases due in this period.

It is, and has been throughout the period under review, the Company's policy that no trading in speculative derivative financial instruments shall be undertaken.

**Disabled employees**

The UK&I group gives full consideration to applications for employment from disabled persons where the candidate's particular aptitudes and abilities are consistent with adequately meeting the requirements of the job. Opportunities are available to disabled employees for training, career development and promotion.

Where existing employees become disabled, it is the UK&I group's policy to provide continuing employment wherever practicable in the same or an alternative position and to provide appropriate training to achieve this aim.

**DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**Post balance sheet events**

As noted throughout the report and accounts, the outbreak of COVID-19 has had certain impacts on the Company. Further details are included in note 25. Given the unprecedented situation in the UK and Ireland, there remains significant uncertainty as to the length and extent of the impact on individuals, communities and the economy as whole. However, due to the fact that management of energy services is designated an essential service, and based on the Company's current assessment of risks, no material impacts or uncertainties have been identified which require adjustment in the financial statements and it is not at this stage expected to have a material impact on the Company's ongoing business.

**Disclosure of information to the Auditor**

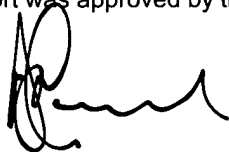
Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- the Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

**Auditor**

The auditor, Ernst & Young LLP (Statutory Auditor), will be proposed for reappointment in accordance with section 489 of the Companies Act 2006.

This report was approved by the board on 28 September 2020 and signed on its behalf.



**David Andrew Gerrard**  
Director

**DIRECTORS' RESPONSIBILITIES STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2019**

The Directors are responsible for preparing the Strategic report, the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 101 'Reduced Disclosure Framework'. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF VEOLIA ENERGY UK PLC**

### **Opinion**

We have audited the financial statements of Veolia Energy UK Plc (the "Company") for the year ended 31 December 2019, which comprise the Statement of Comprehensive Income, the Balance Sheet, the Statement of Changes in Equity and the related notes, 1 to 28, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 101 'Reduced Disclosure Framework' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 December 2019 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report below. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of matter - Effects of COVID-19**

We draw attention to note 25 of the financial statements, which describes the economic and social consequences the Company is facing as a result of COVID-19 which may impact upon the availability of the workforce, appropriate protective equipment and critical supplies, and therefore the Company's ability to perform obligations in accordance with the contract with the main customer. Our opinion is not modified in this respect.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information**

The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. The Directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF VEOLIA ENERGY UK PLC (CONTINUED)**

### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic report and the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Directors' report have been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic report or the Directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of Directors**

As explained more fully in the Directors' responsibilities statement on page 10, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

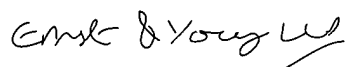
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's report.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF VEOLIA ENERGY UK PLC (CONTINUED)

### Use of our report

This report is made solely to the Company's members in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members for our audit work, for this report, or for the opinions we have formed.



Eddie Diamond (Senior statutory auditor)

for and on behalf of

**Ernst & Young LLP, Statutory auditor**

Leeds

29 September 2020



**VEOLIA ENERGY UK PLC**

**STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2019**

		<b>2019</b>	<i>As restated</i>
	<b>Note</b>	<b>£000</b>	<b>2018</b>
			<b>£000</b>
Administrative expenses		<b>(3,310)</b>	<b>(3,106)</b>
Other operating income		<b>-</b>	<b>29</b>
<b>Operating loss</b>	<b>4</b>	<b>(3,310)</b>	<b>(3,077)</b>
Income from fixed assets investments	7	<b>-</b>	<b>1,500</b>
Interest receivable	8	<b>215</b>	<b>69</b>
Interest payable and similar charges	9	<b>(921)</b>	<b>(812)</b>
Other finance income/(charges)	10	<b>22</b>	<b>(53)</b>
<b>Loss before tax</b>		<b>(3,994)</b>	<b>(2,373)</b>
Tax on loss	11	<b>8,383</b>	<b>751</b>
<b>Profit/(loss) for the financial year</b>		<b>4,389</b>	<b>(1,622)</b>
Actuarial gain on defined benefit schemes	21	<b>3,192</b>	<b>1,583</b>
Movements of deferred tax relating to pension deficit	12	<b>(7,422)</b>	<b>(269)</b>
Changes in assumptions on pension specific tax	21	<b>(1,447)</b>	<b>(231)</b>
<b>Total comprehensive loss for the year</b>		<b>(1,288)</b>	<b>(539)</b>

**VEOLIA ENERGY UK PLC**  
**REGISTERED NUMBER:00883131**

**BALANCE SHEET**  
**AS AT 31 DECEMBER 2019**

	Note	2019 £000	As restated 2018 £000
<b>Fixed assets</b>			
Intangible assets	13	272	480
Tangible fixed assets	14	27	39
Right-of-use assets	15	1	192
Investments	16	16,220	16,220
		<u>16,520</u>	<u>16,931</u>
<b>Current assets</b>			
Deferred taxation	12	89	325
Debtors: amounts falling due within one year	17	4,399	4,247
Cash at bank and in hand		-	2
		<u>4,488</u>	<u>4,574</u>
Creditors: amounts falling due within one year	18	(15,150)	(10,075)
<b>Net current liabilities</b>		<u>(10,662)</u>	<u>(5,501)</u>
<b>Total assets less current liabilities</b>		<u>5,858</u>	<u>11,430</u>
Creditors: amounts falling due after more than one year	19	(16,000)	(16,189)
		<u>(10,142)</u>	<u>(4,759)</u>
<b>Provisions for liabilities</b>			
Pension commitments	21	(6,209)	(10,304)
<b>Net liabilities</b>		<u>(16,351)</u>	<u>(15,063)</u>
<b>Capital and reserves</b>			
Called up share capital	22	20,000	20,000
Share premium account	23	4,210	4,210
Profit and loss account		(40,561)	(39,273)
		<u>(16,351)</u>	<u>(15,063)</u>

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 28 September 2020.

  
**David Andrew Gerrard**  
 Director

**VEOLIA ENERGY UK PLC**

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 DECEMBER 2019**

	Called up share capital £000	Share premium account £000	Profit and loss account £000	Total equity £000
<b>At 1 January 2018</b>	<b>20,000</b>	<b>4,210</b>	<b>(38,732)</b>	<b>(14,522)</b>
Impact of adoption of IFRS 16 'Leases' (see note 28)	-	-	(2)	(2)
<b>At 1 January 2018 (as restated)</b>	<b>20,000</b>	<b>4,210</b>	<b>(38,734)</b>	<b>(14,524)</b>
<b>Comprehensive income for the year</b>				
Loss for the year	-	-	(1,622)	(1,622)
Actuarial gains on pension scheme	-	-	1,314	1,314
Changes in assumptions on pension specific tax	-	-	(231)	(231)
<b>At 1 January 2019</b>	<b>20,000</b>	<b>4,210</b>	<b>(39,273)</b>	<b>(15,063)</b>
<b>Comprehensive income for the year</b>				
Profit for the year	-	-	4,389	4,389
Actuarial losses on pension scheme	-	-	(4,230)	(4,230)
Change in assumptions on pension specific tax	-	-	(1,447)	(1,447)
<b>At 31 December 2019</b>	<b>20,000</b>	<b>4,210</b>	<b>(40,561)</b>	<b>(16,351)</b>

The notes on pages 17 to 44 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**1. General information**

Veolia Energy UK Plc is a public company limited by shares, incorporated in England and Wales.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 101 'Reduced Disclosure Framework' and the Companies Act 2006.

The Company's financial statements are presented in pound sterling and all values are rounded to the nearest thousand pound sterling (£000) except when otherwise indicated.

The preparation of financial statements in compliance with FRS 101 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

On 1 January 2019, the Company adopted IFRS 16 'Leases' on a fully retrospective basis, resulting in the recalculation of the asset and associated debt as if the standard had been applied from the inception of the lease. For details of the impact on the Company's financial statements, refer to note 28.

The following principal accounting policies have been applied:

**2.2 Financial reporting standard 101 - reduced disclosure exemptions**

The Company has taken advantage of the following disclosure exemptions under FRS 101:

- the requirements of IFRS 7 Financial Instruments: Disclosures
- the requirements of paragraphs 91-99 of IFRS 13 Fair Value Measurement
- the requirements of paragraph 52, the second sentence of paragraph 89, and paragraphs 90, 91 and 93 of IFRS 16 Leases
- the requirement in paragraph 38 of IAS 1 'Presentation of Financial Statements' to present comparative information in respect of:
  - paragraph 79(a)(iv) of IAS 1;
  - paragraph 73(e) of IAS 16 Property, Plant and Equipment;
  - paragraph 118(e) of IAS 38 Intangible Assets;
- the requirements of paragraphs 10(d), 10(f), 16, 38A, 38B, 38C, 38D, 40A, 40B, 40C, 40D, 111 and 134-136 of IAS 1 Presentation of Financial Statements
- the requirements of IAS 7 Statement of Cash Flows
- the requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors
- the requirements of paragraph 17 and 18A of IAS 24 Related Party Disclosures
- the requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group, provided that any subsidiary which is a party to the transaction is wholly owned by such a member
- the requirements of paragraphs 130(f)(ii), 130(f)(iii), 134(d)-134(f) and 135(c)-135(e) of IAS 36 Impairment of Assets.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**2. Accounting policies (continued)**

**2.3 Ultimate controlling party**

The Company has taken advantage of the exemption under s400 of the Companies Act 2006 not to prepare group accounts as it is a wholly owned subsidiary of Veolia Environnement S.A. (incorporated in France). Copies of the consolidated financial statements of Veolia Environnement S.A. can be obtained from the registered office at 21 rue La Boétie, 75008 Paris, France. These accounts therefore only present the result of the Company as an individual entity.

**2.4 Going concern**

The Company's Balance Sheet shows net liabilities of £(16,351)k (*2018 as restated: £(15,063)k*), and at the year end reported net current liabilities of £(10,662)k (*2018 as restated: £(5,501)k*). The Company participates in the Group centralised treasury arrangements and so shares banking and intercompany loan arrangements with the Group, VUK and other UK based fellow subsidiaries. The Company is managed as part of the UK&I group and budgets and forecasts are prepared at that level. The UK&I group's forecasts and budgets identify that the UK&I group is expected to meet its liabilities as they fall due for a period of at least 12 months from the date on which these financial statements are approved. A key assumption in the UK&I group's forecasts is the continuing availability of funds that are swept into the Group Treasury cash pooling arrangements and the intercompany loans provided by the Group to VUK and other UK based fellow subsidiaries.

VUK has received a letter of financial support from the UK&I group's ultimate parent company, Veolia Environnement S.A., which confirms that the Group, if required, will provide financial support to VUK for the period ending 30 September 2021. VUK has in turn provided a letter of support to the Company to confirm that VUK will, if required, provide financial support to the Company for the same duration as provided by the Group to VUK.

The Directors of VUK have considered information regarding the Group's ability to provide support to VUK. This information included the issuing of €700m mid-term notes on 8 April 2020 and a further €500m mid-term notes on 8 June 2020, and the Group's H1 2020 results released on 3 August 2020, which showed that the Group had total cash and cash equivalents of €7.9billion and undrawn facilities of €4.2billion as at 30 June 2020.

The Directors of the Company have made enquiries of the Directors of VUK to confirm that VUK has the ability to provide financial support, noting the financial position of the Group as described above.

Whilst there remains uncertainty regarding the impact of COVID-19, the Directors of the Company have concluded that, if required, the Group will be able to provide financial support to VUK, who in turn will be able to provide financial support to the Company, for a period of at least 12 months from the date of approval of these financial statements. Accordingly, the Directors are satisfied that they have a reasonable basis upon which to conclude that the Company is able to meet its liabilities as they fall due in the foreseeable future and that it remains appropriate to prepare the financial statements on a going concern basis.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**2. Accounting policies (continued)**

**2.5 Foreign currency translation**

**Functional and presentation currency**

The Company's functional and presentation currency is pound sterling.

**Transactions and balances**

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

**2.6 Interest receivable**

Interest receivable consists of income from amounts owed by Group fellow subsidiaries.

**2.7 Finance costs**

Finance costs are charged to the Statement of Comprehensive Income over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount.

**2.8 Current and deferred taxation**

The tax expense for the year comprises current and deferred tax. Tax is recognised in the Statement of Comprehensive Income, except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date in the countries where the Company operates and generates income.

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the Balance Sheet date, except that:

- the recognition of deferred tax assets is limited to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits; and
- any deferred tax balances are reversed if and when all conditions for retaining associated tax allowances have been met.

Deferred tax balances are not recognised in respect of permanent differences except in respect of business combinations, when deferred tax is recognised on the differences between the fair values of assets acquired and the future tax deductions available for them and the differences between the fair values of liabilities acquired and the amount that will be assessed for tax. Deferred tax is determined using tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date.

Deferred tax assets and liabilities are not discounted.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**2. Accounting policies (continued)**

**2.9 Intangible assets**

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

The estimated useful lives range as follows:

Software	-	3 to 7 years
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Intangible assets are amortised on a straight-line basis over their useful life, usually the contract term to which they relate, unless another systematic amortisation basis better reflects the rate of consumption of the asset.

Assets in the course of development are not amortised during the development phase. On completion all assets will be transferred into the appropriate asset category and will be amortised per the stated accounting policy.

**2.10 Tangible fixed assets**

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The Company adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred, if the replacement part is expected to provide incremental future benefits to the Company. The carrying amount of the replaced part is derecognised. Repairs and maintenance are charged to profit or loss during the period in which they are incurred.

Freehold land is not depreciated. Depreciation on other assets is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

The estimated useful lives range as follows:

Plant and equipment	-	3 to 30 years, with majority being 5 to 10 years
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The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Comprehensive Income.

Assets in the course of construction are not depreciated during the construction phase. On completion all assets will be transferred into the appropriate asset category and will be depreciated per the stated accounting policy.

Interest on loans taken out specifically for plant under construction may be capitalised during the period of construction and included in the cost of tangible fixed assets.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**2. Accounting policies (continued)**

**2.11 Right-of-use assets and lease liabilities**

The Company assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The Company elected to use the transition practical expedient to not reassess whether a contract is, or contains, a lease at 1 January 2019. Instead, the Company applied the standard only to contracts that were previously identified as leases applying IAS 17 and IFRIC 4 at the date of initial application. The Company has also used the practical expedient to use hindsight to determine the lease term if the contract contains options to extend or terminate the lease, where applicable.

The Company applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Company recognises lease liabilities in respect of obligations to make lease payments and right-of-use assets representing the right to use the underlying assets.

The Group has implemented a dedicated global IT solution to calculate the impacts of leases and enable their operational monitoring. This is used to:

- input leases (around 2,300 UK&I group leases were in effect at the transition date);
- periodically update information (new contracts, amendments to existing contracts);
- generate accounting journals and monitoring reports.

The Company recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). The asset's initial valuation is based on the actual value of future rents paid in exchange of the right to use the asset to the maturity of the lease contract (after analysis of eventual possibility of renewal). The rents are fixed or are considered fixed in substance and may include rents which fluctuate in line with an index or rate. Right-of-use assets are subsequently measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the lease term.

The Company analyses each lease individually to determine its term and, in the absence of renewal and/or early termination options that are reasonably certain to be exercised or not exercised, the enforceable period is adopted. Where the lease obligation is associated with a customer contract, which cannot be operated without the lease, the lease term is aligned with the customer contract end date. If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

In calculating the present value of lease payments, the Group has elected not to use the rate implicit in the lease as the discount rate, because the interest rate implicit in the lease is not readily determinable, and has developed a calculation method to determine the incremental borrowing rate that would apply to the financing of the leased assets. The discount rate is calculated based on the following parameters: maturity of the lease liability; reference rate of the relevant currency and the Group credit spread, on the basis that the Group provides the majority of the financing requirements of its subsidiaries, through access to the bond market. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**2. Accounting policies (continued)**

**2.11 Right-of-use assets and lease liabilities (continued)**

The Company applies the recognition exemptions for lease contracts that, at the commencement date, have a lease term of 12 months or less and do not contain a purchase option (short-term leases), and lease contracts for which the underlying asset is of low value, being less than £3,500 (low-value assets). Lease payments on short-term leases and low-value assets are recognised as an expense on a straight-line basis over the lease term.

**2.12 Impairment of fixed assets**

Assets that are subject to depreciation or amortisation are assessed at each Balance Sheet date to determine whether there is any indication that the assets are impaired. Where there is any indication that an asset may be impaired, the carrying value of the asset (or cash-generating unit ("CGUs") to which the asset has been allocated) is tested for impairment. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's (or CGU's) fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (CGUs). Non-financial assets that have been previously impaired are reviewed at each Balance Sheet date to assess whether there is any indication that the impairment losses recognised in prior periods may no longer exist or may have decreased.

Any reversal of an impairment loss is taken through the Statement of Comprehensive Income in the year.

**2.13 Valuation of investments**

The Company records its investments at historical cost less impairment. The investments are reviewed regularly for signs of impairment. Should there be evidence of impairment, the quantum of that impairment will be assessed by the use of a discounted cash flow analysis of that investment. Any impairment may be reversed in subsequent years if there is a significant improvement in the subsidiaries' performance but the revised value of the investment will not exceed its historic cost.

**2.14 Financial instruments**

The Company recognises financial instruments when it becomes a party to the contractual arrangements of the instrument. Financial instruments are derecognised when they are discharged or when the contractual terms expire. Financial assets and liabilities are initially measured at fair value. Loans receivable or payable on demand are classed as short-term and hence are not discounted.

The Company's accounting policies in respect of financial instruments transactions are explained below:

**Financial assets**

The Company classifies all of its financial assets as financial assets subsequently measured at amortised cost.

**Cash and cash equivalents**

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**2. Accounting policies (continued)**

**2.14 Financial instruments (continued)**

**Financial assets subsequently measured at amortised cost**

These comprise loans and debtors which are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers (e.g. trade debtors), but also incorporate other types of contractual monetary asset. They are initially recognised at fair value plus transaction costs that are directly attributable to their acquisition or issue, and are subsequently carried at amortised cost using the effective interest rate method, less provision for impairment.

**Impairment of financial assets**

The Company recognises an allowance for expected credit losses ("ECLs") for all financial assets subsequently measured at amortised cost. The Company calculates ECLs by applying a provision matrix that takes into account the expected life of trade debtors and default rates for different customers. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument. ECLs are recognised in two stages:

- for credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12 months (a 12 month ECL);
- for those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

**Derecognition of financial assets**

The Company derecognises a financial asset when the contractual rights to the cash flows from the asset expire or when it transfers the contractual rights to the cash flows from the financial asset in a transaction under which nearly all the rights and obligations inherent to ownership of the financial asset are transferred. Any interest created or retained by the Company in a financial asset is recognised separately as an asset or liability.

**Financial liabilities**

The Company classifies all of its financial liabilities as liabilities at amortised cost.

**At amortised cost**

Financial liabilities at amortised cost including bank borrowings are initially recognised at fair value net of any transaction costs directly attributable to the issue of the instrument. Such interest bearing liabilities are subsequently measured at amortised cost using the effective interest rate method, which ensures that any interest expense over the period to repayment is at a constant rate on the balance of the liability carried into the Balance Sheet.

**Derecognition of financial liabilities**

A liability is derecognised when the contract that gives rise to it is settled, sold, cancelled or expires.

Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability, such that the difference in the respective carrying amounts together with any costs or fees incurred are recognised in profit or loss.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**2. Accounting policies (continued)**

**2.15 Pension plans and other post-employment benefits**

The UK&I group offers a pension scheme to every member of staff and operates both defined contribution and defined benefit schemes. The assets of the schemes are invested and managed independently of the finances of the Group.

The majority of the Company's employees belong to defined contribution plans, where the Company pays an agreed contribution to a separate entity, relieving it from any liability for future payments. These obligations are expensed in the Statement of Comprehensive Income when due.

The Company also operated a defined benefit scheme which was closed to future benefit accruals in 2009. Under defined benefit schemes the Company retains the liability to pay a specified post-employment benefit to its employees after retirement.

**Defined benefit plans**

The net obligations of the Company are calculated based on an estimate of the amount employees will receive in retirement, in exchange for services rendered during the current and past periods. This amount is then discounted to present value and the fair values of plan assets are deducted. Fair value is based on market price information and in the case of quoted securities is the published bid price.

Where the calculation shows a plan surplus, the asset recognised is capped at the total of the discounted present value of expected future benefits, in the form of future repayments or reductions in plan contributions and the amount of unamortised past service costs. The plan surplus is recognised as a long-term financial asset, net of any pension specific taxation.

Employee obligations of the Company are calculated using the projected unit credit method. This method is based on the probability of personnel remaining with the Company until retirement, the foreseeable changes in future compensation, and the appropriate discount rate. They are determined based on the yield offered by bonds issued by top quality companies (rated AA) with maturities equivalent to the average term of the plans valued in the UK.

Remeasurements, comprising actuarial gains and losses, the effect of the asset ceiling and the return on the plan assets (excluding amounts included in net interest), are recognised immediately in other comprehensive income in the period in which they occur. Past and current service costs are recognised in the Statement of Comprehensive Income.

Net interest is calculated by applying the discount rate to the net defined benefit liability or asset, both as determined at the start of the annual reporting period, taking account of any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in profit or loss as other finance income or cost.

IFRIC 14: Ruling 14 of the International Financial Reporting Standards Interpretation Committee (IFRIC 14) clarifies how the asset ceiling should be applied, particularly how it interacts with local minimum funding rules. The Company has determined that it has an unconditional right to a refund of surplus assets if the plans are run off until the last member dies, on which basis IFRIC 14 does not cause any change in the Balance Sheet disclosure (before tax) and refund tax is applied to any theoretical surplus.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**3. Judgment in applying accounting policies and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be appropriate under the circumstances, the results of which form the basis of making judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

**Estimates**

The following assumptions involving estimates have had the most significant effect on amounts recognised in the financial statements. The Company has considered the impact of COVID-19 on these and any other potential material risks in note 25:

- **Impairment of investments**

The financial statements include investments in subsidiaries and these are reviewed for indicators of impairment. Where impairment reviews are required, assumptions have been made, largely around the timing and scale of future profitability, for calculating the future value of the investments in order to impair the values or reverse previous impairments, in accordance with the findings described (see note 16).

- **Defined benefit schemes**

The Company has obligations to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligations depend on a number of factors, including: life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management, together with the independent qualified actuary, have made assumptions in respect of these factors in determining the net pension obligation in the Balance Sheet. The assumptions reflect historical experience and current trends. These are described further in note 21. This note also shows the effect of varying certain of those assumptions.

**Judgments**

The following assumptions involving judgments have had the most significant effect on amounts recognised in the financial statements:

- **Lease accounting**

The Company determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised. The Company has certain lease contracts that include extension and termination options. The Company applies judgement in evaluating whether it is reasonably certain whether or not to exercise the option to renew or terminate the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise either the renewal or termination. After the commencement date, the Company reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to renew or to terminate. Where the lease obligation is associated with a customer contract, which cannot be operated without the lease, the lease term is aligned with the customer contract end date.

The Group cannot readily determine the interest rate implicit in the lease, and therefore has developed a calculation method to determine its incremental borrowing rate that would apply to the financing of the leased assets. The discount rate is calculated based on the following parameters: maturity of the lease liability and reference rate of the relevant currency and the Group credit spread, on the basis that the Group provides the majority of the financing requirements of its subsidiaries, through access to the bond market.

# VEOLIA ENERGY UK PLC

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

### 4. Operating loss

The operating loss is stated after charging/(crediting):

	2019	As restated 2018
	£000	£000
Depreciation of tangible fixed assets	22	29
Depreciation of right-of-use assets	2	97
Amortisation of intangible assets	205	205
Profit on disposal of intangible and tangible assets	(1)	-
Profit on exchange differences	-	(29)
Auditor's remuneration for audit of the financial statements (the Company)	52	55
Auditor's remuneration for audit of the financial statements (other UK&I group companies)	94	99
Management charges payable to Group parent company	2,626	2,626
Management charges receivable from Group fellow subsidiaries	(4,200)	(4,200)
Movement on pension provisions	(2,328)	(1,517)
Restructuring Costs	68	-
Expenses related to short-term leases and low-value assets	69	-
	<u>          </u>	<u>          </u>

### 5. Staff costs

Staff costs were as follows:

	2019	2018
	£000	£000
Wages and salaries	830	863
Social security costs	99	89
Cost of defined benefit scheme	2,328	2,296
Cost of defined contribution scheme	107	90
	<u>          </u>	<u>          </u>
	<u>3,364</u>	<u>3,338</u>

As with many groups of the size of the UK&I group, employees are often contractually employed by other companies within the UK&I group. The majority of UK&I group employees are contractually employed by Veolia ES (UK) Limited. The above reflects the allocation of staff and attributable cost recharged via the UK payroll system which is regularly updated to reflect which company the employee provides services to, irrespective of their contract of employment.

The average monthly number of employees, including the Directors, during the year was as follows:

	2019	2018
	No.	No.
Office & administration	<u>14</u>	<u>16</u>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**6. Directors' remuneration**

The Directors are paid by, and perform services for, other companies within the Group alongside their services to this Company. Whilst not being paid by the Company, in 2019, the Directors' costs have been apportioned to the principal companies they serve within the UK&I group. Had the Directors' costs been recharged to all the companies those Directors serve, the Company would have incurred £7k (2018: £9k) of Directors emoluments, including £nil (2018: £nil) of pension contributions.

**7. Income from investments**

	<b>2019</b>	<i>2018</i>
	<b>£000</b>	<i>£000</i>
Interim dividends received from Group fellow subsidiaries	-	1,500

**8. Interest receivable**

	<b>2019</b>	<i>2018</i>
	<b>£000</b>	<i>£000</i>
Interest receivable from Group fellow subsidiaries	-	69
Interest receivable from Group companies not wholly owned	215	-
	<b>215</b>	<i>69</i>

**9. Interest payable and similar charges**

	<b>2019</b>	<i>As restated</i> <i>2018</i>
	<b>£000</b>	<i>£000</i>
Interest payable to Group fellow subsidiaries	915	75
Interest payable to Group companies not wholly owned	-	732
Bank and similar charges	6	3
Interest payable on lease liabilities	-	2
	<b>921</b>	<i>812</i>

**10. Other finance income/(charges)**

	<b>2019</b>	<i>2018</i>
	<b>£000</b>	<i>£000</i>
Net interest on net defined benefit pension scheme liability	22	(72)
Other finance income	-	19
	<b>22</b>	<i>(53)</i>

**VEOLIA ENERGY UK PLC**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**11. Taxation**

	<b>2019</b>	<b>2018</b>
	<b>£000</b>	<b>£000</b>
<b>Corporation tax</b>		
Current tax on loss for the year	(1,197)	(1,007)
<b>Total current tax</b>	<u>(1,197)</u>	<u>(1,007)</u>
<b>Deferred tax</b>		
Deferred tax - current year	(7,185)	258
Adjustments in respect of previous periods	(1)	(2)
<b>Total deferred tax</b>	<u>(7,186)</u>	<u>256</u>
<b>Taxation on loss on ordinary activities</b>	<u><u>(8,383)</u></u>	<u><u>(751)</u></u>

**Factors affecting tax charge for the year**

The tax assessed for the year is lower than (2018 - *lower than*) the standard rate of corporation tax in the UK of 19% (2018: 19%). The differences are explained below:

	<b>2019</b>	<b>2018</b>
	<b>£000</b>	<b>£000</b>
Loss on ordinary activities before tax	<u>(3,994)</u>	<u>(2,373)</u>
Loss on ordinary activities multiplied by standard rate of corporation tax in the UK of 19% (2018: 19%)	(759)	(451)
<b>Effects of:</b>		
Expenses not deductible for tax purposes	-	17
Adjustments to tax charge in respect of prior periods - deferred tax	(1)	(2)
Difference between current and deferred tax rates	846	(30)
Dividends from UK companies	-	(285)
Derecognition of deferred tax on pension	(8,469)	-
<b>Total tax credit for the year</b>	<u><u>(8,383)</u></u>	<u><u>(751)</u></u>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**11. Taxation (continued)**

**Factors that may affect future tax charges**

Deferred tax assets and liabilities have been stated at the corporation tax rate of 17% (2018: 17%), reflecting the reduction in the UK Corporation tax rate which takes effect from 1 April 2020 which was enacted on 15 September 2016. This is on the basis that it is anticipated that the Company's deferred tax assets and liabilities will materially unwind after 1 April 2020.

Subsequently, the UK Government announced in the Budget statement on 11 March 2020 that it will maintain the UK Corporation Tax rate at 19% from 1 April 2020. The effect of this change has not been reflected in the financial statements due to the relevant legislation not having been substantively enacted at the Balance Sheet date. The estimated effect on the Company would be an increase in its net deferred tax asset of £10k.

**12. Deferred taxation**

	Accelerated capital allowances £000	Retirement benefit obligations £000	Other temporary differences £000	Total £000
At 1 January 2019	81	243	1	325
Credit/(charge) to profit or loss	8	7,179	(1)	7,186
Charge to other comprehensive income	-	(7,422)	-	(7,422)
<b>At 31 December 2019</b>	<b>89</b>	<b>-</b>	<b>-</b>	<b>89</b>

The derecognition of the IAS 12 deferred tax on pensions is due to the application of IFRIC 14, as a result of the pension surplus in the current year.



**VEOLIA ENERGY UK PLC**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**13. Intangible assets**

	<b>Software £000</b>
<b>Cost</b>	
At 1 January 2019	1,033
Disposals	(3)
<b>At 31 December 2019</b>	<u>1,030</u>
<b>Amortisation and impairment</b>	
At 1 January 2019	553
Charge for the year	205
<b>At 31 December 2019</b>	<u>758</u>
<b>Net book value</b>	
<b>At 31 December 2019</b>	<u><u>272</u></u>
<i>At 31 December 2018</i>	<u><u>480</u></u>

**VEOLIA ENERGY UK PLC**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**14. Tangible fixed assets**

	<b>Plant and equipment £000</b>
<b>Cost or valuation</b>	
At 1 January 2019	125
Additions	11
Disposals	(1)
<b>At 31 December 2019</b>	<u>135</u>
<b>Depreciation and impairment</b>	
At 1 January 2019	86
Charge for the year	22
<b>At 31 December 2019</b>	<u>108</u>
<b>Net book value</b>	
<b>At 31 December 2019</b>	<u><u>27</u></u>
<i>At 31 December 2018</i>	<u><u>39</u></u>

VEOLIA ENERGY UK PLC

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019

15. Right-of-use assets

	Plant and equipment £000	Vehicles and other transport equipment £000	Total £000
<b>Cost or valuation</b>			
At 1 January 2019 (as restated)	4	374	378
Disposals	-	(374)	(374)
<b>At 31 December 2019</b>	<b>4</b>	<b>-</b>	<b>4</b>
<b>Depreciation and impairment</b>			
At 1 January 2019 (as restated)	3	183	186
Charge for the year	1	1	2
Disposals	-	(185)	(185)
<b>At 31 December 2019</b>	<b>4</b>	<b>(1)</b>	<b>3</b>
<b>Net book value</b>			
<b>At 31 December 2019</b>	<b>-</b>	<b>1</b>	<b>1</b>
<i>At 31 December 2018 (as restated)</i>	<i>1</i>	<i>191</i>	<i>192</i>

# VEOLIA ENERGY UK PLC

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

### 16. Investments

	Investments in subsidiary companies £000
<b>Cost or valuation</b>	
At 1 January 2019	29,115
<b>At 31 December 2019</b>	<b>29,115</b>
<b>Impairment</b>	
At 1 January 2019	12,895
<b>At 31 December 2019</b>	<b>12,895</b>
<b>Net book value</b>	
<b>At 31 December 2019</b>	<b>16,220</b>
<i>At 31 December 2018</i>	<i>16,220</i>

All the Company's direct holdings in subsidiaries, joint ventures, associates and other significant interests are shown below and are registered at 210 Pentonville Road, London, N1 9JY ("210"). All the Company's indirect holdings in subsidiaries, joint ventures, associates and other significant interests are listed in note 26.

#### 16.1 Direct subsidiary undertakings

Name	Registered address	Class of shares	Holding	Principal activity
The Cogeneration Company Limited	210	Ordinary	100 %	Energy management
Veolia Bioenergy UK Limited	210	Ordinary	100 %	Energy management
Veolia Biopower One UK Limited	210	Ordinary	100 %	Energy management
Veolia Energy & Utility Services UK Plc	210	Ordinary	100 %	Energy management
Wood Pellet Energy (UK) Limited	210	Ordinary	100 %	Energy management

**VEOLIA ENERGY UK PLC**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**17. Debtors: amounts falling due within one year**

	<b>2019</b>	<i>As restated</i>
	<b>£000</b>	<b>2018</b>
		<b>£000</b>
Trade debtors	4	2
Amounts owed by Group fellow subsidiaries	2,060	2,599
Other taxation debtor	107	-
Other debtors	1	-
Prepayments	23	22
Corporation tax recoverable	2,204	1,624
	<b>4,399</b>	<b>4,247</b>

**18. Creditors: amounts falling due within one year**

	<b>2019</b>	<i>As restated</i>
	<b>£000</b>	<b>2018</b>
		<b>£000</b>
Trade creditors	1,045	989
Amounts owed to parent company	-	88
Amounts owed to Group fellow subsidiaries	663	3,080
Short-term loans from Group fellow subsidiaries	24 12,280	4,164
Short-term loans from Group companies not wholly owned	24 -	215
Other taxation and social security	620	20
Lease liabilities	20 1	1
Other creditors	62	138
Accruals	479	1,380
	<b>15,150</b>	<b>10,075</b>

**19. Creditors: amounts falling due after more than one year**

	<b>2019</b>	<i>As restated</i>
	<b>£000</b>	<b>2018</b>
		<b>£000</b>
Long-term loans from Group fellow subsidiaries	24 16,000	16,000
Lease liabilities	20 -	189
	<b>16,000</b>	<b>16,189</b>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019

20. Lease liabilities

The Company uses lease contracts for various items of plant, vehicles and other equipment used in its operations. Leases generally have lease terms as follows:

Plant and Equipment – 2 years  
Vehicles and other transport equipment – 4 years

The Company's obligations under its leases are secured by the lessor's title to the leased assets.

The Company also has certain leases with lease terms of 12 months or less and leases with low value. The Company applies the 'short-term lease' and 'lease of low-value assets' recognition exemptions for these leases.

Movements in lease liabilities

	2019 £000	As restated 2018 £000
At 1 January	190	275
Additions	-	18
Accretion of interest	-	2
Disposal	(187)	-
Repayments	(2)	(99)
Revaluation	-	(6)
	<hr/>	<hr/>
<b>At 31 December</b>	<b>1</b>	<b>190</b>
	<hr/>	<hr/>

Lease liabilities are due as follows:

Within one year	1	1
After one year but no more than five years	-	189
After five years	-	-
	<hr/>	<hr/>
	<b>1</b>	<b>190</b>
	<hr/>	<hr/>

Contractual undiscounted cash flows due are as follows:

Within one year	1	1
After one year but no more than five years	-	245
After five years	-	-
	<hr/>	<hr/>
	<b>1</b>	<b>246</b>
Less finance charges allocated to future periods	-	(56)
	<hr/>	<hr/>
	<b>1</b>	<b>190</b>
	<hr/>	<hr/>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**
**21. Pension commitments**
**Defined contribution schemes**

The UK&I group operates various defined contribution pension schemes. The assets of the schemes are invested and managed independently of the finances of the Group.

Contributions of £107k (2018: £90k) were paid by the Company in respect of its participation in the defined contribution schemes during the year.

**Defined benefit schemes**

The Company operates one defined benefit pension arrangement, the Veolia Energy Pension Scheme. This scheme was closed to future service accruals in 2009.

The Plan assets are held in a separate Trustee administered fund to meet the long-term pension liabilities of past and present employees. The Corporate Trustee of the fund is required to act in the best interest of the plan's members and beneficiaries. The appointment of Trustee Directors to the fund is determined by the Plan's Trust documentation. The plan has a policy that one-third of all Trustee Directors should be nominated by members of the Fund. The Trust Deed provides the Company with an unconditional right to a refund of surplus assets assuming the full settlement of plan liabilities in the event of a plan wind-up. Furthermore, in the ordinary course of business the Trustee has no rights to unilaterally wind up, or otherwise augment the benefits due to members of the schemes. Based on these rights, any net surplus in the schemes is recognised in full.

In order to provide information about the funding position of the schemes, regular actuarial valuations are carried out. The most recent formal valuation of the Veolia Energy Pension scheme took place on 31 December 2016 by a qualified actuary using the projected unit method. The valuation used has been based on the most recent actuarial valuations and updated by Mercer to take account of the requirements of IAS 19 in order to assess the liabilities of the schemes at 31 December 2019.

The Company made an additional contribution to the scheme of £2,348k in 2019 (2018: £2,296k). Under the current actuarial valuation, an amount of £3,231k is payable in 2020, with £6,100k payable annually thereafter up to and including 2024.

IFRIC 14: Ruling 14 of the International Financial Reporting Standards Interpretation Committee (IFRIC 14) clarifies how the asset ceiling should be applied, particularly how it interacts with local minimum funding rules. The Company has determined that it has an unconditional right to a refund of surplus assets if the plans are run off until the last member dies, on which basis IFRIC 14 does not cause any change in the Balance sheet disclosure (before tax). Neither of the divisions attract a specific tax charge on their surplus under IFRIC 14 as they will not be reimbursed to the Company.

	<b>2019</b>	<b>2018</b>
	<b>£000</b>	<b>£000</b>
<b>All schemes</b>		
Fair value of plan assets	<b>251,830</b>	224,751
Present value of the defined benefit obligation	<b>(247,717)</b>	(226,180)
	<b>4,113</b>	(1,429)
Tax charge on theoretical surplus if reimbursed to Company	<b>(10,322)</b>	(8,875)
<b>Defined benefit plan deficit</b>	<b>(6,209)</b>	(10,304)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**21. Pension commitments (continued)**

**Composition of plan assets measured at fair value:**

	<b>2019</b>	<b>2018</b>
	<b>£000</b>	<b>£000</b>
Equity instruments	66,215	60,761
Cash	5,534	13,120
Debt instruments	69,316	56,496
Real estate	730	-
Liability driven investments	68,262	65,538
Infrastructure	9,121	10,535
Diversified growth fund	32,652	18,301
<b>Total fair value of plan assets</b>	<b>251,830</b>	<b>224,751</b>

The amounts recognised in the Statement of Comprehensive Income for the year are analysed as follows:

	<b>2019</b>	<b>2018</b>
	<b>£000</b>	<b>£000</b>
<b>Recognised in the Statement of Comprehensive Income</b>		
Past service cost	-	1,498
Loss on settlements	-	(719)
Interest income on plan assets	(6,437)	(6,121)
Interest costs	6,415	6,193
<b>Defined benefit (credit)/charge included in the Statement of Comprehensive Income</b>	<b>(22)</b>	<b>851</b>

	<b>2019</b>	<b>2018</b>
	<b>£000</b>	<b>£000</b>
<b>Recognised in Other comprehensive income</b>		
Return on plan assets (excluding amounts included in net interest)	27,163	(11,690)
Actuarial changes arising from changes in demographic assumptions	5,096	901
Actuarial changes arising from changes in financial assumptions	(29,067)	12,372
Movement on tax charge on theoretical surplus	(1,447)	(231)
<b>Defined benefit plan surplus</b>	<b>1,745</b>	<b>1,352</b>



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**
**21. Pension commitments (continued)**

Changes in the present value of the defined benefit obligation are analysed as follows:

	2019 £000	2018 £000
Opening defined benefit obligation	226,180	248,606
Past service cost	-	1,498
Loss on settlements	-	(719)
Benefits paid	(8,849)	(9,729)
Settlement payments from plan assets	-	(6,396)
Actuarial losses/(gains) on plan assets	23,971	(13,273)
Interest cost	6,415	6,193
	<u>247,717</u>	<u>226,180</u>

Changes in fair value of plan assets are analysed as follows:

	2019 £000	2018 £000
Opening fair value of plan assets	224,751	244,149
Interest income on plan assets	6,437	6,121
Employers contributions	2,328	2,296
Benefits paid	(8,849)	(9,729)
Settlement payments from plan assets	-	(6,396)
Actuarial gains/(losses) on plan assets	27,163	(11,690)
	<u>251,830</u>	<u>224,751</u>

**Principal assumptions**

The present value of pension obligation is estimated by discounting pension commitments, including salary growth, at an AA corporate bond yield.

	2019	2018
The principal assumptions used in determining the pensions obligations are shown below:		
Pensions-in-payment increase	2.80 %	3.00 %
Discount rate	2.05 %	2.90 %
Future price inflation	1.90 %	2.15 %
Life expectancy for a male pensioner age 65 (yrs)	21.3	21.8
Life expectancy for male non-pensioner age 65 (yrs)	22.5	23.1

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**21. Pension commitments (continued)**

The most recent formal valuation of the Veolia Energy Pension scheme took place on 31 December 2016. The present value of the defined benefit obligation, and the related current service cost and past service cost, were measured using the projected unit credit method.

The significant actuarial assumptions for the determination of the defined benefit obligation are the discount rate, the expected salary increases based on price inflation and mortality. The sensitivity analysis below has been determined based on reasonably possible changes in the respective assumptions occurring at the end of the reporting period, whilst holding all other assumptions constant:

- if the discount rate was 25 basis points higher/(lower), the defined benefit obligation would have decreased by £9,909k/(increased by £9,909k). In 2018 the defined benefit obligation would have decreased by £8,851k/(increase by £8,851k);
- if the price inflation (RPI) was 25 basis points higher/(lower), the defined benefit obligation would have increased by £3,097k/(decreased by £3,097k). In 2018 the defined benefit obligation would have increased by £3,099k/(decrease by £3,099k);
- if the life expectancy increased/(decreased) by one year for both men and women, the defined benefit obligation would have increased by £10,723k/(decreased by £10,723k). In 2018 the defined benefit obligation would have increased by £8,622k/(decrease by £8,622k).

There have been no changes to actuarial methods or assumptions in preparing the analysis from prior years.

The sensitivity analysis presented above may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some assumptions may be correlated.

**22. Share capital**

	2019 £000	2018 £000
<b>Allotted, called up and fully paid</b>		
20,000,000 (2018: 20,000,000) ordinary shares of £1.00 each	<b>20,000</b>	<b>20,000</b>

**23. Share premium**

This reserve records the amount above the nominal value received for shares sold, less transaction costs.

**24. Related party transactions**

During the year the Company entered into transactions, in the ordinary course of business, with related parties. The Company has taken advantage of the exemption under paragraph 8(k) of FRS 101 not to disclose transactions with fellow wholly owned subsidiaries.

Balances outstanding as at 31 December 2019 with all related parties are disclosed in notes 17, 18 and 19.

There were no trading transactions entered into during the year to 31 December 2019 with other related parties.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**
**24. Related party transactions (continued)**

Details of long-term loan balances with all related parties are as follows:

**Loans owed to related parties**

Group fellow subsidiaries	Due within one year £000	Due after one year and within five years £000	Due after five years £000	Total £000	2018 £000
Cash pooling	12,230	-	-	12,230	4,164
Veolia Energie International S.A.	-	-	-	-	215
Veolia UK Limited	50	-	16,000	16,050	16,000
	<u>12,280</u>	<u>-</u>	<u>16,000</u>	<u>28,280</u>	<u>20,379</u>

Veolia UK Limited loan totalling £16,050k (2018: £16,000k), including accrued interest of £50k (2018: £nil), bears interest at a variable rate based on 3 month LIBOR plus 3.75% and a utilisation fee of 0.35%. The loan will be paid in full by December 2028.

**25. Post balance sheet events**

The Company has considered the impact of COVID-19 on the Company's financial statements, noting that there remains significant uncertainty as to the length and extent of the impact on individuals, communities and the economy as whole, and therefore it is not possible to accurately estimate the potential impacts at this stage. Due to the fact that management of energy facilities is designated an essential service, and based on the Company's current assessment of risks, no material impacts or uncertainties have been identified which require adjustment in the financial statements and it is not expected to have a material impact on the Company's and its subsidiaries' ongoing business.

The Company's subsidiaries are working with their main customers to ensure that all required aspects of the contracts can continue to be delivered during the COVID-19 outbreak. Given the management of energy facilities has been designated by the government as an essential service, it is expected that all material services within the contracts will continue to be delivered, other than those discussed below.

The supply of wood, on which the operation of the renewable energy power station in one of the Company's principal subsidiaries is dependent, has been affected, due to the impacts of short-term closures of Household Waste Recycling Centres. As a result, this may impact the Company's subsidiary's ability to maintain continued operations and result in reduced volumes, or worst case, require a temporary shutdown of the renewable energy power station. In this event, the Company's subsidiary will proactively work with its main customers to manage any service changes needed in the current situation to maintain business continuity. In the unlikely event that small services changes are required in the Company's other principal subsidiary's contracts, due to the current circumstances, the Company's subsidiary will proactively work with its main customers to manage any service changes needed in the current situation to maintain business continuity. In this respect, the government has issued guidance, which encourages contracting authorities to work pragmatically with suppliers (including the Company), and take a sensible approach to the application of contractual mechanisms, such as performance deductions, to ensure supplier business continuity. As a result, the Company does not expect performance deductions to have a material impact on the business.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**25. Post balance sheet events (continued)**

The Directors have considered the areas of the accounts that could have been potentially impacted by this, noting that, as COVID-19 is considered a non-adjusting post balance sheet event, any impact would be reflected in the results for 31 December 2020, and assessed that in respect of the balances as at 31 December 2019:

- accounts receivable and contract assets included in the Balance Sheet have been recovered post year end;
- no adverse material impact is expected on the carrying value of investments;
- based on more recent market assumptions, the valuation of the net defined benefit obligation would have decreased by £5,254k;
- no other estimates or judgments would require reassessment as a result of COVID-19.

The Directors have also considered potential impacts to the future performance of the Company's subsidiaries, which may in turn impact their ability to pay dividends to the Company, and note the following potential risks arising as a result of the impacts of COVID-19:

- contractual and operational impacts, as noted above, as well as the availability of the workforce, appropriate protective equipment and critical supplies including spare parts and chemicals, which will be key to the continued delivery of the contractual obligations to the Company's subsidiaries' main customers. At this stage, the Company's subsidiaries believe that they have access to the supplies and workforce necessary to maintain their operations but there is a risk this could change as the situation develops;
- in light of the recent decline in interest rates, there is an increased risk that interest income levels may be lower than originally anticipated for the coming year.

**26. Indirect subsidiary undertakings**

All the Company's indirect holdings in subsidiaries, joint ventures, associates and other significant interests are shown below and are registered at 210 Pentonville Road, or, if a voluntary liquidator has been appointed, at 6 Snow Hill, London, EC1A 2AY ("Snow Hill"), except for those shown in the table in note 26.1.

Name	Registered address	Class of shares	Holding	Principal activity
CCL Consulting Limited	Snow Hill	Ordinary	100 %	Dormant entity (Dissolved subsequent to the year end on 6 August 2020)
Cogenco SAS	26.1	Ordinary	100 %	Energy management
Nedalo (UK) Limited	Snow Hill	Ordinary	100 %	Dormant entity (Dissolved subsequent to the year end on 18 March 2020)
Veolia CHP UK Limited	210	Ordinary	100 %	Cogeneration
Howarth Environmental Limited	Snow Hill	Ordinary	100 %	Dormant entity (Dissolved subsequent to the year end on 6 August 2020)
Veolia Energy Cleanpower One UK Limited	210	Ordinary	100 %	Energy management

**26.1 Registered offices of indirect undertakings**

Name	Registered address
Cogenco SAS	5 Rue des Fontenelles, 78920 Ecquevilly, France

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**27. Immediate parent and controlling party**

The immediate parent company is Veolia UK Limited, a company incorporated in the UK. The ultimate parent and controlling company is Veolia Environnement S.A., a company incorporated in France. Consolidated financial statements are prepared by Veolia Environnement S.A. Copies of the consolidated financial statements for Veolia Environnement S.A. are available from the registered office at 21 rue La Boétie, 75008 Paris, France.

Veolia Environnement S.A. is the smallest and largest group for which group financial statements, including Veolia Energy UK Plc, are currently prepared.

**28. Retrospective Impact of IFRS 16**

On 1 January 2019, the Company adopted IFRS 16 'Leases' using the fully retrospective method of adoption, leading to the recognition of impacts in the opening Balance Sheet as at 1 January 2018. IFRS 16 supersedes IAS 17 'Leases', IFRIC 4 'Determining whether an Arrangement contains a Lease', SIC-15 'Operating Leases-Incentives' and SIC-27 'Evaluating the Substance of Transactions Involving the Legal Form of a Lease'. The standard sets out the principles for the recognition, measurement, presentation and disclosure of leases and requires lessees to recognise most leases on the Balance Sheet. Application of this new standard requires the recognition in the Balance Sheet of all lease commitments as defined in the new standard and does not distinguish between operating leases, currently disclosed until now in off-balance sheet commitments, and finance leases.

Upon adoption of IFRS 16, the Company applied a single recognition and measurement approach for all leases for which it is the lessee, except for short-term leases and leases of low-value assets. The Company recognised lease liabilities in respect of the obligations to make lease payments and right-of-use assets representing the right to use the underlying assets. In accordance with the full retrospective method of adoption, the Company applied IFRS 16 at the date of initial application as if it had already been effective at the commencement date of existing lease contracts.

The Company elected to use the transition practical expedient to not reassess whether a contract is, or contains, a lease at 1 January 2019. Instead, the Company applied the standard only to contracts that were previously identified as leases applying IAS 17 and IFRIC 4 at the date of initial application. The Company has also used the practical expedient to use hindsight to determine the lease term if the contract contains options to extend or terminate the lease, where applicable. The Company also elected to use the recognition exemptions for lease contracts that, at the commencement date, have a lease term of 12 months or less and do not contain a purchase option (short-term leases), and lease contracts for which the underlying asset is of low value, being less than £3,500 (low-value assets). Lease payments on short-term leases and low-value assets are recognised as an expense on a straight-line basis over the lease term.

The application of IFRS 16 'Leases' has resulted in the following adjustments to the Balance Sheet as at 1 January 2018, 31 December 2018 and 31 December 2019:

- 'Right-of-use assets' of £1k (31 December 2018: £192k, 1 January 2018: £277k) were recognised and presented separately in the Balance Sheet, representing the right to use the underlying assets.
- Additional lease liabilities were recognised and included under 'Lease liabilities' of £1k (31 December 2018: £190k, 1 January 2018: £274k), representing the obligations to make lease payments.
- 'Prepayments' of £nil (31 December 2018: £5k, 1 January 2018: £4k) related to previous operating leases were derecognised.
- 'Deferred tax liabilities' were not materially impacted as a result of the deferred tax impact of the changes in recognised lease related assets and liabilities.
- 'Profit and loss account' increased due to the net impact of these adjustments.

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**28. Retrospective Impact of IFRS 16 (continued)**

The following adjustments were recognised in the Statement of Comprehensive Income for the year ended 31 December 2019:

- Depreciation expense increased, as a result of the increase in right-of-use assets. This resulted in increases in 'Cost of sales' of £2k (2018: £97k).
- Rent expense included in 'Cost of sales', relating to previous operating leases, decreased by £5k (2018: £99k).
- Interest payable and similar charges increased by £nil (2018: £2k) relating to the interest expense on the additional lease liabilities recognised.
- Income tax expense was not materially impacted as a result of the tax effect of these changes in expenses.

The impacts are summarised below:

	<i>As previously stated 1 January 2018 £000</i>	<i>Effect of IFRS 16 'Leases' £000</i>	<b>As restated 1 January 2018 £000</b>	<i>As previously stated 31 December 2018 £000</i>	<i>Effect of IFRS 16 'Leases' £000</i>	<b>As restated 31 December 2018 £000</b>
<b>Fixed assets</b>						
Intangible assets	664	-	<b>664</b>	480	-	<b>480</b>
Tangible fixed assets	65	-	<b>65</b>	39	-	<b>39</b>
Right-of-use assets	-	277	<b>277</b>	-	192	<b>192</b>
Investments	16,220	-	<b>16,220</b>	16,220	-	<b>16,220</b>
Current assets	15,436	(5)	<b>15,431</b>	4,578	(4)	<b>4,574</b>
Creditors: amounts falling due within one year	(33,806)	(97)	<b>(33,903)</b>	(10,074)	(1)	<b>(10,075)</b>
<b>Net current liabilities</b>	<b>(18,370)</b>	<b>(102)</b>	<b>(18,472)</b>	<b>(5,496)</b>	<b>(5)</b>	<b>(5,501)</b>
<b>Total assets less current liabilities</b>	<b>(1,421)</b>	<b>175</b>	<b>(1,246)</b>	<b>11,243</b>	<b>187</b>	<b>11,430</b>
Creditors: amounts falling due after more than one year	-	(177)	<b>(177)</b>	(16,000)	(189)	<b>(16,189)</b>
Provisions for liabilities	(13,101)	-	<b>(13,101)</b>	(10,304)	-	<b>(10,304)</b>
<b>Net liabilities</b>	<b>(14,522)</b>	<b>(2)</b>	<b>(14,524)</b>	<b>(15,061)</b>	<b>(2)</b>	<b>(15,063)</b>
Share capital and share premium	(24,210)	-	<b>(24,210)</b>	(24,210)	-	<b>(24,210)</b>
Profit and loss account	38,732	2	<b>38,734</b>	39,271	2	<b>39,273</b>
<b>Capital and reserves</b>	<b>14,522</b>	<b>2</b>	<b>14,524</b>	<b>15,061</b>	<b>2</b>	<b>15,063</b>

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28. Retrospective Impact of IFRS 16 (continued)

	<i>As previously stated 31 December 2018 £000</i>	<i>Effect of IFRS 16 'Leases' £000</i>	<b>As restated 31 December 2018 £000</b>
Administrative expenses	(3,108)	2	(3,106)
Other operating income	29	-	29
<b>Operating loss</b>	<b>(3,079)</b>	<b>2</b>	<b>(3,077)</b>
Interest payable and similar charges	(810)	(2)	(812)
Interest receivable and other finance income	1,516	-	1,516
<b>Loss before tax</b>	<b>(2,373)</b>	<b>-</b>	<b>(2,373)</b>
Tax on loss	751	-	751
<b>Loss for the financial year</b>	<b>(1,622)</b>	<b>-</b>	<b>(1,622)</b>